

5b\_Y`J cfVUi`\_Àa dZh`[ Y[ Yb`? fYVg.  
6YbYZ]n`Ui Z`]b`8 fYgXYb`Ua`%, " ' † b ]`°

5a`%, " ' † b ]`&\$&) `Z]bXYh`]b`8 fYgXYb`X]Y`6YbYZ]nU\_h]cb  
@Ui ZYbX`[ Y[ Yb`? fYVg`ghUhh`i a`? fYVg\_fUb\_Yb`i bX`]\fYb  
: Ua`]Yb`ni` \Y`ZYb`"



8 fYgXYb`ž`8 Yi hgWk`UbX`!`5a`%) " ' † b ]`&\$&) ` \Uh`g]Wk`Y]b  
Yb[ U[ ]YfhYg`HYUa`i a`5b\_Y`J cfVUi`i bX`]\fY` : Ua`]Y`Ui Z`XYb  
K Y[ ] Ya`UWk`h`i a`Y]b`NY]Wk`Yb`[ Y[ Yb`? fYVg`ni`gYhmYb`"5b\_Y`ž  
Y]bY`(+!`À`f][ Y`A`i`hhYf`j`cb`j`]Yf`?`]bXYfb`ž`Yf`]\Y`h`]a` : fØ` \U`f`&\$&&  
X]Y`YfgWk`fYW`YbXY`8]U[ bcgY`6fi`gh\_fYVg`"8Yf`l`a`ghUbX`\_Ua`ZØf  
X]Y` : Ua`]Y`bUWk`YfghYb`6YgWk`YfXYb`k`]Y`Y]bYa`?`bØhWk`Yb`]b`XYf  
6fi`ghi`bX`[ YgWk`c`YbYb`@ma`d` \\_bchYb`" `b`XYb`Zc`[ YbXYb  
A`cbUhYb`Yf`YVhY`5b\_Y`Y]bY`7` \Ya`ch`YfUd]Y`ž`X]Y`b]Wk`h`bi`f  
\_ØfdYf`]Wk`ž`gcbXYfb`Ui`Wk`Ya`ch]cbU`Y]bY`[ fc`»`Y`6Y`Ughi`b[  
XUfghY`h`"BYVYbk`]f`\_i`b[ Yb`k`]Y`<UUfUi`gZU`"i`bX`[ YgWk`c`YbY  
;`Y`Yb\_Y`ZØ`fhYb`XUni`ž`XUgg`5b\_Y`a`UbWka`U`[ Y[ Yb`X]Y  
U`h`À[ ]Wk`Yb`<YfUi`gZcfXYfi`b[ Yb`\_Àa`dZYb`a`i`gghY`"

Ni gÀhn`jWk`ni f`7\Ya ch\YfUd]Y`Yf\]Y`hg]Y`Y]bY`a a i bh\YfUd]Y`  
8]YgY`gc``XUg`a a i bgmghYa`XUVY]i bhYfghØhnYbž`Hi a cfnY``Yb`ni  
Yf\_YbbYb`i bX`ni`VY\_Àa dZYb``5``YfX]b[ g`]gh`b]Wk`h`U``Yg` ; c`Xž`k Ug  
[ `Àbnh``8]Y`6Y\UbX`i b[ `\_Ubb`Ui Wk`[ Ygi bXY`NY``Yb`Ub[ fY]ZYbž  
k Ug`5b\_Y`Y]bY`GWk`]XXfØgYbXmgZi b\_h]cb`Y]bVfUWk`hY``5a`9bXY  
Yf\]Y`hg]Y`]bg[ YgUa`h`nk`Ò`Z`b`Z`g]cbYb`ØVYf`nk`Ò`Z`K`cWk`Ybž`VYj`cf  
k`Y]hYfY` ; UVYb`Ui`Z[ fi bX`Yf\YV`]Wk`Yf`BYVYbk`]f\_i`b[ Yb`b]Wk`h  
a`Y`f`a`Ò[ `]Wk`k`UfYb``K`]Y`g]Wk`nY][ hž`]gh`Yg`k`]Wk`h][ ži`ba`]hh`Y`VUf  
ni`fYU[ ]YfYbž`k`Ybb`bYi`Y`Gma`dhca`Y`Ui`ZhfYhYb``: fØ`nY]h][ Yg  
<UbXY`b`]gh`VY]`a a i bh\YfUd]Yb`Yb`hgWk`Y]XYbX``6YgWk`YfXYb`k`]Y  
8i`fWk`ZU``ž`6Ui`Wk`gWk`a`YfnYb`i bX`UbXYfY`FYU\_h]cbYb`YfZc`fXYfb  
gdYn]Y``Y`6Y\UbX`i b[ gghfU`hY[ ]Ybž`k`]Y`X]Y`  
**\_fYVgY]bZca`Uh]cbgX]Ybgh`XY`Yf`Ài`hYfh`**

## 9]b`NY]Wk`Yb`gY`hnYb`ZØf`VY`hfc`ZZY`bY` : Ua` ]`]Yb`

8]Y` : Ua` ]`]Y`J`cfVUi`ž`ni`XYf`Ui`Wk`5b\_Yg`9\Ya`Ubb`8Ub]Y`i`bX`X]Y  
j`]Yf`?`]bXYf`]a`5`hYf`j`cb`%`ž`%`ž`+`i`bX`(``š\`fYb`[ Y\`ØfYbž`g]Y`h  
g]Wk`[ `fc`»`Yb`<`YfUi`gZc`fXYfi`b[ Yb`[ Y[ YbØVYf``K`À`fYbX`8Ub]Y`X]Y  
: Ua` ]`]Y`Z]b`Ubn]Y``j`Yfgcf[ hž`]gh`5b\_Y`Ui`Zi`bhYfghØhni`b[  
Ub[ Yk`]YgYb`i`bX`\_Àa`dZi`XUfi`a`ž`GhUV`]h`h`i`bX`Ni`k`YbXi`b[ `ZØf  
]\fY`?`]bXYf`ni`[ Yk`À`f`Y]ghYb``b`X]YgYf`VY`UghYbXYb`NY]h`k`Y]»`X]Y  
: Ua` ]`]Y`i`a`X]Y`K`]Wk`h][ \_Y]h`j`cb`[ Ya`Y]bgUa`Yb`9f`YVb]ggYbž`i`a  
X]Y`gWk`]Yf][ Y`@U[ Y`ni`a`]`XYfb`

I`a`Ui`Z`XUg`H\Ya`U`?`fYVg`Ui`Za`Yf\_gUa`ni`a`UWk`Ybž`j`YfUbghU`hYh  
XUg`Gh`Xh]gWk`Y`?`]b]\_i`a`8fYgXYb`ni`gUa`a`Yb`a`]h`XYf`8Yi`hgWk`Yb  
i`bX`G`A`Wk`g]gWk`Yb`?`fYVg[ YgY`gWk`UZh`Ua`%,`" `š`b]`X]Y`6YbY`Zn!  
5\_h]cb`@Ui`ZYbX`[ Y[ Yb`?`fYVg`"8]YgY`J`YfUbghU`hi`b[ `a`ØWk`hY  
b]Wk`h`bi`f` ; Y`X`ni`fi`bhYfghØhni`b[ `j`cb`?`fYVg`\_fUb`\_Yb`i`bX`XYfYb  
5b[ Y\`Øf][ Yb`gUa`a`Ybž`gcbXYfb`Ui`Wk`Y]b`NY]Wk`Yb`XYf`<`c`Zbi`b[  
gYhnYb``5b\_Y`i`bX`]\fY` : Ua` ]`]Y`k`i`fXYb`ni`Y]bYa`Yf`c`gUa`Yb  
K`cWk`YbYbXY`]b`8fYgXYb`Y]b[ Y`UXYbž`i`a`VYgcbXYfY`A`ca`YbhY`ni  
hY]Yb`i`bX`g]Wk`Xi`fWk`5\_hj`]h`hYb`k`]Y`Y]bY` : i`[ \`UZybZØ\fi`b[ `cXYf  
Y]bYb`6Ygi`Wk`]a`G`Wk`c`\_c`UXYba`i`gYi`a`UVni`Yb`\_Yb`

## 8 Ug`@YVYb`a`]h`?`fYVg`i`bX`gY]bYb`

## 5i gk ]f\_i b[ Yb

9]b`nYbhfU`Yg`5b`jY[ Yb`j cb`5b\_Y`]gh`Ygž`]\fY` ; YgWk]Wk hY`ni`hY`Ybž  
i a`UbXYfYb`VYhfcZZYbYb` : Ua` ]Yb`A i h`ni`a` UWkYb`"J ]Y`Y  
A YbgWkYb`k ]ggYb`j ]Y`Y]Wk`h`b]Wk`hž`XUgg`X]Y`æ` a` i`bh`YfUd]Y`Ui`Wk  
<YfUi`gZcfXYfi`b[ Yb`a` ]hig]Wk`Vf]b[ hž`X]Y`X]Y`@VYbgei`U`]hÅh  
VYY]bZi`ggYb`\_ÖbbYbž`k ]Y`XYf`?fYVg]bZcfa`Uh]cbgX]Ybgh`  
**VYf]Wk`hYh`"C`V`UbXYfY`6YgWk`k`YfXYb`k ]Y` :`Uh][`i`Y`X]fY`\_h`Xi`fWk`X]Y`  
6Y\`UbX`i`b[`j`Yfi`fgUWk`h`k`YfXYbž`]gh`b`UWk`k` ]Y`j`cf`i`b`\_`Uf`" <`Åi`Z][`  
VYf]Wk`hYb`6YhfcZZYbY`YXcWk`j`cb`9bhmØbXi`b[ Yb`XYg`A`U[ Yb`!8Ufa`!  
HfU`\_hYg`cXYf`Ya`ch]cbU`Yb`6Y`Ughi`b[ Yb`]b` :`cfa`j`cb  
5b[`ghni`ghÅbXYb`i`bX`8YdfYgg]cbYb`"**

„ VYf`-`\$`DfcnYbh`XYf`DUh]YbhYb`a` ]h`æ` a` i`bh`YfUd]Y`[`VYYb`Ubž  
U`hÅ[`]Wk`Y`5i`Z[ UVYb`hfc`hn`XYf`9]bgWk`fÅb`\_i`b[ Yb`VYk`Å`h][`Yb`ni  
\_ÖbbYb`"5i`Wk`k`Ybb`j ]Y`Y`<YfUi`gZcfXYfi`b[ Yb`VYghY`Ybž`]gh`Yg  
k ]Wk`h][`ni`k` ]ggYbž`XUgg`Yg`<`]ZgUb[ YVchY`[ ]Vh`DUh]YbhYb`gc`hYb  
g]Wk`b]Wk`higWk`Yi`Ybž`]\fY`Gma`dhca`Y`VY`]5fnhVYgi`Wk`Yb`ni  
h\Ya`Uh]g]YfYbž`XYbb`X]YgY` ; Ygd`fÅWk`Y`\_ÖbbYb`Y`ZYbž`XYb`5`hU[  
Y]b`GhØW`\_VYggYf`ni`[`YghU`hYb`"

8Yf`[ Yd`UbhY`6YbYZ]n`Ui`ZUa``%`,`"`,`ž`b`]gh`Y]bY` ; Y`Y[ Yb`Y]hž`Y]b  
g]Wk`hVUfYg`NY]Wk`Yb`ni`gYhnYbž`XUg`b]Wk`h`bi`f`6YhfcZZYbYbž  
gcbXYfb`Ui`Wk`XYfYb`5b[ Y`Öf][ Yb`<c`Zbi`b[`] ]Vh`9g`k`]fX`Y]b`HU[  
gY]bž`Ub`XYa`X]Y` ; Ya`Y]bgWk`UZh`ni`gUa`a`Yb`\_ca`a`hž`i`a`Gc`]XUf]hÅh  
ni`nY][ Yb`i`bX`g]Wk`[`Y[ YbgY]h][`ni`i`bhYfghØhnYb`"5b\_Y`i`bX`]\fY  
: Ua` ]Y`g]bX`VYfY]hž`]\fY` ; YgWk]Wk`hY`ni`hY`Yb`i`bX`c`ZZYbž`XUa` ]h  
j ]Y`Y`A`YbgWk`Yb`ni`]bgd]f]YfYb`"

8YhU]`g	
C`fh	8fYgXYbž`8Yi`hgWk`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"gUYWk`g]gWk`Y`"XY</li> <li>• XUg`_k`cfh"XY</li> <li>• k`k`k`"_fYVg]bZcfa`Uh]cbgX]Ybgh"XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh