

5Vcj Y / Ua d / 6YmcbX`ghUfhYb`a ]h  
[ fUbX]cgYf`BcfXUa Yf]\_U!Hci f`]a`5i [ i gh°

5Vcj Y / Ua d / 6YmcbX`\_ØbX][ h`]\fY`BcfXUa Yf]\_U!Hci f`ZØf  
&\$&) `Ubž`i a` ]\f`bYi Yg`5`Vi a` / ei ch/6][ [ Yf`H\Ub`5`CZ  
l g/ ei ch/ni`ZØfXYfbž`VY[ ]bbYbX`Ua`%) ""5i [ i gh"



8fYgXYbž`8Yi hgW\`UbX`!`9]b`DUi`\_YbgW\`U[`ZØf`U`Y`:`Ubg  
Y`Y`\_hfc b]gW\Yf`A`i`g]\_`8`Ug`Vf]h]gW\Y`Hf]c`5Vcj Y / `6YmcbX`\Uh  
gY]bY`a`]h`GdUbbi`b[`Yfk`UfhYhY`BcfXUa`Yf]\_U!Hci`f`Ub[`Y`\_ØbX][`hž  
X]Y`]a`5i [ i gh`ghUfhYh`i`bX`a`]h`XYa`bYi`Yb`5`Vi`a`6][ [ Yf`H\Ub  
5`CZ`l`g`j`Yf`\_bØdZ]h]gh`8Yf`7ci`bhXck`b`Ai`Zhž`XYbb`X]Y`Hci`f  
VY[ ]bbh`Ua`%) ""5i [ i gh&\$&) `]b`J`UbWci`j`Yf`i`bX`i`a`ZUggh`%  
gdY`\_hU`\_i`ÀfY`5a`d\]h\YUHyf!G\ck`g`V]g`5bZUb[`C`\_hcVYf`8]YgY  
→Zcg`Vf]b[`hi`bg`YXa`]XYbh]hm`Wca`"

8]Y`:`Ubg`XØfZYb`g]W\`Ui`Zi`bj`Yfk`YW\gY`VUfY`?`Àb[`Y`ZFYi`Ybž`XUVY]  
\_ca`a`h`XUg`5`Vi`a`6][ [ Yf`H\Ub`5`CZ`l`g`Ua`%,`"'ž`]'&\$&) `ØVYf  
5b↑`bUVYUhg`Ui`ZXYb`A`Uf`\_h`6Yj`cf`XUg`5`Vi`a`j`Yf`ØZYbh]W\h`k`]fXž  
YfgW\Y]bh`VYfY]hg`Y]bY`YfghY`G]b[`Y`bUa`Ybg`7Uffm`A`Y`<`ca`Y`Ua

&)"5df]"&\$&) ž[ Ya Y]bgUa 'a ]h'XYf'GÄb[ Yf]b'NcÇ'æ\bghcb"  
X^]ZYa U[ "Wċa 'VYf]W\hYhž'XUgg'X]Yg'X]Y'YfghY' [ fc»Y'5`Vi a hci f  
j cb'5Vcj Y' / '6YmcbX' ]b' BcfXUa Yf]\_U'gY]h'XYf' 7ca a cb  
; fci bX !Hci f'j cb'&\$%, ' ]gh"

## GhÄXhY 'i bX '? Øbgh`Yf

8]Y'Hci f'Z0\fh'Xi fW\Y]bY'J ]Y'nU\`Ub' GhÄXhYbž'XUfi bhYf'7\]WU[ cž  
6cghcb'i bX'8Ybj Yf"5i Z]\fYf'FY]gY'Xi fW\BcfXUa Yf]\_U'k YfXYb  
g]Y'j cb'Y]b][ Yb'hU'Ybh]YfhYb'?Øbgh`Yfb'VY[ 'Y]hYh"i bhYfghØhnYbXY  
5W'g'g]bX'C`j Yf'Ga ]h\ž; UVf]Y` / '8fYgXYbž'E f]cbž'GdYbWf  
6fck bž'FYn]XYbhž'A Ufg\ž'7F ]ž'UbUa 'i'gck ]Y'Gi 'hUb'ž 'G\YdUfX"  
6YgcbXYfg' ]bhYfYggUbh'E f]cb'k ]fX'gc`c'VY]'XYf'9fÖZbi b[ gg\ck  
Ui ZhfYhYbž'k Ä\fybX'GdYbWf'6fck b'VY]'XYb'HYI Ug!8UhYb'Y]b  
6UW!hc!6UW!GYh'dfÄgYbh]YfYb'k ]fX"'C`j Yf'Ga ]h' i bX'; UVf]Y` /  
8fYgXYb'nY][ Yb' ]\f'?ØbbYb' ]b'F ]X[ YZ]Y`X'i bX'7\]WU[ c'gck ]Y' ]b  
k Y]hYfYb' GhÄXhYb" WċbgYe i YbW"bYh'\Uh'X]Y'j c`ghÄbX][ Y'@]ghY  
XYf'Hci fXUhYb'j YfÖZYbh]W\h"

- %) "5i [ i gh' '8YYf'@U\_Y'DUf\_ž'J UbWċi j Yfž'67
- %\* "5i [ i gh' '7UgWUXYg'5a d\]h\YUhYfž'F ]X[ YZ]Y`X'ž'K 5
- &"5i [ i gh' ' <i bh]b[ hcb'6Ub\_'DUj ' ]cbž'7\]WU[ cž' @
- &- "5i [ i gh' '6i Xk Y]gYf'GhU[ Yž'Hcfcbhcž'CB
- ) "GYdhYa VYf' ' : cfYgh'< ]`g'GhUX]i a ž'BYk 'Mċf\_ž'BM
- \* "GYdhYa VYf' '@YUXYf'6Ub\_'DUj ' ]cbž'6cghcbž'A 5
- %&"GYdhYa VYf' 'Cf'UbXc'5a d\]h\YUhYfž' Cf'UbXcž: @
- % "GYdhYa VYf' '@U\_Yk ccX'5a d\]h\YUhYfž'5h'UbhUž; 5
- %- "GYdhYa VYf' ' ; Yfa Ub]U'ċgi fUbW'5a d\]h\YUhYfž  
5i gh]bž'HL
- &\$ "GYdhYa VYf' '8cg'9ei ]g'DUj ' ]cbž'8U`Ugž'HL
- &+ "GYdhYa VYf' ' : ]XX`Yf'g; fYYb'5a d\]h\YUhYfž'8Ybj Yfž  
7C
- &"C\_hcVYf' 'H\Y'F UXm'G\Y`'Uh'ċWċVg'DUf\_ž'GUb'8 ]Y[ cž  
75
- ( "C\_hcVYf' 'G\cfY` ]bY'5a d\]h\YUhYfž'A ci bhU]b'J ]Yk ž'75

9]b' < ][ \ ][ \h'XYf'Hci f' ]gh'X]Y'VYgcbXYfg' [ YghU'hYhY'6Ø\bYž'X]Y  
Y]b'F Ui a gW\ZZ']bgd]f]YfhYg'8 ģDi 'h' ]bhY [ f]Yfh'8 ]YgY' ]bbcj Uh]j Y

ðgnYb]Yfi b[ 'k ]fX'j cb'Y]bYf'XmbUa ]gWXYb'@98!F]b[!'i bX  
 6]'XgW]fa [ YghU`hi b[ 'VY[ 'Y]hYhž'X]Y'XUZØf'gcf[ hž'XUgg'XUg  
 Di V`\_i a ']'b'Y]bY'Y]bn][ Ufh][ Y'Ui X]cj ]gi Y''Yb'9fZU\fi b[  
 Y]bhUi W'h"8]Y'H]W\_Yhg'g]bX'VYfY]hg'ØVYf'@Um'c'Yf\À'h]Wž'k cVY]  
 X]Y'G\ck' ]b'GUb'8]Y[ c'gW'cb'Ui gj Yf\_Ui Zh'gh"

## Gcn]U`Yg'9b[ U[ Ya Ybh

9]b'VYgcbXYfYg'5i [ Yba Yf\_'Y[ Yb'5Vcj Y/ '6YmcbX'Ui W'Ui Z  
 gcn]U`Y'J YfUbhk cfhi b[ . '6Y]'YXYa 'H]W\_Yhj Yf\_Ui Zk ]fX'Y]b'8c''Uf  
 Ub'Cf[ Ub]gUh]cbYb' [ YgdYbXYhž'X]Y'g]W'XYa 'l a k Y'hgW'i hnž'XYa  
 ?Ua dZ'[ Y[ Yb'9]bgUa \_Y]h'gck ]Y'XYa 'Ni [ Ub[ 'ni 'dgmW]gWYf  
 ; Ygi bX\Y]hgj Yfgcf[ i b[ 'k ]Xa Yb"8Ua ]hi bhYfghØhnYb'X]Y  
 ?ØbghYf'b]W'h'bi f']\fY'7ca a i b]hmž'gcbXYfb'gYhnYb'Ui W'Y]b  
 NY]WXYb'ZØf'bUW\U'h][ Y'9bhk ]W'\_i b[ "

: Ubgž'X]Y'X]Y'bYi Yb'?`Àb[ Y''j Y'Yf'YVYb'a ÒW'hYbž'gc`hYb'g]W  
 gdi hYb'8]Y'J cfVYghY''i b[ Yb'ZØf'XUg'5`Vi a 'i bX'H]W\_Yhg'Ui ZYb  
 VYfY]hgž'i bX'X]Y'J cfZYi XY' ]gh'a ]h'G]WYf\Y]h[ fc» "K ]f'XØfZYb  
 [ YgdUbbh'gY]bž'k Y'W'Y', VYffUgW'i b[ Yb'5Vcj Y/ '6YmcbX'Ui Z  
 ]\fYf'Hci f'ZØf'i bg'VYfY]h\U'hYb°

|          |                                                                                                                           |
|----------|---------------------------------------------------------------------------------------------------------------------------|
| 8YhU]`g  |                                                                                                                           |
| Cfh      | 8fYgXYbž'8Yi hgW'UbX                                                                                                      |
| Ei Y''Yb | <ul style="list-style-type: none"> <li>• YXa ]XYbh]hm"WŁa</li> <li>• X^]ZYa U[ "WŁa</li> <li>• WŁbgYei YbW"bYh</li> </ul> |

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "bYh