

8 fYgXYb 'hYghYh'@UgYfhYWk b]_ . 'GUi VYf_Y]h
]a ' ? Ua dZ '[Y[Yb ' ; fUZZ]h'°

8 fYgXYb 'hYghYh'V]g '%, " ' & \$ &) 'X]Y' ; fUZZ]h! 9bhZYfbi b['dYf
@UgYf" 'N]Y' . '9ZZY_hj]hÅ'hghY][Yfb 'i bX 'GhUXhv]'X'g]WkYfb"



8 fYgXYb ž'8 Yi hgWk `UbX !' ð'8 fYgXYb 'k]fX'XYfnY]h'ZY}»]['Ub
Y]bYa 'bYi Yb 'J YfZU\ fYb'ni f' ; fUZZ]h! 9bhZYfbi b['[YhØZhY'hž'XUg'Ui Z
@UgYfhYWk bc'c []Y'gYhnh' '6]g'ni a ' %, " ' & \$ &) 'Äi Zh'X]Y 'HYghd\UgYž
X]Y'j]Y'j YfgdfYWkYbXY '9f[YVb]ggY'j Yfgdf]Wk'h'8]Y'GhUXhfY]b][i b[
dfØZhž'k]Y 'ZZY_hj 'X]Y '@UgYffY]b][i b[']ghž'VYj cf'a Ò [']WkYfk Y]gY
Y]b 'J YfhfU['Ub'Y]b 'Yi hYfbYg' l bhYfbY\ a Yb'j Yf[YVYb'k]fX"
6Øf[Yfa Y]ghYf' ðb'8 cb\Ui gYf'f78 l È]gh'YVYbZU`g'Yb[U[]Yfh
XUVY]ž'XYbb'XUg'DfcV`Ya 'XYf']'Y[U`Yb' ; fUZZ]h]g'VY`UghYh'b]Wk'h'bi f
XUg'GhUXhv]'X'ž'gcbXYfb'VYY]bZi ggh'Ui Wk'XUg
G]WkYf\Y]hgYa dZ]bXYb'XYf'6Øf[Yf"

K Ufi a 'gc`hY'a Ub'g]Wk'ZØf'X]Y '@UgYfhYWk b]_ 'YbhgWkY]XYb3'9]b
6`]W_ 'Ui ZX]Y 'J cfhY]'Y'nY][hž'XUgg'X]Y'FY]b][i b['a]h@UgYfghfU\`Yb

b]W h'bi f'gW bY''ni 'bi hnYb']ghž'gcbXYfb'Ui W'X]Y'CVYfZÅWYb
gWcbhi bX'i a k Y'hZfYi bX']W'V'Y]Vh''a'; Y[YbgUhn'ni
hfUX]h]cbY''Yb'A Yh'cXYb'Xf]b[Yb'_Y]bY'GW UXghcZY'jb'XYb'6cXYb
Y]bž'k Ug'VYgcbXYfg]b'gYbg]V'Yb'BUhi fgW'i hn[YV]YhYb'k]W h] [']gh"
8]YgY'J cfhY]Y'k i fXYb'Ui W']b'Y]bYa '6Yf]W h]j cb' **A 8 F**
Yfj cf[Y\cVYb"

K]Y'Zi b_h]cb]Yfh'X]Y'@UgYffY]b][i b [3

8]Y'HYW b]_ \]bhYf'XYf'; fUZZ]h]!9bhZYfbi b['a]hY'g'@UgYf']gh
ZUgn]b]YfYbX''8Yf'@UgYfghfU\''k]fX'[Yn]Y'h'Ui Z'X]Y'ni 'VY\UbXY'bXY
: 'ÅWY'[Yf]W hYh''8i fW' _i fnYž'ghUf_Y'@UgYf]a di 'gY'_ca a h'Yg'ni
'c_U'Yf'9f\]hni b['i bX'A]_fcYI d'cg]cbYbž'X]Y'X]Y'cVYfghY
: UfVgW]W h'Yb'k YXYf'j YfXUa dZYb'cXYf'g]W 'UV'ÒgYb''8 Ug
6YgcbXYfY3'I bhYf']Y[YbXY'A UhYf]U'Yb'V'Y]VYb']b'XYf'FY[Y'
i bVYgW ÅX][h''5''YfX]b[g'V'Y]Vh'XYf'5i Zk UbX'ZØf'X]Y'9bhZYfbi b[
\cW ž'XU'XYf'@UgYfghfU\''ja a Yf'a Ubi Y''[YghYi Yfh'k]fX'i bX
: UfVgW]W hYb'NYbh]a YhYf'ZØf'NYbh]a YhYf'UV[YhfU[Yb'k YfXYb
a ØggYb''@Ui h'6']W _''Y[h'X]Y'9bhZYfbi b[g[YgW k]bX][_Y]h'Y'bUW
CVYfZÅWY'nk]gWYb'Y]bYa 'E i UXfUha YhYf'dfc'Ghi bXY'i bX
a Ul]a U'XfY]'E i UXfUha YhYfb"

Hfchn'XYf'j]Y'j YfgdFYWYbXYb'HYW bc'c[]Y'nY][h'X]Y'FYU'hÅhž
XUgg'; fUZZ]h]!9bhZYfbi b['bUW'k]Y'j cf'Y]bY'nY]h]bhYbg]j Y
5b[Y'Y[Yb\Y]h'V'Y]Vh''8]Y'GhUXhfY]b][i b['U'h]g]W'XUg'N]Y'
[YgYhnž'8fYgXYb'j cb'XYb'i bYfk ØbgW hYb'?i bghk Yf_Yb'ni
VYZfY]Yb''5''YfX]b[g']gh'\]Yf'cZi'XYf'?Ua dZ[Y[Yb'X]Y'NY]h'b]W h'ni
[Yk]bbYbž'XYbb'bYi Y'; fUZZ]h]g'gd]fY» Yb'gW bY''Yfž'U'g'U'hY
YbhZYfb'hk YfXYb'_ØbbYb''9]b'_UfYf': U''ZØf'X]Y'bYi Yb
HYW bc'c[]Ybž'X]Y'g]W 'U'g'; Ua YW Ub[Yf'Yfk Y]gYb'_ØbbhYb"

HYghd \ UgYb 'i bX'5i gV`]W_

5_hi Y''k YfXYb'X]j YfgY'CVYfZÅWYb'ja 'HYghVYfY]W ž'XUfi bhYf
GW i 'Yb'i bX'GdcfhghÅhYb'k]Y'X]Y'VY_UbbhY'5'VYfhVfØW_Yž'i bhYf
X]Y'@ dY'[Ybca a Yb''K Ybb'X]Y'9f[YVb]ggY'dcg]h]j 'Ui gZU''Ybž
_ØbbhY'VU'X'Y]b'YbhgWY]XYbXYf'GW f]h'h]b'XYf'; fUZZ]h]!
6YgY]h][i b[']b'8fYgXYb'[Ya UW h'k YfXYb''8 Ug'J YfZU\ fYb'\Uh'XUg

DchYbn]U`ž`X]Y`6cXYbgW`c`bi b[`i bX`9Z]n]Ybn`XYf`FY]b][i b[
a U» [YV`]W`ni `j YfVYggYfb"

9g`V`Y]Vh`gdUbbYbXž`cV`X]YgYg`]b`bcj Uh]j Y`J YfZU`fYb`XYb
[Yk ØbgW`hYb`9ZY`_h`Vf]b[hi bX`X]Y`GhUXh`Ui Z`Ub[Y`G]W`hj`cb`XYb
i b`]YVgUa`Yb`GdfØ`YfY]Yb`VYzfY]Yb`_Ubb``8]Y`J YfUbhk`cfh]W`Yb
g]hnYb`Ui Z`Y]»Yb`?c`Yb``XYbb`Y]bY`gUi VYfY`GhUXh`]gh`b]W`h`bi`f
gW`Øb`Ubni`gY`Ybž`gcbXYfb`n]Y`h`Ui W`Hci`f]ghYbž`GW`Ø`Yfi`bX
Gdcfh`Yf`Ub``9]b[i hYg`<`ÅbXW`Yb`]gh`\]Yf`XYZ]b]hj` [YZfU[hž`i`a`X]Y
f]W`h][Y`9bhgW`Y]Xi b[`ZØf`8fYgXYb`ni`hfYZZYb"

K Yf`a`Y`f`ØVYf`X]Y`HYW`bc`c[]Y`i bX`X]Y`A`Ø[`]W`_Y]hYb`XYf
; fUZZ]h]!9bhZYfbi b[`dYf`@UgYf`YfZU`fYb`a`ØW`hYž`Z]bXYh
Ui`gZØ`f`]W`Y``bZcfa`Uh]cbYb`Ui`Z[fUZZ]h]Ufh]gh"XY"

8YhU]`g	
Cfh	8fYgXYbž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "a Xf"XY• k k k "V`]W`"XY• [fUZZ]h]Ufh]gh"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh