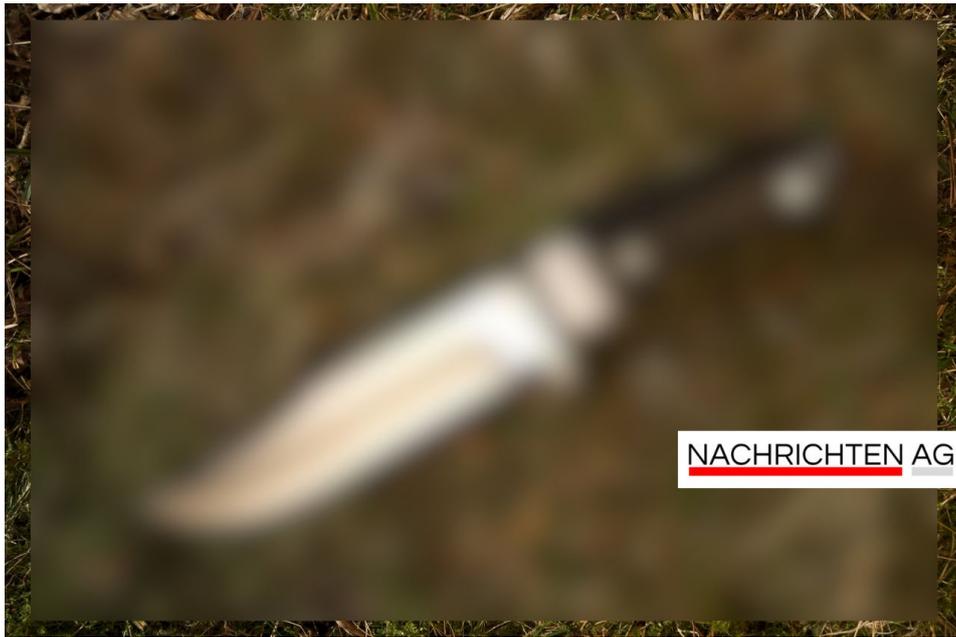


8 fUa Uh]gW\ Yf`J c fZU``Ua` < Ui dhVU\ b\ cZ.
A Ubb`gW`À[h`Dc`n]gh]b`b]YXYf°

9]b`&&!`À\ f][Yf`[f]ZZ`Ua` ; "\$+ "&\$&) `]a` 8 fYgXbYf
< Ui dhVU\ b\ cZ`Y]bY`Dc`n]gh]b`Ub`"6i bXYgdc`nY]`Yfa`]hY`h
k Y[Yb`?`ÖfdYfj` Yf`Yhni b["



< Ui dhVU\ b\ cZ`8 fYgXYbž`\$%\$* + `8 fYgXYbž`8 Yi hgW\`UbX`!
5a` `A cbhU[a cf[Ybž`XYb` ; " ' & \$ &) ž`_Ua` `Yg`]a` 8 fYgXbYf
< Ui dhVU\ b\ cZ`ni` `Y]bYa` `YfgW\ fYW`_YbXYb`J c fZU``ž`XYf`X]Y
6YXYi hi b[`XYf`G]W\Yf\Y]hi bX`XYb`l a [Ub[`a`]h; Yk U`h[Y[Yb
9]bgUm_f`ÄZhY`]bg`F Ua` dYb`]W\h`f`ØW`_h`"9]b`&&!`À\ f][Yf`A Ubb`gcf[hY
[Y[Yb` ; .) \$`l` \f`ZØf`5i ZFY[i b[ž`U`g`Yf`F Y]gYbXY`]a` `BcfX!GØX!
8 i fW\ [Ub[`VYgW\]a` dZhY`"9]b`Ui Za` Yf_gUa` Yf`DUggUbh`]bZcfa`]YfhY
gcZcfh`X]Y`6i bXYgdc`nY]`ØVYf`X]Y`U[[fYgg]j` Y`G]hi Uh]cb"

8]Y`Dc`nY]VYUa` hYbž`X]Y`VYfY]hg`a`]h`XYa` `A Ubb`j` YfhfUi`h`k` UfYbž
hfUZYb`_i` fnY`NY]h`gd`ÄhYf`Y]b`"8 Yf`J` YfX`ÄW\h][` Y`ghY`h`Y]g]W\`VY]`XYf
?`cbhU`_hUi` ZbU\`a` Y`U`g`bYfj` Ög`i` bX`VYXfc`\`]W\`XUf`"6YgcbXYfg
U`Ufa`]YfYbX`k` Uf`gY]bY`8 fc\`i` b[ž`Y]b`A` YggYf`VY]`g]W\`ni` `hfU[Ybž

XUg`Yf`gW`Y»`]W`XYb`6YUa`hYb`ØVYf[UV"@Ui`h`h!`c`b`]bY"XY`
k`Y][`YfhY`Yf`g]W`Y`XcW`ž`Y]bY";`UgZUgW`Y`UVni`Y[`Yb`i`bX`
[`Ygh]_i`YfhY`XUa`]h`k`Y]hYf`VYXfc`\`]W`"

9]b`[`Yk`U`hh`h][`Yf`,`VYf[`f]ZZ

⊕`Y]bYa`d`Øhn`]W`Yb`A`ca`Ybh`XYf`;`Yk`U`h`gW`i`[`XYf`H`h`Yf`Y]bYf`
6i`bXYgdc`n]gh]b`a`]h`XYf`;`UgZUgW`Y`]bg`;`Yg]W`h`Ni`a`];`ØW`
_c`bbh`X]Y`j`Yf`Y`h`h`Y`6YUa`h]b`]\`fYb`8]Ybgh`XUbUW`Zc`fhgY`h`Yb`"8]Y`
9]bgUm_f`Å`ZhY`fYU[`]YfhYb`i`a`[`Y\`YbX`i`bX`ØVYfk`Å`h][`hYb`XYb`
5b[`fY]Zyfž`XYf`XUfUi`Z`]b`ZYgh[`Ybca`a`Yb`k`i`fXY`"8]Y`
6i`bXYgdc`nY]]bgdY_h]cb`]b`8fYgXYb`Yfa`]hY`h`bi`b`k`Y[`Yb`
a`Y\`fYfYf`gW`k`Yfk`]Y[`YbXYf`GhfUZ`hYbž`XUfi`b`hYf[`YZ`Å`\`f]W`Y`
?`ØfdYfj`Yf`Y`hni`b[`ž`6Y`Y]X][`i`b[`ž`K`]XYfghUbX`[`Y[`Yb`
J`c`ghfYW`i`b[`gVYUa`hY`i`bX`Y]b`J`Yfghc»`[`Y[`Yb`XUg`K`UZZYb[`YgY`h`n`"

K`]XYfghUbX`[`Y[`Yb`J`c`ghfYW`i`b[`gVYUa`hY`ž`k`]Y`]a`j`c`f]Y[`YbXYb`
:`U`ž`]gh]b`8Yi`hgW`UbX`Y]b`Yfbghni`bY`a`YbXYg`J`Yf[`Y\`Yb`"8Yf`z`
%`'`XYg`GhfUZ[`YgY`h`n`Vi`W`Yg`f`Gh`6`Ł`VY`UbXY`h`[`YbUi`gc`W`Y`
HUhYb`"G`W`i`h`n`[`Yb]Y»`Yb`5a`hghf`Å[`Yfž`]bgVYgcbXYfY`Dc`n]ghYbž`
k`Ybb`g]Y`\`c`\Y]h`]W`Y`A`U»`bU`a`Yb`Xi`fW`gY`h`n`Yb`a`ØggYb`"9]b`H`h`Yf`
a`UW`h`g]W`ghfUZVUfž`k`Ybb`Yf`VY]`XYf`J`c`ghfYW`i`b[`Y]bYf`
8]Ybgh`UbX`i`b[`a`]h`;`Yk`U`h`K`]XYfghUbX`Y]ghYh`"8UVY]`]gh`b]W`h`
bi`f`X]Y`_ØfdYf`]W`Y`9]bk`]f_i`b[`Yb`hgW`Y]XYbXž`gcbXYfb`Ui`W`X]Y`
8fc`i`b[`a`]h`;`Yk`U`h`"8]Yg`ZØ`f`h]b`j`]Y`Yb`:`Å`Yb`ni`];`Y`XghfUZ`Yb`
cXYf`:`fY]\`Y]hgghfUZ`Yb`j`cb`V]g`ni`XfY]`J`Y`fYbž`]a`VYgcbXYfg`
gW`k`YfYb`:`U`gc[`Uf`j`cb`gYW`g`A`cbU`hYb`V]g`ZØbZ`J`Y`fYbž`ZU`g`Y]bY`
K`UZZY`a`]h[`YZØ`f`h`k`]fX`cXYf`XYf`6YUa`hY`]b`@YVYbg[`YZU`f`
[`YVfUW`h`k`]fX`ž`k`]Y`Ub`k`U`h`XY`Yf`_`Å`fh`"

8 Ug`;`Yk`U`ha`c`b`c`d`c``XYg`GhUUhYg

8 Ug`;`Yk`U`ha`c`b`c`d`c`]b`8Yi`hgW`UbX`]Y[`h`VY]a`GhUUhž`XYf`XUni`
J`c`ghfYW`i`b[`gVYUa`hY`VYgW`Å`Zh][`hž`i`a`]\`c`\Y]h`]W`Y`A`U»`bU`a`Yb`
Xi`fW`ni`gY`h`n`Yb`"K`]XYfghUbX`[`Y[`Yb`X]YgY`6YUa`hYb`_Ubb`g`ck`c`\`
U_h]j`U`g`Ui`W`d`Ugg]j`gY]b`"8UVY]`]gh`Y`XY`<`UbX`i`b[`ž`X]Y`X]Y`
5i`gZØ`f`i`b[`]fYf`Xi`h]Yg`YfgW`k`Yf`hž`d`chYbn]Y`ghfUZVUf`⊕`XYb`
;`Yf]W`hgi`fhY]Yb`k`]fX`Ui`W`VYfØW`g]W`h][`hž`c`V`X]Y`A`U»`bU`a`Yb`

XYf

6YUa hYb`fYWXha Å»][`k UfYb"9]b`VYgcbXYfg`gWk YfYf': U""Y[h
j cfž`k Ybb`X]Y'; Yk U`hUbk YbXi b[` [fcV`i bj Yf\Å`hb]ga Å»][`]gh
cXYf`Y]bY`K UZZY`j Yfk YbXYh`k]fXž`gc`X]Y`bZcfa Uh]cbYb`j cb`fU!
_c hn"XY"

8]YgY`J cfZÅ`Y`g]bX`VY_UbbhYfa U»Yb`b]Wk h`X]Y`5i gbU\ a Yž
gcbXYfb`_ca a Yb`]a `5`hU[`j cb`Dc`nY]VYUa hYb`\Åi Z[`j cf"8]Y
; YgYhnY`g]bX`_`Uf`i bX`X]Y`?cbgYei YbnYb`ZØf`Y[`]Wk Yb
K]XYfghUbX`[Y[Yb`J c`ghfYW`i b[gVYUa hY`_ØbbYb`Yf\YV`]Wk`gY]b"
9g`V`Y]Vhni `cZZYbž`XUgg`gc`Wk Y`J cfZÅ`Y`]b`Ni `i bZh`fØW`Åi Z[
g]bX`i bX`X]Y`G]Wk Yf\Y]h`XYf`9]bgUhn`fÅZhY`[Yk Å`f`Y]ghYh`V`Y]Vh"

8YhU]`g	
C fh	< Ui dhVU\b\cZ8fYgXYbž`\$%\$* +`8fYgXYbž 8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h!c b`]bY"XY • k k k "Ub k U`h"XY • k k k "fU!_c hn"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["bYh