K c\bi b[gVfUbX`]b`7\Ya b]hn. : Yi Yfk Y\ f
fYhhYh`\* %! Æ\ f][ Yb`Ui g` : `Ua a Yb`°

9]b`K c\bi b[ gVfUbX`]b`7\Ya b]hn`Ua` `&+''đ b]`&\$&) `ZØ\ fhY
ni f`FYhhi b[ `Y]bYg`\* &! Æ\ f][ Yb`A]YhYfgž`XYf`fYUb]a]Yfh
k i fXY``9fa]hhi b[Yb`Ui ZYb`

: fUb_YbVYf[Yf`GhfU» Yž`\$- %' \$`7\Ya b]hnž`8Yi hgW\`UbX`!
5a`8cbbYfghU[ UVYbXž[ Y[ Yb`&%.) `I \fž`k i fXYb` : Yi Yfk Y\ f`i bX
Dc`]nY]ni `Y]bYa` `XfUa` Uh]gW\Yb`K c\bi b[gVfUbX`]b`XYf`
: fUb_YbVYf[Yf`GhfU» Y`]b`7\Ya b]hn`U`Ufa`]Yfh``5`g`X]Y`YfghYb
9]bgUm_fÄZhY`Y]bhfUZYbž`gW\`i [ Yb`VYfY]hg` : `Ua a Yb`Ui g`XYa
: YbghYf`Y]bYf`9fX[YgW\cggk c\bi b[``8cfh`VYZUbX`g]W\`Y]b
*%! Æ\ f][Yf`A ]YhYfž`XYf`]b`Y]bYa` `_f]h]gW\Yb`Ni ghUbX`Ui Z[YZ`bXYb
k i fXY``8]Y` : Yi Yfk Y\ f`\UghYhY`ni f`FYhhi b[`i bX`VfUW\hY`XYb
A`Ubb`Ui g`XYf`VfYbbYbXYb`K c\bi b[ `]b`G]W\Yf\Y]h``J`cf`C`fh`k`Uf
Y]bY`fYUb]a` Uh]cb`YfZcfXYf`]W\ž`VYj`cf`XYf`A]YhYf`ni f`k`Y]hYfYb
6Y\UbX`i b[ `]b`Y]b`?fUb_Yb\Ui g`\UhhY` [YVfUW\h`k`YfXYb`a`ØggYb`
8Yf`U\_hi`Y`Y` ; Ygi bX\Y]hgni ghUbX`XYg`*%! Æ\ f][Yb`V`Y]Vh`V]g`Ub[
i b`\_Uf`

Ni`XYa`JcfZU``_Ua`Ygž`U`g`XUg`Yi`Yf`]b`XYf`K`c\bi`b[`Ui`g
V]g`Ub[`i`b[`Y`\_`ÀfhYf`i`fgUW`Y`Ui`gVfUW`"8]Y`9fa`]h`i`b[`Yb`ni`f
6fUbXi`fgUW`Y`g]bX`VYfY]hg`j`cb`XYf`Dc`nY]`Y]b[`Y`Y]hYh`k`cfXYb`"9]b
gdYn]Y`Yf`6fUbXi`fgUW`YbYfa`]h`Yf`k`]fX`\YfUb[`Ync[`Ybž`i`a
k`Y]hYfY`8YhU]`g`ni`\_`ÀfYb`i`bX`a`Ò[`]W`Y`G]W`Yf`Y]hg]g]\_Yb`ni
]XYbh]Z]n]YfYb`"8]Y`VYhfc`ZYbY`K`c\bi`b[`]gh`Xi`fW`Yi`Yf`i`bX
F`Ui`W`b]W`h`a`Y`f`VYk`c`b`VUfž`k`Ug`X]Y`K`]W`h[`]Y]h`j`cb
df`Ä`j`Yb`h]Yb`6fUbXgW`i`hna`U»`b`U`a`Yb`i`bhYfghfY]W`hž`X]Y`Ui`W`b`]b
8Yi`hgW`U`b`X`c`Z`h`b]W`h`Y]b`Y]h]W`YfZUggh`k`YfXYbž`k`]Y`X]Y
K`YVgY]hY`Yi`YfHfi`hn`VYf]W`h`Y`h`8]Y`fUb`\_YbVYf[`Yf`GhfU»`Y`k`Uf
k`À`fYbX`XYg`9]bgUhnYg`]b`VY]XY`F]W`h`i`b[`Yb`[`YgdYffhž`k`Ug`ni
J`Yf`_Y`f`ggh`Òfi`b[`Yb`]b`XYf`Y[`YbX`Z`Ø`fhY`"

;`fc»`Y]bgUhn`XYf`F`Y`h`i`b[`g`_`f`À`Z`h`Y`

8]Y`Yi`Yfk`Y`f`\_`cb`bhY`XYb`6fUbX`n`Ø[`]`[`_`Ò`g`W`Ybž`X`c`W`X]Y
9]bXf`Ø`W`\_`j`cf`C`fh`k`UfYb`XfUa`Uh]gW`"A`Y`f`Y`f`Y`9]bgUhnZU`fnYi`[`Y
j`cb`Yi`Yfk`Y`f`ž`Dc`nY]`i`bX`F`Y`h`i`b[`gX]Ybgh`k`UfYb`b`ch`k`YbX][`ž`i`a
X]Y`G]h`i`Uh]cb`i`bhYf`?`cb`h`f`c`Y`ni`Vf]b[`Yb`"8]Y`GhfU»`Yb`k`i`fXYb
h`Ya`dcf`À`f`nk`]gW`Yb`&%`'`)`i`f`i`bX`&&.`\$`i`f`[`YgdYffhž`i`a`XYb
9]bgUhn`\_`f`À`Z`h`b`Ui`gfY]W`YbX`D`U`h`ni`j`YfgW`UZZYb`"Æ`Z`c`f`a`Uh]cb`Yb
Ø`V`Y`f`X]Y`G`W`U`X`Y`b`g`l`Ò`Y`g`ck`]Y`ni`f[`Yb`Ui`Yb`6fUbXYb`hk`]W`i`b[
ghY`Y`b`bc`W`Ui`g`i`bX`k`YfXYb`]b`XYb`\_`ca`a`YbXYb`HU[`Yb
Yfk`UfhYhž`gc`X]Y`6Yf]W`h`YfghU`h`i`b[`]j`cb`6`]W`"

6f`À`b`XY`g]bX`]b`i`fV`Ub`Yb`YV]YhYb`Y]bY`Yfbghni`bY`a`YbXY`YZU`fž
X]Y`\_Y]bY`Ya`Y]bXY`i`bVYf`Ø`fh`hf]Z`h`"Æ`8Yi`hgW`U`b`X`Z`Y`Yb`c`Z`h
i`a`ZUggYbXY`i`bX`Y]b`Y]h]W`Y`G`h`U]g]h]_Yb`ni`6f`À`b`XYbž`k`Ug`Y]bY
<YfUi`gZcfXYfi`b[`]Z`Ø`f`J`YfVYggYfi`b[`Yb`]a`6f`Ub`X`g`W`i`hn`X`U`f`ghY`h`
@Ui`h`XYb`G`h`U]g]h]\_Yb`j`cb`Yi`YfHfi`hn`]gh`Y`g`Yb`hgW`Y]XYbXž`XUgg
fY[`Y`a`À»][`U`\_`hi`U`]g]YfhY`8U`h`Yb`j`YfZ`Ø[`]V`U`f`g]bXž`i`a`X]Y
6Yj`Ò`_Yfi`b[`]Ø`V`Y`f`F`]g]\_Yb`ni`]bZ`c`f`a`]YfYb`i`bX`@`Ø`gi`b[`Yb`ni
Z]bXYb`"

8Yf`J`cfZU``]b`7`Y`a`b]h`n`a`U`W`h`Y]b`a`U`a`Y`f`X`Y`i`h]W`ž`k`]Y`g`W`b`Y`
g]W`Ui`g`Y]b`Ya`]X`m`]g`W`Yb`5`V`Y`b`X`Y]b`Y`Y`V`Y`b`g`V`Y`X`f`c`\`]W`Y
G]h`i`Uh]cb`Yb`hk`]W`_Y`b`_`U`b`b`"9`g`V`Y]V`h`ni`c`Z`Y`b`ž`X`U`gg`X`Y`f`j`Y`f`Y`h`h`Y`
A`]Y`h`Y`f`V`U`X`[`Yb`Y`g`Yb`k`]fX`i`bX`5`i`g`Ò`g`Y`f`X`Y`g`X`f`Ua`Uh]gW`Yb`

6fUbXYg`VU`X`Ui Z[ Y\_`Äfh`k ]fX"8Yf`GW`cW\_`ØVYf`X]Y`ZUa a YbXY
 6YXfc`i b[ `k]fX`XYb`5bk c`bYfb`]b`XYf: fUb\_YbVYf[ Yf`GhfU» Y
 g]W`Yf`bcW`Ub[ Y`]b`9f]bbYfi b[ `V`Y]VYb" `b`X]YgYf`NY]h`]gh`Yg
 k]W`h][ ž]W`i bgYfYf`Y][ YbYb`A U» bU`a Yb`ni f`6fUbXdf`Äj Ybh]cb
 VYk i ggh`ni `k YfXYb`i bX`[Y[YVYbYbZU`g`Ybhgd`fYW`YbXY
 Jcf_Y`fi b[ Yb`ni `hfYZZYb"

: Øf`k Y]hYfY`bZcfa Uh]cbYb`ni f`6fUbXYfY][b]ggYb`i bX`GhUh]gh]_Yb
 Ui g`8Yi hgW`UbXž`\_Ubb`X]Y`D`UhhZcfa `: Yi YfHfi hn`_cbgi `h]Yfh
 k YfXYb"

: Øf`l dXUhYg`ni `X]YgYf: YgW`W`hY`i bX`UbXYfY
 g]W`Yf`Y]hgY`Yj UbhY`H`Ya Yb`U`hYb`k]f`G]Y`Ui Z`XYa `@Ui ZYbXYb"

8YhU]`g	
Cfh	: fUb_YbVYf[Yf`GhfU» Yž`\$-`%`\$`7`Ya b]hnž 8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "fUX]cW`Ya b]hn"XY</li> <li>• k k k "V`]W_"XY • k k k "ZYi Yfhfi hn"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh