

&) `đU\ fY `A cgWł g`9`Y\_hfcgYfj ]Wł.  
9fZc`[ g[ YgWł ]Wł hY `]b `8 fYgXYb`°

A cgWł g`9`Y\_hfcgYfj ]Wł`ZY]YfhY`&) `đU\ fY `]b `8 fYgXYb`"  
B UWł Zc`[ Y`[ Yg]Wł Yfhž`]bbcj Uh]j Y`5i gV]`Xi b[ `i bX`gcn]U`Yg  
9b[ U[ Ya Ybh`]a `: c\_i g"



8 fYgXYbž`8 Yi hgWł `UbX`!`: Y]Yf`i bX`9fZc`[ `A cgWł g  
9`Y\_hfcgYfj ]Wł`V`]W\_h`Ui Z&) `đU\ fY`ni fØW\_`°5a` `%"`5df]`&\$\$\$  
k i fXY`X]Y` `A cgWł g`9`Y\_hfcgYfj ]Wł` ; a V< `]b `8 fYgXYb`!HfUWł Ui  
[ Y[ fØbXYh`°5`YI UbXYf`A cgWł`i bX`gY]b`J UhYf`\\UhYb`XYb`Gdfi b[  
]b`X]Y`GY`Vghgh`ÀbX][`\_Y]h[ Yk U[ hž`bUWł XYa` `XYf`J UhYf`i bni Zf]YXYb  
a ]h`gY]bYf`5fVY]hgg]hi Uh]cb`k Uf`°6YfY]hg`bUWł`&) `đU\ fYb`]a  
; YgWł`ÀZh`\_Ubb`g]Wł`XUg`i bhYfbY`a Yb`ØVYf`nU\`fY]Wł`Y`9fZc`[ Y  
ZfYi Yb"

5`YI UbXYf`A cgWł`ØVYfbU`a` `X]Y` ; YgWł`ÀZh`gZØ\`fi b[ `a ]h`&` `đU\ fYbž  
U`g`gY]b`J UhYf`]a` `5`hYf`j`cb`\*)` `đU\ fYb`Ui`ggh]Y[ `°`đ`X]YgYf`NY]h`\\Uh  
g]Wł`XUg`i bhYfbY`a Yb`ghYh][`k`Y]hYfYb`hk ]W`\_Y`h`°9]b`VYgcbXYfYg  
<][`\\][`h`XYg`đ`V]`Ài`a`g`k`Uf`X]Y`: Y]Yf`Ua` `%"` `đ`b]`&\$&)` `Ui`Z

Y]bYa '9`VXuA dZfž`VY]`XYf`UbghY`Y`j`cb` ; YgWXYb`\_Yb`GdYbXYb`ZØf  
XUg`5`VYfh!GWk Y]hnYf!`?`]bXYfXcfZ]b`GUWgYb`[ YgUa`a`Y`h`k`i`fXYb`"  
8]Yg`nY][`h`XUg`gcn]U`Y`9b[ U[ Ya`Ybh`XYf` : Ua` ]`Y`A`cgW`i`bX`XYg  
l`bhYfbY`a`Ybg`"

## 9]b`bYi`Yf`5VgUhn`]b`XYf`5i`gV]`Xi`b[`gfY]gY

8]Y`(`)`"5i`gni`V]`XYbXY`VY]`A`cgW`g`9`Y`\_hfcgYfj`]W`]gh`Y]bY` : fUi` .  
GY`a`U`H\cb`"BUW`Y]bYa`Ghi`X]i`a`XYf`A`YX]YbZcfcgW`i`b[` \`Uh`g]Y  
g]W`X`Uni`Y`bhgW`]YXYbž`Y]bYb`UbXYfYb`K`Y[`Y]bni`gW`U[`Yb`i`bX  
]\fY`5i`gV]`Xi`b[`]a`<`UbXk`Yf`\_`ni`VY[`]bbYb`"DfU`h]\_`U`]b  
j`YfgW`]YXYbYb`A`YX]Ybi`bhYfbY`a`Yb` \`U`ZYb`]\fž`X]Y`9b`hgW`Y]Xi`b[  
ni`hfYZZYbž`i`bX`]f`DfU`h]\_`i`a`VY]`A`cgW`g`\`Uh`XYb`5i`ggW`U[  
[`Y[`YVYb`"8]Y`5i`gV]`Xi`b[`]a`<`UbXk`Yf`\_]gh`b]W`h`bi`f`Y]b`@Yfbk`Y[`ž  
gcbXYfb`V]YhYh`Ui`W`j`]Y`Y`7`\`UbW`b`"K`]Y`X]Y`

<`UbXk`Yf`\_`g`Ua`a`Yf`8fYgXYb`Yf`\_`Àfhž`\_`ca`V]b]Yfh`X]Y  
5i`gV]`Xi`b[`ZUW`]W`Yg`K`]ggYb`a`]h`dfU`h]gW`Yf`9fZU`fi`b[`i`bX  
ZØfXYfh`GW`ØggY`\_`ca`dYhYbnYb`k`]Y`HYUa`UfVY]hi`bX  
DfcV`Ya``Øgi`b[`"

8Ug`<`UbXk`Yf`\_`ghY`h`h`c`W`]a`?`i`fg`"9g`V]YhYh`b]W`h`bi`f`[`i`hY  
J`YfX]Ybgha`Ò[`]W`\_Y]hYbž`gcbXYfb`Ui`W`nU`\fY]W`Y`7`\`UbW`b`ni`f  
:`c`fh`i`bX`K`Y]hYfV]`Xi`b[`]J]Y`Y`6Yfi`ZY`]a`6Ui`[`Yk`YfVY`g]bX  
hUf]Z]W`[`YfY[`Y`hž`k`Ug`ni`[`YfY[`Y`hYb`9]b`\_`ca`a`Yb`ZØ`fh`"8]Y  
K`Y]hYfV]`Xi`b[`ga`Ò[`]W`\_Y]hYbž`k`]Y`VY]gd]Y`gk`Y]gY`X]Y`HYW`b]\_`Yf!  
cXYf`Ghi`X]Yb[`Àb[`Yž`Yf`ÒZbYb`ni`g`Àh`]W`Y`J`YfX]Ybghd`chY`bh]U`Y`"  
8]Yg`a`UW`h`XYb`9]bgh]Y[`]b`XUg`<`UbXk`Yf`\_`VYgcbXYfg`UhhfU`h]j`ž  
k`]Y`Ui`W`X]Y`bZcfa`Uh]cbYb`j`cb`5i`gV]`Xi`b[`]XY`nY][`Yb`"

## 9]b`6`]W\_]b`X]Y`Ni`\_i`bZh

8]Y`Ni`\_i`bZh]cb`A`cgW`g`9`Y`\_hfcgYfj`]W`]g]Y`h`j`]Y`j`YfgdfYW`YbX  
Ui`g`"8Ug`l`bhYfbY`a`Yb`d`Ubhž`6Øfc`i`bX`@U[`Yf`]bg`bYi`Y`CV`Y`\_h  
Ua`HfUW`YbVYf[`Yf`D`Um`ni`j`Yf`Y[`Ybž`k`UfhYh`YXcW`b`c`W`Ui`ZX]Y  
6Ui`[`YbY`a`][`i`b[`]Ni`XYa`UVgc`j`]Yfh`XYf`Gc`\`b`j`cb`5`Yi`UbXYf  
A`cgW`Y]bY`5i`gV]`Xi`b[`]ni`a`9`Y`\_hf]\_`Yfž`i`a`X]Y`BUW`Zc`[`Y`]b`XYf  
ZUa`]Yb[`YZØ`fhYb`:]fa`U`j`cfni`VYfY]hYb`"

A ]hXi fW gW b]h]W +, \$ 5i ZfÄ[ Yb dfc :\f j YfY[ hA cgW g  
 9`Y\_hfcgYfj ]W`Yhk U`) &?]`ca YhYf`? UVY`i bX`]bghU``Yfhfi bX  
 &"+\$\$`GhYW\_XcgYb"8]YgY`VYY]bXfi W\_YbXYb`NU\`Yb`VY`Y[ Yb`X]Y  
 BUW ZFU[ Y`i bX`XUg`J YfhfUi Yb`]b`X]Y`8]Ybgh`Y]ghi b[ Yb`XYg  
 l bhYfbY\`a Ybg"8 Yf`DfÄg]XYbh`XYg`NYbhfU`j YfVUbXg`XYg  
 8Yi hgW Yb`< UbXk Yf\_gž`Öf[ `8]hfh]W ž`ØVYffY]W hY`5`YI UbXYf  
 A cgW`X]Y`l f\_i bXY`ni a`&) !Ä`f][ Yb`ž V]`Äi a ž`k Ug`XYb  
 GhY`Ybk YfhXYg`l bhYfbY\`a Ybg]a`< UbXk Yf\_`k ]XYfgd]Y[ Y`h"

8 Ug; Y`b[ Yb`XYf`Ni \_i bZi`k ]fX`Ui W`j cb`Yb[ U[ ]YfhYb  
 5i gni V]`XYbXYb`UV\`Äb[ Ybž`X]Y`Zf]gW Yg`K ]ggYb`i bX`bYi Y`≠YYb  
 Y]bVf]b[ Yb"8]Y`9bhgW Y]Xi b[ `j cb`GY`a U`H\cbž]b`XYb  
 hYW b]gW Yb`6YfY]W`ni`k YW gY`bž`\_ÖbbhY`VY]gd]Y`\UZh`Øf`j ]Y`Y  
 ↑ b[ Y`A YbgW Yb`gY]bž`X]Y`Ui ZXYf`Gi W Y`bUW`Y]bYf`YfZØ`YbXYb  
 VYfi Z]W Yb`DYfgdY\_h]j Y`g]bX"8 Yf`K Y[ `]bg`< UbXk Yf\_`]gh`a Y`f`U`g  
 bi f`Y]b`æV``Yg`]gh`Y]bY`@Y]XYbgW UZh"

8 YhU]`g	
C fh	8 fYgXYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• d]YgW Yb!U_hi Y`"XY</li> <li>• k k k "\k _!XfYgXYb"XY</li> <li>• k k k "Ui gV]`Xi b[ "XY</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U[ "bYh