

8 fYgXYb 'gYhnh'Ui Z'; fØb. 'B Yi Yg'? cbnYdh  
[ Y[ Yb '< ]hnY 'i bX', VYfgWk Ya a i b[ °

8 fYgXYb 'dfÅgYbh]Yfh'Y]b 'bYi Yg'? `]a UUbdUggi b[ g\_cbnYdh  
ni f'6Yk Å'h][ i b[ 'j cb 'K YhhYfYI hfYa Yb 'i bX 'ZØfXYfh'[ fØbY  
⇒ZfUghfi \_hi f"



8 fYgXYb ž'8 Yi hgWk `UbX '!5a '&+''& b] &\$&) ` \Uh'X]Y`GhUXh  
8 fYgXYb `Y]b 'i a ZUb[ fY]WkYg' ?`]a UUbdUggi b[ g\_cbnYdh  
j cf[ YghY`hž'XUg'Ui ZX]Y '< YfUi gZc fXYfi b[ Yb 'Xi fWk 'j YfÅbXYfhY  
\_]a Uh]gWkY'6YX]b[ i b[ Yb 'fYU[ ]Yfh''CV'8ØffYdYf]cXYbž  
GhUf\_fY[ Yb 'cXYf'< ]hnYk Y`Yb ' `XYf'i fVUbY'F Ui a `]gh'ghUf\_  
VYhfcZZYb''6Øf[ Yfa Y]ghYf]b '9j U`Å\`b][ Yb 'fl fØbYŁ'i bhYfghf]Wk `VY]  
XYf'DfÅgYbhUh]cb `X]Y 'K ]Wk h][ \_Y]h'j cb 'DfÅj Ybh]cbga U» bU\`a Ybž  
i a `X]Y'; Ygi bX\Y]h'XYf'6Øf[ Yf'ni 'gWkØhnYb 'i bX'X]Y'F ]g]\_Yb 'ZØf  
X]Y'⇒ZfUghfi \_hi f'ni `a ]b]a ]YfYb''6YgcbXYfg'YfgWk fYW\_YbX`]ghž  
XUgg'X]Y'6Y\YVi b[ `\_]a UVYX]b[ hYf'GWkÅXYb `a Y]gh`\_cghgd]Y`][ Yf  
]gh'U`g'X]Y'J cfVYfY]hi b[ `XUfUi Zž'k ]Y'X]Y'6cf\_YbYf'NY]hi b[  
VYf]Wk hYh"

9]b`nYbhfU`Yg`N]Y`XYf`GhUXh]gh`Ygž`g]Wk`ni`Y]bYf`GWk`Ua`a`ghUXh  
ni`Ybhk`]W\_Y`b`"8`Ug`VYXYi`hYhž`XUgg`F`Y`[`Ybk`UggYf`\_ØbZh][`]b  
;`fØbZ`ÅW`Ybž`Ui`Z`8`ÅW`Yfb`gck`]Y`Ua`6c`XYb`VYggYf`[`YgdY]W`Yfh  
k`]fXž`UbghUhh`Y]bZUW`]b`;`i`mg`ni`j`YfgWk`]bXYb`"8`]Yg`k`]fX`i`a`gc  
k`]W`h][`Yfž`XU`X]Y`5bU`mgY`XYg`GhUXh`\_]a`Ug`nY][`hž`XUgg`VYgh]a`a`hY  
GhUXhhY]`Y`k`]Y`Ghf]YgYbž`@Yi`VYb`i`bX`X]Y`Y`i`»`YfY`BYi`ghUXh  
VYgcbXYfg`ghUf`\_j`cb`XYf`<`]hnY`VYhfc`ZYb`g]bX`"

;`Yd`Ub`hY`gh`ÅX`hY`V`U`i`\_]W`k`Y`A`U`»`b`U`a`Y`b`

A`]h`XYa`b`Yi`Yb`?`cbnYdh`k`YfXYb`Ui`W`k`gh`ÅX`hY`V`U`i`\_]W`k`Y`  
A`U`»`b`U`a`Y`b`Y`f`j`cf`[`Y`c`V`Y`b`"8`U`V`Y`]`gd`]Y`h`X`]Y`G`W`k`U`Z`i`b`[`j`cb  
VY`[`fØb`h`Y`b`9`f`c`i`b`[`g`Z`ÅW`Y`b`Y`]b`Y`n`Y`b`h`f`U`Y`F`c`Y`"8`]Y`g`Y`X`]Y`b`Y`b`  
b`]W`h`i`b`i`f`U`g`F`Ø`W`ni`[`gc`fh`Y`ž`g`cb`X`Y`fb`h`f`U`[`Y`b`Ui`W`k`X`U`ni`V`Y`]ž`X`U`g`  
A`\_]`fc`\_]a`U`]b`XYf`GhUXh`ni`j`Y`f`V`Y`gg`Y`fb`ž`]b`X`Y`a`g`]Y`X`]Y`@`Z`h`e`i`U`]h`Å`h`  
Y`f`Ø`Y`b`i`b`X`X`]Y`H`Y`a`d`Y`f`U`h`i`f`g`Y`b`\_`Y`b`"8`]Y`g`k`]f`X`i`b`h`Y`f`gh`Ø`h`h`X`i`f`W`k`  
X`]Y`9`f`\_`Y`b`b`h`b`]gg`Y`j`cb`GhUXh`\_]a`U`B`U`h`i`f`ž`X`]Y`X`U`f`U`i`Z`\_]b`k`Y`]g`hž`  
X`U`gg`j`Y`fg`]Y`[`Y`i`b`[`Y`b`]b`gh`Å`X`h`]g`W`k`Y`b`;`Y`V`]Y`h`Y`b`X`]Y`  
K`Å`fa`Y`gd`Y`]W`k`Y`fi`b`[`V`Y`[`Ø`b`gh][`Y`b`i`b`X`X`]Y`@`Z`h`]f`\_i`U`h`]c`b`  
Y`]b`g`W`k`f`Å`b`\_`Y`b`"

8`i`f`W`k`X`]Y`[`Y`n`]Y`h`Y`6`Y`[`fØ`b`i`b`[`g`c`Y`X`Y`a`9`Z`Y`\_`h`X`Y`f`Gh`Å`X`h`]g`W`k`Y`b`  
K`Å`fa`Y`]b`g`Y`b`Y`bh`[`Y`[`Y`b`[`Y`k`]f`\_`h`k`Y`f`X`Y`b`"D`U`f`\_`g`ž`V`Y`[`fØ`b`h`Y`  
:`U`gg`U`X`Y`b`i`b`X`Gh`U`X`h`V`Å`i`a`Y`g`]b`X`k`]W`k`h`[`Y`9`Y`a`Y`bh`Y`X`]Y`g`Y`f`  
Gh`f`U`h`Y`[`]Y`ž`X`]Y`U`i`W`k`X`]Y`K`]X`Y`f`gh`U`b`X`g`Z`Å`][`\_]Y`h`X`Y`g`gh`Å`X`h`]g`W`k`Y`b`  
²`\_`c`g`m`g`h`Y`a`g`Z`Ø`f`X`Y`fb`"Ni`X`Y`a`k`]f`X`X`]Y`D`Z`U`b`ni`b`[`  
\_]a`U`U`b`[`Y`d`U`g`g`h`Y`f`6`U`i`a`U`f`h`Y`b`j`c`f`U`b`[`Y`h`f`]Y`V`Y`b`ž`k`Å`f`Y`b`X`  
[`Y`]W`k`n`Y`h`[`U`i`Z`Y`]b`Y`b`U`W`k`U`h`h`[`Y`6`Y`k`Å`g`g`Y`fi`b`[`[`Y`U`W`k`h`Y`h`k`]f`X`"

5`b`U`mg`Y`X`Y`f`;`Y`Z`U`f`Y`b`d`c`h`Y`b`n`]U`Y`

9]b`k`Y`]h`Y`f`Y`f`k`Y`g`Y`b`h`]W`k`Y`f`5`gd`Y`\_`h`g`]b`X`X`]Y`9`f`[`Y`V`b`]gg`Y`X`Y`f`  
8`U`h`Y`b`U`b`U`mg`Y`ž`X`]Y`Y`]b`Y`i`b`[`Y`]W`k`Y`j`Y`f`h`Y`]i`b`[`X`Y`f`;`Y`Z`U`f`Y`b`X`i`f`W`k`  
<`]hn`Y`i`b`X`i`V`Y`fg`W`k`Y`a`a`i`b`[`]b`X`Y`b`j`Y`fg`W`k`]Y`X`Y`b`Y`b`Gh`U`X`h`h`Y`]Y`b`  
n`Y`][`h`6`Y`g`cb`X`Y`fg`]i`b`Y`f`U`V`Y`;`fi`d`d`Y`b`k`]Y`↑`b`[`Y`i`b`X`Å`h`Y`f`Y`  
A`Y`b`g`W`k`Y`b`g`]b`X`]b`gh`U`f`\_`[`Y`Z`Å`f`X`Y`h`Y`b`;`Y`V`]Y`h`Y`b`k`]Y`K`]g`X`fi`Z`Z`Y`f`  
j`c`f`g`h`U`X`h`i`b`X`D`f`c`\_]g`!`GØ`X`U`b`g`Å`gg`][`"8`]Y`Gh`U`X`h`V`Y`f`]W`k`h`Y`h`j`cb`\*(`  
Gh`U`X`h`h`Y`]Y`b`ž`k`c`V`Y`]%(`[`Y`a`Y`]b`X`]Y`[`f`Ø`h`Y`;`Y`Z`U`f`X`i`f`W`k`K`Å`fa`Y`

i bX`%'`X]Y`[ f0» hY` ; YZU`f`Xi fW` , VYfgWk Ya a i b[ `hfU[ Yb"8]YgY  
 NU\`Yb`j YfXYi h]WYb`X]Y`Bchk YbX][`\_Y]h`Y]bYf`5bdUggi b[ `j`cb  
 GhfU» Ybž`D`ÀmYb`i`bX` ; YV`Ai XYbž`i a`YI`hfYa`Yb  
 K`YhhYfYfY][`b]ggYb`ni`VY[`Y[`bYbž`k`]Y`X]Y`GhUXhj`Yfk`U`hi`b[`]b  
 Y]bYf`DfYggYa`]hhY]`i`b[`Yf`Ai`hYfh`8fYgXYb"XY"

»`XYb`j`Yf[`Ub[`YbYb`»\`fYb`\`Uh`X]Y`GhUXh`VYfY]hg`Dfc`Y`\_`hY`ni`f  
 ?`a`UUbdUggi`b[`]b]h]]Yfhž`VY]gd]Y`gk`Y]gY`X]Y`I`a`[`YghU`hi`b[`]`cb  
 GhfU»`Yb`ni`\_`]a`UfYg]]YbhYb`5i`ZYbh`U`hgf`Ai`a`Yb`c`XYf`X]Y  
 9ff]Wk`hi`b[`bYi`Yf`DUf`\_`Ub`U[`Yb"8]Y`J`Yfk`U`hi`b[`\`Uh`ni`XYa`Y]b  
 :`0fXYfdfc[`fUa`a`]bg`@YVYb`[`Yfi`ZYbž`i`a`5bk`c`bYf`VY]]`XYf  
 6Y[`f0bi`b[`]fYf`:`ÀWYb`ni`i`bhYfgh0mYb"

A`h`X]YgYb`j`]Y`Z`h][`Yb`»`\_`i`g]cbga`U»`bU`a`Yb`[`Y`h`8fYgXYb`U`\_`h]j  
 [`Y[`Yb`X]Y`<`YfUi`gZc`fXYfi`b[`Yb`XYg`?`]a`Uk`UbXY`g`Ub`i`bX`nY][`hž  
 XUgg`XYf`Gk`i`m`XYf`I`a`k`Y`hi`bX`XYf`A`YbgWYb`<`UbX`]b`<`UbX  
 [`Y`Yb`a`0ggYb"

8YhU]`g	
C`fh	8fYgXYbž`8Yi`hgWk`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Vcf`_`YbYfnY]hi`b[`"XY</li> <li>• k k k "XfYgXYb"XY</li> <li>• k k k "ghUXh`_`]a`UbUhi`f`VUmYfb"XY</li> </ul>

6Ygi`WkYb`G]Y`i`bg`Ui`Z.`b!U[`"bYh