

8 fYgXYb `[`Àbnh`bYi . `< Y]XYfUbX `Yf\`À`h YfghYb `A]W\Y`]b!GhYfb °

8 fYgXYb `ZY]Yfh`&\$&) `Y]bYb `A]W\Y`]b!GhYfb `ZØf`XUg
F YghUi fUbh`< Y]XYfUbX `i bX `V]YhYh`Y]XYbgW\UZh]W\Y
; ci fa Yh!9f`YVb]ggY"



8 fYgXYb ž`8 Yi hgW\`UbX `!`đ`XYf`_i` `]bUf]gW\Yb`@UbXgW\UZh
8 Yi hgW\`UbXg`[UV`Yg`\Yi hY` ; fi bX`ni a` : Y]Yfbž`XYbb`XYf`bYi Y
; i]XY`A]W\Y`]b`8 Yi hgW\`UbX`&\$&) `k i fXY`]b` : fUb`_Z` fh`Ua` `A U]b
j cf`[YghY``h` `8 Yf`\cW\fybca` a`]YfhY`F YghUi fUbhZØ`fYfž`XYf`gY]h
ØVYf`*`\$`đ\`fYb`U`g`A U» ghUV`ZØf`[Ughfcbca`]gW\Y`9I nY`Ybn`[]`hž
\Uh`bYi Y`GhYfbY`j Yf`]Y\Yb`i bX`Ui W\`U`hY`VYgh`h][h`! bhYf`XYb
↑ VY`bXYb` ; Y]ghYfb`]b`8 fYgXYb`]gh`XUg`F YghUi fUbh`< Y]XYfUbX`ž`XUg
Yfgha`U`g`a`]hY`]bYa` `A]W\Y`]b!GhYfb`Ui g`[YnY]W\`bYh`k i fXY`"
?ØW\YbW\YZ`A Ufh]b`K`U`h\Yfž`XYf`&\$&\$`X]Y`NØ[Y`ØVYfbU`a` ž`\Uh
XUg`F YghUi fUbh`b]W\`h`bi f`ØVYfbca` a` Ybž`gcbXYfb`Ui W\`a`]hY`]bYf
Zf]gW\Yb`_i` `]bUf]gW\Yb`5i gf]W\`h`i b`[`bYi` `VY`YVh`"8]Y` ; YgW\]W\`hY
XYg`< Y]XYfUbX`fY]W\`h`V]g`]bg`đ\`f`%`-`\$`(`ni fØW`_ž`i bX`bi b`\Uh`Yg
g]W\`YfbYi hY]bYb`D`Uhn`Ui Z`XYf`[Ughfcbca`]gW\Yb`@UbX`_UfhY

[Yg]Wk Yfh"

⊖g[YgUa h'\Uh'8fYgXYb'bi b'XfY]'A Y]ghYfk Yf_Y'XYf'[Y\cVYbYb
?ØWkY''BYVYb'XYa' bYi Yb'GhYfbhfÀ[Yf'g]bX'XU'X]Y'VYk Å\fhYb
F YghUi fUbhg'9'Ya Ybhg']b'XYf'NY]hYbghfÒa i b[ž'XUg'gY]bYb'GhYfb
gY]h'&\$%' \Å'hž'gck]Y'XUg'; Ybi gg!5hY'Yfž'XUg'gY]h'&\$%- 'a]h
Y]bYa' GhYfb'['Àbnh''8Ug'9'Ya Ybhg'nY]Wk bYh'g]Wk 'Xi fWk 'a cXYfbY
<cWk_ØWkY']b'Y]bYa']bXi ghf]Y''Yb'5a V]YbhY'Ui gž'k Å\fybX'XUg
; Ybi gg!5hY'Yf'j cb'XYb'; YgWk k]ghYfb'A UfW'g'i bX'B]Wk'Y
6`cb_ck_g_] [Y'Y]hYh'k]fX''X'XYg'X]YgYf'F YghUi fUbhg'Vf]b[h'gY]bY
Y][YbY'BchY']b'X]Y'8fYgXbYf'; Ughfcbca]Y"

8]Y' GhYfbY' i bX']\ fY' 6YXYi hi b[

8cWk'k Ug'VYXYi hYh'Ygž'a]hY]bYa' A]WkY']b!GhYfb'Ui g[YnY]Wk bYh
ni'k YfXYb'3'8Yf'; i]XY'A]WkY']b'j Yf[]Vh'X]YgY'9\fybnY]Wk Yb'bUWk
ghfYb[Yb'?'f]hYf]Yb.'8]Y'E i U']hÅh'XYf'j Yfk YbXYhYb'DfcXi _hYž'X]Y
Cf][]bU']hÅh'XYf'GdY]gYbž'XYf'; YgWk a UW'gck]Y'X]Y'ZUWk [YfYWk hY
Ni VYfY]hi b['g]bX'YbhgWkY]XYbX''8UVY]'gd]Y'Yb'5gdY_hY'k]Y
5ha cgd\ÅfY'cXYf'GYfj]Wk'_Ui a 'Y]bY'Fc''Y''⊖'8Yi hgWk'UbX
k i fXYb']b'X]YgYa' 'X\]bg[YgUa h' (%'F YghUi fUbhg
Ui g[YnY]Wk bYhž'k cVY]'&, &'a]hY]bYa' GhYfbž' (+'a]h'ink Y]'GhYfbYb
i bX'%&'a]h'XYf'\ ØWk ghYb'5i gnY]Wk bi b[' 'XfY]'GhYfbYb' '[YY\fh
k i fXYb''5i ggYfXYa' k i fXYb', \$'F YghUi fUbhg'ZØf']\fy
bUWk\U'h][Yb'; Ughfcbca]YdfU_h]_Yb'a]hY]bYa'; fØbYb'GhYfb
Ui g[YnY]Wk bYh"

8]Y'DfY]gY']b'XYb'GhYfbY!F YghUi fUbhg'VYk Y[Yb'g]Wk 'ja
[Y\cVYbYb'GY[a Ybh'<Ui dh[Yf]Wk hY'_cghYb'cZh'UV') \$'9i fcž
k Å\fybX'; !; Åb[Y!A YbØg'hY]'k Y]gY'ØVYf'&\$ \$'9i fc'dfc'DYfgcb
'Y[Yb'_ØbbYb''8U\Yf']ghY]bY'F YgYfj]Yfi b['fYX']Wk 'Ya dZc\Yb'
cZh'gc[Uf'a Y\fyfY'K cWkYb']a']c fUi g''I bX'Ui Wk'k Ybb'XUg'Ci hZ]h
Y\Yf'WUgi U'[Y\U'hYb'k YfXYb'_Ubbž']gh'DØb_h]Wk_Y]h'Y]b'A i gg
i bX'Y]b[Yk]ggYg'B]j YUi 'VY]'XYf'? 'Y]Xi b['[Yk ØbgWk h"

9]bY' _i `]bUf]gWk Y' F Y]gY' Xi fWk '8 fYgXYb

8fYgXYb'\Uh'g]Wk'U'g'Y]b'<chgdch'ZØf'; ci fa Yh!@YV\UVYf

YhUV`Yfh" K Yf`X]Y`GhYfbY!F YghUi fUbhg`Ui Z`gY]bYf`@]ghY` \Uhž`_Ubb
i bhYf`UbXYfYa`]b`XYf`J]`U`Gcf[YbZfY]`gW`Ya a Ybž`k c`Y]bY
_`Ugg]gW`Y`ZfUnŒg]gW`Y`?ŒW`Y`a]h`Y]bYa` a cXYfbYb`Hk]gh
Ub[YVchYb`k]fX"8 Ug`5hY`]Yf`GUbggci W]j Yfk Œ\bh`X]Y`; ÅghY`a]h
Y]bYf`_fYUh]j Yb`A]gW`i b[`Ui g`?`Ugg]_i bX`A cXYfbY`i bX`k i fXY
YVYbZU`g`a]h`Y]bYa` A]W`Y`]b!GhYfb`dfÅa]Yfh"

æg[YgUa h`_Ubb`a Ub`ZYgh\U`hYb. `8]Y`GhYfbYj Yf[UVY`]gh`b]W`h`bi f
Y]b`6`]b`_Yb`]b`XYf`[Ughfc`bca]gW`Yb`@UbXgW`UZhž`gcbXYfb`Y]b
NY]W`Yb`ZŒf`X]Y`E i U`]hÅh`XYf`_i `]bUf]gW`Yb`5b[YVchY"8 Yf`; i]XY
A]W`Y`]b` \Uh`b]W`h`bi f`]b`XYb`Y`hnhYb`d\fnY`bhYb`X]Y`_i`hi`fY`Y
=XYbh]hÅh`XYf`XYi hgW`Yb`; Ughfc`bca]Y`a]h[YdfÅ[hž`gcbXYfb`V`Y]Vh
Ui W` \Yi hY`Y]b`i bj Yfn]W`hVUfYf`K Y[k Y]gYf`ZŒf`: Y]bgW`a YW`Yf
i bX`; Yb]Y» Yf"8 Ug`9ggYb`k]fX` \Yf`b]W`h`V`c» `U`g`B`U`fi b[ž
gcbXYfb`U`g`?i bghZcfa` i bX`9f`YVb]g`VY[f]ZYbž`XUg` \cW`]a` ?i fg
ghY`h`i` [YfUXY`]b`Y]bYf`GhUXh`k]Y`8fYgXYbž`X]Y`b]Y`Ui g`XYf`A cXY
_ca`a`h"

8 YhU]`g	
C fh	8 fYgXYbž`8 Yi hgW` `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y`"XY • c ghgUW`gYb"XY • k k k "hU[Yg`_UfhY"]c

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh