

8fYgXYb'jcf:]bUbn_f]gY.'&(\$'A]``]cbYb 9i fc'ZY\`Yb']a'<Ui g\U`h°



8fYgXYbž'8Yi hgWX`UbX'!' \(\) XYf'g\AW\\ g]gW\Yb'@UbXYg\Ui dhghUXh\\ 8fYgXYb'nY]W\\ bYh'g]W\\ 'Y]bY'VYgcf[b]gYffY[YbXY'Z]bUbn]Y``Y\\ G]hi Uh]cb'UV"'5i Z'Y]bYb'6`]W_.': Øf'XUg'\\ \\ f'&\\$\&\\)'k]fX'Y]bY\\\ :]bUbn]Yfi b[g`\@W_Y'j cb'fi bX'\&(\\$'A]``]cbYb'9i fc'dfc[bcgh]n]Yfhz\\\ k]Y'\\ b!hj "XY'VYf]W\\\ hYh"'8Ug'VYXYi hYhz'X]Y'GhUXh'a i gg'gW\`Yi b][gh\\\ AU\\\ bU\\\ a Yb'Yf[fY]ZYbz'i a 'X]Y'\Z]bUbn]Y``Y'@Y]ghi b[gZ\\][_Y]h'ni [Yk\\\\\\\ f`Y]ghYb'i bX'XYa 'Xfc\\YbXYb'8Y\Z]n]h'Ybh[Y[Ybni k]f_Yb"

8]Y'@UbXYgX]fY_h]cb'GUW\gYb'f@8GŁZcfXYfh'Y]b'i a ZUggYbXYg < Ui g\U`hgghfi _hi f_cbnYdhž'i a 'XYb': Y\`VYhfU['ni 'j Yfa Y]XYb" 8]Yg']gh'i a gc'Xf]b[`]W\Yfž'U`g'XUgg'XYf'j ca 'GhUXhfUh VYgW\`cggYbY'8cddY`\Ui g\U`h'ZØf'&\$&)#&\$&*'Yfgha U`][[YbY\a][i b[gdZ]W\h][']gh"; YbY\a][hY

J Yfd Z] W hi b [gYfa À W h][i b [Yb ž X] Y ZØf X] Y gY 'VY] X Y b ' \$U \ fY [Y \ h Y b ž V Y h f U [Y b '] b g [Y g U a h ' & \ & \ z ' A] \ `] c b Y b ' 9 i fc ' 8 Y f ' 9 h U h ' g Y \ Vgh V Y ` À i Zh 'g] W ' U i Z ' Y h k U ' & z (' A] \ `] U f X Y b ' 9 i fc ' ZØf ' & \$ & \ ' ' A] h ' Y] b Y a ' 6 \ `] W ' U i Z ' X] Y ' [Y d ` U b h Y b \ \ \ b j Y g h] h] c b g U i g [U V Y b ' k] f X ' _ ` U f . ' 8] Y ' G W k Y f d i b _ h Y ' `] Y [Y b ' U i Z X Y a ' G W i ` \ U i g V U i ž ' a] h ' & \) ' A] \ `] c b Y b ' 9 i fc '] b ' & \$ & \ ' ' 8 c W X U g '; Y ` X ' k] f X ' b] W h ' Y] b Z U W j c f \ U b X Y b ' g Y] b z X Y b b ' X] Y ' j c f \ U b X Y b Y b ' F Y g Y f j Y b ' g] b X ' Z U g h U i Z [Y V f U i W h'']

9fgha U`g'k]YXYf'GWXi `XYb'Ui ZbY\a Yb

8]Y'<YfUi gZcfXYfi b[Yb'XYf <Ui ghU`hgZØ\fi b[

8]Y = DZfUghfi _hi fdc`]h]_ 'ghY\h'i bhYf'Yf\YV`]W\Ya '8fi W_. 'A Y\f'U`g *\$`ı 'U``Yf'ÒZZYbh`]W\Yb'=bj Ygh]h]cbYb'k YfXYb'Ui Z'_ca a i bU`Yf 9VYbY'[YhÀh][hž'k Ug'X]Y'HfU[kY]hY'XYf'U_hi Y``Yb'G]hi Uh]cb

i bhYfghfY]W\hž'k]Y'VdV"XY'Yf`Ài hYfh"'9g']gh'b]W\h'bi f'Y]bY': fU[YXYf':]bUbnYbž'gcbXYfb'Ui W\'XYf'gcn]U`Yb'\DhY[fUh]cbgZ\]\][_Y]h XYf'GhUXh"'K UW\gYbXY'Gh\AXhY'ghY\Yb'ni bY\a YbX'j cf'XYf <YfUi gZcfXYfi b[ž'j YfU`hYhY'\DZfUghfi _hi fYb'a]h'ghY][YbXYbBi hnYfnU\`Yb']b'9]b_`Ub['ni 'Vf]b[Yb"'9]b']bhY[f]YfhYf'5bgUhn']b XYf'D`Ubi b['i bX'Y]b'[YgUa hgh\AXh]gW\Yf'; YghU`hi b[gUbgdfi W\g]bX'YggYbn]Y``"

8 YhU]`g	
Cfh	8 fYgXYbž'8 Yi hgWX`UbX
EiY``Yb	• k k k "b!hj "XY
	• k k k "hU[&("XY
	• k k k "VdV"XY

6Ygi WXYb G]Y i bg Ui Z b!U["bYh