

8 fY] ' K c W X Y b ' c \ b Y ' † b h Y f b Y h . ' 8] Y ' V] h h Y f Y F Y U '] h Å h '] b ' < U ' g V U W X °

† b h Y f b Y h ! 5 i g Z U ' '] b ' < U ' g V U W X ž ' G U W X g Y b . ' 6 Y k c \ b Y f ' _ ' U [Y b
Ø V Y f ' a U g g] j Y ' 9] b g W X f Å b _ i b [Y b '] a ' 5 ' ' h U [' ' k U g ' b i b 3



< U ' g V U W X ž ' G U W X g Y b ž ' 8 Y i h g W X ' U b X ' ! ' 9] b ' _ ' Y] b Y f ' C f h '] a
g Å W X g] g W X Y b ' < U ' g V U W X ' \ U h ' Y] b Y ' g W X k] Y f] [Y ' N Y] h ' X i f W X [Y a U W X h
8] Y ' _ b U d d ' ' \$ \$ ' 9] b k c \ b Y f ' a i g g h Y b '] b ' X Y b ' ' Y h h Y b ' X f Y] ' K c W X Y b
c \ b Y ' † b h Y f b Y h i b X ' : Y g h b Y h m ' U i g _ c a a Y b " ' 8 Y f ' 5 i g Z U ' ž ' X Y f ' A] h h Y
† b] ' V Y [U b b ž ' a U W X h Y ' Y g ' X Y b ' A Y b g W X Y b ' b U \ Y n i ' i b a Ø ['] W X ž ' \ f Y
C b '] b Y ! F Y W X b i b [Y b ' n i ' V Y [' Y] W X Y b ž '] a ' < c a Y ' C Z Z] W ' n i ' U f V Y] h Y b
c X Y f ' U b ' U b Z U ' ' Y b X Y ' † Z c f a U h] c b Y b ' n i ' [Y ' U b [Y b " ' K Å \ f Y b X ' Y] b] [Y
j c f ' C f h [Y ' U g g Y b ' U i Z ' X] Y ' G] h i U h] c b ' f Y U [] Y f h Y b ž ' Z U b X Y b ' U b X Y f Y ' X] Y
J c f g h Y ' i b [ž ' X f Y] ' K c W X Y b ' c \ b Y ' † b h Y f b Y h ' ' Y V Y b ' n i ' a Ø g g Y b ž
Y] b Z U W X ' i b j c f g h Y ' ' V U f " ' G c ' V Y f] W X h Y h ' X] Y ' **G Ø X X Y i h g W X Y ' N Y] h i b ["**

6 Y g c b X Y f g ' V Y a Y f _ Y b g k Y f h '] b ' X] Y g Y f ' Y f U ' X Y f ' 8] [] h U '] g] Y f i b [' g] b X
X] Y ' 5 i g k] f _ i b [Y b ' Y] b Y g ' X Y f U f h] [Y b ' 5 i g Z U ' g ' U i Z ' X U g ' h Å ['] W X Y

@YVYb" : ð < U`gVUW`k i fXY`X]Y`Bchk YbX][_Y]hj cb`ghUV]`Ya
 ðhYfbYh`VYgcbXYfg`cZYZbg]W`h]W`"8 Ug`]gh`b]W`h`bi f`Y]bY` : fU[Y
 XYg`dYfg`Òb`]W`Yb`? ca Zcfhg`ž`gcbXYfb`Ui W`Y]bY`YggYbh]Y`Y`
 JcfUi ggYhni b[`ZØf`X]Y`9f`YX][i b[`nU`fY]W`Yf
 5`hU[gUb[`Y`Y[Yb`Y]hYb`"G]W`cb`]bY`ni`j YfbYhnYbž`cV`ZØf
 VYfi Z]W`Y` ; fØbXY`cXYf`ZØf`U`hÅ[`]W`Y`8]b[Y`k`]Y`C`b`]bY!6Ub_]b[
 i bX`X]Y`B`i`hni b[`j`cb`gcn]U`Yb`A`YX]Ybž]gh`Yi`hY`Y]bY
 GY`Vghj Yfgh`AbX`]W`_Y]h"

F YW`h`Ui Z` ðhYfbYhni [Ub [

@Ui h`XYa `HY`Y`_ca a i b]_Uh]cbg[YgYhn`UVYb`X]Y`8Yi hgW`Yb`XUg
 F YW`h`Ui Z`Y]bYb`5bgW`i gg`Ub`g`ÖZYb`h]W`Y
 HY`Y`_ca a i b]_Uh]cbgbYhn`8]Yg[`]h`Ui W`ZØf`<Ui g`U`hY`i`bX
 ; YgW`Å`zhghY`Ybž`YXcW`[`]Vh`Yg`_Y]bY` ; UfUbh]Y`Ui Z`Y]bYb
 VYgh]a a hYb`5bV]YhYf`cXYf`Y]bY`Y]hi b[g[YVi bXYbY`J`Yfgcf[i b["
 8]Y`6i bXYgbYhnU[Ybhi f` \Uh`_UfY`F]W`h]b]Yb`XUni ž`k`Y`W`Y
 8]YbghY`a`]bXYghYbg`j`YfZØ[VUf`gY]b`a`ØggYb.`HY`YZcb]Y`i`bX
 ðhYfbYhni [Ub[`g]bX`DZ]W`h`8]Y`5bZcfXYfi b[Yb`Ub`X]Y
 ; YgW`k`]bX][_Y]h`k`i`fXYb`]a` : \f`&\$\$(`Ub[Y`c`VYb.`A`]bXYghYbg
 gc`hYb`%) `A`V]h#g`VY]a`8ck`b`c`UX`i`bX`) `A`V]h#g`VY]a`l`d`c`UX`ni`f
 J`YfZØ[i b[`ghY`Ybž`i`a`]b`Å`bX`]W`Yb`i`bX`XØbb`VYg]YXY`hYb
 ; YV]YhYb`X]Y`J`Yfgcf[i b[`g]W`Yfni`ghY`Yb"

ðhYfYggUbhYfk`Y]gY`UVYb`bi`f`k`Yb][Y`6Øf[Yf.]bbYb`j`cb`]fYa
 F YW`h`Ui Z`gW`bY`Yg`ðhYfbYh` ; YVfUi W`[Ya UW`h`J`cb`fi`bX`) ") \$\$
 9]b[UVYb`VY]`XYf`6i bXYgbYhnU[Ybhi f`ZØ`fhYb`bi`f`Yhk`U` \$`ni
 Y]bYf` : YghghY`i`b[`j`cb`l`bhYfj`Yfgcf[i b["`8 Ug`nY][hž`k`]Y`j`]Y`Y
 a`Ò[`]W`Yfk`Y]gY`b]W`h`ØVYf`]fY`F`YW`hY`6YgW`Y]X`k`]ggYb`"9]bY
 i`a`ZUggYbXY`5i`Z`Åfi`b[`]gh`Y]f`Xf]b[YbX`b`Øh][ž`j`cf`U`Ya`]a
 <]bV`]W`_Ui`Z`X]Y`X][`]hU`Y`?`i`Zh`X]Y`]b`j`]Y`Yb`F`Y[`]cbYb
 8Yi`hgW`UbXg`bcW`]a`a`Yf`VYghY`h"

GW`k`]Yf][_Y]hYb`i`bX`@Øgi`b[Yb`j`cf`C`fh

8]Y`?`f]gY`]b`<U`gVUW`i`bhYfghfY]W`h`X]Y`Yb`c`fa`Y`6YXYi`hi`b[`Y]bYg
 ghUV]`Yb`ðhYfbYhni [Ub[g`C`b`Y`]b`ghUbXYb`X]Y`6Øf[Yf.]bbYb`j`cf
 Yfbgh`U`ZhYb`<YfUi`gZcfXYfi`b[Yb`"C`b`]bY!K`Yf`_nYi [Yž`X]Y`gcbgh`ZØf

5i gl'i bX'K Y]hYfV]'Xi b[ž'Cb`]bY!F YWk YfWk Yb'cXYf'gc[Uf'ZØf
 GhfYUa]b['j cb' ðZcfa Uh]cbYb'i bYf'Àgg`]Wk'g]bXž'_cbbhYb'b]Wk h
 [Ybi hnh'k YfXYb"8]Y'6Øf[Yf'\ UVYb'nk Uf'X]Y'A Ò[`]Wk_Y]hž'g]Wk'VY]
 XYf'6i bXYgbYhnU[Ybhi f'ni 'VYgWk k YfYbž'gc`hYb'g]Y'a]h'\fYf
 ðhYfbYhj YfV]bXi b['i bni Zf]YXYb'gY]bž'XcWk'V'Y]Vh'UVni k UfhYbž'cV
 X]Yg'hUhgÀWk`]Wk'ni 'J YfVYggYfi b[Yb'ZØ\fh"

ðg[YgUa h'nY][h'XYf'J cfZU``]b' < U'gVUWk ž'k]Y'k]Wk h]['Yg']ghž'XUgg
 XYf'X][]hU'Y'5bgWk'i gg'b]Wk h'bi f']b' [fc» Yb'GhÀXhYb
 gY'Vghj YfghÀbX`]Wk']ghž'gcbXYfb'Ui Wk']b'_Y]bYfYb'; Ya Y]bXYb
 a Y\f'; Y\Øf'Z]bXYh"K]Y'j]Y'Y'8Yi hgWk'Y'g]bX'g]Wk'XYf
 bchk YbX][Yb'A]bXYghghUbXUfXg'k]f_]Wk'VYk i ggh3'Bi f'k Ybb'U'Y
 5_hYi fY' J YfVfUi Wk'Yfž'5bV]YhYf'i bX'dc`]h]gWk'Y
 ðgh]hi h]cbYb' ni gUa a YbUfVY]hYbž'_Ubb'Y]bY'ZÀWk'YbXYW_YbXY
 X][]hU'Y'J Yfgc f[i b[']b' [Ubn'8Yi hgWk'UbX' [Yk À\ f'Y]ghYh'k YfXYb"
 9]b' [i hYg' < ÀbXWk'Yb'VY]a' i a [Ub['a]h'XYf'X][]hU'Yb' ðZfUghfi _hi f
]gh'\Yi hY'i bYf'Àgg`]Wk'ž'i a' ni _i bZhgZÀ\]['ni 'V'Y]VYb"

: Un]h'K À\ fYbX'X]Y'K Y'h']a a Yf'X][]hU'Yf'k]fXž'a i gg'Ui Wk'Ui ZXYb
 'ÀbX`]Wk'Yb'F Ui a' [YUWk'hYh'k YfXYbž'i a' Xcfh'X]Y' ['Y]Wk'Y
 @VYbgei U']hÀh'i bX'X]Y'bØh][Yb'Hcc'g'ni f'J YfZØ[i b['ni 'ghY''Ybž
 X]Y'ghÀXh]gWk'Y'; YV]YhY' [Yb]Y» Yb"

8YhU]`g	
C fh	< U'gVUWk ž'GUWk gYbž'8Yi hgWk'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgWk'Y"XY • k k k "Vi bXYgbYhnU[Ybhi f"XY • k]f!gc`i h]cbg"XY

6Ygi Wk'Yb'G]Y'i bg'Ui Z.'b!U["bYh