

8 fYgXYb ' ]b ' 5i Zfi \ f. ' 8 < @!HfUbgdcfhYf  
ZÄb[ h': Yi Yf' 'DUb]\_ 'VY]'5bk c \ bYfb °

8 < @!HfUbgdcfhYf' ]b ' 8 fYgXYb [ YfÄh' ]b ' 6fUbXž: U \ fYf' V`Y ]Vh  
i bj Yf`Yhnh": Yi Yfk Y \ f' \_cbhfc``]Yfh: Yi Yf' gW`bY`ž! fgUW`Y  
bcW`i b\_`Uf"



6fYbhUbcghfU» Yž' \$%) - ' 8 fYgXYb ž' 8 Yi hgW`UbX`!  
6fUbXU`Ufa ' ]b ' 8 fYgXYb ' i bX`@Y]dn][ . '? Øfn`]W`gcf[ Yb`nk Y]  
J cfZÄ`Y`a ]h' 8 < @!HfUbgdcfhYfb' ZØf' 5i ZFY[ i b [ ' ]b`XYf`FY [ ]cb`' 5a  
8 cbbYfghU[ ž`XYa ' &\$" ' † b] '\$&) ž [ Yf]Yh`Y]b ' 8 < @!HfUbgdcfhYf' ]b  
8 fYgXYb!Ca gYk ]hn' ]b`XYf' 6fYbhUbcghfU» Y' ]b ' 6fUbX`' 8 ]Yg' [ YgW`U \  
\_i fn' j cf`%` ' l \ fž' i bX`Y]bY' [ fc» Y`FUi W`k c`\_Y`k Uf`\_]`ca YhYfk Y]h  
g]W`hVUfž`k Ä \ fYbX': `Ua a Yb`Ui g`XYa ' : U \ fnYi [ ' gW`i [ Yb`"K ]Y`  
**6]`X`VYf]W`hYhž`\_cbbhY`b`j`cb`- \$`DU`\_YhYb`]a`@XYfUi a`bi`f`j`]Yf`  
XUg': Yi Yf' ØVYfghY \ Yb`"; `ØW`\_]W`Yfk Y]gY`\_cbbhY`g]W`XYf`  
DcghVchYž`XYf' [ YfUXY`DU`\_YhY`Ui`g`]YZYfhYž`fYW`hnY]h[ ' ]b`G]W`Yf \ Y]h  
Vf]b [ Yb`i bX`V`]YV`i bj Yf`Yhnh"**

8 ]Y': Yi Yfk Y \ f`hfUZ`gW`bY`Ua ' 9]bgUhncfh`Y]b`i bX`VfUW`hY`XYb

6fUbX'i bhYf?cbhfc`Yž'XcW`XYf'HfUbgdcfhYf'ghY`hY`bUW`XYa  
JcfZU`Y]bYb'HchU`gWUXYb`XUf'i bX`VfUbbhY`j c`ghAbX][`Ui g`'8]Y  
Dc`]nY]`UhiX]Y`9fa`]hhi b[ Yb`Ui Z[ Ybca`a Ybž`i a`X]Y  
6fUbXi fgUWXY`ni`\_'`ÄfYb`"9]b`a`Ö[`]WXYf`hYWb]gWXYf`8YZY`\_highY`h  
XUVY]`]a`'FUi`a`"

@Y]dn][ Yf`J c fZU``gc f[ h`ZØf`Ä`b`]WXYb  
GWXfYW\_

6YfY]hg`Ua`'GUa`ghU[ j cfa`]hU[ `a`i`gghYb`Ui`W`X]Y`9]bgUhn`fÄZhY`]b  
@Y]dn][ `ni`Y]bYa`'Ä`b`]WXYb`J c fZU``Ui`gfØW`Yb`"8cfh`\_Ua`'Yg`ni  
Y]bYa`'k`Y]hYfYb`6fUbX`Y]bYg`8`<@HfUbgdcfhYfg`Ui`Z`XYf`9f]W!  
NY][ bYf!5`YY`k`Ä`fYbX`Y]bYf`DU`\_Yhni`ghY`i`b[ "`@Ui`h`GÄW`g]gWXYf  
NY]hi`b[ `VfUW`XUg`:`Yi`Yf`[ Y[ Yb`%%`l` \f`Ui`gž`k`cZØf`YVYbZU`g`Y]b  
hYWb]gWXYf`8YZY`\_h`U`g`l`fgUWXY`j`Yfa`i`hY`h`k`]fX`"5i`W` \]Yf`V`]YV  
XYf`:`U`fYf`i`bj`Yf`Y`h`h`ž`XcW`'Ui`W` \]Yf`k`i`fXY`XUg`:`U`fnYi`[ `U`g  
HchU`gWUXYb`UV[ YgW`Y`ddhi`bX`k`Uf`b]W`hia`Y`f`ni`'fY`hYb`"

8]Y`:`Yi`Yfk`Y`f`@Y]dn][ `k`Uf`i`a`[ Y`YbX`j`c`f`C`fh`i`bX`\_`cbbhY`XYb  
6fUbX`'Ö`gWXYbž`UVYf`XUg`:`U`fnYi`[ `k`i`fXY`j`c`ghAbX][ `nYfgh`Ø`fh`  
5i`W` \]Yf`]gh`X]Y`Dc`]nY]`U`\_h]`i`bX`i`bhYf`gi`W`h`X]Y`[ YbUi`Yb  
l`a`ghAbXY`XYg`:`YgWXY`Yb`g`"

Dc`]h]gWXY`8]a`Ybg]cb`i`bX`6fUbXUbgW`Ä[ Y

9]b`k`Y]hYfYf`Vf]gUbhYf`5gdY`\_h`XYf`G]hi`Uh]cb`nY]W`bY`h]g]W`]b`XYf  
FY[ ]cb`6Yf`]b`UV`" ð`GW`Öbk`U`XY!; `Yb`\_Ua`'Yg`\_Øfn`]W`ni`Y]bYa  
6fUbXUbgW`U[ `Ui`Z`' +`HfUbgdcfhYfž`j`]Y`Y`XUj`cb`[ Y`Ä`ØfhYb`ni`'8`<@  
<]Yf`k`i`fXY`j`cb`Y]bYa`'GW`UXYb`]b`A`]'`cbYb`Ä`Y`[ YgdfcWXYb`  
K`]Y`XYf`6Yf`]bYf`?`i`f]Yf`VYf]W`hY`hž`VfUbbhY`XYf`5b[ f]Z]b`XYf  
BUW`h`ni`a`'8]YbghU[ `i`bX` \]bhYf`]Y»`Y]bYb` \YfVYb`Z]bUbn]Y`Yb  
JYf`i`gh`ZØf`X]Y`VY`hfc`ZY`bYb`l`bhYfbY`a`Yb`"

ðg[ YgUa`h`k`YfZYb`X]YgY`J c fZÄ`Y`Y]b`GW`U[`]W`h`Ui`Z`X]Y  
G]WXYf`Y]h]j`cb`@c[ ]gh]\_i`bhYfbY`a`Yb`]b`8Yi`hgW`UbX`i`bX  
j`YfXYi`h]WXYbž`XUgg`X]Y`:`YZU`f`j`cb`6fUbXgh]Zi`b[ `i`bX  
hYWb]gWXYb`8YZY`\_hYb`Yfbgh[ Ybca`a`Yb`k`YfXYb`a`i`gg`'8]Y

9fa ]hñi b[ Yb`Ui ZYb`Ui Z<cW\hci fYbžič a`X]Y`<]bhYf[ fØbXY`i bX  
 I fgUWXYb`ni `ÀfYb": Øf`X]Y`VYhfc ZYbYb": U\ fYf`i bX  
 I bhYfbY\ a Yb`V`Y]Vhni `c ZYbž`XUgg`gc`WXY`J cfZÄ`Y`]b`Ni \_i bZh  
 j Yf\]bXYfh`k YfXYb`\_ÖbbYb"

8YhU]`g	
C fh	6fYbhUbcghfU» Yž`\$%%) - `8fYgXYbž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "V]`X"XY</li> <li>• k k k "gUYW\ g]gWXY"XY</li> <li>• k k k "VYf`]bYf!_i f]Yf"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh