

8 fYgXbYf`J Yf\_Y\fgVYhf]YVY`]bhYbg]j ]YfYb  
? cbhfc`Yb`[ Y[ Yb`GWk UfnZU\fyf°

8 fYgXYb`j YfghÄf\_h`UV`&("† b]`&\$&) `X]Y  
: U\fgWY]b\_cbhfc`Yb`]a`² DBJ`"N]Y`]gh`X]Y`9]bXÄa`a`i`b`[  
j`cb`GWk UfnZU\fhYb`i`bX`9]bbU\`a`Yj`Yf`i`ghYb`"



8 fYgXYbž`8 Yi hgWk`UbX`!`8]Y`8 fYgXbYf`J Yf\_Y\fgVYhf]YVY`fB`J`6Ł  
n]Y\Yb`UV`bÄWk`ghYf`K`cWk`Y`X]Y`NØ`[`Y`Ub`i`bX`j`YfghÄf`Yb`X]Y  
: U\fgWY]b\_cbhfc`Yb`]b`6i`ggYb`i`bX`6U\`bYb`"8Yf`;`fi`bX`XUZØf  
`Y[`h`Ui`ZXYf`<`UbX`!`8]Y`F`ØW`\_`Y\`f`nU\`fY]Wk`Yf`: U\`f[`ÄghY`]b`XYb  
ÖZZYbh`]Wk`Yb`BU\`j`Yf\_Y\`f`fP`DBJ`Ł`bUWk`XYb`DUbXYa`]Y!  
9]bgWk`fÄb`\_i`b`[`Yb`ZØ\`fh`ni`Y]bYa``5bgh]Y[`XYf`GWk`UfnZU\`fhYb`"  
**FUX]cXfYgXYb`**VYf]Wk`hYhž`XUgg`gdYn]Y`" [ YgWk`i`hY`A`]hUfVY]hYf  
Y]bYf`G]Wk`Yf\Y]hgZ]fa`U`ni`a`9]bgUhn`\_ca`a`Ybž`X]Y`]b  
Ni`gUa`a`YbUfVY]h`a`]h`XYf`Dc`]nY]`VY]`[`fØ»`YfYb`?`cbhfc`Yb  
i`bhYfghØhnYb`k`YfXYb`"N]Y`gYhni`b`[`]gh`Ygž`XUgg`YXYf`: U\`f[`Ugh`]a  
GWk`b]h`hY]ba`U`d`fc`E`i`UfhU`\_cbhfc`Y]fh`k`]fXž`k`cVY]`X]Y`?`cbhfc`Yb  
j`cf`U`Ya`Ua`K`cWk`YbYbXY`i`bX`]b`XYb`5VYbXghi`bXYb`ghUhhZ]bXYb  
gc`Yb`"

9]b`6`jW\_Ui Z`X]Y`NU\`Yb`nY][ hž`XUgg`XUg`H\Ya U`GWk UfnZU\ fYb  
Ybcfa Y`8]a Ybg]cbYb`UbbY\`a Yb`\_Ubb" `đ`8fYgXYb`k ]fX`X]YF UhY  
XYf`YfhUddhYb`GWk UfnZU\ fYf`ghUV]`VY]`&ž` `V]g" `DfcnYbh  
[ YgWk`Àmhž`k Ug`VY]`fi bX`%, ` `A ]`]cbYb` : U\ f[ `ÀghYb` ]bg[ YgUa h  
Yhk U`(`ž` `A ]`]cbYb` : U\ f[ `ÀghY`c`bY`[ `Ø`h][ Yg`H]W`Yh]a `đ\`f`&\$&(  
VYXYi hYh"8]Yg`ZØ\fh`ni `9]bbU\`a Yj Yf`i ghYb`]b`A ]`]cbYb\`Ò\`Y`ZØf  
X]Y`8J`6"8]Y`ghY][ YbXYb` : U\ f[ UghnU\`Ybž`X]Y`a ]h`XYa  
8Yi hgWk`UbXh]W`Yh`Y]b\`Yf[ Y\`Ybž`hfU[ Yb`ni XYa `ni f`DfcV`Ya Uh]\_  
VY]ž`k Ug`X]Y`B`chk YbX][ \_Y]h]j Yfgh`Àf`\_hYf`?`cbhfc` `Yb`i bhYfa Ui Yfh"

; YgYhn`]Wk Y`F U\`a YbVYX]b[ i b[ Yb`i bX  
GUb`\_h]cbYb

GWk UfnZU\ fYb`[ ]h`Vi bXYgk Y]h`U`g`GhfUZhUh`i bX`k ]fX`fYWk`h]Wk`U`g  
`9fgWk`Y]Wk`i b[ `j`cb`@Y]ghi b[ Yb` ` [ Ya`À»`z`&\*) U`Gh` 6`Ub[ YgY\`Yb"  
8]Y`GhfUZY`]b`8Yi hgWk`UbX`VYhf`À[ h`a ]bXYghYbg`\*`\$`9i fcž`gc`hY`Y]b  
: U\ f[ Ugh`c`bY`[ `Ø`h][ Yb` : U\ fgWk`Y]b`Ub[ Yhfc`ZYb`k YfXYb" : **f**  
VYf]Wk`hYhž`XUgg`k ]YXYf\`c`hYg`GWk UfnZU\ fYb`gc[ Uf`ni` `Y]bYf` ; Y`X!  
cXYf`<`UZghfUZY`j`cb`V]g`ni` `Y]bYa `đ\`f`ZØ\`fYb`\_Ubb" `BYi YfY  
9bhk ]W`\_i b[ Yb`nY][ h`YXcWk`ž`XUgg`Y]b][ Y`Gh`ÀXhYž`k ]Y`Dc`hgXUa`ž  
Yb`hgWk ]YXYb` \`UVYbž`VY]`gWk`Y]YfYfYb` : `À`Yb`\_Y]bY`GhfUZUbnY][ Y  
a Y\`f`ni` `YfghUhhYbž`k Ug`Y]bY`5V`\_Y\`f`j`cb`XYf`V]g\`Yf][ Yb`DfUI ]g  
XUfghY`h" < ]YfVY]`gc`X]Y`6Y`Ughi b[ `ZØf`X]Y`6Yhfc`ZYbYb`j`Yff]b[ Yfh  
k YfXYbž`k `À\`fYbX`[ `Y]Wk`nY]h][ `XYf` : c`\_i`g`Ui`Z`b`c`h`c`f]gWk`Y  
GWk UfnZU\ fYf`[ Y`Y[ h`k ]fX"

5VYf`Ui`Wk`]b`UbXYfYb`Gh`ÀXhYb`[ ]Vh`Yg`À\`b`]Wk`Y`6YghfYVi b[ Ybž  
X]Y`XUg`H\Ya U`GWk UfnZU\ fYb`bYi` `VYk`YfhYb`k`c` `Yb" `A`U]bn`i`bX  
K ]YgVUXYb` \`UVYb`Ub[ Y`\_ØbX][ hž`GWk UfnZU\ fYb`b]Wk`h`a`Y\`f  
ghfUZfYWk`h]Wk`ni` `j`YfZc`[ Ybž`k `À\`fYbX` : fUb`\_Z`fh`ghf]`\_h`VY]`XYb  
V]g\`Yf][ Yb`GUb`\_h]cbYb`V`Y]Vh`i`bX`X]Y`5\`bXi b[ `j`cb  
GWk UfnZU\ fYb`U`g`GhfUZhUh`Ui`ZfYWk`hYf\`À`h" `Hfcm`X]YgYf  
8]g`\_i`gg]cbYb`V`Y]Vh`XUg`Yf\`Ò\`hY`6Y`ZØfXYfi b[ gYbh[ Y`h]j`cb`\*`\$  
9i`fc`Ui`Wk`XUbb`VYghY\`Ybž`k`Ybb`\_Y]bY`GhfUZUbnY][ Y`YfZc`[ `h"

K Ug`X]Y`?`cbhfc` `Yi`fY`VYUWk`hYb`gc` `hYb

6YzFU[ i b[ Yb`nY][ Ybž`XUgg`X]Y`ÖZZYbh]WXY`A Y]bi b[ `ØVYf`XUg  
 GhfUZa U» `gY`f`i bhYfgW]YX`]W`]gh. `7]fWU`X]Y`<`À`ZhY`XYf`6YzFU[ hYb  
 Ya dZ]bXYb`X]Y`U`\_hi`Y`Yb`GhfUZYb`ZØf`GWk UfnZU`fYb`U`g`ni`ghfYb[ "  
 8]Y` ; fØbYb`]b`6Yf`]b`i bhYfghØhnYb`XYb` DchgXUa Yf`K Y[ `i bX  
 Uf[ i a Ybh]YfYbž`XUgg`X]Y`ghfUZfYW`h]WXY`J YfZc`[ i b[ `gcn]U`Y  
 DfcV`Ya`Y`bi`f`j`YfgW`ÅfZyb`k`ØfXY`"HfcmXYa`g]Y`h`X]Y`6Yf`]bYf  
 GybUhgj Yfk U`hi b[ `Y]bYb`5b`Uggž`X]Y`fYW`h]WXYb  
 FU`a`YbVYX]b[ i b[ Yb`ni`ÅbXYfb`i bX`VYZØfW`hYh`Y]bYb`5bgh]Y[  
 XYf`GWk UfnZU`fYbž`ZU`g`X]Y`GhfUZYb`[ Y`c`W`Y`fh`k`YfXYb"

: U`g`DUggU[ ]YfY`Z`gW`]WXYfk`Y]gY`ZØf`GWk UfnZU`fYb`VY`Ub[ h  
 k YfXYbž`\_ØbbYb`X]YgY`]`f`H]W`Yh]bbYf`U`V`j`cb`g]YVYb`HU[ Yb  
 bUW`fY]WXYb`i bX`nU`Yb`XUbb`Y]bY`6YUfVY]hi b[ g[ YVØ`f`j`cb  
 g]YVYb`9i`fc`"Hfcm`X]YgYf`9f`Y]W`hYfi b[ `]gh`Yg`k`]W`h][ ž]a`6`]W`ni  
 VY`U`hYbž`XUgg`X]Y`?`cbhfc``Yi`fY`Ui`W`DYfgcbYbXU`hYb`Ui`ZbY`a`Yb  
 i bX`VY]`ZY`YbXYa`5i`gk`Y]g`X]Y`Dc`]nY]`]\]bni`n]Y`Yb`\_ØbbYb"

A Ub`g]Y`hž`X]Y`GW`f]hhYž`X]Y`X]Y`8J`6`i`bhYfb]a`a`hž`g]bX`b]W`h`bi`f  
 bchk`YbX][ ž]a`X]Y`Z]bUbn]Y`Yb`9]bVi`»`Yb`Y]bni`X`Åa`a`Ybž`gcbXYfb  
 Ui`W`i`a`Y]b`\_`UfYfYg`G][ bU`Ub`X]Y` ; Ya`Y]bgW`UZh`ni`gYbXYb.  
 GWk UfnZU`fYb`k`]fX`b]W`h`hc`Yf]Yfh`"b`NY]hYbž`]b`XYbYb`X]Y  
 Bi`hni b[ `ÖZZYbh]WXYf`J`Yf`\_Y`fga`]hhY`a`Y`f`XYbb`Y`gc`k`]W`h][ `]ghž  
 gc``hY`YXYf` : U`f[ Ugh`Ui`W`VYfY]h`igY]bž`gY]bYb`6Y]hfU[ `ni`Y]ghYb"

8YhU]`g	
Cfh	8fYgXYbž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fUX]cXfYgXYb"XY</li> <li>• k k k "Zf"XY</li> <li>• k k k "Vi`gg[ Y`X`_UhU`c[ "cf[</li> </ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z`b!U[ "bYh