

8 fYgXYbg`GWxi `VUi `]b`XYf`? f]gY.
A]``]cbYb]bj Ygh]h]cbYb`Ui Z`XYf`?]ddY°

8 fYgXYb`]bj Ygh]Yfh`A]``]UfXYb`]b`GWxi `[YVÄi XYž`ghY`h`YXcW
j cf`Z]bUbn]Y`Yb`<YfUi gZcfXYfi b[Yb`VY]`BYi VUi hYb`i bX
GUb]Yfi b[Yb"



8 fYgXYbž`8 Yi hgW`UbX`!`K Ug`hi`h]g]W`]a`GWxi`VUi`3`#`XYb
`YhnhYb`]X`fYb`U`h`8 fYgXYb`_fÄZh][`]b`gY]bY`GWxi`[YVÄi XY
]bj Ygh]Yfh`A]``]UfXYb`ZcggYb`]b`X]Y`GUb]Yfi b[`a`UfcXYf
GWxi`Äi`gYf`gck`]Y`]b`XYb`BYi`VUi`k`]W`h][`Yf`Dfc`Y`_hY`k`]Y`XYa
GWxi`W`a`di`g`D]YgW`Yb`i`bX`XYa`8`cddY`ghUb`Xcfh`Hc`_Yk`]hn`8`cW
X]Y`[`i`hY`B`UW`f]W`h`_Ö`b`bhY`VU`X`Yb`XYb``XYf`fY]ghUUh`U`h`X]Y
: ÖfXYfa`]hhY`ž`XYb`GWxi`U`i`gVUi`Ui`Z`bi```[`YgYhnhž`k`Ug`X]Y
D`Ubi`b[`Yb`ž`f`X]Y`b`ÄW`ghYb`]X`fY`[`Y`Z`Ä`f`XYh`GWxi`V`Ø`f[`Yfa`Y]ghYf
]b`8`cb`U`i`gYf`VY`hcb`h`]`W`k`YfXY`_Ä`a`dZYb`ž`f`Y]bYb`9`f`U`h
X]YgYf`A`]hhY`ž`XYb`b`Yf`ghY`h`j`cf`XYf`<`YfUi`gZcfXYfi`b[`ž`j`]Y`Y
<c`Z`bi`b[`Yb`ni`Yb`h`Äi`gW`Yb`i`bX`gW`k`]Yf][`Y`9`b`hgW`Y]Xi`b[`Yb`]a
GhUXhfU`h`fY`ZYb`ni`a`Ø`ggYb"

8]Y`bYi Y`%\$%"`C VYfgWxi `Y`Ui ZXYf`7cW_Yfk]YgY`]ghZUghZYfh][
[Yd`UbhžXcWx`c\`bY`Z]bUbn]Y`Y` ; fi bX`U[Y`k]fX`XYf`6Ui`]bg
GhcW_Yb`[YfUhYb`"5b[Yg]Wxhg`X]YgYf`G]hi Uh]cb`k]fX`_`Ufž`XUgg`X]Y
GWx.b]hghY`Y`nk]gWxYb`5fWx]hY`_hYbž`DÄXU[c[Yb`i`bX
9bhgWxY]Xi b[ghfÄ[Yfb`k]Wxh][Yf`XYbb`Y`]gh`6UfVUfU`DUa`dY`i`bX
A Y]_Y`?f]W_Y`j`cb`XYf`A`cbhU[`Gh]Zhi`b[`ž [YbX`i`bX` ; YgY`gWxUZh
i`bhYfghfY]WxYb`X]Y`B`chk`YbX][_Y]hž`5fWx]hY`_hi`f`i`bX`DÄXU[c[]_`ni
j`YfY]bYbž`i`a`ni`_i`bZhgZÄ`][Y`GWxi`VUi`hYb`ni`gWxUZZYbž`X]Y`XYb
6YXØfZb]ggYb`j`cb`GWxØ`Yfb`i`bX`@Y`fYfb`[YfYWx`h`k`YfXYb`" ; Y`X
U`Y]b`_Ubb`b]Wx`h`X]Y`@Øgi`b[`gY]b`/Yg`k]fX`Y]b`l`a`XYb`_Yb`VY]`XYb
≠j`Ygh]h]cbYb`VYbØh][h"

GWxi`VUi`U`g`[YgUa`h[YgY`gWxUZh`]WxY 5i`Z[UVY

8]Y`≠Zcfa`Uh]cbYb`ØVYf`XYb`GWxi`VUi`]b`8Yi`hgWx`UbX`g]bX
j]Y`ZÄ`h][`i`bX`nY][Ybž`XUgg`b]Wx`hibi`f`]b`8fYgXYbž`gcbXYfb
Vi`bXYgk`Y]h`<`UbX`i`b[gVYXUfZ`VYghY`h" >XYg`6i`bXYg`UbX`U`Uh
Y][YbY`F]Wx`h]b]Yb`i`bX` : ØfXYfdfc[fUa`a`Yž`X]Y`XYb`GWxi`VUi
i`bhYfghØ`hYb`f6]`Xi`b[ggYfj`Yf`VYf]Wx`hYhž`XUgg` `É`≠`6UXYb!
K`Øf`hYa`VYf[`g]bX`XUVY]`_ca`a`i`bU`Y`i`bX`d`f]j`UhY`GWxi`hfÄ[Yf
j`YfUb`hk`cfh]Wx`ž`k`Ä`fYbX`]b`6Yf`]b`&\$%+`Y]bY`GWxi`VUi`cZZYbg]j`Y
VYgWx`cggYb`k`i`fXYž`i`a`X]Y`≠ZfUghfi`_hi`fYb`ni`j`YfVYggYfb"

9]b`nYb`hfU`Yf`Di`b`_h`XYf`8]g`_i`gg]cb`]gh`XYf`≠j`Ygh]h]cb`gghUi`]a
GWxi`VUi`ž`XYf`X]Y`E`i`U`]hÄ`h`XYf`@Y`fY`i`bX`XYg`@YfbYbg`[YZÄ`fXYh"
8Yf`J`YfVUbX`6]`Xi`b[`i`bX`9fn]Y`i`b[`fU`69É`Zc`fXYfh`XYg`U`Vž`X]Y
J`Yf[UVY`j`cb` : ØfXYfa`]hY`b`Ub`nYb`hfU`Y`E`i`U`]hÄ`hg`_f]hYf]Yb`ni
V]bXYb`"8]Yg`_Øbb`hY`Y]bYb`Äb[gh`ØVYfZÄ`][Yb`Ghfi`_hi`fk`UbXY`]b
XYf`6]`Xi`b[g`UbX`gWxUZh`bUWx`g]Wx`n]Y`Y`b`i`bX`X]Y`9ZZ]n]Yb`n]a
A`]hY`Y]bgUhn`XY`i`h]Wx`j`YfVYggYfb"

8]Y`<`YfUi`gZc`fXYfi`b[Yb`XYf`Ni`_i`bZh

A`]hY]bYa`5bgh]Y[`XYf`GWxØ`YfnU`Yb`]b`GhÄ`XhYb`k`]Y`<`Ua`Vi`f[
i`a`(`(\$\$\$\$`V]g`&\$`\$`g]bX`k`]f`U`Y`[YZc`fXYfhž`X]Y
GWxi`]bZfUghfi`_hi`f`ni`_i`bZhgZÄ`][`ni`[YghU`hYb`"8]Y`6i`bX!@ÄbXYf!

5fVY]hg[Ya Y]bgW UZh\ Uh]g]W\ Ub[Y_]b[h'i bX'a]h'XYa
Dcg]h]cbgdUd]Yf'Y]b'_UfYg'N]Y''j cf'5i [Yb.'GW i 'VUi 'gc''U`g
6ccghYf'ZØf'X]Y'dÅXU[c[]gWY'K Y]hYfYb'k]W_i b['Zi b[]YfYb''8 Ug
VYXYi hYh'ž'b]W'h'bi f'B'Yi VUi hYb'i bX'GUb]Yfi b[Yb'Xi fW'ni ZØ\ fYbž
gcbXYfb'X]Y'E i U]hÅhYb'XYf'F'Åi a Y'Ui W'ja ' <]bV']W_Ui Z'XYb
I bhYff]W'h'ni 'j YfVYggYfb"

⊕ 8 fYgXYb'gcf[h'X]Y'9fk Y]hYfi b['i a 'Y'Z'Hf]b_Vfi bbYb'ZØf'Y]bY
VYggYfY'J Yf'gcf[i b['XYf'GW Ø'Yf'a]h'_cghYb'cgYf': Øgg][_Y]h'ž'k Ug
Y]bYb'_Y]bYb'@]W'hV']W_'b'Y]bYa 'gcbgh'XØghYfYb'GW i 'VUi _Ud]hY'
XUfghY''h''8 Yf'GhUXh'ZY\ 'h'YXcW'XUg'; Y'X'i bX'X]Y'f]W'h][Yb
?cbnYdhYž'i a 'X]Y'UbghY\YbXYb' < YfUi gZcfXYfi b[Yb'bUW\U'h][
ni 'a Y]ghYfb"

A]h'U''X]YgYb': U_hcfYbž'j cb'XYf':]bUbn]Yfi b['ØVYf'X]Y'E i U]hÅh
V]g'\]b'ni f'dfU_h]gWYb'I a gYhni b[ž'V'Y]Vh'XYf'GW i 'VUi 'Y]b
nYbhfU'Yf'i bX'a ca Yb'U'Xf'Åb[YbXYg'H\Ya Už'XUg'i bg'U''Y
Ub[Y\h'i bX'VYhf]Zž"

⊕ 'NY]hYbž']b'XYbYb'g]W'XUg'6]'Xi b[gk YgYb'fUgUb'h]j Yf'ÅbXYfhž
gc''hY'_Uf'gY]b.'GW i 'VUi 'VYXYi hYh'b]W'h'bi f'A Ui Yfb'i bX
8 ÅWYfž'gcbXYfb'j]Y''a Y\f' 'Yg'[Y\h'i a 'Ni _i bZž'6]'Xi b['i bX
XUg'K c\''XYf'bÅW ghYb'; YbYfUh]cbYb"

: Øf'k Y]hYfZØ\ fYbXY' ⊕ Zcfa Uh]cbYb'ØVYf'GW i 'VUi 'i bX
: ØfXYfdfc[fUa a Y']b'8Yi hgW'UbX'ghY\Yb'X]Y'ÖZZYb'h]W
ni [Åb[']WYb'8UH'Yb'i bhYf'XYb'5XfYggYb'XYf'6]'Xi b[ggYfj Yf'ni f
J YfZØ[i b['cXYf'Ui Z'XYf'K YVgY]hY'XYg'J 69ž'X]Y'nU\ 'fY]WY
\]ZfY]WY'F Yggci fW'b'VYfY]h\Å'h"

K Y]hYfY'8YhU]'g'ni 'X]YgYb'5i gV]'Xi b[g!'i bX'6Ui a U»bU\ a Yb
gc k]Y'XYfYb': cfhgW'f]h'i_ØbbYb'Ui Z'Xbb"XYž'V]'Xi b[ggYfj Yf"XY
i bX'j VY"XY'bUW [Y'YgYb'k YfXYb"

8 YhU]'g	
C fh	8 fYgXYbž'8Yi hgW'UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "Xbb"XY• k k k "V]`Xi b[ggYfj Yf"XY• k k k "j VY"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh