

8 fYgXbYf`GhUXhZYgh`&\$&) . `? cghYb`cgY
? cbnYfhY`i bX`? Øbgh`Yf! <][\ `][\ hg`°

9f`YVYb`G]Y`XUg`GhUXhZYgh`8fYgXYb`j ca`%) " `V]g`%+`"5i [i gh
a]h`%\$\$\$`? Øbgh`Yfbž`_cghYbZFY]Yb`? cbnYfhYb`i bX`j]Y`
I bhYf\U`hi b["



8fYgXYbž`8Yi hgW\`UbX`!`#`k`Yb][`Yb`K`cW\Yb`k`]fX`X]Y`GhUXh
8fYgXYb`ni a`GW\Ui`d`Uhn`Y]bYg`XYf`[`fØ»`hYb`:`YghY`8Yi hgW\`UbXg`
Jca`%) " `V]g`%+`"5i [i gh]Z]bXYh`XUg`GhUXhZYgh`ghUhhž`i bX`X]Y
JcfZYi`XY`]gh`VYfY]hg`Yhnh`gdØfVUf`" `#`X]YgYa``š\`f`Yfk`UfhYb`X]Y
JYfUbghU`hYf`ØVYf`**GÄW\g]gW\Y`V]g`ni`)** \$\$\$`\$\$\$`6Ygi`W\Yf`"8Ug
i a`ZUb[`fY]W\Y`Dfc[`fUa`a`i a`ZUggh`%&`6Ø\`bYb`i bX`ØVYf`%"\$\$\$
?Øbgh`Yfž`X]Y`ZØf`Y]b`Y]ba`U][`Yg`9f`YVb]g`gcf[`Yb`k`YfXYb`"

K`UfYb`Yg`]a`J`cf`U\`f`bcW\`%%`6Ø\`bYbž`_Ubb`a`Ub`g]W\`]b`X]YgYa
š\`f`Ui`ZY]bY`6Ø\`bY`a`Y\`f`ZYi`Yb`"8UZØf`gcf[`h`b]W\`h`b`i`f`X]Y`[`fc»`Y
5bnU\`U`b`?Øbgh`Yfbž`gcbXYfb`Ui`W\`Y]bY`Yf`YgYbY`5i`gk`U\`U`b
a`i`g]_U]gW\Yb`<`Ø\`Y`di`b`_hYb`"6YgcbXYfg`]a`:`c`_i`g`ghY\`h`XYf
5i`Zhf]h`j`cb`Gcd\]Už`X]Y`hfch`n`\`fYf`B]YXYf`U[`Y`]b`XYf`7Ugh]b[`g\`ck

8 Yi hgW`UbX`gi W`h`XYb`Gi dYfghUf`ni`Y]bYf`YfZc`[fY]W`Yb
?Øbgh`Yf]b`k`i`fXY`"À`f`nk`Y]hYg`5`Vi`a`K`Ybb`Yg`g]W`[`i`h`UbZØ`h
YffY]W`hY`_Øfn`]W`D`Um`(`XYf`5`Vi`a`W`Ufhg"

9]b`:`Y`gh`ZØf`U`Y`G]b`b`Y

8 Ug`GhUXhZYgh`V]YhYh`Y]b`UVk`YW`g`i`b`[`gfY]W`Yg`Dfc`[`fUa`a`Ub
j`YfgW`]YXYbYb`GhUbXc`fhYb`]b`XYf`b`bYbghUXh`8]Y`6UbXg`i`bX
?Øbgh`Yf`hfYhYb`b]W`h`bi`f`_c`ghYbZfY]`Ui`Z`gc`bXYfb`n]Y`Yb`a`]h`]\`fYf
5i`gk`U`U`Ui`W`Y]b`VfY]hYg`Di`V`]i`a`Ub`"@Ui`h`Y]bYa`5fh]_Y`j`cb`
7UbUU`Y`hhc`_Øb`b`h`Y`X`Ug`GhUXhZYgh`j`cb`&\$&)`gc`[`Uf`VYggYfY
6Ygi`W`YfnU`Yb`Yfn]Y`Yb`U`g`&\$&(`ž`k`c`ØVYf`*)`\$`\$\$\$`A`YbgW`Yb
X]Y`GhUXhghfU»Y`ØVYfZi`hYhYb`"<c`W`]a`?i`fg`ghY`Yb`b]W`h`bi`f
fY[`]cbU`Y`ž`gc`bXYfb`Ui`W`]b`hYfbUh]cbU`Y`HcdUW`hg`k`]Y`5`j`Ufc`Gc`Yfž
X]Y`Ua`GcbbhU[`UVYbX`Ui`Z`XYf`6Ø`b`Y`ghY`Yb`k`YfXYb"

9]b`k`Y]hYfYg`<][`\\][`h`k`]fX`X]Y`b`Z]bYcb!8fc`b`Ybg`ck`Ua
GcbbhU[`UVYbX`gY]b`ž`X]Y`b]W`h`bi`f`X]Y`B`UW`h`Yf`Y`h`ž`gc`bXYfb
Ui`W`Y]bY`_Øbgh`Yf]gW`Y`J`YfV]bXi`b`[`ni`f`GhUXh`YfghY`h`8Ug
?cbnYdh`XYg`æVdUf`gž`VY]`XYa`%*`I`bhYfbY`a`Yb`YfZc`[`fY]W`
F`Y`_fi`h]Yfi`b`[`VYhfY]VYb`ž`n]Y`h`Ui`»YfXYa`nU`fY]W`Y`æVgi`W`YbXY
Ub`5`Yg`V`Y]Vh`XUVY]Y]b`hf]h`hgZfY]ž`k`Ug`XUg`GhUXhZYgh`ni`Y]bYa
i`bj`Yfn]W`hVUfYb`HY]`XYg`8fYgXbYf`9j`Ybh`U`YbXYfg`a`UW`h`i`bX`Yg
Ub`X]Y`Gd]hnY`XYf`XYi`hgW`Yb`GhUXhZYghY`_UhUdi`h]Yfh`ž`k`]Y`
GhUh]ghU`nY][`h`

9]b`gd`Ub`b`Yb`XYg`K`c`W`Yb`Yb`XY

8 Yf`:`fY]hU[`UVYbX`k`]fX`Xi`fW`Y]b`?`cbnYfh`XYf`8fYgXbYf
D`\\`Ufa`cb]Y`YfØZZbYhž`XUg`hfUX]h]cbY`[`i`h`VYgi`W`h`]gh`
@UgYfg`ck`g`i`bX`8`5W`hg`k`YfXYb`Ua`GUa`ghU[`UVYbX`XUg`GhUXhZYgh
k`Y]hYf`VY`VYb`ž`k`À`fYbX`X]Y`6Ygi`W`Yf`X]Y`J`]Y`nU`X`Yf
[`Ughf`c`b`c`a`]gW`Yb`Gh`A`bXY`i`bX`5`hfU`_h]cbYb`[`Yb]Y»Yb`_Øb`b`Yb`9]b
K`YfVYg`c`[`Ub`VYgU[`h`hfYZZYbX.`<]Yf`]gh`ZØf`Y`XYb`Y`hk`Ug`XUVY]`

8 Ug`GhUXhZYgh`]gh`U`gc`b]W`h`bi`f`Y]b`k`Y]hYfYg`9j`Ybh`]a`?U`YbXYfž
gc`bXYfb`Y]b`9f`YVb]gž`XUg`a`Ub`g]W`b]W`h`Yb`h[`Y`Yb`UggYb`gc`hY`
J`c`f`ZfYi`XY`]gh`[`UfUbh]YfhY`ž`i`bX`Ui`W`Gcd`U`k`]fX`a`]h`]\`fYa

5i Zhf]hhi a `&\$`i \f`g]WXYf`j]Y`Y`6Ygi WXYf`Ubn]Y\Yb"9]bYg`]gh`_`Uf`
`XUg`GhUXhZYgh`]b`8fYgXYb`k]fX`Ui W`]b`X]YgYa `X\`f`Y]b`j c``Yf`
9fZc`[`

8YhU]`g	
C fh	8fYgXYbž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "gUYW`g]gW`Y"XY• k k k "WU`b U`Y hhc!ZYgh"XY• XY"ghUh]ghU"W`a

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh