

8fc[YbY]bZU\fh'Ui Z'XYf'6*.'8fYgXbYf GYf]YbghfUZhÀhYf'j cf'; Yf]W\h'



8fYgXYbž'8Yi hgW `UbX'!?]f]``H"ž'Y]b'&, !À\f][Yf'A Ubb'Ui g 8fYgXYbž'ghY\h'j cf; Yf]W\hž'i a 'g]W\'ZØf'gY]bY'i a ZUb[fY]W\Y ?f]a]bU`[YgW\]W\hY'ni 'j YfUbhk cfhYb"'GY]h'gY]bYf'GhfUZa ØbX][_Y]h j cf'%' '\\\\\\fYb'k i fXY'Yf'%(!a U`'j Yfi fhY]`hž'k Ug'X]Y'5i ggU[Y'j cb' gUYW\g]gW\Y"XY'ØVYf'gY]bYb'k]YXYf\c`hYb'; YgYhnYgVfi W\ i bhYfa Ui Yfh"'8]Y'JYf[Y\Yb'fY]W\Yb'j cb'GUW\VYgW\\\\X][i b['ØVYf 8]YVghU\`'V]g'\]b'ni '[YZ\\f`]W\Yf'? OfdYfj Yf`Yhni b["'K \\\\\YbX Y]bYf'XfY]Y]b\U'V'\\\\\\f\][Yb'\\\\[YbXghfUZY'V']YV'Yf'nY]hk Y]gY'c\bY k Y]hYfY'I fhY]`Y"'5_hi Y``Xfc\h']\a 'YXcW\Y]b'k Y]hYfYg'I fhY]`ž'XUg X]Y'NU\`'gY]bYf'JYfi fhY]`i b[Yb'Ui Z'%) 'Yf\O\Yb'_ObbhY''

8]Y'bYi Yb'5b_`U[Yb'i a ZUggYb'%' 'GhfUZhUhVYghÀbXYž'X]Y nk]gWXYb'9bXY'\$\`]'&\$&('i bX'XYa '&\$"'\\$Jbi Uf'&\$&) 'VY[Ub[Yb kifXYb":?f]h]gW\:]ghž:XUgg:?]f]```H"'ZØf`gY]bY'HUhYb'ibhYf`XYa 9]bZigg'jcb'8fc[Yb'ghUbXž'kUg'Yf'VY]'gY]bYf'9]b`Uggib['[YghUbX"GY]h'gY]bYa'%)"'@YVYbg'U\f'_cbgia]Yfh'Yf'8fc[Yb'k]Y'<Yfc]bž ?c_U]b'ibX'7fmghU`"'GY]b'JYfhY]X][Yfž'FcVYfh'Ni_ckg_]ž'fÀiah Y]bž'XUgg'X]Y'J]Y`nU\`XYf'8Y`]_hY'Y]bZUW\ni'j]Y`']gh"

$GWX k YfY 8Y^]_hY i bX l bZA^Y$

Ni 'XYb'gWk Yfk]Y[YbXYb'JcfZÀ``Yb'nÀ\`h'XYf'8]YVghU\``Y]bYg
GYUh'A]]'gck]Y'X]Y'a Y\fZUWXYb'9bhk YbXi b[Yb'j cb'?YbbnY]WXYbZk cVY]'Yf'ni f': `i W\h'Y]bYb'6A K 'gY]bYf'JYf`cVhYb'bi hnhY' 'hfchn
ZY\`YbXYa ': Ø\fYfgWXY]b'i bX'JYfg]WXYfi b["'5a ', "'5i [i gh
j Yfi fgUWXhY'Yf'ni XYa 'Y]bYb'gWXk YfYb'l bZU``'Ui Z'XYf'6%* - 'VY]
F]YgU'i bX'ZØWXhYhY'UbgWX`]Y» YbXZ'k Ug'ni 'Y]bYa 'HchU`gWXUXYb
j cb'Yhk U'%, "\$\$\$'9i fc'ZØ\fhY"'5i Z'XYf'6*'nk]gWXYb'8 fYgXYb'i bX
A Y]» Yb'k i fXY'Yf'a Y\fZUWX'k Y[Yb
; YgWXk]bX][_Y]hgØVYfgWXfY]hi b[Yb'j cb'ØVYf'%%\$'_a #\'VY]
a UI]a U``) \$'_a #\'[YV`]hnh"

8]Y'<]bhYf[fØbXY'XYf'\$ [YbX_f]a]bU`]hÀh'g]bX'_ca d`Yl"'K]Y'
VdV"XY'Yf`Ài hYfhž'g]bX'\$ [YbX_f]a]bU`]hÀh'i bX'XY`]bei YbhYg
JYf\U`hYb'j cf'U``Ya 'VY]'a Àbb`]W\Yb'\$ [YbX`]W\Yb'j YfVfY]hYh"
J]Y`Y'\ÒfYb']a'Ni [Y'XYg'9fk UW\gYbk YfXYbg'Ui Zž'ghfUZZÀ``]['nik YfXYbž'YXcW\'nY][Yb'8UhYbž'XUgg'V]g'ni'+\$i 'XYf'GW\Ø`Yf
a]bXYghYbg'Y]ba U``]b']\fYa'@YVYb'XY`]bei Ybh'[Yk cfXYb'g]bX"'&b?]f]```H"g': U```gW\Y]bYb'gcn]U`Y'i bX']bX]j]Xi Y``Y'8YZ]n]hYž'k]Y
8fc[Yba]ggVfUi W\'i bX'a Ò[`]W\Yfk Y]gY'gcn]U`Y'6YbUW\hY]`][i b[žY]bY'Fc``Y'ni 'gd]Y`Yb"

8YfKY['nif'DfÀjYbh]cb

8]Y?f]a]bU`]hÀhg! i bX; Yk U`hdfÀj Ybh]cb \Uhrg]W\]b XYb `YhnhYb &\$ \dagged J\fYb k Y]hYfYbhk]W_Y`hža]h XYa \N]Y`ž I fgUW\Yb j cb \dagged [YbX_f]a]bU`]hÀh n]Y`[Yf]W\hYh Ubni [Y\Yb i bX b]W\h'bi f X]Y Gma dhca Y" '9g]gh j cb '6YXYi hi b[ž X Ugg DfÀj Ybh]cbgghfUhY[]Yb Zcfh`Ui ZYbX cdh]a]Yfh k YfXYbž i a '1 b[Y A YbgW\Yb j cb Y]bYa _f]a]bY``Yb @YVYbgk Y['UVni \U`hYb i bX']\bYb 'DYfgdY_h]j Yb Ui Zni nY][Yb"

?]f]```H"`\Uh`Y]bY`Y]b^\A\f][Y`<UZhghfUZY`ni 'jYfVػYbž`X]Y`]\a 'bUW\gY]bYf`:YghbU\a Y`Ua '&\$"`\Jbi Uf`Ui ZYf`Y[h`k i fXY"`A]h`XYa VYj cfghY\YbXYb`I fhY]``_\ObbhY`g]W\`gY]bY`GhfUZY`i a `k Y]hYfY`%* A cbUhY`jYf`\Ab[Yfbž`k Ug`X]Y`Xf]b[YbXY`Bchk YbX][_Y]h i bhYfghfY]W\hž`]\b']b`Y]b`gmghYa Uh]gW\Yg FY\UV]`]hUh]cbgdfc[fUa a 'ni ']bhY[f]YfYb"

8 Y hU]`g	
J c f ZU``	8fc[Yb_f]a]bU`]hÀhž'JYf_Y\fgi bZU``ž
	8]YVghU\`
Cfh	8 fYgXYbž'8 Yi hgWX`UbX
: YghbU\a Yb	%
GWX UXYb ']b '	%, \$\$\$
EiY``Yb	 k k k "gUYWX g]gWX Y"XY
	• k k k "VdV"XY
	• k k k "Va ZgZ^"XY

6Ygi WXYb G]Y i bg Ui Z. b!U["bYh