

8]Y 'Xi b _ `Y 'K U \ f \ Y]h.
Nk Ub [gY]bk Y]gi b [Yb 'j cb ' : fUi Yb ']b 'XYf
8 8 F 'Yb hhUfb h°

8 Yf '5fh]_Y 'VY 'Yi W hY h'X]Y 'A]ggghÅbXY ']b 'XYf '8 8 F ž'k c
: fUi Yb 'i bhYf 'Nk Ub [']b ' ? ']b]_Yb 'Y]b [Yk]YgYb 'k i fXYb "
6YhfcZZYbY 'Yf]b bYfb 'g]W 'Ub 'gW fYW _]W 'Y '9fZU \ fi b [Yb 'i bX
: cfXYfi b [Yb 'bUW '5i ZUfVY]hi b ["



8 fYgXYbž'8 Yi hgW 'UbX '! '9]b 'Xi b _ `Yg ' ? Ud]hY ' 'XYf 'XYi hgW Yb
; YgW]W hY 'fØW _ h]bg '@]W h . 'æ a Yf 'a Y \ f 'VYhfcZZYbY : fUi Yb 'Ui g
XYf '8 8 F 'YfnÅ \ `Yb 'j cb '] \ fYb 'gW fYW _]W Yb '9fZU \ fi b [Yb ']b
gc [YbUb bhYb ' Hf]ddYf ! 6i f [Yb ' " '9]bY 'X]YgYf ' : fUi Ybž'X]Y
[YVØfh] [Y 'GÅW g]b ' †]bU 'A YbXYg ! 6c [Ugž'Zc \ 'Ui g 'Y]bYa
']bXYf \ Y]a 'i bX 'k Y \ fhY 'g]W ' [Y [Yb 'X]Y '5bdUggi b ['Ub 'XYb
Gcn]U]ga i g " '8cW '] \ f 'GW]W _ gU 'bU \ a 'Y]bY 'hfU []gW Y 'K YbXi b [ž
XYbb 'g]Y 'k i fXY 'j ca ' 8 8 F ! FY []a Y 'a]gg \ UbXY 'h " **A 8 F 'VYf]W hYh**
j cb '] \ fYb 'hÅ [']W Yb ' [mbÅ _ c 'c []gW Yb 'i bhYfgi W i b [Yb 'i bX 'XYb
Vfi hU 'Yb 'A]gg \ UbX 'i b [Ybž'X]Y 'g]Y 'i bX 'j]Y 'Y 'UbXYfY 'XUa U 'g
Xi fW ']hYb ' \ UVYb "

8]Y' Hf]ddYfVi f[Yb 'k UfYb' b]W\h'bi f'Vfi hU'Y'; YZAb[b]ggYž
gcbXYfb'Ui W\ 'C fhY'XYf'HfUi a Uh]g]Yfi b["'@Ui h'7\ f]gh]bY'K Ò'X]_Yž
Y]bYf'? fUb_YbgW\k YghYfž'X]Y'gY]h'%- +&'X]Y'A]ggghÀbXY'ja
? fUb_Yb\Ui g': f]YXf]W\ ghUXh'_UbbhYž'k i fXYb': fUi Yb' i bX
A ÀXW\Yb']b'X]YgYb'9]bf]W\ hi b[Yb'U'g' Ugc n]U' 'gh][a Uh]g]Yfhi bX
cZi'k]'_Øf']W\ 'k Y[[YgW\ 'cggYb"'9bhgW\Y]Xi b[Yb'XYg
đ [YbXUa hYg'k UfYb' i bi a [Àb[']W\ /'9'hYfb'\UhhYb'_Y]bY
A Ò[']W\ _Y]hž'g]W\ '[Y[Yb'X]Y'Nk Ub[gY]bk Y]gi b[Yb'ni 'k Y\ fYb"
DgmW\c'c [Y'A Uh\]Ug'A c\ f'VYf]W\ hYh'j' c b' % \$! ' V] g % & ! ' À \ f] [Yb
A ÀXW\Ybž'X]Y'Ui Z6U\ b\ ÒZYb'Ui Z[Y[f]ZZYb' i bX'ZØf'a Y\ fYfY
K cW\Yb'k Y[[YgdYffh'k i fXYb"

; YghÒfhY' a YX]n]b]gW\ Y'DfU_h]_Yb

8]Y'a YX]n]b]gW\Yb'5V`Ài ZY']b'X]YgYb'9]bf]W\ hi b[Yb'k UfYb'U'`Yg
UbXYfY'U'g'\ i a UbY'6Y\UbX'i b[Yb"'8]Y'5bk Y]gi b[Yb'_Ua Yb
\Ài Z]['j ca 'A]b]ghYf]i a 'ZØf'; Ygi bX\Y]hgk YgYbž'XUg'X]Y
Xi fW\ [YZØ\fhYb'Nk Ub[gY]bk Y]gi b[Yb'ØVYfk UW\hY"' 'đ'XYf'88F
k i fXYb'A ÀXW\Yb' i bX': fUi Yb'UV' % & ' đ \ fYb'cZi'c\ bY'a YX]n]b]gW\Y
; fi bX'U[Y'VY\UbXY'h"'8]Y'6i bXYgnYbhfU'Y'ZØf'dc`]h]gW\Y
6]`Xi b['\Uh'XUfUi Z'\]b[Yk]YgYbž'XUgg'hf'chn'XYg'J YfXUW\hg'Ui Z
; YgW\`YW\hg_fUb_\Y]hYb'bi f'VY]'Y]bYa '8f]hhY'`XYf': fUi Yb'XYfYb
Jcf\UbXYbgY]b'hUhgÀW\`W\ 'bUW\ [Yk]YgYb'k YfXYb'_cbbhY"

8]Y'DfU_h]_Yb' i a ZUgghYb'Y]b[Y\YbXY' [mbÀ_c'c []gW\Y
l bhYfgi W\ i b[Ybž'X]Y'cZi'a]h'dgmW\]gW\Yf': c'hYf'i bX'Y]bYa
9]bgUhn'j cb'ZFU[k ØFX][Yb'A YX]_Ua YbhYb'Y]b\Yf[]b[Yb"'9]b
6Y]gd]Y'`Ui g'< U'`Y'j YfUbgW\Ui `W\h'XUg'8]`Ya a U.'a 'đ \ f' % - * ,
k UfYb'j' cb'&+*' 'nk Ub[gY]b[Yk]YgYbYb'DYfgcbYb'bi f'&, i
hUhgÀW\`W\]bZ]n]Yfh'8]Y'UbXYfYb'a i gghYb' i bhYf' i ba YbgW\`W\Yb
6YX]b[i b[Yb'`YVYb' i bX'k i fXYb']b'\fYf': fY]\Y]h'VYfUi Vhž' i a 'g]Y
]b'Y]bY' gcn]U'`gh]gW\Y'DYfgÒb`W\ _Y]h'ni 'Zcfa Yb"'8]YgY'; Yk U'h
k]fX']b]W\h'bi f'U'g'a YX]n]b]gW\Y': Y\`VY\UbX'i b[ž'gcbXYfb'U'g
[fUj]YfYbXY'A YbgW\Yb fYW\hgj Yf'Yhni b['[Yk YfhYhž'X]Y'V]g'`Yi hY
b]W\h'Ui gfY]W\YbX'Ui Z[YUfVY]hYh'k i fXY"

8]Y': c` [Yb'XYf'Nk Ub[gY]bk Y]gi b[Yb

8]Y`HfUi a Uh]g]Yfi b[Ybž`X]Y`j]Y`Y` : fUi Yb`Yf`]hYbž`\UVYb
`Ub[Zf]gh][Y`5i gk]f_i b[Yb"Gc`gWk`XYfh`Y]bY`NY]hnYi []b
gWka Yfn\UZhY`[mbÄ_c`c`[]gWkY`I bhYfgi Wk i b[Yb`]b`XYf`Dc`[_`]b]
<U`Y`"† 8 Yi hgWk`UbXZi b_† \YVh`Yfj cfž`XUgg`j]Y`Y` : fUi Yb`j cf
5b[gh`YfghUffYbž`k Ybb`Yg`i a` [mbÄ_c`c`[]gWkY`I bhYfgi Wk i b[Yb
[Y\h"G]Y`\UhhYb`cZi`GWk]Yf][_Y]hYbž`6Yn]Y\i b[Yb`Ui Zni VUi Ybž
i bX`j]Y`Y` []b[Yb`gWkbY`bYi Y`ZUa`]]ÄfY`6]bXi b[Yb`Y]bž`k Ug`X]Y
Ya ch]cbU`Yb`K i bXYb`b]Wk h`Y]`hY"

ΔbU`A YbXYg!6c[Ug`]gh`Y]bY`Gh]a a Y`i bhYf`j]Y`Ybž`i bX`g]Y`VYhcbž
k]Y`k]Wk h][`Yg`]ghž`g]Wk `a]h`X]YgYf`Xi b_`Yb` ; YgWk]Wk hY
Ui gY]bUbXYfni gYhnYb"8 Ug`ghÄXh]gWkY`?`]b]_i a` 8 fYgXYb`gi Wk h
VYhfcZZYbY` : fUi Ybž`i a` X]Y` ; YgWkY`b]ggY`Ui Zni UfVY]hYb`i bX`XYb
CdZYfb`Y]bY`Gh]a a Y`ni` [YVYb"Δ\fnY`bhY`Ub[`k i fXY`ØVYf`XUgž
k Ug`]b`X]YgYb` Hf]ddYfVi f[Yb` [YgWkU`ž`[YgWk]Y[Yb` `bi b`]gh
Yg`Ub`XYf`NY]hž`X]Y`j Yf[Ub[Yb`Y]h`Ui Zni UfVY]hYb`i bX`XYb`CdZYfb
YbX`]Wk ; YfYWk h][_Y]h`ni` j YfgWk UZZYb"

8 YhU]`g	
C fh	8 fYgXYbž`8 Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "VdV"XY • k k k "XYi hgWk`UbXZi b_"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh