

N]f_i g'A UI]a i g'_Äa dZh']b'7\Ya b]hn. HfUX]h]cb'j cf'XYa '5i g3

N]f_i g'A UI]a i g'_Äa dZh']b'7\Ya b]hn'V]g'ni a '%\$"'5i [i gh'i a
HfUX]h]cb'i bX'Di V`_i a "'9f'YVYb'G]Y'gdUbbYbXY
5i ZZØ\fi b[Yb°



< Ubg!N]Y[`Yf!GhfU» Yž'7\Ya b]hnž'8Yi hgW`UbX'!'#7\Ya b]hn
]gh'XYf'N]f_i g'A UI]a i g'V]g'ni a '%\$"'5i [i gh'Y]b'k U\Yf
Di V`_i a ga U[bYh'A Y\ f'U'g'nk Y]K cWYb'Ub['nY][Yb'X]Y
N]f_i g'Yi hY'hÄ[`]W`]'f'?ÖbbYbž'k Ä\ fYbX'X]Y': Ua `]Y'K Y]g\Y]h'i a
XYb': cfhVYghUbX`]\ fYf'HfUX]h]cb'_Äa dZh": fØ\Yf'k UfYb'X]Y
J cfghY`i b[Yb'j cf'HUi gYbXYb'j cb'Ni gWUi Yfbž'\Yi hY`]gh'XUg'NY`h
XYi h]W`_Y]bYf'[Yk cfXYb"8]Y'NY]hYb'g]bX'\YfUi gZcfXYfbX'XYf
k]fhgWUZh]WY'6Yhf]YV'[YghU'hYh'g]W`]a a Yf'gWk]Yf][Yf"8cW
ZØf'X]Y': Ua `]Y'K Y]g\Y]h]gh'Ui Z[YVYb'_Y]bY'C dh]cb"Ä]h'_fYUh]j Yb
A Uf_Yh]b[ghfUhy []Yb'k]Y'D'U_UhYb'i bX': `mYfb'j Yfgi W'h'XYf
N]f_i gž'Ui Z]g]W'Ui Za Yf_gUa 'ni 'a UWYb'i bX'X]Y'< YfnYb'XYf
7\Ya b]hnYf'ni '[Yk]bbYb"5i Z[YVUi h'k i fXY'XUg'NY`h'bYVYb'XYa
; UV`Ybn'7YbhYf'VY]XYf'< Ubg!N]Y[`Yf!GhfU» Yž'Y]bYa 'C fhž'XYf'g]W

[i h'ZØf'gc`Wk`Y]b`GdY_hU_Y`Y][bYh"

K]Y`]gh`Yg`Y][Ybh`]Wk`i a`X]Y`N]f_i g_i bgh`gY`Vgh`VYghY`h3`8]Y
K i fnY`b`fY]Wk`Yb`k`Y]h`ni fØW`_]b`X]Y`5bh]_Yž`k`c`VYfY]hg`]a`7]fW`g
A UI]a`i`g`]b`F`ca`K`U[YbfYbbYb`i`bX`U`_fcVUh]gWk`Y`8`UfV]Yhi`b[Yb
ghUhhZUbXYb"5i`Wk`X]Y`DY`_]b[!C`dYfž`VY`_Ubbh`U`g`žb['Öž`j`YfV]bXYh
5`_fcVUh]_ž`A`i`g`_]i`bX`GWk`Ui`gd]Y`Ui`ZVYY]bXfi`W`_YbXY`K`Y]gY"8Yf
a`cXYfbY`N]f_i`g`bU`a`g`Y]bY`5bZAb[Y`]a`š`U`f`%`+`*` ,`ž`U`g`D`\\`]d
5gh`Ym]b`@`c`b`X`c`b`X]Y`YfghY`_fY]gZØfa`][Y`5fYbU`YfÖZbYhY"GY]bY
FY]hg`ck`g`a`]h`i`h[Yb`FY]hYfb`i`bX`?`i`bghghØW`_Yb`Y`[hYb`XYb
;`fi`bXghY]b`ZØf`XUgž`k`Ug`k`]f`\\`Yi`hY`_YbbYb"8cWk`X]Y`9bhk`]W`_i`b[
XYg`N]f_i`g`k`Uf`b`]Wk`h`]a`a`Yf`[YfUX`]b]["8]Y`<`YfUi`gZc`fXYfi`b[Yb
XYg`&\$"š`U`f`\\`i`bXYf`hgž`]bgVYgc`bXYfY`X]Y`H]YfgWk`i`hn`_f]h]_ž`ZØ`fhYb
ni`Y]bYa`F`ØW`_]Ub[`XYf`hfUX]h]cbY`Yb`N]f_i`gZc`fa`Yb`i`bX
YfÖZbYhYb`bYi`Y`K`Y[Y`ZØf`nY]h[YbÖgg]gWk`Y`N]f_i`g_i`bghž`k`]Y
VY]gd]Y`gk`Y]gY`XYb`7]fei`Y`Xi`Gc`Y]ž`XYf`9`Ya`YbhY`j`cb`H`Y`U`hYf
i`bX`H`U`b`n`]b`hY[f]Yfh"

< YfUi`gZc`fXYfi`b[Yb`ZØf`XYb`N]f_i`g

K`Y`hk`Y]h`_Äa`dZYb`N]f_i`gi`bhYfbY`a`Yb`a`]hj`YfgWk`]YXYbYb
<YfUi`gZc`fXYfi`b[Yb"8]Y`j`YfÄbXYfhYb`i`bhYf`U`hi`b[gdfÄZYfYbnYb
i`bX`Y]b`ghY][YbXYg`6Yk`i`gghgY]b`ZØf`H]YfgWk`i`hn`\\UVYb`X`Uni
[YZØ`fhž`XUgg`g]Wk`j`]Y`Y`N]f_i`ggY`bYi`cf]Ybh]YfYb`a`ØggYb"
K`Ä`fYbX`ZfØ`Yf`Yi`ch]gWk`Y`H]YfY`i`bX`[fc»Y`J`cfghY`i`i`b[Yb`X`Ug
5i`g`Ä`b[YgWk`]X`k`UfYbž`]gh`\\`Yi`hY`Y]b`_ØbghYf]gWk`Yf`5i`gXfi`W`
[YZfU[hž`XYf`Ui`Wk`a`cXYfbY`HYWk`bc`c[]Yb`i`bX`X][]hU`Y`9f`YVb]ggY
Y]bVYn]Y`h`N]f_i`ggWk`i`Yb`]b`[Ub`n`8Yi`hgWk`UbX`ZØf`XYfb`f`b[Y
HU`Yb`hY`i`bX`\\`Y`ZYb`XUVY]ž`_`Ugg]gWk`Y`N]f_i`gY`Ya`YbhY`bYi`ni
VY`YVYb"

: Øf`X]Y`:`Ua`j`]Y`K`Y]g`\\`Y]h`i`bX`XYb`N]f_i`g`A`UI`]a`i`g`]b`7`\\`Ya`b]hn
[]h`Ygž`g]Wk`X]YgYb`HfYbXg`Ubni`dUggYb"5i`Wk`k`Ybb`X]Y
J`cfghY`i`b[Yb`j`c`f`k`Yb][Yf`Ni`gWk`Ui`Yfb`ghUhhZ]bXYb`U`g`ZfØ`Yfž
V`Y]Vh`XYf`K`j`Y`ghUf`ž`X]Y`N]f_i`g_i`bgh`Ua`@YVYb`ni`Yf`U`hYb"
8`UVY]gd]Y`h`Ui`Wk`XUg`A`Uf`_Yh]b[`Y]bY`nYbhU`Y`F`c`Y`ž`XUg`Ui`Z
GcW]U`A`YX]U`i`bX`[Yn]Y`hY`DUf`hbYfgWk`UZhYb`gYhnhž`i`a`X]Y
FY]Wk`k`Y]hY`ni`Yf`\\`Ø`Yb`i`bX`XUg`Di`V`_]i`a`ni`VY[Y]ghYfb"5i`Wk`

X]Y'@c[]gh_'XYg'NY`hUi ZVUi g'i bX'X]Y'D`Ubi b['XYf'G\ck g
YfZcfXYfb`Y]b`[i hYg'<ÀbXWYb"

8 Ug'9b[U[Ya Ybhi bX'X]Y'@Y]XYbgWUZh'a]h'XYf'X]Y': Ua]]Y
K Y]g\Y]h']\fY`HfUX]h]cb`ZcfhZØ\fhž'nY][Ybž'XUgg'XYf'N]f_i g'a Y\f
U`g'bi f'I bhYf\U`hi b[']gh''9g']gh'Y]b`GhØW_?i`hi fž'XUg'Yg'ni
VYk U\fYb`[]`h`CV`]b`7\Ya b]m`cXYf`UbXYfgk cž'X]Y`N]f_i g_i bgh
V`Y]Vh'Y]b`ZUgn]b]YfYbXYg'9f`YVb]gž'XUg'XUfUi Z'k UfhYhž'j cb`bYi Yb
; YbYfUh]cbYb`[YbcggYb`ni`k YfXYb"

8 YhU]`g	
C fh	< Ubg!N]Y[`Yf!GhfU» Yž'7\Ya b]mž'8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "ZfY]YdfYggY"XY• ZUghYfWUd]hU`"Wċ a

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh