

8 fYgXYb`]a `78I !K UbXY`. `đ[ c`:`Ya a ]b[  
U`g`bYi Yf`J c f g]hnYbXYf`[ Yk À`h`°

đ[ c`:`Ya a ]b[ ž`bYi `[ Yk À`h`yf`78I !J c f g]hnYbXYf`]b  
8 fYgXYbž`d`Ub`hghfUhY[ ]gWXY`9b`hk ]W`i b[ Yb`V]g`ni `XYb  
K U`Yb`&\$&- "



8 fYgXYbž`8Yi hgW`UbX`!`5a` `\*"`đ b]`&\$&) `U`h`X]Y`8 fYgXbYf`78I  
Y]bYb`bYi Yb`J c f g]hnYbXYb`[ Yk À`h`đ[ c`:`Ya a ]b[ ž`XYf  
)`\*!`À`f][ Y`6Ui ]b[ Yb]Yi fž`Yf`Y`h, - `Dfc`nYb`h`XYf`Gh]a`a`Yb`"9f`hf]h  
X]Y`B`UW`Zc`[ Y`j`cb`A`Uf`\_i`g`F`Y]W`X`Y`Ub`ž`XYf`g]W`b]W`h`Y`fb`Yi`h`ni`f  
K`U`Y`gh`Y`h`Y`"8]YgY`B`Yi`k`U`Y`k`]f`X`U`g`ghf`UhY[ ]gW`Yf`G`W`f]h`ni`f  
K`Y]h`Y`f`Y`b`hk`]W`i`b[ `XYf`D`U`f`h`Y][ Y`g`Y`Y`b`ž]b`g`V`Y`g`c`b`X`Y`f`Y`j`c`f`X`Y`a  
Gi`d`Y`fk`U`Y`U`f`&\$&-`ž]b`X`Y`a`[ `Y]W`a`Y`f`Y`f`k`]W`h][ Y`K`U`Y`b  
Ub`gh`Y`Y`b`ž`X`U`f`i`b`h`Y`f`X]Y`Z`0f`X`Y`b`G`h`U`X`h`f`U`h`ž`X`Y`b`@`U`b`X`h`U[ ž`X`Y`b  
6i`b`X`Y`g`h`U[ ž`X`U`g`9i`f`c`d`U`d`U`f`U`a`Y`b`h`g`c`k`]Y`X]Y  
C`V`Y`f`V`0f[ Y`fa`Y]g`h`Y`fk`U`Y`"6Y]X`Y`f`Y`h`h`Y`b`G`h`U`X`h`f`U`h`g`k`U`Y`"ja`đ`U`f`  
&\$&(`\_`U`a`X]Y`78I`b`i`f`U`i`Z`%, `Dfc`nYb`h`XYf`Gh]a`a`Yb`X`U`g  
b]Y`X`f][ ghY`9f[ Y`V`b]g`g`Y]h`X`Y`f`K`]Y`X`Y`f`j`Y`f`Y]b][ i`b[ "

⊕[ c : `Ya a ]b[ `]gh'gY]h%- - + `A ]h[ `]YX`XYf`78I `i bX`j Yfhf]hh'gY]h  
XYa `%"`GYdhYa VYf`&\$%- `XYb`8fYgXbYf`GØXYb`ja `GÅWkg]gWYb  
@UbXhU[ "9f`ghfYVh`Y]bY`? UbX]XUhi f`ZØf`XUg`8]fY`\_ha UbXUh]a  
K U\`\_fY]g`(+`VY)`XYf`@UbXhU[ gk U\`&\$&(`Ub`"GY]bY`VYfi Z]WYb  
K i fnY`b`"Y[ Yb`]a `6Ui ]b[ Yb]Yi fk YgYbž`k c`Yf`Y]bY`i a ZUggYbXY  
5i gV]Xi b[ `i bX`Y]b`Ghi X]i a `Ub`XYf`HYWb]gWYb`i b]j Yfg]hÅh  
8fYgXYb`UVgc`j ]YfhY"

: `Ya a ]b[ g`N]Y`Y`i bX`GWk Yfdi b`\_hY

5`g`bYi Yf`?fY]gj cfg]hnYbXYf`\Uh: `Ya a ]b[ `VYfY]hg`\_`UfY  
GWk Yfdi b`\_hY`[ YgYhnh`8Yf`K ]YXYfUi ZVUi `XYf`7Ufc`UVfØW\_Y`\Uh  
ZØf`\b`\ØWghY`Df]cf]hÅh`5i W`k Ybb`Y]b`D`Ub`ZØf`Y]bY`j ]Yfgdi f][ Y  
6fØW\_Y`j cf[ Y`Y[ hik i fXYž`ZUbX`X]YgYf`ja `6Ui Ui ggW`i gg`ni bÅWgh  
\_Y]bY`A Y\`f`Y]h`9]b`k Y]hYfYg`5b`]Y[ Yb`]gh`X]Y: ÒfXYfi b[ `XYf  
<U`V`Y]hYf]bXi ghf]Yž`]bgVYgcbXYfY`ja `8fYgXbYf`BcfXYb": `Ya a ]b[  
VYhcbh`X]Y`Bchk YbX][ \_Y]hž`X]YgYb`GhUbXcfh`ghfi \_hi f]Yfh  
k Y]hYfni Ybhk ]W\_Y`bž`i a `X]Y`K ]fhgWk`UZh`i bX`K ]ggYbgWk`UZh]b`XYf  
FY[ ]cb`ni `g]WYfb"

Ni gUa a Yb`a ]h'gY]bYa `bYi Yb`J c fghUbXž`ni `XYa `7\`f]ghcd\  
6Ø\`a ž`5bbY`6i XYf`i bX`G]a`cbY`A YmYf!; Òhn`U`g`ghY`j YfhfYhYbXY  
J c f g]hnYbXY`[ Y\`ØfYbž`d`Ubh`Yfž`X]Y`78I `]b`8fYgXYb`bYi  
Ui gni f]Wk`hYb`i bX`ni `ghÅf`\_Yb`"⊕`5bVYhfUWk`h`XYf`gWk`YWk`hYb  
9f[ YVb]ggY`XYf`YhnhYb`K U\`Ybž`k ]Y`XYa `J Yf`i gh`j cb  
8]fY`\_ha UbXUhYb`VY]`XYf`6i bXYghU[ gk U\`&\$&) ž`k ]fX`X]YgY  
I a ghfi \_hi f]Yfi b[ `U`g`Xf]b[ YbX`bchk YbX][ `YfUWk`hYh"

Dc`h]gWk Y`< YfUi gZcfXYfi b[ Yb

8]Y`78I `]b`GUWkgYb`ghY`h`XYfnY]h] cf`Yf`YV`]WYb  
<YfUi gZcfXYfi b[ Yb`"6Y]`XYf`@UbXhU[ gk U\`\_`cbbhY`X]Y`78I `bi f  
'`%ž`DfcnYbh`XYf`Gh]a`a`Yb`[ Yk ]bbYbž`k`Å`fYbX`X]Y`5Z8`a`]h`\$ž`  
DfcnYbh`bi f`\_bUdd`\]bhYf`Yf`\_Ua`"@Ui`h`U`\_hi`Y`Yb`5bU`mgYb`\Uh  
Y]b`Yf`YV`]WYf`HY]`XYf`Gh]a`a`Ybk`UbX`i`b[ Yb`ni`[ i`bghYb`XYf`5Z8  
ghUhh[ Yž`bXYbž`k`Ug`X]Y`ghf`UhY[ ]gWk`Y`Dcg]h]cb`XYf`78I `ni`gÅh`]Wk  
i`bhYf`8fi`W`\_gYhnh": `Ya a ]b[ `a`i`gg]b`X]YgYa`?`cbhYi`h`X]Y`DUfhY]  
bYi`Ui`ZghY`Ybž`i`a`[ YfØghY`h`ni`gY]b`ZØf`X]Y`\_ca`a`YbXYb`K`U\`Yb"

8]Y'dc`h]gWkY'@UbXgWkUZh]b'GUWkgYb'V`Y]VhXmbUa ]gWk"K Å\fybX  
g]Wk'U'hY'A i ghYf'j YfÅbXYfbžk ]fX'Y]b'Ni gUa a Ybgd]Y`a ]h'XYf  
Cddcg]h]cb`]b'Ni \_i bZhi bj Yfa Y]X`]WkžXU`X]Y'78I`\_Y]bY  
A Y\fy]hYb'U`Y]b'V`XYb`\_Ubb"A ]WkUY`?fYhgWka YfžXYf  
GhUa a k Å\Yf'XYf'78I ž'a i gghY'ja`nk Y]hYb'K U\`[ Ub[ 'a ]h\* -  
Gh]a a Yb'ni a 'A ]b]ghYfdFÅg]XYbhYb'[ Yk Å'h'k YfXYbžk Ug'X]Y  
[ Y[ Ybk Åfh][ Y'i bg]WkYf\Y]h]bbYf\U`V`XYf'DUfhY]'i bhYfghfY]Wk'h"

⇒ 5bVYhfUWkhX]YgYf'; Y[ YVYb\Y]hYb'k ]fX':`Ya a ]b[ 'U`g  
GWk'ØggY`Z][ i f`]b'XYf'B Yi Ui gf]Wkhi b[ 'XYf'8fYgXbYf'78I  
VYhfUWkhYh"8Yf'9fZc`[ 'gY]bYf'GWk Yfdi b\_hY'i bX`X]Y'FYU\_h]cb`Ui Z  
X]Y'K Å\YfgWkUZh'k YfXYb'YbhgWkY]XYbX'gY]bž'i a`X]Y'78I`k ]YXYf  
]b`Y]bY'ghÅf\_YfY'Dcg]h]cb`Ui Z'XYa`dc`h]gWkYb'DUf\_Yh'ni`Vf]b[ Yb"  
GY]b'9b[ U[ Ya Ybhi bX'gY]bY`N]Y`Y`\_ØbbhYb'XYf'DUfhY]'XYb  
VYbØh][ hYb'5i ZgWk k i b[ '[ YVYb"

8YhU]`g	
JcfZU`	K U\`Yb
Cfh	8fYgXYbž8Yi hgWk`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYWk g]gWk Y"XY</li> <li>• k k k "UV[ YcfXbYhYbk UhWk"XY</li> <li>• XY"ghUh]ghU"Wka</li> </ul>

6Ygi WkYb'G]Y'i bg'Ui Z.`b!U[ "bYh