

# 8 fc \ bYbghUZZY` `b UWK `K U`XVfÀbXYb `]b `B ch `GdYbXYb `Xf]b [ YbX `VYb Òh][ h°

K U`XVfUbX`]b`XYf`; c \ f]gW \ Y]XY. `8 fc \ bYbghUZZY`  
i bhYfghØhnh`9]bgUhn\_fÀZhYž`VYb Òh][ h`Xf]b [ YbX `GdYbXYb `ZØf  
FYdUfUhi fYb`i bX`5i gfØghi b[ "



8 Ò`ngWk Ybž`8 Yi hgWk `UbX`!`†`XYf`; c \ f]gW \ Y]XY`VY]`8 fYgXYb  
g]bX`X]Y` : `Ua a Yb`Ui Z[ YZUa a hž`i bX`X]Y`9]bgUhn\_fÀZhY`gY \ Yb`g]Wk  
YfbYi h`a`]h`Y]bYa` [ fc» Yb`K U`XVfUbX`\_cbZfcbh]Yfh``5a  
A cbhU[ a`]hU[ `[ Yf]Yh`Y]b`gWk Yf`ni [ Àb[ `]Wk Yg`K U`XghØW\_`]b  
6fUbXž`i bX`X]Y` : Yi Yfk Y \ f`a`i gghY`fUgWk \ UbXY`b``8 Yf`6fUbXž`XYf  
i bk Y]h`XYg` : ??!@ ZhVUXg`8 Ò`ngWk Yb`Ui gVfUWk ž`YfZUgghY`ni bÀWk gh  
Yhk U`%\$\$`E`i UxfUha`YhYfž`VfY]hYhY`g]Wk `UVYf`gWk bY``Ui Z`fi bX` ` \$ \$  
E`i UxfUha`YhYf`Ui g``8]Y`9]bgUhn\_fÀZhYž`X]Y`X]fY`\_h`bUWk`%&`I` \ f`ni f  
6fUbXghY``Y`j`cffØW\_hYbž`VYa`Yf`\_hYb`VYfY]hg`VY]a``5bZU \ fYb`X]Y  
ghUf`\_Y`k`Y`»![ fUi`Y`F`Ui`Wk`Yb`hk`]W\_`i`b[ ž`X]Y`Xi`fWk`XYb`K`]bX  
k`Y]h`]b`g]Wk`hVUf`k`Uf``5i`Wk`XYf`; Yfi`Wk`j`cb`6fUbXfUi`Wk`k`Uf  
XYi`h`]Wk`k`U \ fbY \ a`VUf``I`a`XUg` : Yi`Yf`]b`XYb` ; f]Z`ni`VY`\_ca`a`Ybž  
i`bhYfhY]`hY`X]Y`9]bgUhn`Y]hi`b[ `XUg` ; Y`ÀbXY`]b`nk`Y`5VgWk`b]hhY

i bX`bi hnhY`nU\`fY]W\Y`GhfU\`fc\`fY`gck ]Y`HUb\_`ÖgW\ZU\fnYi [ Yži a  
k Y]hYfY`5i gvFY]hi b[ `ni`j`Yf\]bXYfb";`ØW\_`]W\Yfk Y]gY`[ Y`Ub[  
X]Ygž`i bX`X]Y`G]hi Uh]cb`\_`cbbhY`ghUV`]g]Yfh`k YfXYbž`k ]Y`  
GÅW\g]gW\Y`"XY`VYf]W\hYh"

5VYf`X]Y`<YfUi gZcfXYfi b[ `Xi fW\`K U`XVfÅbXY`k ÅW\ghž`b]W\h`bi f  
]a`i`a`UbX`j`cb`8fYgXYb"8Yf`?`a Uk UbXY`k ]f`h`g]W\`Ui W\  
\]Yfni`UbXY`Ui`gi bX`Yf\`Ö\`h`X]Y`K U`XVfUbX[ YZU\`fž`VYgcbXYfg`]b  
XYb`gUbX][ Yb`?]YZYfbk`Å`XYfb`8Yi`hgW\`UbXg" `æbcj Uh]j`Y  
HYW\bc`c[ ]Yb`gd]Y`Yb`a`]hYfk`Y]`Y`Y]bY`nYbhfU`Y`F`c`Y`]a`?`Ua`dZ  
[ Y[ Yb`X]Y`:`Ua`a`Yb" `Gc`k`]fX`]a`a`Yf`\`Ai`Z][ Yf`Ui`Z`<][ \hYW\  
ni`fØW\_[ Y[ f]ZYbž`i`a`K U`XVfÅbXY`gck`c`\`Ui`g`XYf`@`Zi`U`g`Ui`W\  
j`ca`6cXYb`ni`VY`\_`Åa`dZYb"9]b`j`]Y`j`YfgdfYW\YbXYg`Dfc`Y`\_`h]gh  
:]fYGUhž`XUg`j`cb`;`cc[ `Y`i`bhYfghØhnh`k`]fX" < ]YfVY]`k`]fX`XYf  
9]bgUhn`j`cb`GUhY`h]Yb`ni`f`9W\hnY]h!`VYfk`UW\i`b[ `j`cb  
K U`XVfÅbXYb`[ Yd`Ubhž`i`a`6fÅbXY`UV`Y]bYf`;`fØ»`Y`j`cb`) 3 )  
A`YhYfb`ni`Yf`\_`YbbYb"8]YgY`HYW\bc`c[ ]Y`k`]fX`V]g`&\$&-`k`Y]hYf  
Ui`g[ YVUi`hž`k`]Y`b!`hj`"XY`Yf`Åi`hYfh"

< ]`ZY`ZØf`X]Y`8fc`bYbghUZZY`

DUFU`Y`ni`XYb`6fUbXVY`\_`Åa`dZ]`b[ Yb`ghY\`h`X]Y`8fc`bYbghUZZY`  
XYg`5fVY]hYf!GUa`Uf]hYf!6i`bXYg`f5G6Łj`cf`Xf]b[ YbXYb  
<YfUi`gZcfXYfi`b[ Yb"BUW\`XYa`bYi`YghYb`K U`XVfUbXY]bgUhn`]b  
XYf`;`c\]gW\`Y]XY`k`i`fXY`XYi`h]W\ž`XUgg`X]Y`5i`gfØghi`b[ `XYf  
Y\`fYbUa`h]W\Yb`<Y`ZYf`gW\k`Yf`VYgW\`ÅX][`h`k`i`fXY"5b[ YZUb[ Yb  
j`cb`XYb`5`\_`i`g`V]g`\]b`ni`i`YbYfUhc`fYb`]a`9]bgUhnk`U[ Yb`i`bX`XYb  
?`Ua`YfUg`j`]Y`Yg]gh`Xi`fW\`X]Y`Yi`hfYa`Y`<]hnY`]b`A`]hY]XYbgW\UZh  
[ Ync[ Yb`k`cfXYb"6YgcbXYfg`\_`f]h]gW\`]gh`XYf`8YZ`\_`h`XYf  
?`]a`UUb`U[ Y]a`9]bgUhnk`U[ Ybž`X]Y`ZØf`X]Y`?`Ø\`i`b[ `Ya`dZ]bX`]W\Yf  
A`Ygg[ YfÅhY`Ui`ggW\`U[ [ YVYbX`]gh"8]Yg`k`i`fXY`j`cb`GhUZZY`Y]hYf  
GhY`ZUb`F]YXY`VYhcbhž`XYf`\`Yfj`c`f\`cVž`XUgg`X]Y`Z]b`Ub`n]Y`Yb`A`]hY`  
ZØf`X]Y`b`chk`YbX][ Yb`[ fØ»`YfYb`F`Yd`Uf`Uhi`fYb`b]W\h`Ui`gfY]W\Yb"i`a  
X]Y`8fc`bYbghUZZY`gW\`bY`gha`Ö[ `]W\`ni`i`bhYfghØhnh`bž`k`i`fXY`Y]bY  
GdYbXYb`\_`Ua`dU[ bY`[ YghUfhYh"»XYf`9i`fc`n`Å\`hž`i`a`k`Y]hYf\]b  
YZZ]n]Yb`h`\Y`ZYb`ni`\_`ÖbbYb"

8 Ug`GdYbXYb`\_`cbhc`]gh`k`]Y`Zc`[`h` ]Yfh

- 5G6!FY[ ]cbU`j YfVUbX`8fYgXYb`Y"J "
- =65B.`89- &`' +\$&`\$) \$\$\$`\$\$\$' `) , \* +`\$\$
- 6=7.`6: GK 89' ` LLL
- 6Ub\_.`Gcn]U`6Ub\_
- GdYbXYbnk YW\_.`8fc\bYbghUZZY`

8]Y`8fc\bYbghUZZY``]gh`Ui Z`X]Y`i bhYfghØhni b[ `XYf`6Yj Ò`\_Yfi b[  
 Ub[ Yk ]YgYb"G]Y`Z]bUbn]Yfh]\fY`HYW`b]\_`Ui ggW`X`Y»`]W`Ui g  
 GdYbXYb`i bX`V]YhYh`XUa ]h`Y]bYb`k Yfhj c``Yb`6Y]hfU[ `ni f  
 G]W`Yf\Y]hi bX`6fUbXVY\_`Äa dZi b[ `]b`XYf`FY[ ]cb``K Ä`fYbX`U`gc  
 X]Y`i Yi Yfk Y`f`a ]h`Äi » YfghYf`? fUZh`[ Y[ Yb`X]Y`i `Ua a Yb  
 Ub\_`Äa dZž`a i gg`Ui W`X]Y`hYW`bc`c[ ]gW`Y`i bhYfghØhni b[  
 g]W`Yf[ YghY``h`k YfXYb``8Ybb`]b`NY]hYb`XYg`?`]a Uk UbXY`g`g]bX  
 gc`W`Y`Y`fYbUa h]W`Yb`≠]h]Uh]j Yb`k ]W`h][ Yf`XYbb`Y"

8YhU]`g	
C fh	8 Ò`ngW`Ybž`8Yi hgW`U`bX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "fUX]cXfYgXYb"XY</li> <li>• k k k "gUYW`g]gW`Y"XY</li> <li>• k k k "b!hj "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh