

8 fYgXYb 'hYghYh'a cXYfbYg  
G]fYbYbk UfbgmghYa ' 'Gc 'Zi b\_h]cb]Yfh'XYf  
5`Ufa °

5a ' - " ' † ' ] & \$ & ) 'hYghYh'8fYgXYb'gY]b'a cXYfbYg  
G]fYbYbk UfbgmghYa " , VYf'&\$ \$ 'G]fYbYb'k YfXYb'i a ' %) 'l \f  
YfhÖbYb"



8 fYgXYb ž'8 Yi hgWk`UbX '! † 8 fYgXYb'gcf[ h'XUg'ghÅXh]gWkY  
6fUbX!'i bX' ?UhUghfcd\YbgWki hnUa h'Y]ba U`a Y\ f'ZØf'5i ZgY\Yb.  
5a 'A ]hkh cWk ž'XYa ' - " ' † ' ] & \$ & ) ž'i a ' [ YbUi ' %) 'l \fž'k ]fX'Y]b  
DfcVYU`Ufa 'Xi fWk [ YZØ\fh" '6Y]'X]YgYa 'HYgh'k YfXYb'ØVYf'&%\$  
a cXYfbY'G]fYbYb' [ 'Y]WknY]h][ 'ZØf'nk Ò'ZGY\_i bXYb'\Yi 'Yb"'8Ug  
G][ bU`k ]fX' ]b'Y]bYa 'Y]ba U][ Yb'5bgWk Y`Ybž' < U'hYb'i bX  
5VgWk Y`Yb'YfZc` [ Ybž' [ YZc` [ hj cb'Y]bYa ' ; cb[ "**HIC b` ]bY**  
VYf]Wk hYhž'XUgg'X]YgY'HYghg'XYf'fY[ Y'a Å»][ Yb' , VYfd fØZ b[ 'XYg  
K UfbgmghYa g'X]YbYb'i bX'g]Wk YfghY`Yb'gc`Ybž'XUgg'X]Y'HYWk b]\_  
]b'Y]bk UbXZfY]Ya 'Ni ghUbX' ]gh"

8 ]Y`GhUXh`U`h]b`X]Y`G]W\Yf\Y]h]\fYf`6Øf[ Yf`]bj Ygh]Yfhi bX`j YfZØ[ h  
bi b`ØVYf`Y]bYg`XYf`a cXYfbghYb`G]fYbYb!K UfbgmghYa Y`]b  
8Yi hgW\`UbX`"i`b`8fYgXYb`g]bX`a Y`f`U`g`&\$\$`G]fYbYbUb`U[ Yb  
]bghU``]Yfž`X]Y`b]W\h`bi`f`U`\_i`gh]gW\Y`G][ bU`Y`UV[ YVYb`\_ØbbYbž  
gcbXYfb`Ui W\`GdfUW\Xi`fW\gU[ Yb`Yfa`Ø[ `]W\Yb`"8]Yg`Yf`Ui Vh`Ygž  
dfÅn]gYfY`K Ufb\]bk Y]gY`ni` [ YVYbž`ZU``g`Yg`ni`Y]bYf  
; YZU\`fYbg]hi Uh]cb`\_ca`a`h"D]YgW\Yb`5`\_hi`Y``\YVh`Yfj`cfž`XUgg  
X]Y`G]fYbYb`Xi`fW\`5`\_i`!Di`ZYfi`b[ `gc[ Uf`V]g`ni` (,`Ghi`bXYb`c`bY  
Ghfca`k`Y]hYf\]b`Zi`b`\_h]cbgZÅ\][ `g]bX`"

## F Y[ Y`a`Å» ] [ Y`HYghg`i`bX`Vi`bXYgk`Y]hY 6YhY]`][ i`b[

þg[ YgUa`h`k`]fX`XUg`K UfbgmghYa`]b`8fYgXYb`j`]Yfa`U`dfc`:\f  
[ YhYghYhž`XUVY]`Z]bXYb`X]Y`DfcVYU`Ufa`Y`Yk`Y]g`Ua`nk`Y]hYb  
A`]hk`cW\`Y]bYg`E`i`UfhU`g`ghUhh`"8Yf`b`ÅW\ghY`fY[ i``ÅfY`HYgh`k`]fX  
VYfY]hg`Ua` ;`"C`\_hcVYf`i`a`%)`i`f`Xi`fW\`[ YZØ\`fh`"Ni`gÅh`]W\  
VYhY]`][ h]g]W\`X]Y`GhUXh`fY[ Y`a`Å» ] [ `Ua`Vi`bXYgk`Y]hYb`K`UfbhU[ "  
8]YgYf`Z]bXYh`b`ÅW\ghYg`A`U`Ua`"8`cbbYfghU[ ž`XYa`"%%`"GYdhYa`VYfž  
ghUhh"D]YgW\Yb`5`\_hi`Y``]bZcfa`]Yfž`XUgg`Y]b`YW\hYf`G]fYbYbU`Ufa  
g]W\`XYi`h]W\`j`cb`XYb`HYghg`i`bhYfgW\Y]XYh`Gc`[ ]Vh`Yg`Yhk`U`ZØf  
: Yi`YfU`Ufa`Y`XfY]`<Yi`hØbY`j`cb`Y`nk`Ø`Z`GY`\_i`bXYb`a`]h`YVYbgc  
`Ub[ Yb`DUi`gYbž`k`Å\`fYb`X`XYf`; YZU\`fYbU`Ufa`Ui`g`gYW\g  
<Yi`hØbYb`j`cb`Y`k`Y]g`ZØb`Z`GY`\_i`bXYb`VYghY`h`"

8 Ug`G]fYbYbZØfXYfdfc[ fUa`a`Ui`Z`6i`bXYgYVYbY`gc``XUni  
VY]hfU[ Ybž`X]Y`J`YfZØ[ VUf`\_Y]h`i`bX`i`b`\_h]cbgZÅ\][ `\_Y]h`j`cb`G]fYbYb  
]b`8Yi hgW\`UbX`ni`Yf\`Ø\`Yb`"9fZU\`fi`b[ Yb`Ui`g`9fY][ b]ggYb`k`]Y`XYf  
: `i`h`UhUghfcd`Y`]a`:\f`&\$\$`&%`\UVYb`[ YnY][ hž`k`]Y`k`]W\h][ `i`bX  
b`chk`YbX][ `Y]b`YZZY`\_h]j`Yg`K`UfbgmghYa`]gh"6i`bXYgUa`h`ZØf  
6Yj`Ø`\_Yfi`b[ ggW\`i`hn`bYbbh]b`X]YgYa`Ni`gUa`a`Yb\`Ub[ `X]Y  
B`chk`YbX][ `\_Y]hž`VYghY`YbXY`5b`U[ Yb`ni`a`cXYfb]g]YfYb`i`bX`bYi`Y  
GmghYa`Y`ni`gW\`UZZYbž`X]Y`XYb`U`\_hi`Y``Yb`GhUb`XUf`Xg`Yb`hgd`fYW\Yb`"

A`]hY]bYa`6i`X[ Yh]`cb`%(`ž)`A`]``cbYb`9i`fc`]b`XYb`:\fYb`&\$\$`  
i`bX`&\$\$`&( `ghY`h`XYb`6i`bXYg`ÅbXYfb`Y]bY`Yf\`YV`]W\Y`Gi`a`a`Y`ni`f  
J`YfZØ[ i`b[ ž`i`a`X]Y`G]fYbYb`hYW\`b]\_`ni`j`YfVYggYfb`"N]Y``]gh`Ygž`X]Y  
6Yj`Ø`\_Yfi`b[ `]a` :`U`Y`j`cb` ;`YZU\`fYb`YZZY`\_h]j`Yf`k`UfbYb`ni`\_ØbbYb

i bX`X]Y : `ÅWYbUVXYW\_i b[ `ni `Yf\Ø\Yb"l a `j cb`XYb  
 : ÒfXYfa ]hhY`b`ni `dfcZ]h]YfYbž`a ØggYb`X]Y`?ca a i bYb`VYgh]a a hY  
 hYW.b]gWY`A ]bXYghUbZc fXYfi b[ Yb`YfZØ`Yb`i bX`]\fY`VYghY\YbXYb  
 GmghYa Y`Ui Z`XYb`bYi YghYb`GhUbX`Vf]b[ Yb"

K Yf`g]W `ZØf`X]Y`< ÒdfcVY`XYg`5`Ufa `G][ bU`g`cXYf`Y]bY` , VYfg]W h  
 XYf`G]fYbYbghUbXcfhY`]bhYfYgg]Yfhž`\_Ubb`X]YgY`≠Zcfa Uh]cbYb`Ui Z  
 XYf`K YVg]hY`XYf`GhUXh`8fYgXYb`Z]bXYb"Ni XYa `k YfXYb`U\_hi Y`Y  
 <]bk Y]gY`Ui W`Ui Z`XYb`GcW]U`!A YX]U!? UbÅ`Yb`XYf` : Yi Yfk Y\ f  
 8fYgXYb`[ YhY]`hž`gcXUgg`X]Y`6Øf[ Yf`ghYhg`]bZcfa ]Yfh  
 V`Y]VYb"D]YgWYb`5\_hi Y`"

8YhU]`g	
C fh	8fYgXYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• d]YgWYb!U_hi Y`"XY</li> <li>• k k k "h!cb`]bY"XY</li> <li>• k k k "VV_"Vi bX"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh