

6YhfØ[Yf`]b`8 fYgXYb. , , !Å\ f][Y`j Yf`]Yfh
% "\$\$\$`9i fc`Ub`Hf]W_X]YV

⊕`8 fYgXYb`k i fXY`Y]bY , , !Å\ f][Y` : fUi`C dZYf`Y]bYg`6Yhfi [g`
9]b`i bVY_UbbhYf`A Ubb`h`Ai gW`hY`Y]bY`Bch`U[Y`j cf`i bX`
Yf`Ub[hY`%"\$\$\$\$`9i fc`"



8 fYgXYb ž`8 Yi hgW`UbX`!`⊕`Y`h`hYf`NY]h`Åi ZYb`g]W`i]b`8 fYgXYb
X]Y`6Yf]W`hY`ØVYf`VYhfØ[Yf]gW`Y`A UW`YbgW`UZhYb`ž`]bgVYgcbXYfY
[Y[Yb`Å`hYfY`A YbgW`Yb`"9]b`VYgcbXYfg`YfgW`ØhYfbXYf`J cfZU`
YfY][bYhY`g]W`Ua`A]hk`cW`ž`XYa`&" ' & \$ &) ž`U`g`Y]bY , , !Å\ f][Y
: fUi`Ui`Z`XYf`GW`c`»ghfU`»Y`j`cb`Y]bYa`i bVY_UbbhYb`A Ubb
Ub[YgdfcW`Yb`k i fXY`"9f`[UV`Y]bY`Bch`U[Y`j cf`i bX`_cbbhY`X]Y
GYb]cf]b`ØVYfnYi [Ybž`]\a`%"\$\$\$\$`9i fc`ni`ØVYf`UggYb`"8]Y
`Ub[Å\ f][Y`5bfU]bYf]b`nc [`XUfUi`Z]b`6Uf[Y`X`Ub`Y]bYa
5i`hca`UhYb`UV`ž`XcW`UbghUh`XYg;`Y`XYg`Yf\]Y`h]Y`bi`f
a`]bXYfk`Yfh][Y`F`Ug]YfUddUfUHY`i bX`?ØW`Yba`YggYf`ni`fØW`"8]Y
Dc`]nY`\Uh`VYfY]hg`X]Y`9fa`]h`i`b[Yb`k`Y[Yb`6Yhfi [Yg
Ui`Z[Ybca`a`Yb`i bX`UddY`Yfh`Ub`X]Y`6Yj`Ø`_Yfi`b[ž`k`UW`gUa`ni
gY]b`i bX`j`YfX`ÅW`h][Y`J`cfZ`Å`Y`i`a [Y\YbX`ni

a Y`XYb"GÅW g]gW Y"XY`VYf]W hYh`ØVYf`X]YgYb`VYXUi Yf`]W Yb JcfZU`"

8]Y`Dc`nY]i bX`UbXYfY`ϕgh]hi h]cbYb`k Y]gYb`Y]bXf]b[`]W`XUfUi Z \]bž`XUgg]bgVYgcbXYfY`GYb]cf]bbYb`i bX`GYb]cfYb`j Yfa Y`fhN]Y` jcb`6YhfØ[Yfb`g]bX`"9]bY`U_hi Y`Y`6fcgW`ØfY`XYg 6i bXYga]b]ghYf]i a`g`ZØf` : Ua]`Yž`GYb]cfYbž` : fUi Yb`i bX`ž [YbX h\Ya Uh]g]Yfh`[YbUi`X]YgY`DfcV`Ya Uh]_"8cfh`k]fX`Ui Z[YnY][hž`k]Y HÅhYf`j Yfgi W`Ybž`a]h`@[Yb`i bX`Hf]W_g`Ub`XUg`J Yfa`Ø[Yb`Å`hYfYf A YbgW`Yb`ni` [Y`Ub[Yb`"Y`hYfY`A YbgW`Yb`g]bX`XUVY`]b`j]Y`Yb ?]a]bU`]hÅhgZY`XYfb`ghÅf`Yf`VYhfc`ZYb`U`g`X]Y`Øb[YfY` ; YbYfUh]cb" 6YhfØ[Yf`[YVYb`g]W`c`Zha`U`g`Ua`H`Y`Zc`b`U`g`J Yfk`UbXh`c`XYf`Ub XYf`<Ui`ghØf`U`g`<UbXk`Yf`_Yf`Ui`gž`i`a`XUg`J YfhfUi`Yb`]fYf`C`dZYf ni` [Yk`]bbYb`"6A : G : >"XY`ghY`h`X]YgY`ϕZcfa`Uh]cbYb`ni`f JYfZØ[i b["

J c f g]W h g a U» b U \ a Y b ` i b X ` l b h Y f g h Ø h n i b [

8]Y`Bchk`YbX][`_Y]hž`gYbg]VY`Ui`Z`6Yhfi` [gj`Yfgi`W`Y`ni`fYU[]YfYbž \Uh]g]W`]b`XYb`Y`hnhYb`ϕ\`fYb`XYi`h]W` [YnY][h`"9]b`VfY]hYg GdY`_hfi`a`j`cb`GhfUZhUhYb``Åggh]g]W`]b`XYb`ÖZZYb`h]W`Yb Dc`nY]VYf]W`hYb`bUW`YgYbž`X]Y`fY[Y`a`Å»][`Ui`Zj`YfgW]YXYbYb D`Uhžcfa`Yb`j`YfÖZZYb`h]W`h`k`YfXYb`"8i`fW`X]Y`l`bhYfghØhni`b[`XYf 6Yj`Ö`_Yfi`b[`VY]`NYi` [YbUi`Zfi`ZYb`i`bX` : U`bXi`b[Yb`Yf`c`Zh]g]W X]Y`Dc`nY]ž`X]Y`HÅhYf`gW`bY`Yf`ni ZUggYb`"6i`bXYgdfYggYdcfhU`"XY`]bZcfa`]Yfh`ØVYf`U_hi`Y`Y` Dc`nY]VYf]W`hY`Ui`g`XYf`F`Y[]cb"

5VgW`]Y»`YbX`Y`Åggh]g]W`gU[Ybž`XUgg`k`]f`U`Y` [YZcfXYfh]g]bXž`b]W`h bi`f`]b`XYf`Y][`YbYb`l`a` [YVi`b[`U_h]j`ni`gY]bž`gcbXYfb`Ui`W`ØVYf X]Y` ; YZU`fYb`Ui`Zni`_`ÅfYb`"8]Y`Y]b[YgYhnhYb`Hf]W_g`XYf`6YhfØ[Yf k`YfXYb`]a`a`Yf`fUZZ]b]YfhYfž`i`bX`X]Y`6Yhfc`ZYbYb`_ØbbYb`gW`bY`]b Y]bY`a`]gg`]W`Y`@U[Y` [YfUhYb`"5b[Y`Øf][Y`i`bX`B`UW`V`Ufb`gc`hYb Y]b`k`UW`gUa`Yg`5i` [Y`Ui`Z`X]Y`Å`hYfY` ; YbYfUh]cb`\UVYb`i`bX`g]Y [Y[YVYbYbZU`g`ØVYf`X]YgY`VYhfØ[Yf]gW`Yb`A`Yh`c`XYb]bZcfa`]YfYb"

| | |
|----------|---|
| 8YhU]`g | |
| C fh | 8fYgXYbž`8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "gUYW g]gW Y"XY • k k k "Vi bXYgdfYggYdcfhU`"XY • k k k "Va ZgZ^"XY |

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh