

8 fYgXbYf'i f[YghY]b. ' ? Um'K UW_ ']gh'XYf
6`i hgdYbXY! < Y`X`XYf`F Y[]c b °

? Um'K UW_ ž'8 fYgXYbg`hfYi YghYa `6`i hgdYbXYfž`Y]ghYh'gY]h
%- , ('ØVYf`&\$ \$`GdYbXYb" `9f`UddY``Yfh'ni f'i bhYfghØhni b[
U_i h'VYbØh][hYf`6`i h_cbgYfj Yb"



8 fYgXYbž'8 Yi hgW`UbX`!`K Ug`hi h'g]W`]b`8 fYgXYb3`9]b
VYY]bXfi W_YbXYg`6Y]gd]Y`ZØf`XUg`9b[U[Ya Ybh'fi bX`i a `XUg
H\Ya U`6`i hgdYbXY`]gh? Um'K UW_ ``8 Yf`* \$!`À\ f][Y`\Uhj cf`?i fnYa
gY]bY`&&, ``6`i hgdYbXY`VY]a `8 F?!6`i hgdYbXYX]Ybgh`BcfX!Cgh]b
8 fYgXYb`[Y`Y]ghYh" `K UW_ `VY[Ubb`gY]bY`F Y]gY`U`g`6`i hgdYbXYf`]a
`À\ f`%- , (`bUW`Y]bYa `? fY]g`Ui Z_c``Udg`VY]`gY]bYf`YfghYb`GdYbXY
]b`6Yf`]b" `GY]hXYa ` \Uh`Yf`VYa Yf_Ybgk YfhY`&\$ \$`6`i hgdYbXYb
[Y`Y]ghYhi bX`XUa]h`ØVYf`%\$ \$`@]hYf`6`i hUV[Y[YVYb" `8 Ug`]gh
k U\ f`]W`Y]bY`@]ghi b[ž`Ui ZX]Y`a Ub`ghc`n`gY]b`_Ubb`°`K]Y`XUg`
**gÅW g]gW Y`XY`VYf]W`hYhž`]gh[YfUXY`]b`XYb`Gca a Yfa cbUhYb`X]Y
GdYbXYbVYfY]hgW`UZh]b`8 Yi hgW`UbX`ghUf`_ni fØW_[Y[Ub[Ybž`k Ug
X]Y`6YXYi hi b[`j cb`GdYbXYbU_h]cbYb`k]Y`XYf`j cb`K UW_
i bhYfghfY]W`h"**

8cW`k c\Yf`_ca a h`X]YgYf`FØW_[Ub[3`@Ui h`Y]bYa `6Yf]W`h`XYg`
N8:]gh`XYf`6YXUfZUb`6`i h`_cbgYfj Yb`k Å\fybX`XYf`l f`Ui VgnY]h
[Ygh]Y[Ybž`XU`X]Y`NU\`XYf`l bZÅ`Y`Xi fW`FY]gYj Yf`Y\`f`ni b]a a h`
; `Y]W`nY]h][`gdYbXYb`j cf`U`Ya `Øb[YfY`A YbgW`Yb`k Yb][Yf`6`i hž
k Ug`5`Ufa nY]W`Yb`gYbXYh`Bi f`Yhk U`%) "\$\$\$`6`i hgdYbXYb`k YfXYb
hÅ[`]W`VYbØh][hž`i a `X]Y`J Yfgcf[i b[`Ui ZfYW`hni Yf\U`hYb``8cW`
X]Y`GdYbXYbVYfY]hgW`UZhi]gh`XYi h]W`[Ygi b`_Ybž`i bX`VYgcbXYfg`]b
XYb`\Y]» Yb`Gca a Yfa cbUhYb`k]fX`X]Y`5i ZfYW`hYf\U`hi b[
Ui gfY]W`YbXYf`6`i hfYgYfj Yb`ni f`<YfUi gZcfXYfi b["

8]Y `@U[Y`]gh`Yfbgh

9l dYfhYb`k UfbYb`j cf`dfY`_ÅfYb`a YX]n]b]gW`Yb
J Yfgcf[i b[gVYX]b[i b[Yb``8 Ug`**8 F?** `VYf]W`hYhž`XUgg`X]Y
6`i hfYgYfj Yb`]b`8Yi hgW`UbX`ZUgh`Ui Z[YVfUi W`h`g]bX``8]Yg`\Uh]b
a Y\fyfYb`6i bXYg`ÅbXYfbž`XUfi bhYf`BcfXf\Y]b!K YghZU`Yb`i bX
F\Y]b`UbX!DZU`nž`VYfY]hg`XUni `[YZØ\fhž`XUgg`d`UbVUfY
CdYfUh]cbYb`j YfgW`cVYb`k YfXYb`a i gghYb``8]Y`gdØfVUfY
, VYfU`hYfi b[`XYf`6`i hgdYbXYf`gcf[hini gÅh`]W`ZØf`Gcf[YbZU`hYbž
XU`j]Y`Y`† b[Y`A YbgW`Yb`Ui g`j YfgW`]YXYbYb`; fØbXYbž`k]Y
J cfYf`_fUb`_i b[Yb`cXYf`gW``]W`hk Y[`b]W`h`Ui gfY]W`YbX`]bZcfa]Yfhž
j ca `GdYbXYb`UVgY`Yb"

<]Yf`g]bX`X]Y`NU\`Yb`Y]bXYi h][.`8Yf`FØW_[Ub[`XYf`9fghgdYbXYf
i a `*i `nk]gW`Yb`&\$&' `i bX`&\$&(`_ØbbhY`ghÅf`_Ybž`XUgg
DfcV`Ya VYk i gghgY]b[YgW`UZZYb`k YfXYb`a i gg``8 Ug`8 F?
a cV]`]g]Yfh`XU\Yf`U`Y`6Øf[Yf`ni f`Bi hni b[`j cb`j YfZØ[VUfYb
6`i hgdYbXYhYfa]bYb``GW`cb`nk Y]`6`i hgdYbXYb`dfc`_Å\`f`_ØbbhYb
XYb`YbhgW`Y]XYbXYb`l bhYfgW`]YX`a UW`Yb``Ni a `6Y]gd]Y`k i fXY
]a `_Å\`f`&\$&(`X]Y[fØ» hY`6`i hgdYbXYU`_h]cb`8Yi hgW`UbXg`]a
: fY]nY]hdUf`_Hf]dgXf]`Xi fW`[YZØ\fhž`VY]`XYf`fi bX``"+) \$`GdYbXYf
Yfk UfhYh`k i fXYb"

9]b`5i Zfi Z`ni a `< UbXY`b

8]Y`U`_hi Y`Y`G]hi Uh]cb`]gh`_f]h]gW`ž`XcW`b]W`h`VYX]b[i b[g`cg
\cZbi b[g`cg``9g`g]bX`a ch]j]YfYbXY`5`_h]cbYb`i bX`Y]bY
[YghY][YfhY`GdYbXYbVYfY]hgW`UZhi[YZfU[hž`i a `X]Y

DUh]Yb hYbj Yfgcf[i b['ghUV]'ni '\U`hYb"? UmK UW_]gh`Y]b
`Yi W hYbXYg'6Y]gd]Y`žk]Y`a Ub`a]h`Y]bYa `U_h]j Yb`6Y]hfU[`j]Y`
VYk]f`_Yb`_Ubb""BYVYb`XYb`Ya ch]cbU`Yb`5gdY_hYb`Y]bYg
@VYb bgfYhhYfg`]gh`Yg`Ui W`k]W`h][ž`X]Y`dfU_h]gW`Y`8i fW`ZØ\fi b[
Y]bYf`6`i hgdYbXY`]bg`6Yk i gghgY]b`ni `fi ZYb` `X]Y`GdYbXY`XUi Yfh
nk]gW`Yb`) `i bX`%&`A]bi hYb`i bX`k]fX`X]fY`_h`bUW`Y]bYa
; Ygi bX`Y]hgW`YW`_Xi fW` [YZØ\fh`"8]Y`J cfVYfY]hi b[Yb`g]bX
i b_ca d`n]Yfhž`i bX`i a `bUW`XYf`GdYbXY`Z]h`ni `V`Y]VYbž`[]Vh`Yg
ghYhg` ðZcfa Uh]cbYb`ni f`GW`cbi b[`i bX`Y]bY`_`Y]bY`J YfdZY[i b["

Ni gUa a YbZUggYbX`_ØbbYb`k]f`bi f`YXYb`Yfa i h][Ybž`g]W`U`g
6`i hgdYbXYf`ni f`J YfZØ[i b[`ni `ghY`Yb""8 Ug`6`i h`_Ubb`b]W`h
_Øbgh]W` \Yf[YghY`h`k YfXYb` `gc`hYb`X]Y`F YgYfj Yb`j c`ghÅbX][
UVfi hgW`Ybž`_ØbbhYb`X]Y`? cbgYei YbnYb`_UhUghfcd\U`gY]b`"9g
`Y][h`Ub`i bg`U`Ybž`g]W`X]YgYa `k]W`h][Yb`5b`Y][Yb`Ubni bY`a Yb
i bX`J YfUbhk cfhi b[`ni `nY][Yb"

8YhU]`g	
C fh	8 fYgXYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y`"XY • k k k "nXZ\Yi hY"XY • Xf`!a]hhY`ghUXh"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh