

8: 6!Dc_U`&\$&) . '5`Y`Gd]Y`Y`]a` , VYfV`]W_
'GdUbbi b['[' UfUbh]Yfh°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`%"`Fi bXY`XYg`8: 6!Dc_U`g
&\$&) #&*`ž]b`_i`g]j`Y`Gd]Y`hYfa`]bY`i`bX`DUfh]Ybž'a`]h': c`_i`g`Ui`Z
8mbUa`c`'8fYgXYb"



8fYgXYbž'8Yi hgW`UbX`!': Øf`U`Y': i »VU`ZUbg`]b`8Yi hgW`UbX
i bX`VYgcbXYfg`]b`?`Ö`b`[]Vh`Yg'; fi bX`ni`f': fYi`XY.`8]Y`YfghY`Fi bXY
XYg`8: 6!Dc_U`g`&\$&) #&*`]gh`bi`b`[YbUi`hYfa`]b]Yfh`'`b`XYf
_ca`a`YbXYb`GU]gcb`k`]fX`XYf`hfUX`h]cbgfy]W`Y`Dc_U`ž`XYf`gY]h
%-`')`'Ä`f`]W`j`ca`'8Yi hgW`Yb`:'i »VU`!6i bX`fB: 6Łj`YfUbgH`hYh
k`]fXž`Ua`': fY]hU[ž`XYb`%)`"'5i`[i`ghž'a`]h`Y]bYa`gdUbbYbXYb
9fÖZZbi`b`[ggd]Y`VY[]bbYbž`VY`]XYa`'XYf`%": 7`A`U[XYVi`f[`Ui`Z`XYb
%": 7`GUUfVfØW`Yb`hf]Zn`'5bdZ]Z]gh`i`a`%,`'l`fž`gcXUgg`X]Y': Ubg
[YgdUbbh`gY]b`XØfZYbž`k`Yf`XYb`YfghYb`GW`f]hh`]b`F`]W`hi`b`[
H]hY`[Yk`]bb`a`UW`Yb`_Ubb`"8`]Yg`VYf]W`hYh`XYf`**A 8 F**"

5VYf`XUg`]gh`bcW`b`]W`h`U`Yg`'5a`'gY`VYb`5VYbX`ghY`Yb`Ui`W`
k`Y]hYfY`Gd]Y`Y`Ui`Z`XYa`'Dfc`[fUa`a`.'6UmYf`@Yj`Yf`_i`gYb`Ya`dŽ`b`[`h`

; fc» UgdUW žk Å\fybX`XYf`%": 7`I b]cb`6Yf`]b` ; ØhYfg`c\
\YfUi gZcfXYfh"5i W`5fa]b]U`6]Y`YZY`X`Uhg]W`Y]bYb`D`Uhn`Ua
: fY]hU[UVYbX`Yf[UhhYfh`i bX`hf]Zh`Ui ZXYb`GJ`K YfXYf`6fYa Yb"

9]b`gdUbbYbXYg`K cW`YbYbXY`]a Dc_U`Z]YVYf

8Yf`GUa ghU[ž`%*"5i [i ghž`Vf]b[h`XUbb`[`Y]W`Y]b`k Y]hYfYg
<][\`][\h`F6`@Y]dn][`gd]Y`h`[Y[Yb`XYb`GJ`GUbX`U`i gYb`i a`%) .` \$
I \f`5a`GcbbhU[ž`XYb`%+"5i [i ghž`XØfZYb`k]f`i bg`Ui Z
]bhYfYggUbhY`8i Y`Y`a`]h`FY[]cbU`][]ghYb`Ui g`GUW`gYbž`GUW`gYb!
5b\U`h`i bX`H\Øf]b[Yb`ZfYi Yb" <]Yf`ghY`Yb`Zc`[YbXY`DUfh]Yb`Ub.

- %": 7`@c`_`@Y]dn][`Y[Yb` : 7`GW`U`_`Y`\$(`
- <U`YgW`Yf` : 7`[Y[Yb` : 7`5i [gVi`f[
- N: 7`A`Yi`gY`k`]hn`[Y[Yb`?Uf`gfi` \Yf`G7

8]Y`G; `8mbUa`c`8fYgXYb`\Uh`]\fyb`A`UhW`XUm`ZØf`XYb`A`cbhU[ž
XYb`%, "5i [i ghž`Ub[YgYhnhž`k`Ybb`g]Y`i`a`%, `I` \f`[Y[Yb`XYb` : GJ
A`U]bn`\$) `gd]Y`h`8Yf`gdUbbYbXY`5VYbX`k`]fX`XUbb`a`]h`XYa`A`UhW`
nk`]gW`Yb`F`ch`K`Y]gg`9ggYb`i`bX`6cfi`gg]U`8cfha`i`bX`i`a`&\$.()`I` \f`
UV[Yfi`bXYh"

8cW`X]Y`Dc_U`UW]cb`\Øfh`\]Yf`b]W`h`Ui`Z`5i`W`X]Y
XUfUi`Zc`[YbXYb`HU[Y`ghY`Yb`[Ubn`]a`NY]W`Yb`XYg`[YgYhn`]W`Yb
: i`»VU`g`"Gc`k`]fX`Ua`8]YbghU[ž`XYb`&+"5i [i ghž`XYf`J`Z6`Ghi`hh[Ufh
]b`6fUi`bgW`k`Y][`ni` ; UhgY]bž`VYj`cf`Ua`A`]h`k`cW`ž`XYb`&, "
5i [i ghž`6UmYfb`A`ØbW`Yb`]b`K`]YgVUXYb`UbhfYhYb`k`]fX`ž`VY]XY
DUfh]Yb`VY[]bbYb`YVYbZU`g`i`a`&\$.()`I` \f"

8]Y`Ghfi`_`hi`f`XYg`8: 6!Dc_U`g

8Yf`8: 6!Dc_U`ž`XYf`U`g`nk`Y]hk`]W`h][ghYf`H]hY`]a`XYi`hgW`Yb
J`YfY]bgZ`»VU`[]`hž`k`]fX`]a`?`!c`!GmghYa`Ui`g[YhfU[Yb"5_hi`Y`
\UVYb`g]W`%, `A`UbbgW`UZhYb`Ui`g`XYf`6i`bXYg`][Už`&"6i`bXYg`][U
i`bX`X]Y`VYghYb`HYUa`g`XYf`" `@][U`gck`]Y`&(`A`UbbgW`UZhYb`Ui`g
i`bhYfYb`@[Yb`ei`U`Z]n]Yfh"8]Y`5i`g`cgi`b[`XYf`DUUfi`b[Yb`Z]bXYh

j cf`YXYf`Fi bXY`ghUhh`i bX`XUVY`][Yb]Y»Yb`i bhYf`_`Ugg][Y`HYUa g
 XUg`<Y]a fYWX`h[Y[Yb`\`Ø\Yf`_`Ugg][Y`; Y[bYf`"8]Yg`gcf[h
 fY[Y`a Å»][`ZØf`gdUbbYbXY` , VYffUgW`i b[Yb`i bX`dUW`YbXY
 Gd]Y`Yž`k]Y`k]f`g]Y`Ui g`XYf`; YgW`]W`hY`XYg`7i dg`_YbbYb. `GY]h`XYf
 YfghYb`5i ghfU[i b[`%- ') `bU`a Yb`ØVYf` (\$\$\$`A UbbgW`UZhYb`hY]ž
 i bX`XYf`FY`_cfXg]Y[Yf`]gh`XYf` : 7`6UmYfb`A ØbW`Yb`a]h`]bg[YgUa h
 &\$`H]hY`b"

8]Y` : Ugn]bUh]cb`XYg`8: 6!Dc`_U`g`]Y[h`b]W`h`b`i`f`]b`XYb`8i Y`Y`b`XYf
 [fc»Yb`HYUa gž`gcbXYfb`Ui W`]b`XYb`i bj Yf[Ygg`]W`Yb`A ca YbhYbž
 X]Y`Xi fW`X]Y` , VYffUgW`i b[Yb`XYf`i bhYf`_`Ugg][Yb`A UbbgW`UZhYb
 YbhghY`Yb`"GY]h`XYf`9]bZØ`fi b[`XYg`J]XYc!5gg]ghYbhYb`]b`XYf
 GU]gcb`&\$`%+`#% , `]gh`Ui W`X`XYf`hYW`b]gW`Y`5gdY`_h`XYg`Gd]Y`g`]b`XYb
 J cfXYf[fi bX`[YfØW`hž`ghYhg`i bhYf`XYb`bYi []Yf][Yb`5i [Yb`XYf
 Ni gW`Ui Yf`"K Y]hYfY`ϕZcfa Uh]cbYb`ØVYf`XYb`8: 6!Dc`_U`Z]bXYb
 G]Y`Ui ZXYf`K YVgY]hY`XYg`?]W`Yfg`cXYf`Ui ZXYf`K]_]dYX]U!GY]hY
 ni `X]YgYa `gdUbbYbXYb`K YhhVYk YfV"

8YhU]`g	
C fh	8fYgXYbž`8Yi hgW`_UbX
E i Y`Y`b	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "_]W`Yf"XY • XY"k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh