

6`]hnYf!5`Ufa`]b`8fYgXYb. : ØbZ'a cV]`Y
F UXUfZU`Y` \Yi hY`]a`9]bgUhn°

A cV]`Y`6`]hnYf`]b`8fYgXYb` \Yi hYž`%- "\$+ "&\$&) .`5_hi Y`Y
GhUbXcfhY`i bX`6i » [Y`XYf`VY]
; YgWk]bX][_Y]hgØVYfgWfY]hi b[Yb"



8fYgXYbž`8Yi hgWk`UbX`!`#`XYf`gWk`ØbYb`GhUXh`8fYgXYb`a`ØggYb
g]Wk`5i hcZU`fYf` \Yi hY`Ua` %- "\$+ "&\$&) `Ui Zj YfghÅf_hY
; YgWk]bX][_Y]hg_cbhfc`Yb`Y]bghY`Yb"K]Y`F Y []cbU`gd]Y [Y`
GUWk gYb`VYf]Wk hYž`g]bX`U_hi Y`ZØbZa`cV]`Y`F UXUfZU`Y!GhUbXcfhY
]b`XYf`GhUXh`U_hj` "<]YfVY]`Y [Yb`X]Y`< ØWk gh[YgWk]bX][_Y]hYb
VY]` \$`_a`#`]b`XYb`]bbYfghÅXh]gWk Yb; YV]YhYb`"8]Y [YbUi Yb
GhUbXcfhY`i bX`i` \fnY]hYb`g]bX`k]Y`Zc`[h

- : YhgWk YfghfU» Y`fB`hghUXhŁ` `%%.%*`i` \f
- GhY]f]gWk Y`GhfU» Y`fl@Yi VYbŁ` `%.)`i` \f
- GWk ØbZY`XYf`@UbXghfU» Y`fGWk ØbZY`X!K`Y»] [Ł` `%.&*`i` \f
- <YfhnghfU» Y`fl@Yi VYbŁ` `\$. - . (,`i` \f
- HcYd`YfghfU» Y`fB`UgYk]hŁ` `\$. . \$`i` \f

9g`c\bhg]WžX]Y'; YgWk]bX][_Y]h]a`5i [Y`ni`VY\U`hYbžXYbb
 X]Y`6i » [Y`XYf`ZØf'; YgWk]bX][_Y]hgØVYfgWfY]hi b[Yb`g]bX`b]W h
 ni`i bhYfgW`ÅhnYb"@"Ui h`XYa`6i » [Y`X_UhU`c[`j cb`6i » [Y`XdcfhU`
 _ØbbYb`6i » [Y`XYf`VYfY]hg`VY]', VYfgWfY]hi b[Yb`j cb`bi f`%\$_a #
]bbYfcfhg`a]h' \$`9i fc`ni`6i WY`gW`U[Yb"6Y]'[fUj]YfYbXYfYb
 JYfghØ» Ybžk]Y`Y]bYf', VYfgWfY]hi b[`j cb`a Y`f`U`g`+\$_a #žg]bX
 V]g`ni`, \$\$`9i fc`i bX`Y]b`XfY]`A cbUHY`[Y`hYbXYg: U\ fj YfVch
 a Ø[`]W"

K Ug`_c ghYh`Ygž`ni`gWk bY``ni`ZU\ fYb3

6YgcbXYfg]bhYfYggUbh]gh`XYf`J Yf[`Y]Wk`XYf`6i » [Y`XYf`]bbYfcfhg
 i bX`Ui » Yfcfhg" <]Yf`Y]bY', VYfg]W h

, VYfgWfY]hi b[≠bbYfcfhg`f]b`9i fcŁ	5i » Yfcfhg`f]b`9i fcŁ
V]g`%\$_a #	' \$	&\$
%%` `%)`_a #) \$	(\$
%*` `&\$`_a #	+\$	* \$
&%` `&)`_a #	%%)	%%\$
&*` `` \$`_a #	%, \$	%) \$
' %` `(\$`_a #	&* \$	&\$ \$
(%` `) \$`_a #	(\$ \$	' &\$
) %` `* \$`_a #) * \$	(, \$
* %` `+ \$`_a #	+\$ \$	* \$ \$
ØVYf`+ \$`_a #	, \$ \$	+\$ \$

6Y]; YgWk]bX][_Y]hgØVYfgWfY]hi b[Yb`j cb`a Y`f`U`g`' \$`_a #
 _Ubb`Yg`ni XYa`ni `Y]bYa` : U\ fj YfVch`_ca a Yb"8]Yg`VYghÅh][h
 Ui Wk`6i » [Y`XYI dYfhYžXYf`X]Y`FY[Y`i b[Yb`UbgWkUi`]W
 ni gUa a YbZUggh": Øf`@_k`ØVYf` ž) `HcbbYb`[Y`hYb`XUVY]`gc [Uf
 \Ø\YfY`GhfUZyb"

K]Wk h][Y`<]bk Y]gY`ZØf`5i hc ZU\ fYf

5i hcZU\ fYf`gc``hYb`g]Wk`Ui » YfXYa`VYk i ggh`gY]bž`XUgg`Yhk U`) * i
 XYf`6i » [Y`XVYgWkY]XYž`Ui h`Y]bYf`Ghi X]YžZY\`Yf\Už`h]bX"9g`c\bh
 g]Wk`U`gcž`a`Nk Y]ZY`gZU``9]bgdfi Wk`ni`Yf\YVYbž`]bgVYgcbXYfY
 k Ybb`A YggZY\`Yf`cXYf`: cfa ZY\`Yf`]a`6YgWkY]X`j Yfa i hYh`k YfXYb"

5i W`X]Y`Hc`YfUbnUVnØ[Yž`X]Y`VY]; YgWk]bX][_Y]hga Yggi b[Yb
 ni `VYfØW_g]W]h[Yb`g]bX` `` ` _a # `V]g`%\$\$`_a # `i bX` i `ØVYf`%\$\$
 _a # ` ` _ØbbYb`YbhgW]Y]XYbX`gY]b"

6Y]`gWk Yfk]Y[YbXYb`J YfghØ» Yb`cXYf`K]YXYf`c`i b[gh`hYfb
 Xfc`Yb`XUfØVYf`\\]bUi g`ghfYb[YfY`?cbgYei YbnYbž`k]Y`X]Y
 J Yf`Àb[Yfi b[`XYf`DfcVYnY]h`cXYf`gc[Uf`XYf`9bmi [`XYf
 : U`fYf`Ui Vb]g"9g]gh`XU`Yf`fUhgUa ž`VY]a `: U`fYb`Y]b`[i hYg
 <`bXW]Yb`ni `UVYb`i bX`X]Y`ni `Àgg][Yb`; YgWk]bX][_Y]hYb
 Y]bni `U`hYbž`i a`i bUb[YbY`a Y`, VYffUgW]i b[Yb`ni `j Yfa Y]XYb"

8YhU]`g	
C fh	8fYgXYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fY []c bU`gd]Y[Y`!gUW gYb"XY • Vi gg[Y`Xd c fhU"XY • k k k "Vi gg[Y`XYI dYfhY"cf[

6Ygi W]Yb`G]Y`i bg`Ui Z.`b!U["bYh