

8 mbUa c!8YVU_Y`. 'F Ui VØVYfZU``Ui Z'5i Y!
: Ub ' ; Yf]W\ h'j Yf\ UbXY`h°

GhUUhgUbK U`hgW\UZhi8fYgXYb`_U[h'nk Y]A ÅbbYf`k Y[Yb
F Ui VYg`Ub/J cfZU``bUW\ : i » VU``gd]Y`nk]gW\Yb`8mbUa c`i bX
5i Y`]b`<Y]XYbUi "



< Y]XYbUi ž'8Yi hgW\`UbX`!'9]b`g_UbXU`ÒgYf`J cfZU``Ui g`XYf`K Y`h
XYg` : i » VU``g`n]Y\`h'bi b`X]Y`fYW\h`]W\Yb`?cbgYei YbnYb`bUW\`g]W\`"
8Y`GhUUhgUbK U`hgW\UZhi8fYgXYb`\Uh'5b`_U[Y`[Y[Yb`nk Y]A ÅbbYf
Yf\cVYbž`X]Y`ja` : YVfi Uf`&\$&&Y]bYb` : Ub`XYg` : 7`9fn[YV]f[Y`5i Y
VYfUi Vh`\UVYb`gc``Yb``@Ui h`A 8 F`YfY][bYhY`g]W\`X]Y`HUh`bUW\
Y]bYa`5i gk Åfhggd]Y`j cb`8mbUa c`8fYgXYb`[Y[Yb`5i Y``8]Y
VY]XYb`5b[Y`_U[hYbž`ni a`NY]hdi b`h`XYg`J cfZU``g`%-`i bX`&%`&U\`fY
U`hž`ghY\`Yb`ja`J YfXUW\hž`]\fYb`CdZf`V]g`ni`XYggYb`K c\`bcfh]b
< Y]XYbUi`j YfZc`[hii bX`]a`Xcfh`a`]h; Yk U`hgY]bYb` : UbgW\U`
Ybhf]ggYb`ni` \UVYb`"

A]hY]bYf`Vfi hU`Yb`J cf[Y\`Ybgk Y]gY`gc``Yb`X]Y`j Yfa`i`a`a`hYb`HÅHYf
XYb`5b`\Åb[Yf`Ui ZXYb` ; Y\`k Y[`[Yghc»Yb`i bX`a`Y\`fYfY`A`YhYf`

ØVYf'XYb'6cXYb'[YnYffh'\UVYb''6YgcbXYfg'gWcW_]YfYbX']ghž'XUgg
Y]bYf'XYf'6YgW'i`X][hYb'k`À\fYbX'XYg', VYf[f]Zg'Ui Z'XYa`C dZYf
_b]YhYž'i a`XYb'GWU`ni`YbhfY]»Yb''6]g`Ub[`\UVYb'g]W`X]Y
J YfXÅW h][Yb'b]W h'ni`XYb'J c'fk ØfZYb'[YÅi » Yfhž'i bX'XYf': U`k]fX
bi b'j c'f'XYa`đ [YbXgW`ÖZYb[Yf]W h'Ua`5a hg[Yf]W h'8 fYgXYb
j Yf\UbXY`h"

<]bhYf[fi bX`i bX`F UgUb hYf`5 bgh]Y[`XYf
đ [YbX_f]a]bU`]hÅh

8]YgY`5b`_U[Y`ZØ[h'g]W`]b`XYb'[fØ» YfYb`?cbhYI h'XYf
đ [YbX_f]a]bU`]hÅh]b`8Yi hgW`UbX`Y]b''`a`đ\`f`&\$&(`k i fXY`Y]b
< ØW ghghUbX`j cb`fi bX`%`", \$\$:`À`Yb`YffY]W hž'a`Y`f`U`g`XcddY`h
gc`\cW`k`]Y`bcW`&\$%*``@Ui h`GhUh]ghU`]gh`Y]b`5bgh]Y[`XYf
đ [YbX[Yk`U`h]bgVYgcbXYfY`VY]`đ [YbX`]W`Yb`nk`]gW`Yb`%(`i`bX
%+`đ\`fYb`gck`]Y`< YfUbK UW`gYbXYb`nk`]gW`Yb`%,`i`bX`&\$`đ\`fYb
ni`VYcVUW`hYb''8]Yg`k`]fX`c`Zh`Ui`Z`X]Y`d`gmW`]gW`Yb`6Y`Ughi`b[Yb
Xi`fW`X]Y`7cfc`bU!A U» bU`a`Yb`gck`]Y`Ui`Z`F`]g`_c`ZU`_hc`fYb`VY]
↑ b[Yb`GW`i`hngi`W`YbXYb`ni`fØW`_ [YZØ`f`h`C`V`k`c`\`X]Y`NU`\`↑ b[Yf
HUh`YfXÅW`h][Yf`]bg[YgUa`hi`a`W]fW`*`Dfc`nYb`h[Ygi`b`_Yb`]ghž
V`Y]Vh`XUg`Dfc`V`Ya`XYf`đ [YbX_f]a]bU`]hÅh`Vf]gUb`h"

8]Y`j`cb`XYf`5b`_U[Y`VY`hfc`ZY`bYb`A`Å`bb`Yf`ghY`Y`b`Y]b`k`Y]hY`fYg
6Y]gd]Y`ZØ`f`X]Y`< YfUi`gZc`fXYfi`b[Yb`XUfž`X]Y`X]Y`; YgY`gW`UZh`]a
I`a`[Ub[`a`]h`↑ [YbX`]W`Yb`Ghf`UZh`hYfb`]a`Ghf`UZF`YW`h`\`Uh''8Yf
A`Å`bb`Yf`Ub`hY]`i`bhYf`XYb`; Yf]W`hgj`Yfi`fhY]`hYb`i`bhYf`&%`đ\`fYb
`Y[h`VY]`Ui`ZU`Y`bXYb`, (`Dfc`nYb`hž`k`Ug`X]Y`8]g`_i`gg]cb`ØVYf`X]Y
Ghf`UZa`ØbX][_Y]hi`bX`X]Y`a`Ø[`]W`Y`B`chk`YbX][_Y]h`\`Å`fhY`fYf
GUb`_h]cb`Yb`bYi`VY`YV`h"

9]b`6`]W`_`Ui`Z`X]Y`Ni`_i`bZh

8]Y`VY`j`c`fghY`\YbXYb`J`YfZU`\fYb`k`YfXYb`b]W`h`bi`f`XYb`VY`hfc`ZY`bYb
5b[Y`_U[hYb`VY`hfY`ZY`bž`gcbXYfb`Ui`W`':`fU[Yb`Ui`Zk`YfZYb`ØVYf`X]Y
f]W`h][Yb`A`U» bU`a`Yb`ni`f`Df`Å]Y`b]h]cb`]b`XYf`đ [YbX`]Z`Y''8]Y
F`Y`U`]h`Å`h`nY][hž`XUgg`Y]b`ghUf`_Yg`5i [Yba`Yf`_`Ui`Z`X]Y
I`bhY`fgh`Ø`hni`b[`i`bX`F`Y`\UV`]hUh]cb`j`cb`đ [YbX`]W`Yb`[Y`Y[h

k YfXYb`gc`hYž`i a`_ØbZh][Y`_f]a]bY`Y`@YVYbg`Ài ZY`ni`j Yf\]bXYfb"
 ð`Y]bYa`gc`XmbUa]gWXYb`l a ZY`X`a ØggYb`Dc`]h]_`i bX
 ; YgY`gWUZh`Y]b`[i hYg`<`ÀbXWXYb`\UVYbž`i a`X]Y`f]W[h][Yb
 K Y]WXYb`ni`ghY`Yb"

K]Y`X]Y`G]hi Uh]cb`k Y]hYf[Y\Yb`k]fX`i bX`k Y`WXY`@Y\fyb`[Ync[Yb
 k YfXYb`_ØbbYbž`V`Y]Vh`UVni`k UfhYb`"8cW`Y]bYg`]gh]g]WXYf.`8 Ug
 ; YgWXY\YbY`]b`<Y]XYbUi`k]fZh`Y]b`@]W`h`Ui`Z`h]YZfY
 [YgY`gWUZh`]WXY`DfcV`Ya`Y`i bX`X]Y`<YfUi`gZcfXYfi`b[Ybž`X]Y`a`]h
 XYf`JcfVYi`[i b[`j`cb`ž`[YbX`_f]a]bU`]h`h`Y]b\Yf[Y\Yb"

8]Y`<Ui`dhj`Yf\UbX`i b[`\Uh`V]g\Yf`bcW`_Y]bYb`ZYghYb`HYfa`]b`"9]b
 DfcnYggž`XYf`b]W`h`bi`f`X]Y`H`h`Yfž`gcbXYfb`Ui`W`X]Y`[YgUa`hY
 ; YgY`gWUZh`VYhf]Zž`XØfZh`Y`]a`@Ui`ZY`XYf`NY]h`bcW`ZØf`j`Y`
 8]g`_i`gg]cb`i bX`5i`Za`Yf`_gUa`_Y]h`gcf[Yb"

8YhU]`g	
Cfh	<Y]XYbUi`ž`8Yi`hgW`_UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "hU[&("XY • XY"ghUh]ghU"Wĉa

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U["bYh