

8 fYgXbYf`H\YUhYf`† b [Y ; YbYfUh]cb .
B Yi Yg`8 i c `Y]hYh`_fYUh]j Y`K YbXY`Y]b °

8 Ug`H\YUhYf`† b [Y ; YbYfUh]cb`]b`8 fYgXYb`U`h`a]h`l`f`_Y
@Y» a Ubb`i bX`A]\`_Y`GYXYf`Y]b`bYi Yg`@Y]hi b [ghYUa ž`XUg
X]Y`Ni gUa a YbUfVY]hgh`f`_Yb`k]`"



8 fYgXYbž`8 Yi hgW`UbX`!`8 Ug`H\YUhYf`† b [Y ; YbYfUh]cb`fh`{`L`]b
8 fYgXYb`ghY`h`j`c`f`Y]bYa`gdUbbYbXYb`B Yi UbZUb ["5V`XYf
_ca`a`YbXYb`Gd]Y`nY]h`k`]fX`XUg`hfUX]h]cbgfY]W`Y`H\YUhYf`ž`XUg`ni
XYb`[`f`O»`hYb`?`]bXYf`!`i`bX`†`[`YbXh\YUhYfb`]b`8 Yi hgW`UbX`[`Y`l`f`hž
j`cb`Y]bYa`b`Yi`Yb`hYbXUbhYb!`8 i c`[`Y`Y]hYh`l`f`_Y`@Y» a Ubb`i bX
A]\`_Y`GYXYf`ž`X]Y`Ua`8`c`b`b`Y`f`g`h`U`[`]b`Y]bYf`DfYggY`_cbZYfYbn`U`g
bYi`Y`@Y]hi b [`j`c`f`[`Y`ghY`h`k`i`f`XYbž`ØVYfbY`a`Yb`X]Y :`Ø`l`fi`b`[`j`cb
:`Y`]W]hUg`@cYk`Yž`X]Y`b`UW`%+`†`l`fYb`]`fYb`DcghYb`UV`[`]Vh`8]YgY
JYf`À`bXYfi b [`_ca`a`h`b`UW`Y]bYf`]b`hYbg]j`Yb`D`l`UgY`XYf`D`Ubi b [`i
bX`B`Yi`Ui`gf]W`hi b [`XYg`H\YUhYf`gž`X]Y`VYfY]hg`&\$&`'`VY`[`c`b`b`Yb
`U`hž`U`g`X]Y`B`UW`Zc`[`Y`XYf`hYbXUb`n`Ui`g`[`Y`gW`f]YVYb`k`i`f`XYž`k`]Y`
A 8 F`VYf]W`hYh`"

I`f]_Y`@Y» a Ubb`Vf]b[h`Y]bY`J]Y`nU\`Ub`9fZU\fi b[Yb`a`]h`G]Y`\Uh
gY]h`&\$\$, `Ua`h`[`[YUfVY]hYhž`ni`Ymhi`U`g`7\YXfUa Uhi f[]b`" `ΔfY
Ghi X]Yb`i a ZUggYb`š fUž`XYi hgW`Y`GdfUW`Y`i bX`@]hYfUhi f`gck]Y
H\YUhYf!`i bX`A`i g]_a UbU[Ya Ybh`A`]\`_Y`G`Y`X`Y`f`\]b[Y[Yb`]gh`Y]b
YfZU\ fYbYf`8 fUa Uhi f[`Ui g`HU`]]bž`9gh`UbXž`XYf`gY]h`&\$\$(
7\YXfUa Uhi f[`Ua`J`5H!H\YUhYf`k`Uf`" `ϕhYfYggUbhYfk`Y]gY`k`Uf`XUg
J`5H!H\YUhYf`Y]bgh`Y]b`C`fh`XYg`dc`h]gW`Yb`8]g_i`fgYg`]b`XYb
NY]hYb`XYf`Gck`Yhi`b]cb`"GYX`Yf`k`]fX`&\$\$&) `bUW`8`fYgXYb`n]Y\Yb
i bX`]gh`ZØf`gY]bY`]bhYfbUh]cbU`Yb`9fZU\fi b[Yb`]b`X][`]hU`Yb
: cfa UhYb`i bX`]a`a`Yfg]j`Yb`H\YUhYfZcfa`Yb`VY`_Ubbhž`k`]Y`hXn
\Yfj`cf\YVh"

9]b`bYi`Yf`?`i`fg

8 Ug`bYi`Y`ϕhYbXUbhYb!8i`c`a`ÖW`hY`i`bhYf`XYa`A`chc`K`]f
a`UW`Yb`XUg`Y`hnhni`gUa`a`Yb`X]Y`Ni`gUa`a`YbUfVY]h`]bbYf\U`V
XYg`9bgYa`V`Yg`gck`]Y`a`]h`A`]hUfVY]hYbXYbž`Di`V`]i`a`i`bX`XYf
GhUXh[`YgY`gW`UZh`]bhYbg]j`]YfYb`"i`hi`fVØf[`Yfa`Y]ghYf]b
5bbY`_Uhf]b`?`YdgW`VY[`fØ`h`X]YgYb`5bgUhn`i`bX`VYhc`bh`X]Y
B`ch`k`YbX][`_Y]hj`cb`Ni`gUa`a`Yb`U`h`]b`XYf`\Yi`h][`Yb`[`YgdU`hYbYb
;`YgY`gW`UZh`X]Y`VYgcbXYfg`?`]bXYf`i`bX`š`[`YbX`]W`Y`VYhf`]Zh`" `9g
]gh`k`]W`h][`ž`XUgg`k`]f`Ui`W`X]Y`9]bgUa`_Y]hž`X]Y`j`]Y`Y`↑`b[`Y
A`YbgW`Yb`Ya`dZ]bXYbž`Ub[`Y\Yb`ž`VYhc`bh`@Y»`a`Ubb`i`bX`k`Y]gh`Ui`Z
X]Y`[`Yd`UbhYb`dUfh]n]dUhc]f]gW`Yb`Dfc`Y`_hY`\]bž`X]Y`XYb
A`]hUfVY]hYbXYb`F`Ui`a`ZØf`Y][`YbY`_fYUh]j`Y`5fVY]hYb`V]YhYb`gc`Yb"

8 Ug`h`[`d`Ubh`ni`XYa`ž`X]Y`bYi`Y`Gd]Y`nY]h`a`]h`Y]bYa`Ui`ZfY[`YbXYb
Dfc`Y`_h`ni`YfÖZbYb`"i`bhYf`XYa`H]hY`h`[`k`]fX`k`]X`k`YfXYb`Ua`"*"
i`bX`+"`GYdhYa`VYf`)`\$`j`YfgW`]YXYbY`5i`ZØ\fi`b[`Yb`i`bX
?`fYUh]j`dfc`Y`_hY`Ui`Z`XYa`i`Y`ÀbXY`XYg`?`fUZh`k`Yf`_`A`]hY
dfÄgYbh]Yfh`Ni`XYb`<`Ö\Ydi`b`_hYb`[`Y\`Øfh`Y]b`hgW`YW`]gW`Yf
?`]bXYfZ]`a`a`]h`XYa`H]hY`8`Yf`V`Ui`Y`H][`Yf`gck`]Y`X]Y`]bhYfU`_h]j`Y
ϕgnYb]Yfi`b[`Dck`Yfd`Ub`]a`F`U`a`Yb`XYg`K`]ggYbgW`UZh`U\`fYg
&\$\$&)`ž`X]Y`XYb`Ni`gW`Ui`Yf`]b`Y]bYb`9f`YVb]g!DUfW`i`fg`Y]bVYn]Y\`h`
Ni`XYa`k`]fX`]a`Di`ddYbh\YUhYf`XUg`GhØW`G`W`c`_c`UXY`[`YnY][`hž
XUg`g]W`a`]h`XYa`H\Ya`U`Dcgh`_c`cb]U]ga`i`g`Ui`gY]bUbXYfgYmnhž`gc
XYf`6Yf]W`h`j`cb`A`8`F`"

9b[U[Ya Ybh'ZØf'ĭ b[Y'A YbgWYb

8]Y'D`AbY`XYg`h[`ghY\Yb`Ui W`ja`9]b`Ub[`a`]h`XYb`N]Y`Yb`XYf
5GG#H9>Y"J "ž`XYf`#hYfbUh]cbU`Yb`J YfY]b][i b[`XYg`H\YUhYfg`ZØf
?]bXYf`i bX`š [YbX`]WYž`X]Y`g]W`ZØf`X]Y`FYW`hY`i bX`X]Y`_i`hi`fY`Y
HY]`UVY`ĭ b[Yf`A YbgWYb`Y]bgYhnh"8]Y`Cf[Ub]gUh]cb`ZØfXYfh
Y]bY`X]j Yfg]h`hggYbg]V`Y`² Zbi b[`XYf`8UfghY`YbXYb`?ØbghY`i bX
j YfZc`[h`XUg`N]Y`ž`X]Y`#hYfYggYb`i bX`FYW`hY`j cb`?]bXYfb`i bX
š [YbX`]WYb`g]W`hVUfYf`ni`a`UWYb`" #h]Uh]j Yb`k`jY`K`Y[Y`]bg
H\YUhYf`i bX`XUg`: ØfXYfdfc[fUa`a`B9I GH5FH`?I @HI F`i`š b[Yg
Di V`_i a`nY][Ybž`k`jY`k`]W`h][`X]Y`?i bgh`ZØf`X]Y`9bhk`jW`_i b[`j`cb
?]bXYfb`i bX`š [YbX`]WYb`]ghž`gc`Y]b`9]bV`]W`_Ui ZXYf`K`YVg]hY`j`cb
ĭ b[Ygdi V`_i a "XY"

A]h`X]YgYa`Zf]gWYb`K`]bX`Ub`XYf`Gd]hnY`i bX`Y]bYa`_`UfYb`i`c`_i`g
Ui Z`X]Y`ĭ b[Y`i`YbYfUh]cb`i bX`XYfYb`6YXØfZb]ggY`a`UW`h`XUg
H\YUhYf`ĭ b[Y`i`YbYfUh]cb`XYi`h`]W`ž`XUgg`Yg`g]W`b]W`h`bi`f`U`g
Gd]Y`cfhj`YfghY`hž`gcbXYfb`Ui W`U`g`U`_hj`Yf`HY]`XYf`i`YgY`gW`Už
XYf`X]Y`Ni`_i bZiXYf`?i`hi`f`a`]h[YghU`hYb`a`ØW`hY"

8YhU]`g	
Cfh	8fYgXYbž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "a Xf"XY• hXn"XY• ĭ b[Ygdi V`_i a "XY"

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh