

8 fYgXYbg`Y hnhY`G\_UhY\U`Y`]b` ; YZU\ f.  
GdYbXYbU\_h]c b` [ YghUfhYh°

8 fYgXYbg`Y]bn][ Y`G\_UhY\U`Y`VfUi W\h`Xf]b [ YbX`Y]bY  
A cXYfb]g]Yfi b [ "GdYbXYbU\_h]c b` [ YghUfhYhž i a` ( "\$\$\$` `ZØf  
XYb`l a VUi`ni`g]WXYfb"



?`c hngW\Yž`8Yi hgW\`UbX`!`†`8 fYgXYb`YffgW\h`XYfnY]h  
< cW\ VYhf]YV`]b`XYf`G\_UhYgnYbY"8]Y`Y]bn][ Y`G\_UhY\U`Y`XYf`GhUXhž  
X]Y`]b`F Y]W\_VY\Y]a UhYh]ghž`ghY\h]j c f`Y]bYf`Xf]b [ YbX`VYbØh][ hYb  
A cXYfb]g]Yfi b [ "B UW\`&) `†\fYb`g]bX`X]Y`F Ua`dYb`Xcfh`ghUf`  
UV[ Ybi hnh`i bX`Yg`k i fXY`Y]bY`GdYbXYbU\_h]c b`]bg`@YVYb  
[ Yfi ZYbž`i a`XYb` : cfhVYghUbX`X]YgYg`Y hnhYb  
k YhYfi bUV\`Åb [ ] [ Yb`G\_UhY!Gdchg`ni`g]WXYfb"8]Y`F Ybcj ]Yfi b [   
\_cghYhfi bX`%+\$"\$\$\$`9i fcž`k c] cb`VYfY]hg`%` "\$\$\$`9i fc`Xi fW\`  
: ØfXYfa` ]hY`[ Yg]WXYfh`g]bX"8]Y`j YfV`Y]VYbXYb` ( "\$\$\$`9i fc  
gc`Yb`Xi fW\`GdYbXYbž`Gdcbgcf]b [ `i bX`9][ Yb`Y]ghi b [ Yb  
[ YgUa`a`Y`h`k`YfXYb"

F]W`< cZa`UbbžXYf`J YfY]bgj cfghUbX`j cb`8 fYgXYb`fc`Y`J`"i bX

C ghXYi hgWXYf'G\_UhYVcUfX!A Y]ghYfz']gh[ YfUXY'XUVY]ž'X]Y'YfghYb  
&\$"\$\$\$'9i fc'ZØf'XYb'YfghYb'6Ui UVgWb]hh'ni gUa a Ybni hfU[ Yb"  
8]YgY' ]b]h]U'Y'Gi a a Y']gh'k ]W'h][ ž'i a 'X]Y '[ fi bX'Y[ YbXYb  
F Ybcj ]Yfi b[ gUfVY]hYb'ni 'ghUfhYb""Gc`hY'XUg  
GdYbXYbn]Y'ØVYfVchYb'k YfXYbž'g]bX'X]Y'D'ÀbY'ZØf'Y]bYb  
\_ca d`YhhYb'BYi VUi ž'XYfi bhYf'UbXYfYa 'Y]bY'W' ]`][ Y'@ci b[ Y'i bX  
Y]bY'Ci hXccf!A ]b]fUa d'i a ZUgghž]b'5i gg]W'h"8Yf'J YfY]bž'XYf' ]a  
»\f'&\$\$%[ Y[ fØbXYh'k i fXYž'cf[ Ub]g]Yfh'b]W'h'bi f'fY[ Y'a À» ][ Y  
?i fgY'i bX'7cbhYghgž'gcbXYfb'\Uh'Ui W'XUg'N]Y'ž'8fYgXYb'ni  
Y]bYa '6i bXYgghØhndi b\_h'ZØf'G\_UhYVcUfX]b[ 'ni 'a UWXYb"

## 8 fYgXYb 'U`g'G\_UhY! < chgdch

8fYgXYb']gh'U`Yg'UbXYfY'U`g'bi f'Y]bY'5b'Ui ZghY`Y'ZØf  
G\_UhYVcUfXYf""8]Y'GhUXh'\Uh'g]W' ]b'XYb''YhhYb'»\fYb'ghUf\_  
[ Yk UbXY'h'i bX']gh'ni 'Y]bYa 'YW'hYb'G\_UhY! < chgdch[ Yk cfXYb"  
**8fYgXYb'A U[ Un]b** '\YVh'\Yfj cfž'XUgg'X]Y'GhUXh'Ub'Àgg']W'XYg  
6cca g'XYf'G\_UhYgnYbY'U'hY'G\_UhYdUf\_g'a cXYfb]g]Yfh'i bX'bYi Y  
: 'AWXYb']b'?ccdYfUh]cb'a ]h'J YfY]bYb'i bX'GhUXhd'UbYfb'gW'UZZh"  
9g'[ ]Vh'nU'\fY]W'Y'G\_UhYdUf\_gž'X]Y'ZØf'U`Y'5'hYfg[ fi ddYb'i bX  
@Yj Y`g'[ YY][ bYh'g]bX"

6YgcbXYfg'VY']YVh'g]bX'Zc`[ YbXY'Gdchg.'8Yf'G\_UhYdUf\_  
?'chngW'Yž'XYf' ]a 'GYdhYa VYf'&\$\$' 'bYi 'YfØZZbYh'k i fXYž  
VYY]bXfi W\_h'a ]h'\UbX[ YZYfh][ hYb'6YhcbY'Ya YbhYb'i bX'Y]bYf  
[ Ya Øh']WXYb'5ha cgd\ÀfY""5i W'XYf[ fØ»hY'G\_UhYdUf\_]b  
8fYgXYbž'XYf'G\_UhYdUf\_' ; c fV]hnž'\Uh'g]W'U'g'Y]b'Hcd!GhUbXcfh  
YhUV']Yfh'A ]h'Y]bYa 'i:'ck!DUF'!8Yg][ b'i bX'Y]bYf': 'AWXY'j cb  
' "' \$\$\$a ‡V]YhYh'Yf'nU'\fY]W'Y'A Ø[ ' ]W'\_Y]hYb'ZØf'G\_UhYVcUfXYfž  
6A LYf'i bX'UbXYfY'Fc`gdchYf"

## 8 ]Y 'J ]Y`ZU`h'XYf'G\_UhYdUf\_g']b'8fYgXYb

8fYgXYb'\Uh'bcW'a Y\f'ni 'V]YhYb.'8Yf'G\_UhYdUf\_  
@]b[ bYfU`YY']gh'XYf[ fØ»hY'gY]bYf'5fh']b'XYf'GhUXh'i bX'Y]b  
VY']YVhYf'HfYZZdi b\_h'ZØf'U`Y'Fc`gdchUfhYb""5`YfX]b[ g'ghY'h'Ui W'  
\]Yf'Y]bY'A cXYfb]g]Yfi b[ 'Ub""8]Y'GhUXh'd'Ubhž'X]YgYb'DUf\_]a  
: fØ\U\f'&\$\$) 'Ui Zni k YfhYb""K Y]hYfY'Yfk À\bYbgk YfhY

G\_UhYdUf\_g]bX`XYf`G\_UhYdUf\_`Dfc\`]gž`VYhf]YVYb`j`c b`8 fYgXYb  
 fc`hY"J"i bX`]a`hmd]gWXYb`-\$Yf!`X\`fY!Gh]`YfVUi`hž`i bX`XYf`  
 G\_UhYdUf\_`6U\`b\`cZ!A`]hhYž`XYf`j`c f`U`Ya`ZØf`gY]bY`GhfYYh!  
 : U\`fa`Ø[`]W\`\_Y]hYb`[`YgW\`À`mh`k`]fX"

G_UhYdUf_`	8YhU]`g
G_UhYdUf_`?`c`hngWXY	BYi`YfØZbi`b[`.GYdhYa`VYf` &\$&`ž`\UbX[`YZYfh][`hY` 6YhcbY`Ya`YbhY"
G_UhYdUf_`;`c`fV]`hn	;`fØ»`hYf`G_UhYdUf_`ž`YfØZbYh` Bcj`Ya`VYf`&\$&ž:``ck`!DUF_`! 8Yg][`b"
G_UhYdUf_`@]b[`bYfU`YY	6Y`]YVhYf`HfYZZdi`b_hž` A`cXYfb]g]Yfi`b[`]Yd`Ubh`ZØf` :`fØ\`U\`f`&\$&)`"
G_UhY\`U`Y`8`fYgXYb`Dfc\`]g	F`Ua`dYbgdcfh`ZØf`5bZAb[`Yf`i`bX` :`cfh[`YgW\`f]hhYbYž`9fk`Y]hYfi`b[` [`Yd`Ubh"
G_UhYdUf_`6U\`b\`cZ!A`]hhY	:`c`_i`g`Ui`Z`GhfYYh!:`U\`fYbž` VY`]YVh`VY]`G_UhYVcUfXYfb"

8 fYgXYbg`G\_UhYdUf\_g`V]YhYb`b]W\`h`bi`f`F`Ui`a`ZØf`Gdcfhž`gcbXYfb`  
 Ui`W\`ZØf`;`Ya`Y]bgW\`UZh`i`bX`?`fYUhj]`]hÀh`8]Y`GhUXh`\`Uh`Yf`\_`Ubbhž`  
 k`]Y`k`]W\`h][`X]YgY`Gdchg`g]bX`i`bX`ZØfXYfh`g]Y`U\_hj]`"9]bY`  
 gdUbbYbXY`9bhk`]W\_`i`b[`ž`X]Y`gck`c\`G\_UhYVcUfXYf`U`g`Ui`W\`  
 ðhYfYgg]YfhY`Ubn]Y\`hi`bX`X]Y`↑`b[`Y`?`i`hi`f`]b`8`fYgXYb`k`Y]hYf`  
 k`UW\`gYb`"Àggh":`Øf`k`Y]hYfY`ðZcfa`Uh]cbYb`ni`f`GdYbXYbU\_h]cb`i`bX`  
 i`a`ni`Y`ZYbž`VYgi`W\`Yb`G]Y`X]Y`?`Ua`dU[`bY`\]Yf"

8YhU]`g	
C`fh	?`c`hngWXYž`8Yi`hgW\`UbX`
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k`k`k`"fUX]cXfYgXYb"XY</li> <li>• XfYgXYb!a`U[`Un]b"Wc`a`</li> <li>• k`k`k`"_]bXi`bX`_Y[`Y`"XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh