

5b[Y`U`A Yf_Y`dfÄgYbh]Yfh`]\fY VYk Y[YbXYb`A Ya c]fYb`]b`8fYgXYb`°

5b[Y`U`A Yf_Y`dfÄgYbh]Yfh`Ua`&' " ' † b] ' & \$ &) `]\fY`A Ya c]fYb
]a`<m[]YbYa`i`gYi`a`8fYgXYb`"@Ygi`b[ž`G][b]Yfghi`bXY`i`bX
DfchYghY`Yfk`UfhYb`"



8fYgXYbž`8Yi`hgW`UbX`!`5b[Y`U`A Yf_Y`ž`X]Y`Y\Ya`U`][Y
6i`bXYg_Ubn`Yf]bž`n]Y\h`\Yi`hY`bUW`8fYgXYbž`i`a`Ui`g`\fYb`a`]h
GdUbbi`b[`Yfk`UfhYhYb`A`Ya`c]fYb` :`fY]\Y]h`9f]bbYfi`b[Yb
%-) (`&\$&%`ni`YgYb`"8]Y`J`YfUbgH`hi`b[`Z]bXYh`a`8Yi`hgW`Yb
<m[]YbY!A`i`gYi`a`ghUhhž`k`c`XYf`[`fc»`Y`GUU`VYfY]hg`Ui`gj`Yf_Ui`Zh
]gh`8]YgY`@Ygi`b[`a`Uf_]Yfh`]\fYb`YfghYb`ÖZZYbh]W`Yb`5i`Zh]hh
X]YgYf`5fh]b`XYf`gÄW`g]gW`Yb`@UbXYg\Ui`dghUXhi`bX`V]YhYh`XYb
;`ÄghYb`X]Y`A`Ö[`]W`_Y]hž`9]bV`]W`_Y`]b`]\f`@VYb`]b`XYf`88F`ž`\fY
dc`]h]gW`Y`@Ui`ZU\`b`gck`]Y`dYfg`Öb`]W`Y`9f`YVb]ggY`ni`Yf\U`hYb`"
8UfØVYf`\]bUi`g`Yf`ÖZbYh`g]Y`Ua`5VYbX`XUg`6Y[`Y]hd`fc[`fUa`a`XYf
GcbXYfUi`gghY`i`b[` :`fY]\Y]h`9]bY`i`bj`c`YbXYhY` ;`YgW`]W`hY`ž`X]Y
YVYbZU`g`]a`<m[]YbY!A`i`gYi`a`ni`gY\Yb`gY]b`k`]fX`i`bX`V]g`9bXY
A`U]`&\$&`*`Äi`Zhž`k`]Y`X]Y`GÄW`g]gW`Y`NY]hi`b[`VYf]W`hYh`"

8]Y'@Ygi b['gh'HY]'Y]bYg'hf]bUh]cbU'Yb'?i 'hi fdfc'Y_hgž'XUg
VYXYi hYbXY'8]g_i gg]cbYb'ØVYf': fY]\Y]h'i bX'8Ya c_fUh]Y'UbFY[Yb
gc''"; 'Y]WLnY]h]['_ØbX][hYb'X]Y': fY]Yb'GUW'gYbž'Y]bY'_Y]bY
dc']h]gW'Y'; fi ddYž'DfchYghY'[Y[Yb'A Yf_Y'g'6Ygi W'Ub"Fi bX'&\$\$
HY]'bY\ a Yf'j YfgUa a Y'hYb'g]W'j cf'XYa ' < m[]YbY!A i gYi a 'a]h
DUfc'Yb'k]Y' A Yf_Y'a i gg'k Y["'6YgcbXYfY
G]W'Yf\Y]hgj cf_Y\fi b[Yb'k i fXYb' [YhfcZZYbž'Y]bgW'Y]Y»]W'X'Yf
6YfY]hghY''i b['j cb'Yhk U'&\$'Dc']nY]ZU\fnYi [Ybž'i a 'X]Y
J YfUbghU'hi b['UVni g]W'Yfb''5i ZXYf'UbXYfYb'GY]hY'ZUbX'Y]bY
G][b]Yfghi bXY]b'XYf'H\U'U!6i W'\UbX'i b['Ua '8f"!ø'n!F]b[
ghUhhž'k c'A Yf_Y'j cb'%* 'V]g_i fn'bUW' '%+'i \f'6ØW'Yf'g][b]YfhYž
i bX'g]W'Y]bY'Ub[Y'GW'Ub[Y'j cb': Ubgi bX' ðhYfYgg]YfhYb
V]X'YhY"

9]b'Y'k Y[k Y]gYbXY'6]c[fUZ]Y

A Yf_Y'g'A Ya c]fYb'YfgW'Y]bYb'ja ' < YfVgh'&\$&('i bX'i a ZUggYb
' + * 'GY]hYb'j c''Yf'9f'YVb]ggY'i bX'FYZYI]cbYb'ØVYf'nYbhfU'Y
dc']h]gW'Y'9bhgW'Y]Xi b[Yb'k A\fybX'\fyf'5a hgnY]hž'X]Y'j cb'&\$\$)
V]g'&\$&%XUi YfhY''; Ya Y]bgUa 'a]h]\fyf'Ub['A\ff][Yb'6ØfcW'YZ]b
6YUhy'6Ui a Ubb'k i fXY'X]YgYf'gW'f]Zh]W'Y'F ØW_V']W'_YfUfVY]hYhž
XYf'U'g'Y]b'VYXYi hYbXYg'8c_i a Ybh'XYf']bhYfbUh]cbU'Yb
NY]h[YgW']W'hY'VYgW'f]YVYb'k]fX''8]Y'J Yf'Y[Yf]b'?Yfgh]b'; 'YVU
j cb'?]YdYb\Yi Yf' / 'K]hgW' \YVh\Yfj cfž'XUgg'X]Y'@YgYft]bbYb
Y]bYb'YI _i g]j Yb'9]bV']W'_]b'A Yf_Y'g'dc']h]gW'Yg'@YVYb'Yf\U'hYb
k YfXYb''8]YgY'J YfØZZYbh]W'i b['k]fX'nY]h['Y]W']b'a Y\fyfYb
@AbXYfb'k]Y'8Yi hgW'UbXž'XYb'I G5'i bX'; fc» Vf]hUbb]Yb
ghUhhž]bXYbž'k Ug'X]Y'k Y'hk Y]hY'F'Y'j Ubni bhYfghfY]W'hž'gc'X]Y'
HU[YggW'Ui "

6YfY]hg'\Yi hY'B UW'a]hhU['\Uh'A Yf_Y'ž'_i fn'bUW']\fyf'5b_i bZh]b
8fYgXYbž'Y]bY'I bhYfghØhni b[gYf'_Åfi b['ZØf'XUg'?i 'hi fdfc'Y_hi bX
X]Y'VY['Y]hYbXY'5i gghY''i b['UV[Y[YVYb''C V k c\ 'X]Y'GhUXhY]bY
cZZ]n]Y''Y'?i bX[YVi b['[Y[Yb']\fyb'6Ygi W'b]W'h[YbY\ a][h'\Uhž
V'Y]Vh'X]Y'ØZZYbh]W'Y'F YU_h]cb'Ui Z]\fy'DYfgcb'[YgdU'hYb"

9]b'5i ZY]bUbXYfhfYZZYb'j cb'; YgW']W'hY'i bX

; Y[Ybk Ufh

A]h]\fYa `6Ygi Wk `]b`8fYgXYb`i bX`XYf`@Ygi b[`Ui g`]\fYa `6i Wk
i a fY]»h`X]Y`Y]bgh`a`ÅWk h][ghY`:`fUi``XYf`K`Y`h`b]Wk h`bi f`dYfgOb`]Wk Y
9f`YVb]ggYž`gcbXYfb`Ui Wk`X]Y`<YfUi gZcfXYfi b[Yb`i bX
9ffi b[YbgWk UZhYbž`X]Y`8Yi hgWk`UbX`]b`XYb`Y`h`hYb`nk`Y]`8Y`UXYb
[YdfÄ[h`\UVYb`"8Yf`\Yi h][Y`5VYbX`j`Yfgdf]Wk hž`Y]bY`A`]gWk i b[
Ui g`_i``hi`fY`Yf`F`Y`Y`j`Ubn`i`bX`dc`h]gWk Yf`?`cbhfcj`YfgY`ni`k`YfXYbž
X]Y`gck`c`\`l`bhYfghØ`h`Yf`U`g`Ui`Wk`?`f]h]_Yf`Ubn]Y`h`"A`]h`Y]bYa
`UfYb`6`]W``Ui`ZX]Y`i`bj`c`YbXYhY`";`YgWk`]Wk`hY`XYf`:`fY]\Y]h`k`]fX
X]Y`j`YfUbgH`hi`b[`]b`8fYgXYb`g]Wk Yf`bcWk`Ub[`Y`b`UWk`U`Y`bž
ghY`h`X]Y`H5;`&(`Z`Y`gh"

8YhU]`g	
C fh	8fYgXYbž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "gUYWk g]gWk Y"XY• k k k "hU[&("XY• k k k "hU[YggWk Ui "XY

6Ygi Wk Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh