

# 8 fYgXYb. 'GWk YfYf'I bZU'' ]b 'I ''YfgXcfZ' A UnXU!: U\ fYf]b 'j Yf`Yhnh

5a '%, "\$+ "&\$&) 'YfY][ bYhY'g]Wk ' ]b '8 fYgXYb 'Y]b 'gWk YfYf  
5i hci bZU'' '9]bY '&, !'Å\ f][ Y ': U\ fYf]b ' \_Ua ' j cb 'XYf' GhfU» Y'UV  
i bX'j Yf`YhnhY'g]Wk 'gWk Yf''8]Y'Dc`nY]'Yfa ]hhY`h"



I ''YfgXcfZ!@Ub [ YVfØW\_Yf'GhfU» Yž'8 fYgXYbž'8 Yi hgWk `UbX '!  
K Ug[ Y\h]'b'XYf'8 fYgXbYf'<Y]XY3'5a ': fY]hU[ ž'XYa '%, " ' & \$ & ) ž  
YfY][ bYhY'g]Wk 'Ui ZXYf'I ''YfgXcfZ!@Ub [ YVfØW\_Yf'GhfU» Y'Y]b  
gWk YfYf'J Yf\_Y\fgi bZU''ž'XYf'X]Y''c\_U'Y'Dc`nY]' ]b '5hYa ' \ ]Y`h''9]bY  
&, !'Å\ f][ Y ': fUi 'k Uf'a ]h]' \fYa 'A UnXU'i bhYfk Y[ gž'U`g`g]Y'bUW  
fYW hg j cb 'XYf': U\ fVU\ b'UV\_Ua ž'a ]h'nk Y]'6Äi a Yb'\_c``X]YfhY  
i bX'g]Wk 'UbgWk`Y» YbX'ØVYfgWk'i [ "GÄW g]gWk Y 'VYf]Wk hYhž'XUgg  
X]Y': U\ fYf]b 'gWk YfY'J Yf`Yhni b[ Yb'Yf']h'i bX'i a [ Y\YbX' ]bg  
?fUb\_Yb\Ui g'[ YVfUW'h'k i fXY''8 Yf'GUWk gWk UXyb'VY`Äi Zh'g]Wk 'Ui Z  
Yhk U'&\$"\$\$\$'9i fc"

8]Y'9fa ]h'i b[ Yb'ni f'I bZU''i fgUWk Y'g]bX'VYfY]hg]a ': Ub[ Y''8]Y  
Dc`nY]' [ Y\h'XUj cb 'Ui gž'XUgg'k Y]hYfY': U\_hcfYb'ni 'X]YgYa 'J c fZU''

VY][ YhfU[ Yb`UVYb`\_ÖbbhYb"5\_hi Y`Y` ðZcfa Uh]cbYb`ni  
J Yf\_Y\fgi bZÄ`Yb`k ]Y`X]YgYa`k YfXYb`Zcfh`Ui ZYbX`ØVYf`Y]bYb  
@j Yh]W\_Yf`VYfY]h[ YghY`hž`XYf`i bhYf`UbXYfYa`Ui W`ØVYf  
GdYffi b[ Yb`i bX`UbXYfY`g]W`Yf\Y]hgY`Yj UbhY`H\Ya Yb  
]bZcfa ]Yfh"8 B B`VYf]W`hYhY`ØVYf`X]Y`Dc`nY]X]fY`h]cb`8 fYgXYbž  
X]Y`i bhYf`UbXYfYa`X]Y`HY`YZcbbi a a Yf`\$` ) % ( , ` ` \$`ZØf  
F ØW\_ZfU[ Yb`VYfY]h`À`h"

8 Yf`? c b hYI h`XYf`J Yf\_Y`f g g]W`Yf\Y]h`]b

8 Yi hgW`UbX

K ]Y`j ]Y`Y`gc`W`Yf`I bZÄ`Y` [ ]Vh`Yg`Y][ Ybh]W`]b`8 Yi hgW`UbX3`8 ]Y`  
GhUh]gh]\_`XYg`GhUh]gh]gW`Yb`6i bXYgUa`hYg`Y]ZYfh`gdUbbYbXY  
9]bV`]W\_Y`]b`X]Y`J Yf\_Y`f g]W`Yf\Y]h`N]Y`]gh`Ygž`i a ZUggYbXY`i bX  
j Yf[ `Y]W`VUfY`8 UhYb`ØVYf`I bZU`Yf[ Äb[ Y`ni` [ Yk`]bbYb`"8 ]YgY  
ðZcfa Uh]cbYb`i bhYfgh`ØhYb`b]W`h`bi`f`X]Y` ; YgYh[ YVi b[ ž`gcbXYfb  
Ui W`X]Y`J Yf\_Y`f gYfn]Y`i b[ `i bX`X]Y`D`Ubi b[ `j`cb  
GhfU» YbVUi`dfc`Y`\_hYb`" ð`XYb`Y`h`hYb` ð\`fYb`U`h]g]W` [ YnY][ hž  
XUgg`Y]bY`J YfVYggYfi b[ `XYf`J Yf\_Y`f g g]W`Yf\Y]h]j`cb`[ fc» Yf  
6YXYi hi b[ `]gh"

8 ]Y`8 UhYb`i a ZUggYb`Y]bY`J ]Y`nU`U`Ub`5gdY`\_hYb.`J`cb`XYb  
I bZU`i fgUW`Yb`ØVYf`X]Y`VYhY`][ hYb` : U`fnYi [ Y`V]g` \]b`ni`XYb  
VYhfc`ZYbYb`DYfgc`bYb`"8 ]YgY`GhUh]gh]\_Yb`g]bX`i bYf`Ägg]W`ž`i a  
Zi bX]YfhY`A U» bU`a Yb`ni`f`F`YXi`n]Yfi b[ `j`cb`J Yf\_Y`f g i bZÄ`Yb`ni  
Yb`hk ]W\_Y`b`" ð`bYb`Y]Y[ h`X]Y`5bbU`a Y`ni [ fi bXYž`XUgg`k ]fž`Y  
VYggYf`k ]f`]bZcfa ]Yfh]g]bXž`i a gc`g]W`YfYf`]a`GhfU» Ybj Yf\_Y`f  
i bhYfk Y[ g`gY]b`\_ÖbbYb"

9g`V`Y]Vh`ni` \c`ZYbž`XUgg`XYf`Ni ghUbX`XYf`GhfU» Yb`i bX`XUg  
J Yf\U`hYb`XYf`J Yf\_Y`f ghY]`bY`a Yf`]b`Ni`\_i bZi`ni`k`Yb][ Yf  
hfU[ ]gW`Yb`i bZÄ`Yb`ZØ`fYb`\_ÖbbYb`"6]g`XU`]b`[ ]`h`Ygž`j`c`fg]W`h][  
i bX`Ui Za Yf\_gUa`ni`gY]b`" ð`XYf`GhUXh[ YgW`]W`hY`]gh`Y`XYf`I bZU`  
Y]b` ; fi bX`ni`f`6Ygcf[ b]gž`XYf`i bg`U`Y`VYhf]Z`h"

8YhU]`g	
C fh	I ``YfgXcfZl@Ub[ YVfØW_Yf`GhfU» Yž'8 fYgXYbž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW g]gW Y"XY</li> <li>• k k k "Xbb"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh