

6 U \ b ! 7 \ U c g] b ' G U W X g Y b .
? c a d ` Y h h g d Y f f i b [` n k] g W X Y b ' @ Y] d n] [` i b X
8 f Y g X Y b °

6 U i U f V Y] h Y b ` n k] g W X Y b ' @ Y] d n] [` i b X ` 8 f Y g X Y b ` U V ` & ' " ' ě b]
g c f [Y b ` Z Ø f ` N i [U i g Z ` ` Y ` i b X ` 9 f g U h n V i g g Y " ` J Y f d U g g Y b ` G] Y
_ Y] b Y ` ð Z c g °



8 f Y g X Y b ž ` 8 Y i h g W X ` U b X ` ! ` G Y] h ` X Y a ` 5 V Y b X ` X Y g ` & ' " ' ě b] ` '\$&) `] g h
X] Y ` 6 U \ b g h f Y W _ Y ` n k] g W X Y b ` C g W X U h n ` i b X ` K i f n Y b ` _ c a d ` Y h h
[Y g d Y f f h " ` 6] g ` n i a ` & - " ' ě b] ` i a ` % + ` ! ` \ f ` k Y f X Y b ` X c f h ` i a Z U b [f Y] W X Y
6 U i U f V Y] h Y b ` X i f W X [Y Z Ø \ f h ž ` X] Y ` K Y] W X Y b Y f b Y i Y f i b [Y b ` i a Z U g g Y b "
N] Y ` X] Y g Y f ` A U » b U \ a Y b `] g h ` Y g ž ` X Y b ` 6 U \ b j Y f _ Y \ f ` U i Z ` U b [Y ` G] W X h
n i j Y f ` Ä g g] [Y f ` n i ` [Y g h U ` h Y b ž ` k] Y ` X] Y ` G Ä W X g] g W X Y ` V Y f] W X h Y h "

8] Y ` 6 U i g h Y ` ` Y ` \ U h ` Y f \ Y V `] W X Y ` 5 i g k] f _ i b [Y b ` U i Z ` X Y b ` : Y f b j Y f _ Y \ f ž
] b g V Y g c b X Y f Y ` U i Z X] Y ` V Y `] Y V h Y b ` = 7 9 ! N Ø [Y " ` F Y] g Y b X Y ` n k] g W X Y b
K] Y g V U X Y b ` i b X ` 8 f Y g X Y b ` a Ø g g Y b ` g] W X ` X U f U i Z ` Y] b g h Y ` ` Y b ž ` X U g g ` X] Y
N Ø [Y ` ` Y X] [`] W X `] b ` @ Y] d n] [` \ U ` h Y b " ` 8] Y ` < U ` h Y g h Y ` ` Y b `] b ` F] Y g U ž

8 fYgXYb!B Yi ghUXhgck]Y`Ua` <Ui dhVU\ b\ cZ'8 fYgXYb`YbhZU`Ybž
k Ug`Z0f`j]Y`Y`DYbX`Yf`Y]bY`i bUb[YbY\ a` Y`l` a` ghY``i b[`VYXYi hYh"
9fgUhmVi ggY`k YfXYb`nk]gWXYb`@Y]dn][`i bX`8 fYgXYb`Y]b[YgYhnhž
i a`X]Y`@0W_Yb`ni`Z0`Ybž`XcW\`X]YgY`_0bbYb`X]Y
l bUbbY\ a`]W\ _Y]hYb`b]W\ hj c`ghAbX][` _ca` dYbg]YfYb"

: U\ fnY]hj Yf`Ab[Yfi b[Yb`i bX`l a` `Y]hi b[Yb

9]b][Y`N0[Y`k YfXYb`i a` [Y`Y]hYhž`k Ug` : U\ fnY]hj Yf`Ab[Yfi b[Yb
j cb`V]g`ni` - \$`A]bi hYb`ni f` : c`[Y`\Uh"5V`XYa` `&+"`ž`b]]gh`a`]h
ni gÅhm`WXYb`l a` `Y]hi b[Yb`Z0f`X]Y`⇒9!N0[Y`nk]gWXYb`9fZi fh`i bX
@Y]dn][`ni`fYW\ bYbž`X]Y`YVYbZU`g`V]g`ni` *`\$`A]bi hYb`Ab[Yf
i bhYfk Y[g`gY]b`_0bbYb"5i W\`X]Y`⇒!N0[Y`nk]gWXYb`<Ubbcj Yf
i bX`8 fYgXYb`g]bX`VYhfcZYb`/g]Y`\U`hYb`bi b`U`Y`nk Y]`Ghi bXYb`]b
9`ghYfk YfXUž`k cXi fW\`X]Y` : U\ fh`]bg[YgUa` h` \$`V]g`*`\$`A]bi hYb
`Ab[Yf`XUi Yfhž`k]Y`Ui W\`X]Y` **A 8 F** `VYf]W\ hYh"

⇒a` BU\j Yf_Y\ f`[]Vh`Yg`YVYbZU`g`k]W\ h][Y`Y`bXYfi b[Ybž`X]Y`b]W\ h
i bYfk Å\ bh`V`Y]VYb`gc``hYb" `N0[Y`XYf`@]b]Y`G` `YbhZU`Yb`nk]gWXYb
6c fgXcfZ`K` i fnYb`i bX`C gW\ Uhmž`i bX`Ui W\`X]Y
F Y[]cbU`Yl dfYgg`b]Y`F 9) \$`k]fX`nk]gWXYb`K` i fnYb`i bX`C gW\ Uhm
Y]b[YghY``h" <]Yf`k]fX`Y]b`GW\ YbYbYfgUhmj Yf_Y\ f`a`]h`6i ggYb
cf[Ub]g]Yfhž`YXcW\`a` 0ggYb`X]Y`DUggU[]YfY`Ui W\` \]Yf`a`]h`Y]bYf
`Ab[YfYb` : U\ fnY]h`fYW\ bYb"8 Yf`GUI cb]U!9l dfYgg`VYb0h][`h`bi b
Yhk U` \$`A]bi hYb`Ab[Yf`U`g[Yk c\ bh"

5`hYfbUh]j Yb`ni f`6U\ b

: 0f`F Y]gYbXYž`X]Y`j cb`@Y]dn][`bUW\`8 fYgXYb` [Y`Ub[Yb`k c``Ybž
[]Vh`Yg`XYb bcW\`5`hYfbUh]j Yb" : `]l Vi`g`V]YhYh`V]g`ni`nk 0`Z: U\ fhYb
hÅ[`]W\`]b`VY]XY`F]W\ hi b[Yb`Ubž`i bX`Ui W\`7Ufg\Uf]b[!5b[YVchY
gck]Y`A]hZU\ fX]YbghY`g]bX`j YfZ0[VUf"8]Yg`_0bbhY`Y]bY
k]`_ca` a` YbY`C dh]cb`Z0f`F Y]gYbXY`gY]bž`X]Y`b]W\ h`Ui Z`XYb
9fgUhmj Yf_Y\ f`Ub[Yk]YgYb`gY]b`a` 0W\ hYb"

? f]h]_`i bX`5i gV`]W_

8 Yf': U\ f[Ughj YfVUbX'Dfc'6U\ b'Ài » Yfh'g]W\ '_f]h]gW\ 'ni a
 9fgUhm_cbnYdhž'k Y`W\Yg'U'g'i bni fY]W\YbX'k U\ f[Ybca a Yb'k]fX"
 6YgcbXYfg'ZØf'XYb'cZh'ØVYfZØ'hYb'F 9) \$' []Vh'Yg': cfXYfi b[Yb
 bUW\ 'X]fY_hYb'6i ggYb'a]h': Yfbj Yf_Y\fg_ca Zcfh'i bX'VYggYfYb
 ðZcfa Uh]cbYb'ZØf'X]Y': U\ f[ÀghY"@Ui h'Dfc'6U\ b'ghY\Yb'YX][`]W\
 ZØbZ; Y`Yb_Vi ggY'U'g'9fgUhm'ni f'J YfZØ[i b[ž'k Ug'b]W\ h'XYb
 5bZcfXYfi b[Yb'XYf'DUggU[]YfY' [YfYW\ h'k]fX"Ni gÀh'ni]W\ 'k]fX
 a cb]Yfhž'XUgg'X]Y'F Y[]cb'fi bX'i a '8fYgXYb'ZØf'X]Y'8Yi hgW\ Y
 6U\ b'Ub'gW\ Y]bYbX'_Y]bY'Df]cf]hÀh'\Uhž'gc'XYf'Dfc'6U\ b!F YZYfYbh
 A]W\ UY`?'cW\ "

8]Y'6Ui UfVY]hYb'g]bX'HY]'i a ZUb[fY]W\ Yf
 ðZfUghfi _hi fa U» bU\ a Ybž'ZØf'X]Y'X]Y'8Yi hgW\ Y'6U\ b'ja 'U\ f
 &\$&]bg[YgUa h'%'\$ž+'A]`]UfXYb'9i fc']bj Ygh]YfhY"8Uj cb'ZcggYb
 &ž) 'A]`]UfXYb'9i fc']b'X]Y'ðghUbX\U'hi b[ž'i a 'XYb'6U\ b_i bXYb
 Ui W\ 'Ui Z`Ub[Y'G]W\ h'Y]bYb'ni j Yf'Àgg][Yb'GYfj]W\ 'ni `V]YhYb" 'Hfchn
 X]YgYf'Z]bUbn]Y`Yb'5bghfYb[i b[Yb' []Vh'Yg'_cbh]bi]Yf'W\
 <YfUi gZcfXYfi b[Ybž'k]Y'A UhYf]U'Yb[dÀggY'i bX'X]Y'XUa]h
 j YfVi bXYbYb'J YfnØ[Yfi b[Ybž'k]Y']b'Y]bYa 'ZfØ\YfYb'6Yf]W\ h'XYf'
8Yi hgW\ Yb'6U\ b' bUW\ ni `YgYb']gh"

Ni gUa a YbZUggYbX`Àggh'g]W\ 'gU[Ybž'XUgg'X]Y'_ca a YbXYb'HU[Y
 ZØf'DYbX'Yf'i bX'F Y]gYbXY']b'GUW\ gYb'i bX'XUfØVYf'\]bUi g'a]h
 j]Y'Yb'<YfUi gZcfXYfi b[Yb'j YfVi bXYb'g]bX"9g'V'Y]Vh'ni '\cZYbž
 XUgg'X]Y'bc'hk YbX][Yb'6Ui UfVY]hYb'nØ[]['i bX'YZZ]n]Ybh
 Xi fW\ [YZØ\fh'k YfXYbž'i a 'XYb'6U\ bVYhf]YV'VU'X'k]YXYf
 fY]Vi b[g'cg'ni '[Yk À\ f'Y]ghYb"

8YhU]`g	
Cfh	8fYgXYbž'8Yi hgW\ `UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "gUYW\ g]gW\ Y"XY • k k k "a Xf"XY •]V]f"XYi hgW\ YVU\ b"Wca

6Ygi W\ Yb'G]Y'i bg'Ui Z. 'b!U["bYh