

8 fYgXbYf'6]V`]ch\Y\_Yb. 'GcbXYfdfY]g'ZØf  
]bbcj Uh]j Y'A YX]YbV]'Xi b[ °

8]Y'GhÅXh]gW\Yb'6]V`]ch\Y\_Yb`]'b'8 fYgXYb'Yf\U`hYb`Y]bYb  
GcbXYfdfY]g'ZØf`]'bbcj Uh]j Y'A YX]YbV]'Xi b[ "'Dfc'Y\_hY'ZØfXYfb  
@YgYZØfXYfi b[ 'i bX'X][ ]hU`Y'?ca dYhYbnYb"



8 fYgXYbž'8 Yi hgW\`UbX`!' ð`XYf`YVYbX][ Yb'GhUXh'8 fYgXYb`hi h  
g]W\`Y]b][ Yg]a`'6YfY]W\`XYf`@YgYZØfXYfi b[ 'i bX'A YX]YbV]'Xi b[ "  
8]Y'ghÅXh]gW\Yb'6]V`]ch\Y\_Yb`\UVYb`Yg[ YgW\UZZhž`Y]b`NY]W\Yb`ni  
gYhnYb`i bX`k i fXYb`ZØf`]\f`ghUf\_Yg'9b[ U[ Ya`YbhiUi g[ YnY]W\`bYh"  
ð`X]YgYa`'ſ\`f`Yf\`Y`hYb`g]Y`b]W\`h`bi`f`X]Y`5i`gnY]W\`bi`b[  
6]V`]ch\Y\_`XYg`ſ\`fYg`ž`gcbXYfb`Ui`W\`Y]bYb`GcbXYfdfY]g'ZØf`XUg  
VYghY'A YX]YbV]'Xi b[ gUb[ YVch'a`]h'A cXY`W\UfU\_hYf"'8]Y'dcg]h]j Y  
FYgcbUbn`Ui ZX]YgY`9\fi b[ ]gh`XYi`h]W\`gdØfVUf`'j`cf`U`Ya`'i`bhYf  
XYf'8]fY\_hcf]b`XYf`GhÅXh]gW\Yb'6]V`]ch\Y\_Ybž'A Uf]h'?i b]g"

?i b]g`nY][ h]g]W\`ØVYf[ `ØW\_`W\`ØVYf`X]Y`5bYf\_Ybbi b[ 'i bX`XUg  
XUa`]h] YfVi bXYbY`DfY]g[ Y`X"'8]YgYg`k`]fX`[ Yn]Y`h`ZØf  
j YfgW\]YXYbY`Dfc'Y\_hY`Y]b[ YgYhnhž`X]Y`j`Y`Y`A`YbgW\Ybž

]bgVYgcbXYfY' ? ]bXYfž'UbgdfYWX'Yb'gc''Yb''Ni'XYb'[ Yd`UbhYb  
Jcf\UVYb'[ Y\Òfh'XYf'?Ui Z'byi Yf'A UhYf]U'Yb'ZØf'Y]bY'6]V`]ch\Y\_ž  
X]Y'c f[ Ub]gUh]cb'Y]bYg'[ fc»Yb': YghYg'ZØf'? ]bXYfVØWX'Yf'i bX'X]Y  
5bghY`i b[ 'Y]bYg'; YVĀfXYbgdfUWX'Xc'a YhgWX'Yfg''8Ua ]h'gc''Y]b  
k Y]hYfYf'GWf]h]b'F]WX'hi b[ 'Ě\_i]g]cb'i bX'6Uff]YfYZfY]\Y]h  
[ Ya UW'h'k YfXYbž'i a 'U''Yb'Ni [ Ub[ 'ni'XYb'F Yggci fWB'XYf  
6]V`]ch\Y\_Yb'ni'Yfa Ò[ 'j]WX'Yb''K ]Y' A 8 F 'VYf]WX'hYhž'k ]fX'VY]'XYb  
GhĀXh]gWX'Yb'6]V`]ch\Y\_Yb'K Yfh'Ui Z'X]Y'J Yfa ]h'i b[ 'j cb  
A YX]Yb\_ca dYhYbn'[ Y'Y[ h'

## A YX]YbV]'Xi b[ 'a ': c\_i g

9]b'[ Ubni'\_UfYf'GW'k Yfdi b\_h'XYf'8fYgXbYf'6]V`]ch\Y\_Yb''Y[ h'Ui Z  
XYf'A YX]YbV]'Xi b[ ''8Yf'GcbXYfdY]g'k i fXY' ]b]h]]Yfhž'i a 'X]Y  
nU\`fY]WX'Yb'5\_h]j ]hĀhYb' ]b'X]YgYa '6YfY]WX'\Yfj c fni \VYbž'XYbb  
X]Y'6]V`]ch\Y\_Yb'g]bX'b]WX'h'bi f'6ØWX'Yf'U[ Yfž'gcbXYfb'Ui WX'c fhY  
ZØf'\_fYUh]j Y'i bX' ]b'hYfU\_h]j Y'6]'Xi b[ gUb[ YVchY''9]b'gWX'ØbYg  
6Y]gd]Y''\YfZØf']gh'XUg': Yf]Ybdfc[ fUa a ' < ]Yf']gh'k Ug`cg° ž'XUg  
? ]bXYfb'gd]Y'Yf]gWX'X]Y'K Y'h'XYf'A YX]Yb'bĀ\YfVf]b[ h''5i WX'XUg  
gWX'i 'VYnc[ YbY'5b[ YVch' D'Um]h'hc'a U\_Y' ]h' 'Gd]Y'YbX''Y]WX'hi: U\_Y  
BYk g'Yf\_YbbYb' 'Vf]b[ h'XYb'GW'Ø'Yf. ]bbYb'k ]WX'h[ Y  
?ca dYhYbnYb'VY]ž'i a 'A YX]Yb'\_f]h]gWX'ni '\ ]bhYfZfU[ Yb''8Yf  
K cWX'Yb'\_i f]Yf'\YVh'\Yfj c fž'XUgg'Y]bY'gc`]XY': ]bUbn]Yfi b[ 'j cb  
X][ ]hU'Yb'6]'Xi b[ gUb[ YVchYb'ZØf'X]Y'Ni \_i bZhi bYf'Āgg']WX' ]gh"

K ]f'UfVY]hYb'\_fYUh]j ž ]bbc] Uh]j 'i bX' ]bhYfU\_h]j ž'Yf\_`Āfh'?i b]g"  
8]Y'6]V`]ch\Y\_Yb'V]YhYb'Y]b'VfY]hYg'GdY\_hfi a 'Ub  
JYfUbghU'hi b[ Yb'ZØf'? ]bXYf'i bX'Ě [ YbX' ]WX'Y'Ubž'XUfi bhYf  
@Ygi b[ Ybž'F YWX'YfWX'YgWX'i 'i b[ Yb'i bX'Dfc[ fUa a Y'ni f'X][ ]hU'Yb  
ĚZcfa Uh]cbg!'i bX'A YX]YbV]'Xi b[ ''5VYf'Ui WX'H\Ya Yb'k ]Y'; Ua Y  
8Yg][ bž'5b]a Uh]cbž'7cX]b[ ž'A U\_]b[ ž'≡i ghfUh]cbž': chc[ fUZ]Y'i bX  
Ghcd!A ch]cb'Z]bXYb'9]bni [ ' ]b'X]Y'6]V`]ch\Y\_gUfVY]hi bX''UggYb'X]Y  
6Y[ Y]ghYfi b[ 'ZØf'XUg'@YfbYb'Yfgh'f]WX'h][ 'Ui ZV`Ø\Yb"

8]Y'dcg]h]j Y'K YfhgWX'Āhni b[ 'XYf'GhĀXh]gWX'Yb'6]V`]ch\Y\_Yb' ]b  
8fYgXYb'nY][ hž'XUgg'\Yf'Y]b'[ i hYf'K Y[ 'Y]b[ YgWX'U[ Yb'k i fXY"  
8]Y'?ca V]bUh]cb'Ui g'hfUX]h]cbY''Yf'@YgYZØfXYfi b[ 'i bX  
nY]h[ Ya Ā»Yf'A YX]YbV]'Xi b[ 'gWX'Y]bh[ YbUi 'XUg'f]WX'h][ Y'F YnYdh

ni 'gY]bž'i a '?' ]bXYf'i bX'ž [ YbX' ]WY'ni f'U\_h]j Yb'A YX]Ybbi hni b[  
 ni 'a ch]j ]YfYb'"A 8 F 'i bX'K cWYb\_i f]Yf'nY][ Ybž'k ]Y'k ]W h][ 'Yg  
 ]ghž'X]YgY'5b[ YVchY'k Y]hYf'Ui gni VUi Yb'i bX' ]\bYb'X]Y  
 5i Za Yf\_gUa \_Y]h'ni 'gWYb\_Ybž'X]Y'g]Y'j YfX]YbYb'"8Ybb'X]Y  
 \_Y]bYb'@YgYf.]bbYb'j cb'\Yi hY'g]bX'X]Y'\_fYUh]j Yb'? ÒdZY'j cb  
 a cf[ Yb'

8YhU]`g	
Cfh	8fYgXYbž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k "k cWYb_i f]Yf"]bZc</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh