

B ch`UbXi b [ `]b `K Ug\ ]b [ hc b . `I b ]hYX  
5]f`]bYg!: `i [ `a ]h`a YX]n]b]gW\Ya `B chZU`

I b]hYX`5]f`]bYg!: `Ø[ Y` \UhhYb`Ua `&' ``A U]`a YX]n]b]gW\Y  
BchZÄ`Yž`X]Y`BchUbXi b [ Yb`]b`K Ug\ ]b [ hc b`i bX`8i V`]b  
YfZcfXYfhYb"



K Ug\ ]b [ hc bž`8 "7"ž`I G5`!`5a `&' ``A U]`\_Ua `Yg`ni `Y]bYa  
a YX]n]b]gW\Yb`BchZU``Ub`6cfX`Y]bYg`I b]hYX`5]f`]bYg!: `i [ Ygž`XYf  
j cb`GUb`:`fUbW]gWc`bUW`A ØbW\Yb`i bhYfk Y[ g`k Uf" `8Yf: `i [  
I 5!%- ( žXYf`Yhk U`%`Ghi bXYb`]b`XYf`@ Zh`gY]b`gc``hYž`a i gghY  
bUW` ) ž`Ghi bXYb`Ui Z[ fi bX`Y]bYg`JcfZU``gž`XYf`j Yfa i h]W  
Gma dhca Y`Y]bYf`@YVYbga ]hh`j Yf[ ]Zi b [ `VY]`Y]bYa `7fYk !  
A ]h[ `]YX`i a ZUgghYž`Y]bY`Bch`UbXi b [ `]b`K Ug\ ]b [ hc bž`8 "7"  
Y]b`Y[ Yb" `⊖g[ YgUa h`VYZUbXYb`g]W\`&, \*`DUggU[ ]YfY`Ub`6cfXž`X]Y  
j cb`XYf`7fYk `i a [ Y`YbX`ØVYf`X]Y`G]hi Uh]cb`]bZcfa ]Yfh`k i fXYb"

8]Y`7fYk `fYU[ ]Yfh`Y`gW`bY``ž]bXYa `XYf`? Ud]h`Ab`XYb`dUi g]YfYbXYb  
ghY``j YfhfYhYbXYb`YfghYb`C Z]n]Yf`ni f`5V`Øgi b [ `XYg`Yf`\_fUb`\_hYb  
?c``Y[ Yb`YfYb]YZ" `BUW`XYf`YfZc`[ fY]W\Yb`@UbXi b [ `]bZcfa ]YfhYb

X]Y'6YgUlni b[ 'X]Y': 'i [ j Yf\_Y\fg\_cbhfc`Y'ØVYf'XYb'a YX]n]b]gWYb  
BchZU`žk Ug'fY]Vi b[ g'cg'j Yf'Y]Z'5i » YfXYa 'k i fXY'XYa  
VYhfcZYbYb'7fYk !A ]h[ 'YX'bUW`XYf'@UbXi b[ 'gcZcfh'a YX]n]b]gWY  
6YhfYi i b[ 'ni hY]žVYj cf'XUg': 'i [ nYi [ 'gY]bY'F Y]gY'bUW`A ØbWYb  
ZcfhgYhnYb'\_cbbhY'"8]Y'I a 'Y]hi b[ 'YfZcfXYfhY'Y]bY'gWUfZY  
FYW`hg\_i fj Yžk Ug'VYXYi hYhYžXUgg'XUg': 'i [ nYi [ 'j cb'? UbUXU  
bUW`K Ug\]b[ hcb'Zc[ žVYj cf'Yg'j]b'Yhk U'&'Ghi bXYb'i bX'(\$  
A ]bi hYb`UbXYhY"

## < Äi Z][ \_Y]h'a YX]n]b]gWY Yf'B chZÄ`Y

A YX]n]b]gWY'Nk ]gWYbZÄ`Y'Ub'6cfX'j cb': 'i [ nYi [ Yb'g]bX'\Äi Z][  
i bX'ghY`Yb'Y]bY'<YfUi gZcfXYfi b[ 'ZØf'X]Y'@ ZhZU\fh'XUf"  
GhUh]gh[\_Yb'nY][ YbžXUgg'XUg'a ]h'\cWZ]Y[ YbXYb'@]b]YbZØ[ Yb  
j YfVi bXYbY'F ]g[\_c'Y]bYg'a YX]n]b]gWYb'BchZU`g'Yhk U'%ni  
%\$"\$\$\$V]g'(\$"\$\$\$'DUggU[ ]YfYb'VYhfU[ Yb'\_Ubb'"8]Yg'[ YgW]Y\h  
j cf'U`Ya 'k Y[ Yb'XYf'\c\Yb'DUggU[ ]YfnU\Yb'gck ]Y'XYf'Ub[ Yb  
: 'i [ nY]hYb'"@Ui hY]bYa '6Yf]W'h'XYg'ÿfnhYV`UhhYg`Y]XYb  
DUggU[ ]YfY'XUVY]'cZi'Ub'[ Ughfc]bhYgh]bU'Yb'9f\_fUb\_i b[ Ybž<Yfn!  
'fY]g'Ui ZDfcV'Ya Yb'cXYf'bYi fc'c[ ]gWYb'Nk ]gWYbZÄ`Yb"

8]Y'?UV]bYbUha cgd\ÄfY'i bX'X]Y'd\mg]c'c[ ]gWYb'J YfÄbXYfi b[ Yb  
]a ': 'i [ nYi [ '\_ØbbYb'YVYbZU`g'ni f'?ca d']\_Uh]cb'j cb  
j cf\UbXYbYb'a YX]n]b]gWYb'DfcV'Ya Yb'VY]hfU[ Yb'"8]Y'@ Zh]b  
: 'i [ \Ö\Yb'nk ]gWYb' &"\$\$\$'i bX'() "\$\$\$': i » '\_Ubb'XYb  
GUi YfghcZdUfh]U'Xfi W'\_Ui ZYhk U'%%\$'a a <[ 'gYb\_Ybžk Ug'<mdcl ]Y  
j Yfi fgUWYb'\_Ubb"

## J cfZU`VY]'I b]hYX'5]f`]bYg

9]b'k Y]hYfYf'J cfZU`ž'XYf'X]Y'Bchk YbX][ \_Y]h'ZØf'a YX]n]b]gWY  
BchZU`a U» bU\ a Yb'j YfXYi h]W'hž'YfY][ bYhY'g]W'VY]'Y]bYa  
UbXYfYb'I b]hYX'5]f`]bYg!: 'i [ 'fi 5+%ž"<]Yf'\_U[ hY'Y]b'D]'ch'ØVYf  
U\_i hY'GW'a YfnYb']b'XYf'6fi ghžk Ug'XUni 'ZØ\fhYž'XUgg'X]Y  
A UgW]bY'Y]bYb'5Vgh]Y[ 'Y]b'Y]hYhY'i bX'X]Y': 'i [ g]WYfi b[  
]bZcfa ]YfhY'"BUW`a Y\fyfYb'Fi bXYb'ØVYf'5i `hVYUž'GW'ch'UbXž  
YbhgW]YX'X]Y'7fYk žXYb': 'i [ 'UVni VfYWYbž'i a 'j]b'8i V']b'ni  
'UbXYbžk c'XYf'D]'ch'a YX]n]b]gWY'<]'ZY'Yf\]Y'h"

ð·VY]XYb·: Ä`Yb·nY][ Yb·X]Y·5]f·]bYg·Y]bY·gW·bY`Y·i bX·YZZY\_h]j Y  
 <UbX·i b[ gk Y]gY`"9]b·Ä\`f]W·Yg·HfU]b]b[ ·XYf·6YgU]ni b[ Yb·]b  
 9fghYf·<]Z·Y·i bX·BchZU`a UbU[ Ya Yb]h]gh·\]YfVY]j cb·nYbhfU·Yf  
 6YXYi hi b[ "·9g·\]Zh·gW·bY`·Ui Z·a YX]n]b]gW·Y·J cfZÄ`Y·fYU[ ]YfYb  
 ni ·\_ÖbbYb·i bX·X]Y·G]W·Yf·\Y]h·U`·Yf·DUggU[ ]YfY·ni ·[ Yk Ä\`f·Y]ghYb"

8Yf·9]bgU]n·a YX]n]b]gW·Yb·DYfgcbU·g·Ua ·6cXYbž·cZh·j ]U  
 GUhY`·]hYb·hY·YZcbž·Yf[ Äbnh·X]Y·6Ya Ø·i b[ Yb·Ub·6cfX·i bX·hfÄ[ h  
 XUni ·VY]ž·X]Y·VYgha Ö[ ·]W·Y·J Yfgcf[ i b[ ·ni ·[ Yk Ä\`f·Y]ghYb"·8 Ug  
 fYW·h]W·Y·l a ZY·Xž·XUg·gc·W·Y·9]bgÄhnY·fY[ Y·hž·\_Ubb  
 `UbXYggdYn]Z]gW·j Uf]]YfYbž·k Ug·ZØf·X]Y·5]f·]bYg·Y]bY·ni gÄhn·]W·Y  
 <YfUi gZcfXYfi b[ ·XUfghY`·h"·ðg[ YgUa h·VY·Y[ Yb·X]YgY·J cfZÄ`Yž  
 XUgg·hfc·m·XYf·\c·\Yb·G]W·Yf·\Y]hgghUbXUfXg·]a ·@ Zh·Yf·\_Y\`f  
 a YX]n]b]gW·Y·BchZÄ`Y·YXYfnY]h·Ui ZhfYhYb·\_ÖbbYb·i bX·Y]bY  
 fUgW·Y·FYU\_h]cb·i bYf·Ägg·]W·]gh"

: Øf·X]Y·DUggU[ ]YfY·i bX·X]Y·7fYk ·\_ÖbbYb·gc·W·Y·a YX]n]b]gW·Yb  
 BchZÄ`Y·i bUb[ YbY·\a Y·i bX·\YfUi gZcfXYfbXY·G]hi Uh]cbYb  
 XUfghY`·Yb"·8Yb·bcW·ghY`·Yb·X]Y·l fgUW·Yb·ZØf·a YX]n]b]gW·Y  
 Nk ]gW·YbZÄ`Y·Y]bY·VfY]hY·DU·YhY·XUfž·j cb·U·\_i hYb·9f·fUb·\_i b[ Yb  
 V]g·\]b·ni ·DfcV·Ya Ybž·X]Y·g]W·Y·Ui g·XYb·VYgcbXYfYb·6YX]b[ i b[ Yb  
 ]a ·:·i [ nYi [ ·Yf[ YVYb"·8]Y·`Ui ZYbXY·GW·i·i b[ ·i bX·X]Y  
 a YX]n]b]gW·Y·5i gghU]hi b[ ·Ub·6cfX·g]bX·k ]W·h][ Y·?ca dcbYb·hYb  
 ni f·<UbX·\UVi b[ ·X]YgYf·G]hi Uh]cbYb"

8YhU]·g	
J cfZU`	BchZU`
l fgUW·Y	a YX]n]b]gW·Yf·BchZU`
C fh	K Ug·\]b[ hc bž·8"7"ž·l G5
J Yf·YhnhY	%
E i Y`·Yb	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• k k k "fh"XY</li> <li>• k k k "UYfnhYV`Uhh"XY</li> </ul>

6Ygi W·Yb·G]Y·i bg·Ui Z·b!U[ "bYh