

8 fYgXbYf`F Uh\ Ui ghi fa `ÒZZbYh`bUWk >U\ fYb. `9]b`6`]W_`ØVYf`X]Y`GhUXh`

8 fYgXYb`Yfk YW_h`XYb`F Uh\ Ui ghi fa `bUWk`nk Ò`Z`>U\ fYb
k]YXYf`ni a `@YVYb` `6Ygi Wk`UV`%`†`]`ja`HYghVYhf]YV`V]g
C_hcVYf`



8 fYgXYbž`8 Yi hgWk`UbX`!`9]b`GhØW_` ; YgWk]Wk hY`k]fX`bYi`VY`YVh
B UWk`nk Ò`Z`Ub[Yb`>U\ fYb`ÒZZbYh`XUg`8 fYgXbYf`F Uh\Ui g`k]YXYf
gY]bY`HØfYb`ZØf`X]Y`²`ZZYb`h]Wk`_Y]h`5V`XYa` `%"`†`]`_ØbbYb
6Ygi WkYf`XYb`VYY]bXfi W_YbXYb`F Uh\Ui ghi fa ž`XYf`gY]h`&`\$`%`
Ui Z[fi bX`ZY\`YbXYf`F Yhhi b[gk Y[Y`[YgWk`cggYb`k Ufž`ja`F U\`a`Yb
Y]bYg`HYghVYhf]YVg`V]g`ni a` ` `%"`C_hcVYf`VYg]Wk]h[Yb`"8]YgYf
GWk]h`k i fXY`bUWk`]bhYbg]j Yb`J`cfVYfY]hi b[Yb`j`cb`6Y\`ØfXYb`i`bX
XYf` : Yi Yfk Y\`f`a` Ò[`]Wk`ž`X]Y`Y]b`Yb`hgd`fYWk`Yb`XYg`?`cbnYdh`ni`f
K]YXYfYf`ØZZbi b[`Yb`hk`]W_`Y`h`\`UVYb`"8Yf`F Uh\Ui ghi fa ž`a`]h`Yhk`U
%`\$`\$`A`YhYfb`<`Ø\`Y`XYf`\`ØWk`ghY`Hi`fa`XYf`&b`Yb`ghUXhž`V]YhYh`Ui`Z
_b`Udd`+`\$`A`YhYfb`<`Ø\`Y`Y]bY`gdY`_hU`_i`Å`fY`5i`gg]Wk`hgd`Uhh`Zc`fa`ž`X]Y
g]Wk`gWk`cb`VU`X`k`]YXYf`[`fc`»`Yf`6Y`]YVh\Y]h`Yf`ZfYi`Yb`XØf`ZhY`"8Yf`
NY]h`VYf]Wk`hYhž`XUgg`XUVY]`X]Y`VYfØ\`a`hY` :][i`f`XYg` ; c`XYbYb

F Uh\Ui ga Ubbg ž'X]Y`U`g`Gma Vc`Z0f`<Yf_i`Yg'a]h`Y]bYa` : 0`\"cfb
X]Y`GW\0b\Y]hYb`XYf`GhUXh] Yf_0fdYfhž'X]Y`Gd]hnY`XYg`Hi fa`g`n]Yfh"

8]Y`K]YXYfYf0ZZbi b[`XYg`F Uh\Ui ghi fa`g`]ghi bhYf`UbXYfYa`XUg
FYgi`hUh`Y]bYg`Ub[Yb`8fU\hgY]`U_hgž'XYf'a`]h
6fUbXgW\i hndfcV`Ya`Yb`Ub[YZUb[Yb`\Uh"8Yf`Hi fa`k`Uf`gY]h`&\$%)
[YgW\`cggYbž`bUW\XYa`A`Ab[Y`]a`6fUbXgW\i hn`ZYgh[YghY`h
k`i`fXYb"6Ui`V0f[Yfa`Y]ghYf`GhYd\Ub`?0\`b`j`cb`XYb` ; f0bYb`\UhY
g]W\`i`fgdf0b[`]W\`ni`a`N]Y`[YgYhnhž'XYb`Hi fa`UV`&\$&)`Z0f
6Ygi`W\Yf`ni`[Ab[`]W\`ni`a`UW\Yb"8YhU]`g`ni`XYb
j`cf[Ybca`a`YbYb`A`U»`bU\`a`Yb`k`]Y`6Y`Yi`W\hi`b[`i`bX
J`YfVYggYfi`b[`XYf`FYhhi`b[gk`Y[Y`a`0ggYb`U`YfX]b[g`bcW\
j`c`ghAbX][`i`a`[YgYhnh`k`YfXYb"6Ygi`W\Yf[fi`ddYb`a`]h`a`U`ja`U`
Z0bZDYfgcbYb`gc`Yb`j`cb[YgW\i`hYb` : `i`W\h\Y`ZYfb`VY[`Y]hYh
k`YfXYb"

9]bXf0W_Y`i`bX`<YfUi`gZcfXYfi`b[Yb

8]Y`DfYggYghY`Y`XYg`F Uh\Ui`gYg`a`UW\hY`_`Ufž'XUgg`X]Y`]b`XYb
bYi`YghYb`A`]hY`]i`b[Yb`[YbUb`bhYb`»XYb`bcW\`b]W\h`_`cb`fYh
i`a`[YgYhnh`g]bX"GHUXhgdYfW\Yf]b`6UfVUfU`?`b]Z`U`k`]Yg`XUfUi`Z`\]bž
XUgg`j`cf`XYf`9f0ZZbi`b[`bcW\`Y]b][Y`<YfUi`gZcfXYfi`b[Yb
[Ya`Y]ghYfh`k`YfXYb`a`0ggYb"8Ug`GUb]Yfi`b[gdfc`Y`h`Z0f`XYb
F Uh\Ui`ghi`fa`gck`]Y`XYggYb`»bYb`fAi`a`Y`_0b`bhY`a`0[`]W\Yfk`Y]gY
bcW\`ja`»\f`&\$&)`VY[]bYb"6Ui`V0f[Yfa`Y]ghYf`?0\`b`k`]fX`gW\`cb
VU`X`Y]bY`[YbUi`YfY`9]bgW\`Ani`b[`ni`a`U`hi`Y`Yb`GhUb`X`XYf
J`cfVYfY]hi`b[Yb`UV[YVYb"

9]b`6`]W`_`Ui`Z`X]Y`5`fW\]hY`_`hi`f`XYf`GhUX`h`nY][hž'XUgg`8`fYgXYbž`c`Zh
U`g`9`VZcfYbn`VYnY]W\`bYhž`b]W\h`bi`f`Z0f`gY]bY`VUfcW`_`Y`DfUW\h
VY`_`Ubbh`]ghž`gcbXYfb`Ui`W\`0VYf`Y]bY`J`]Y`nU\`Ub
?`i`hi`fXYb`_`a`U`Yb`j`YfZ0[h`»`b`XYf`GhUX`h`Z]bXYh`a`Ub`fi`bX`-``\$\$
X]YgYf`8Yb`_`a`U`Yž'X]Y`XUg`_`i`hi`fY`Y`9fVY`VYk`U\`fYb"8Uni
[Y\0fYb`b]W\h`bi`f`\]ghc`f]gW\Y` ; YV`Ai`XYž`gcbXYfb`Ui`W\`?`]fW\Yb
i`bX`DUf`_`Ub`U[Yb"l`bhYf`XYb`gW\0hnY`b`gk`YfhYb`?`i`hi`fXYb`_`a`A`Yfb
ghY\Yb`Ui`W\`VYXYi`hYbXY`6Ui`k`Yf`_`Y`k`]Y`X]Y`GYa`dYfcdYf`i`bX`XYf
Nk`]b[Yf"»`A`Y\`f`XUni`_`Ubb`X]Y`K`_]dYX]UgY]hY`V]YhYb"

8]Y'9f0Zbi b['XYg'F Uh\Ui ghi fa g]gh'gca]h'a Y\ f'U'g'bi f'Y]bY
 F ØW_ Y\ f'Y]bYg; YVÀi XYg'ni f': i b_h]cbU']hÀhž'Yg']gh'Ui W\ 'Y]b
 GW\ f]h'ni f'GhÀf_i b['XYf'_i `hi fY`Yb' ðYbh]hÀh'8 fYgXYbgž'X]Y'j cb
 Y]bYf'gW\ Uhn_Ua a YfUfh][Yb'5bgUa a `i b['j cb'8Yb_a À`Yfb
 [YdfÀ[h']gh" 'HU[& ('VYf]W\ hYhž'XUgg[YbUi 'X]YgY' ðYbh]hÀh'Xi fW\
 ^XYg'YfZfYi `]W\Y'BYi Yf'YVb]g'k]Y'X]Y'^2 Zbi b['XYg'F Uh\Ui ghi fa g
 ZØf'X]Y'5bk c\ bYf'i bX'Hci f]ghYb'XYi h']W\ '[YghÀf_h'k]fX"

8YhU]`g	
C fh	8 fYgXYbž'8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "nY]h"XY • k k k "hU[& ("XY • XY"k]_]dYX]U"cf[

6Ygi W\ Yb'G]Y'i bg'Ui Z. 'b!U["bYh