

8 fYgXYb. '5i hcZU\ fYf]b 'ØVYfZU``Yb' 'HÀhYf]a '8fc[YbfUi gW\ '[YZUggh°

8 fYgXYbž, VYfZU``Ui Z'5i hcZU\ fYf]b. '(+!ž\ f][Y`k i fXY`j cb
ZU`gWYa 'Dc`n]ghYb`UhhUW_]Yfh"DfcnYgg`i bX': YghbU\ a Y`XYg
HÀhYfg"



? ØbbYf]hngfU» Yž`\$%\$* + '8 fYgXYbž'8 Yi hgW\`UbX`!'a`<YfnYb
8 fYgXYbgž [YbUi Yf [YgU[h`Ub`XYf`? ØbbYf]hngfU» Yž [YgW\ U\`]b
XYb`ZfØ\Yb`A cf [Ybghi bXYb`XYg`&)"'ž b]`&\$&) `Y]b', VYfZU``žXYf
ZØf`5i ZgY\Yb`gcf [hY`'9]bY` (+!ž\ f][Y: fUi`Ui g`6fUbXYbVi f [žXY
[YfUXY`Yfgh`Zf]gW\`bUW\`8 fYgXYb` [Ync [Yb`k Ufž`k i fXY`CdZYf
Y]bYg`a i ha U»`]W\Yb`Dc`nY]!6YhfØ [Yfg"?'bUdd`j cf)`'i \fž`U`g`g]Y
g]W\`Ui ZXYa`K Y [`ni f`5fVY]h`VYZUbXž`k i fXY`g]Y`j cb`Y]bYa`A Ubb
]b [fUi Yf`æ [[]b [\cgY`i bX`gW\k UfnYa`'5bcfU_` [Yghcddhi bX
Ui Z [YZcfXYfhž`\fY`8c`_i a YbhY`ni`nY][Yb`'8Yf`Ub [YV`]W\Y`Dc`n]gh
Xfc\hY`a]hY]bYf`K UZZY`i bX`gW\ f]Y`g]Y`Ubž`k Ug`X]Y': fUi
j Yfgh`AbX`]W\Yfk Y]gY`]b`DUb`_`j YfgYhnhY";`ØW_`]W\Yfk Y]gY`VY\`Y`h
g]Y`Y]bYb`_Ø\`Yb`?cdZž`gh]Y [`Ui g`\fYa`'5i hc`i bX`a UW\hY`g]W\`Ui Z
XYb`K Y [`ni a`b`AW\ghYb': U\fnYi [ž`k`À\YbX`g]Y`X]Y`'5i hc`gW\`ØggY`

g]W\Yf'j]b`XYf'<UbX`\"jY`h"9]bY`UbXYfY`5i hcZU`fYf]bž`X]Y`XUg
; YgW\Y`Yb`VYcVUW\hYh`\"UhYž`\"U`Zž]bXYa`'g]Y`Y]b': chc`XYg`HÀhYfg
a UW\hY`i bX`XYb`Bchfi Zk`À`hY"

K]Y`GÀW\g]gW\Y`"XY`VYf]W\hYhž`fYU[]YfhY`X]Y`Dc`nY]`]b
VYY]bXfi W`YbX`_i fnYf`NY]h`"bYf\U`V`j cb`%&`A]bi hYb`i bX`(`
GY`_i bXYb`k Uf`<]ZY`ni f`GhY`"Y`"8Yf`HÀhYfž`Y]b`&\$!`À`f][Yf`A Ubbž
_cbbhY`"Yhnh`]W\`ZYgh[Ybca`a Yb`k YfXYbž`bUW\XYa`Yf`]b`Y]bY
GhfU»YbVU`b`[YZc`\"Yb`k Uf`"a`J Yf`\Öf`[UV`XYf`5b[Y`_U[hY`ni ž]a
8fc[YbfUi gW\`[Y`UbXY`h`ni`\"UVYbž`i bX`YbHgW\i`X][hY`g]W\`gc[Uf
VY]`XYf`5i hcZU`fYf]b`k`À`fYbX`XYg`DfcnYggYg`"8]Yg`k Uf`YXcW\
bi f`XYf`Øb[ghY`J cfZU`"b`Y]bYf`GYf]Y`j cb`8Y`_hYbž`X]Y`]\a`ni f
@Ugh[Y`Y[h`k YfXYb`"Nk Uf`Yf`YVhY`X]Y`: fUi`Y]bYb`gW\cW_]YfYbXYb
GhUfh]b`]\f`bYi Yg`@VYb`]b`8fYgXYbž`XcW\`XUg`gW\`bY`Y`<UbXY`b
XYf`DUggUbh]b`i bX`XYf`Dc`nY]`j Yf`]\bXYfhY`GW\`]a`a YfYg"

9]b`UbXYfYf`6Yhfi [gZU`"j cf`; Yf]W\h

DUFU`Y`ni`X]YgYa`?f]a]bU`ZU`"k]fX`]a`8fYgXbYf`5a hg[Yf]W\h`Y]b
k Y]hYfYf`6Yhfi [gZU`"j Yf`UbXY`h`<]Yf`k]fX`5`YI UbXYf`; "fi`*`ž`Y]b
GhUVgi bhYfcZ]n]Yfž`VYgW\i`X][hž`]b`Y]bYa`"U`f`GYb]cfYb`i a`ØVYf
&\$-`"-`\$\$`9i fc`VYhfc[Yb`ni`\"UVYb`"5i W\`]b`X]YgYa`: U`\"À`hY`XYf
A Ubb`j cf[Y[YVYbž`Y]b`Dc`n]gh`ni`gY]b`6Y]`gY]bYb`6YhfØ[YfY]Yb
[]b[`Yf`a Yh`cX]gW\`j cf`i bX`hfUh]b`?cbhU`h`ni`XYb`À`hYfYb
<YffgW\UZhYb`ØVYf`Y]bY`HY`Y[fUa`!; fi`ddY`"8cfh[UV`Yg`Y]bYb
[YZ`gW\hYb`BYVYb`cVž`i bX`X]Y`Ub[YV`]W\Yb`; YgW\k]ghYf
8Ybb]g`i bX`7`f]gh]bU`_ØbX][hYb`XYb`ZU`gW\Yb`Dc`n]ghYb`VY]
XYb`GYb]cfYb`Ub`"a`J Yf`Ui ZY`gY]bYf`A UgW\Y`[Y`Ub[`Yg`]\a`ž]b`%
: `À`Yb`; Y`X`ni`Yf`Ub[Ybž`XUfi bhYf`\"c`\"Y`Gi`a`a Yb`j cb`Y]bYf`: fUi
ZØf`Y]bY`Ub[YV`]W\Y`<Ui ggUb]Yfi b["6Y]Y]bYa`DfcnYgg`Yf`_`À`fhY
Yfž`gW\`Àa`Y`g]W\`ZØf`gY]bY`HUhYbž`XcW\`XYf`; Y`XZi`gg`k Uf`XYf
Ui ggW\`U[[YVYbXY`5bhf]YV"

K]Y`HU[&(`"XY`VYf]W\hYhž`_ØbbhY`5`YI UbXYf`; "Y]bY`\"c`\"Y
<UZghfUZY`Xfc`\"Yb`"K`À`fYbX`X]Y`GhUUhgUbK`U`hgW\UZh`Ui Z`XfY]
U`f`Y`i bX`nY`b`A`cbUhY`d`À`X]Yfhž`\"c`ZYZb`gY]bY`J YfhY]X][i b[`i bX
gY]bY`5b[Y`\"Öf][Yb`Ui ZY]bY`6Yk`À`fi b[gghfUZY`"9]b`i fhY]`ghY`h
bcW\`Ui gž`k`À`fYbX`XUg`; Yf]W\h]bH`Ybgj Yg`5i [Yba`Yf`_`Ui Z`X]Y

J Yf[Y\Yb`k]fZž`X]Y`]b`XYb`Y`hnhYb`A`cbUhYb`X]Y`8`fYgXbYf
 GYb]cf.]bbYb`gck`c\`Ya`ch]cbU`U`g`Ui`W`Z]bUbn]Y``VY`UghYh
 \UVYb"

8 fc [Ybh\Ya U`]a`<]bhYf[fi bX

8]Y`:`A``Y`k`YfZYb`Y]b`GW`U[`]W`h`Ui`ZX]Y`5i`gk`]f`_i`b[`Yb`j`cb
 8fc[`Yba`]ggVfUi`W`ž`Y]b`H\Ya`Už`XUg`Ui`W`ZØf`X]Y`Dc`h]_`j`cb
 6YXYi`hi`b[`]gh``8`Yf`5`fVY]hgghUV`XYg`6YUi`ZhfU[`hYb`XYf
 6i`bXYgfY[`]Yfi`b[`]ZØf`Gi`W`h`i`bX`8fc[`YbZfU[`Yb`UfVY]hYh`XYfnY]h
 Ub`XYf`6Uff]YfYZfY]\Y]h`XYg`K`YVUb[`YVchg`ni`a`H\Ya`U`8fc[`Yb`
 @Ui`h`XYb`ϕZcfa`Uh]cbYb`j`cb`

XUhYbdcfhU`"Vi`bXYgXfc[`YbVYUi`ZhfU[`hYf"XY`gc``Yb`X][`]hU`Y
 <ØfXYb`UV[`YVUi`h`k`YfXYbž`i`a`ϕZcfa`Uh]cbYb`ØVYf`Gi`W`h`i`bX
 8fc[`Yb`ZØf`U`Y`ni`[`Àb[`]W`ni`a`UW`Yb``5b[`Yg]W`hg`XYf`b`XYb
 DfcnYggYb`VY\UbXY`hYb`8fc[`YbdfcV`Ya`Uh]_]gh`Yg`k`]W`h[`]ž`XUgg
 X]Y`:`YgY``gW`UZh`ØVYf`j`YfZØ[`VUFY`<`]ZgUb[`YVchY`Ui`Z[`Y`_`Àfh`k`]fX
 i`bX`Y]bY`VfY]hYfY`8`]g_i`gg]cb`ØVYf`X]YgYb`gYbg]V`Yb`6YfY]W`
 [`YZØfXYfh`k`]fX"

6Y]XY`?`f]a`]bU`ZÀ``Y`j``i`ghf]YfYbž`k`]Y`_ca`d`YI`XUg`H\Ya`U
 G]W`Yf\Y]h`i`bX`6Yhfi`[`]b`i`bgYfYf`\Yi`h[`]Yb`:`YgY``gW`UZh`]gh``8`]Y
 gW`bY``Y`FYU`_h]cb`XYf`Dc`nY]`i`bX`X]Y`l`bhYfghØmi`b[`]j`cb
 Ui`Za`Yf_gUa`Yb`6Øf[`Yf.]bbYb`g]bX`YggYbn]Y``ž`i`a`?`f]a`]bU`]h`h
 YZY`_hj`Y`bh[`Y[`Ybni`k`]f`_Yb``8`]Y`GW`]W`gU`Y`XYf`CdZYf`i`bX`H`hYf
 VYfØ\fyb`i`bX`fi`ZYb`ni`f`FYZYI`]cb`ØVYf`XYb`l`a`[`Ub[`]a`]h`Gi`W`h
 i`bX`5`hghUXh`Ui`Z`

8YhU]`g	
Cfh	?ØbbYf]hngfU»Yž`\$%\$`*`+`8`fYgXYbž` 8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y"XY • k k k "hU[`&(`XY • XUhYbdcfhU`"Vi`bXYgXfc[`YbVYUi`ZhfU[`hYf"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh