

7mVYfUb [f] ZZ ` À \ a h ' 5 a Ycg ! ? `] b] _ Y b .
DUh] Y b h Y b j Yfgcf [i b [`] b ` ; YZU \ f °

≠ ! 5 i gZU ` `] b ` 5 a Ycg ! ? `] b] _ Y b ` b U W ` 7 m V Y f U b [f] Z Z
V Y Y] b h f À W h] [h ' D U h] Y b h Y b j Y f g c f [i b [`] b ` G U W g Y b ! 5 b \ U ` h ' g Y] h
%% " \$ + " & \$ &) "



5gWk Yfg ` Y V Y b ž ` 8 Y i hgWk ` UbX ` ! ` ã ` 5 a Ycg ! ? c b n Y f b ž ` Y] b Y a ` X Y f
[f Ö » h Y b ` ; Y g i b X \ Y] h g X] Y b g h Y] g h Y f `] b ` 8 Y i hgWk ` UbX ž ` [Y \ h ` Y g
X f i b h Y f ` i b X ` X f Ø V Y f ` ` 8 Y f ` ; f i b X ` X U Z Ø f `] g h ` Y] b ` \ Y Z h] [Y f
7 m V Y f U b [f] Z Z ` X Y f ` U a ` A c b h U [U V Y b X ` Y f _ U b b h ` k i f X Y ` ` G Y] h X Y a
V ` Y] V h ` X Y f ` ≠ ! 5 i g Z U ` ` V Y g h Y \ Y b ` i b X ` V Y h f] Z h ` Ø V Y f ` % \$ \$
; Y g i b X \ Y] h g Y] b f] W k h i b [Y b ` U b ` a Y \ f ` U ` g `) \$ ` G h U b X c f h Y b `] a
X Y i hgWk g d f U W k] [Y b ` F U i a ž ` k] Y **A 8 F** ` V Y f] W k h Y h ` D U h] Y b h Y b ` i b X
5 b [Y \ Ö f] [Y ` g] b X ` U ` U f a `] Y f h ž ` X Y b b `] b ` j] Y ` Y b ` ? `] b] _ Y b ` V `] h n Y b ` X] Y
6 `] X g W k] f a Y ` g W k U f n ` i b X ` X Y f ` b c f a U ` Y ` ? `] b] _ V Y h f] Y V `] g h ` g h U f _
Y] b [Y g W k f À b _ h "

Hfchn ` X] Y g Y f ` G W k] Y f] [_ Y] h Y b ` j Y f g] W k Y f h ` X U g ` l b h Y f b Y \ a Y b ž ` X U g g
X] Y ` D U h] Y b h Y b j Y f g c f [i b [` n i ` ` X Y Y f ` N Y] h [Y g] W k Y f h ` k U f "

BchUi ZbU\ a Yb'i bX'UbXYfY'h\YfUdYi h]gWXY'@Y]ghi b[Yb'V'Y]VYb
j YfZØ[VUfž'i bX'Ui W'XYf'CdYfUh]cbgVYhf]YV'Ài Zh'k]YXYf'bcfa U'ž
hY]'h'X]Y'5a Ycg!; fi ddY'a]hž'X]Y'À\ f'W' a Y\ f'U'g') \$\$"\$\$\$
A YbgWXYb'j Yfgcf[h'f'h!c b`]bYŁ"

≠H! 5i gZU``'VYY]bhfÀWk h][h'XYb'?'`]b]_VYhf]YV

8]Y'G]hi Uh]cb`]b'XYb'?'`]b]_Yb`]gh'YXcW'U'Yg'UbXYfY'U'g'Y]W'h"
DZY[Y_fÀZhY'`]b'5gWYfg'YVYb'ghY\Yb'j cf'gWk UfnYb'A cb]hcfYb
i bX'a ØggYb'DUh]YbhYb'gY'Vgh'ØVYf'\fY'A YX]_Ua YbhY
]bZcfa]YfYb"5i W'X]Y'?'ca a i b]_Uh]cb'a]h'F Yhi b[g'Y]hghY''Yb
'Ài Zh'b]W'h'a Y\ f'gc'k]Y[Yk c\ bhž'XYbb'X][]hU'Y'8]YbghYž
Y]bgW'Y'Y»`]W'9!A U]!J Yf_Y\ fž'g]bX'gY]h'XYa'7mVYfUb[f]ZZ[YghØfh
fA 8 F Ł"9]b'5bfi Z]gh'YfZcfXYf]W'ž'i a'≠Zcfa Uh]cbYb'ØVYf'ZY]Y
DUh]YbhYbd'ÀhnY'ni'Yf\U'hYb"

8]Y'A]hUfVY]hYf'UfVY]hYb'fi bX'i a'X]Y'I \f'XUfUbž'X]Y'≠H!GmghYa Y
k]YXYf\Yfni ghY''Yb"K À\ fYbX'Y]b][Y'a YX]n]b]gWXY'5bk YbXi b[Yb
VYfY]hg'k]YXYf'j YfZØ[VUf'g]bXž'V'Y]Vhi b'_Ufž'k Ubb'X]Y'j c''Y
: i b_]h]cbU]hÀh'XYf'GmghYa Y'ni fØW__Y\ fYb'k]fX"8Yf
ghY''j YfhfYhYbXY'@UbXYgXUhYbgW'i hnVYUi ZhfU[hY'5'VYfh'7c\Ui g
\Uh'YVYbZU''g'Y]bYb'a Ø[`]WXYb'8UhYbgW'i hn] Yfghc»'VYghÀh][hž
k cVY]'X]Y'5a Ycg!; fi ddY'Ui Z5bZfU[Yb'ni'a Ø[`]WXYb
8UhYbj Yf'i ghYb'V]g\Yf'b]W'h'Ubhk cfhYhY"

7mVYfUb[f]ZZY'ja'; Ygi bX\Y]hgk YgYb

7mVYfUb[f]ZZY'ghY''Yb'Y]bY'k UWgYbXY'6YXfc\i b['ja
; Ygi bX\Y]hgk YgYb'XUf"@Ui h'Y]bYa'6Yf]W'h'XYg'Y fnhYV`Uhng'g]bX
?'`]b]_Yb'Ui Z[fi bX'\fYf'ni bY\ a YbXYb'5V\Àb[][_Y]h'j cb'X][]hU'Yf
≠ZfUghfi _hi f'VYgcbXYfg'UbZÀ''["8]Y'NU\''XYf'5b[f]ZZY'Ui ZX]YgYb
GY_hcf'gh]Y['ja'>\f'&\$&'i a'VYa Yf_Ybgk YfhY'+('i'ja
J Yf[`Y]W'ni a'J cf'U\ f" F Ubgca k UfYž'Y]bY'VYgcbXYfg
\Y]a hØW_]gWXY': cfa'j cb'GW UXgc Zhk UfYž'j YfgW'ØggY'h'8UhYb
i bX'ZcfXYfh'@ØgY[Y'X'ZØf'X]Y'K]YXYf\YfghY''i b["

8]Y'J cfZÀ''Y'k]Y'XYf'U_hi Y''Y'5b[f]ZZ'Ui ZX]Y'5a Ycg!?'`]b]_Yb
j YfXYi h]WXYbž'k]Y'k]W'h]['Yg'jghž[Y[Yb'gc'WXY'6YXfc\i b[Yb

[Yk UddbYh'ini 'gY]b"Ni 'XYb'Ya dZc\`YbYb'A U» bU\`a Yb' [Y\`ÖfYb
fY [Y'a À»] [Y'GcZhk UfY!! dXUhYgž'Y]bY'fcVi ghY'DUggk cfhg]WXYf\`Y]h
i bX'GYbg]V`]g]Yfi b ['XYf'A]hUfVY]hYbXYb'ZØf'dchYbn]Y`Y'F]g]_Yb"
8 Ug'6i bXYg_f]a]bU`Ua hij YfnY]W\`bYhY`VYfY]hg'&\$&&ØVYf'% *"\$\$\$
7mVYfUb [f]ZYž'k cVY]`bi f'Y]b' [Yf]b [Yf'HY]'XUj cb'Ub [YnY][h'k]fX"

8]Y'5a Ycg!; fi ddYž'X]Y'a]h']\`fYb'a Y\`f'U'g', "\$\$\$'6YgW\`ÄZh][hYb
i bX']bg [YgUa h'%"\$"- \$\$'6YhhYb'Y]bY'nYbhfU`Y'F c`Y']a 'XYi hgW\`Yb
; Ygi bX\`Y]hggmghYa 'Y]bb]a a hž'ghY\`h'bi b'j cf'XYf
<YfUi gZcfXYfi b [ž'X]Y'GmghYa Ui gZ\`Y'ni 'VY\`YVYb'i bX'XUg
J YfhfUi Yb']b']\`fY'X][]hU`Yb'8]YbghY'ni fØW`ni [Yk]bbYb"DUh]YbhYb
i bX'5b [Y\`Öf][Y'\`cZYb'XYfk Y]'Ui Z'Y]bY'fUgW\`Y'@Øgi b ['XYf
DfcV`Ya Yž'XUa]h'X]Y'?`]b]_Yb'VU`X'k]YXYf'fY]Vi b [g`cg'UfVY]hYb
_ÖbbYb"

8YhU]`g	
C fh	5gW\`Yfg`YVYbž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Xf"XY• k k k "h!c b`]bY"XY• k k k "UYfnhYV`Uhh"XY

6Ygi W\`Yb'G]Y'i bg'Ui Z.'b!U["bYh