

# 6Ui UfVY]hYb`Ua`Dcghd`Uhn. GhfU» YbVU\ b`]b]Y`j YfÀbXYfh'g]Wx`

5V" "\$'ž b]`&\$&) `VY[ ]bbYb`6Ui UfVY]hYb`Ua`Dcghd`Uhn`]b  
8fYgXYb`ni f; `Y]gYfbYi Yfi b[ žX]Y`V]g`&%"ž `]`XUi Yfb"  
I a`Y]hi b[ Yb`]a`² DBJ`Yfk UfhYh"



Dcghd`Uhnž`\$%\$\* +`8fYgXYbž`8Yi hgWx`UbX`!`5V`A cbhU[ ž`XYa  
` "\$'ž b]žk ]fX`fi bX`i a`XYb`Dcghd`Uhn`]b`8fYgXYb`X]Y`6Ui ghY`Y  
YfÖZbYh`8]Y`5fVY]hYb`ni f`9fbYi Yfi b[ `XYf`ghUf`\_UV[ Ybi hmhYb  
; `Y]gUb`U[ Yb`Ub`Y]bYf`XYf`nYbhfU`Yb`?fYi ni b[ Yb`XYf`GhUXh`gc`Yb  
V]g`ni a`'&%"ž `]`UV[ YgWx`cggYb`gY]b`"BUWx`ØVYf`&\$`ž\`fYb  
]bhYbg]j Yf`Bi`mi b[ `g]bX`X]Y; `Y]gY`]b`Y]bYa`Ni ghUbXž`XYf`Y]bY  
Xf]b[ YbXY`žghUbXgYmi b[ `YfZc`fXYfhž`k ]Y`**A 8 F**`VYf]Wx`hYh`8]YgY  
6Ui UfVY]hYb`ZU`Yb`]b`X]Y`NY]h`XYf`Gca`a`YfZYf]Ybž`k`c`X]Y`GhUXh  
a`Y\`f\`Y]h`]Wx`Ui`Z]Y]bYb`:`Yf]YbZU\`fd`Ub`i`a`ghY`h"

8]Y`žghUbXgYmi b[ `]gh`b]Wx`h`bi`f`b`chk`YbX][ ž`gcbXYfb`Ui`Wx  
g]bbj`c``8]Y`hÀ[ `]Wx`Y`:`U\`f[ UghnU\`Ua`Dcghd`Uhn`\`Uh`g]Wx`j`cb  
`"\$\$\$\$`Ui`Z`('`"\$\$\$`Yf\`Ö\`hž`k`Ug`Y]bYa`5bgh]Y[ `j`cb`('`i`

Ybhgd]W'h"5W'hj cb'nk ÒZ'GhfU»YbVU\ b`]b]Yb'bi hnYb'X]YgYb  
?bchYbdi b\_hžXYf'VYgcbXYfg'bUW'XYa'K Y[ ZU''XYf'7Ufc'UVfØW\_Y  
Ub'6YXYi hi b[ '[ Yk cbbYb'\Uhžgc'X]Y'8fYgXbYf'J Yf\_Y\fgVYhf]YVY'  
8J6"

ÿbXYfi b[ Yb'ja'GhfU»YbVU\bj Yf\_Y\ f

I a'X]Y'6Ui UfVY]hYb'ni'Yfa Ò[ 'WYbž'g]bX'i a ZUggYbXY  
I a'Y]hi b[ Yb'ja'GhfU»YbVU\bj Yf\_Y\ f' bchk YbX][ "': c'[ YbXY  
ÿbXYfi b[ Yb'g]bX'ni'Yfk UfhYb.

- @]b]Y'%. 'HY]'i b[ 'b'nk Y]'5VgW\ b]hhY/5VgW\ b]hh%'j cb  
Dfc'\`g'ni f'K YVYf[ UggYž'5VgW\ b]hh'&'j cb '@Yi hYk ]hn'ni a  
Dcghd`Uhn'fNk ]b[ Yfł'i bX'k Y]hYf'U'g'@]b]Y'-'bUW'?'UX]hn"
- @]b]Y'&. 'I a'Y]hi b[ 'nk ]gWYb'GhfU»Vi f[ Yf'D`Uhn'i bX  
6U\ b\cZ'A ]hhY'ØVYf'@YbbÅd`Uhnž<Ui dhVU\ b\cZ'i bX'G!  
6U\ b\cZ: fY]VYf[ Yf'GhfU»Y/ni XYa'J Yf'Åb[ Yfi b[ 'V]g  
DYbbf]W"
- @]b]Y'' . 'HY]'i b[ /5VgW\ b]hh%'j cb'7cgW\Øhn'ni f  
K YVYf[ UggYž'5VgW\ b]hh'&'j cb'K ]'XYf'A Ubb'ni a' Dcghd`Uhn  
fNk ]b[ Yfł'i bX'k Y]hYf'U'g'@]b]Y'%%'bUW'6Ø\`Ui "
- @]b]Y'(. 'I a [ 'Y]hYh'ØVYf'<Ui dhVU\ b\cZ'i bX'G!6U\ b\cZ  
: fY]VYf[ Yf'GhfU»Y"
- @]b]Y'+. 'I a'Y]hi b[ 'ØVYf'Dcghd`Uhn'fNk ]b[ Yfłž'A U] ghfU»Yž  
6U\ b\cZ'A ]hhY'fGYa ]bUfghfU»Ył'i bX'7chhUYf'GhfU»Y/  
9bXghU]cb'ZØf'U`Y': U\fhYb'j]gh'; cfV]hn"
- @]b]Y'- . 'HY]'i b[ /5VgW\ b]hh%'Dfc'\`g'V]g'D]fbU]gWYf'D`Uhn  
i bX'XUbUW'k Y]hYf'U'g'@]b]Y'(( 'bUW'@Ui VY[ Ugh/  
5VgW\ b]hh'&'?UX]hn'ni a' Dcghd`Uhn'fNk ]b[ Yfł'i bX'XUbb'U'g  
@]b]Y'%'bUW'@Yi hYk ]hn"
- @]b]Y'%%. 'ÿ\ b`W'k ]Y'@]b]Y'' k YfXYb'Ui W\`]\Yf'X]Y  
5VgW\ b]hhY'Ui Z[ YhY]'h"
- @]b]Y'%. 'I a'Y]hi b[ 'ØVYf'<Ui dhVU\ b\cZ'
- @]b]Y'((. 'BYi Zcfa i`Y]fi b[ 'XYf'Fci hY'j cb'@Ui VY[ Ugh  
ØVYf'GhfU»Vi f[ Yf'D`Uhn'ni a'D]fbU]gWYb'D`Uhn"

6i gj Yf\_Y\ f'i bX'k Y]hYfY'< ]bk Y]gY

5i Wk`ja`6i gj Yf\_Y\`f`[ ]Vh`Yg`YbXYfi b[ Yb`"Gc`YbhZÀ`h`X]Y  
<U`hYghY`Y`Dcghd`Uhn`ZØf`X]Y`6i`g`]b]Y`\*`&ž`X]Y`ni`gÀhn`]Wk`Y` : U\`fhYb  
ni`f`9bh`Ughi`b[ `XYg`b`ÀWk`h`]Wk`Yb`J`Yf\_Y\`fg`UbV]YhYb`k` ]fX`"5VYf  
\_Y]bY`Gcf[ Yž`X]Y`<U`hYghY`Yb`j`cf`XYa`Nk`]b[ Yf`gck`]Y`X]Y  
9bXghUh]cb`]b`XYf` ; `Y]ggWk`Y]ZY`K`YVYf[ UggY`V`Y]VYb`ni` [ Àb[ `]Wk`"  
9ffY]Wk`VUf`V`Y]Vh`X]Y` ðbYbghUXh`ØVYf`U`hYfbUh]j`Y`<U`hYghY`Yb`k`]Y  
K`YVYf[ UggYž`Nk`]b[ Yf`i`bX`D]fbU]gWk`Yf`D`Uhn`"

8]Y`<U`hYghY`Yb`5`ha`Uf`\_h`i`bX`GWk`]a`a` \U`Y` : fY]VYf[ Yf`D`Uhn  
g]bX`k`À`fYbX`XYf`6Ui`UfVY]hYb`b]Wk`h`a`Y`f`UbZU`fVUf`"Ni`XYa  
a`ØggYb`i`i`»` [ Àb[ Yf`Y]bYb`)`\$\$`A`YhYf`Ub[ Yb`i`i`»`k`Y[ `nk`]gWk`Yb  
XYb`<U`hYghY`Yb`Dcghd`Uhn`fNk`]b[ Yf`i`bX`K`YVYf[ UggY`]b`?`Ui`Z  
bY`a`Yb`"

## 6Ui`Zc`fhgWk`f]hh`i`bX`?`c`ghYb`

8]Y`6Ui`UfVY]hYb`Z]bXYb`]b`a`Y`f`gWk`]Wk`h][ Yb`GWk`]Wk`hYb`i`bX  
hY]`k`Y]gY`Ui`Wk`Ua`K`cWk`YbYbXY`ghUhn`8]Y`9fbYi`Yfi`b[ `XYf  
 ; `Y]g`fYi`ni`b[ ž`X]Y`]b`XYf` ; `Y]gVUi`k`Yf`\_ghUhn`]b`F`Y]W`VYfY]hg  
dfcVYk`Y]gY`Ui`Z[ YVUi`h`k`i`fXYž`U`h`Y]b`VYY]bXfi`W`YbXYg` ; Yk`]Wk`h  
j`cb`\*`\$`HcbbYb`i`bX`Y]bY`@Àb[ Y`j`cb`\*`+)`A`YhYfb`"8Yf`[ YgUa`hY  
l`a`VUi`k`]fX`?`cghYb`j`cb`i`b[ YZÀ`f`%ž`-`A`j`]cbYb`9i`fc  
j`Yfi`fgUWk`Ybž`k`cj`cb`Y]bY`A`j`]cb`9i`fc`Xi`fWk` : ØfXYfa`]hhY`XYg  
6i`bXYg`i`bX`XYg`@UbXYg`GUWk`gYb`Ub[ YghfYVh`k`]fX`"8]Y`GhfU`»`Yb  
a`ØggYb`k`À`fYbX`X]YgYf`NY]h`ZØf`XYb`5i`hcj`Yf\_Y\`f`[ YgdYffh  
k`YfXYbž`YXcWk`V`Y]Vh`X]Y`H]Y]Z[ UfU[ Y`Ub`XYf`K`]`gXfi`ZZYf`GhfU`»`Y  
ni` [ Àb[ `]Wk`"

8]Y`UbZÀb[ `]Wk`Yb`5fVY]hYb`Ua`Dcghd`Uhn`nY][ Ybž`XUgg`Y]Yf`b]Wk`h  
bi`f`Ub`X]Y` ; Y[ Ybk`Ufhž`gcbXYfb`Ui`Wk`Ub`X]Y`ni`\_ØbZ]h][ Y  
J`Yf\_Y\`fg]bZfUghfi`\_hi`f`XYf`GhUXh[ YXUWk`h`k`]fX`"A`]h`Y]bYa`i`[ i`h  
[ Yd`UbhYb`5V`Ui`Z`c`Z`h`a`Ubž`X]Y`i`bUbbY`a` `]Wk`\_Y]hYb`XYf  
5bk`c`b`Yf`i`bX` : U\`f[ ÀghY`k`À`fYbX`XYg`i`a`VUi`g`gc`[ Yf]b[ `k`]Y  
a`Ò[ `]Wk`ni` \U`hYb`"9g`V`Y]Vh`ni` \c`ZYbž`XUgg`k`]f`bUWk`5VgWk`i`gg  
XYf`5fVY]hYb`j`cb`Y]bY`a`fY]Vi`b[ g`cgYfYb`i`bX`YZZY`\_h]j`YfYb`²`DBJ  
dfcZ]h]YfYb`k`YfXYb`"

8YhU]`g	
C fh	Dcghd`Uhnž`\$%\$* + `8fYgXYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k "Xj V"XY</li> <li>• k k k "hU[ &amp;("XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh