

8 mbUa c `8 fYgXYb. `5bX]`< ch]`k YW gY`h`Z]I  
`DUi ``@Y\ a Ubb `Ui Z`@Y]\ fY]gY`°

8 mbUa c `8 fYgXYb`j Yfgh`Äf`h`g]W`ZØf`X]Y`Nk Y]h][ U!GU]gcb.  
5bX]`<ch]`\_ca a h`DUi ``@Y\ a Ubb `[ Y\h"N]Y`. `?`UggYbYf\ U`h  
i bX`6i bXYg`][ U!F ØW\_\_Y\ f"



8 fYgXYbž`8 Yi hgW`UbX`!`8]Y`D`Ubi b[ Yb`VY]`8 mbUa c `8 fYgXYb  
ZØf`X]Y`UbghY\YbXY`Nk Y]h][ U!GU]gcb`&\$&) ``Ui ZYb`Ui Z  
<cW hci fYb`"K ]Y`h]d]Wc`"XY`VYf]W hY hž`gh\`h`XYf`K YW gY`j`cb  
5bX]`<ch]`j`ca`"%"`: 7`A U[ XYVi f[ ` \_i fn]`cf`XYa` `5VgW`i`gg`"8 Yf  
hU`Ybh]YfhY`Gd]Y`Yfž`XYf`]b`XYf`F ØW`fi bXY`VYfY]hg`Ub`X]Y`G; 8  
Ui g[ Y`]Y\Yb`k Uf`i bX`Xcfh`a` ]h`gY]bYb`ghUf`\_Yb`@Y]ghi b[ Yb`Ui Z`g]W  
Ui Za Yf`\_gUa` `a UW hYž`k ]fX`ZØf`Y]bY`5V`ØgYgi a a Y`j`cb`Yhk U  
' ) "\$\$\$`9i fc`j YfdZ]W hYh`"HfU]bYf`H\ca Ug`GhUa a žXYf`<ch]  
gW`cb`VY]a` `G7` : fY]Vi f[ ` =hfU]b]YfhYž`žFYi h`g]W`ØVYf`X]Y`F ØW\_\_Y\ f  
XYg`&&!`Ä\ f][ Yb"

K Ä\ fYbX`g]W`]a` `?UXYf`XYf`8 mbUa c!Gd]Y`Yf`Y]b][ Yg`VYk Y[ hž[ ]Vh  
Yg`Ui W`5V[ Äb[ Y``DUi ``@Y\ a Ubbž`Y]b`&\$!`Ä\ f][ Yg`9][ Yb[ Yk ÄW`gž

k YWgY`hj cfØVYf[ Y\YbX`dYf`@Y]\Y`ni a `G7`J Yf`]b`X]Y` " `@[ U"  
@Y\ a UbbžXYf`Ui Z[ fi bX`j cb`F ØW\_Y bdfcV`Ya Yb`]b`XYf  
j Yf[ Ub[ YbYb`GU]gcb`bi f`Y]bY`9]bgUha ]bi hY`]b`XYf` " `@[ U  
gUa a Y`b`\_cbbhYž`\Uh`g]W\`YbhgW\]YXYbž`g]W\`ØVYf`fY[ Y`a`À»][ Y  
9]bgÀhY`k ]YXYf`ni fØW`ni`\_Àa`dZYb`"9f`]gh`ZYI ]VY`Y]bgYhVUf`i bX  
\_Ubb`gck`c`\`]b`XYf`ϕbYbj YfhY]X][ i b[ `U`g`Ui`W`U`g  
F YW`hgj YfhY]X][ Yf`gd]Y`Yb"

## 9]b`bYi Yf`? UXYf`ZØf`X]Y`Nk Y]hY`@[ U

8 mbUa c`8fYgXYb`\Uh`g]W\`[ i h`Ui`Z`X]Y`F`ØW`\_`Y`\f`]b`X]Y`&"  
6i bXYg`][ U`j`cfVYfY]hYh`"A ]h`VYfY]hg`%-`Gd]Y`Yfbž`X]Y`ZØf`X]Y`  
\_ca a YbXY`GU]gcb`Y]bYb`J YfhfU[ ` \UVYbž`XUfi bhYf`g]W\`bUa` \UZhY  
5\_hYi fY`k ]Y`H]a`GW`fY]VYfž`B]\_`Ug`<Ui`dha`Ubb`i`bX`J]b`\_c`GUd]bU  
VYZ]bXYbž`nY][ h`XYf`J YfY]b`5a`V]h]cbYbž`g]W\`b]W`h`bi`f`U`g  
5i ZghY][ Yf`ni`dfÀgYbh]YfYbž`gcbXYfb`Ui`W`i`a`XYb`?`UggYbYf`\U`h  
ni`\_Àa`dZYb`"8Yf`?Ud]hÀb`GhY`ZUb`?i`hgW\`\_Y`i`bX`ϕ`U`\_cV`@Ya`a`Yf  
gc`Yb`YVYbZU`g`k`Y]hYf`\]b`HY]`XYg`?`UXYfg`V`Y]VYbž`k`Ybb[ `Y]W\`  
\]Yf`X]Y`6YghÀh][ i b[ `bcW\`Ui`gghY`\h"

9]b`cZZYbYg`?Ud]hY`V`Y]Vh`ni`XYa`X]Y`G]h`Uh]cb`i`a`7`\f]ghcd\  
8 UZYfbYf`"8]Y`@Y]\Y`YbXYhž`XcW\`8 mbUa c`\Uh`VYfY]hg`Y]b  
?Ui`ZUb[ YVch`ZØf`\b`UV[ Y[ YVYbž`XU`Yf`XYb`K`i`bgW\`[ YÀi`»Yfh  
\Uhž`VY]`XYf`G;`8`ni`V`Y]VYb`";`Y]W\`nY]h][ `V`Y]Vh`X]Y`Ni`\_i`bZh  
UbXYfYf`Gd]Y`Yf`k ]Y`ϕbUg`GhYfbYf`i`bX`A ]\_U`6Ui`fž`X]Y`VY]XY  
Ui`g[ Y`Y\Yb`g]bXž`i`b[ Yk`]gg`"N]Y`]gh`Ygž`]bgVYgcbXYfY`]b`XYf`  
8YZYbg]j`Y`i`bX`]a`A ]hY`ZY`X`bcW\`k`Y]hYfY`J`YfghÀf`\_i`b[ Yb`ni  
\c`Yb"

## 6`]W`\_]b`X]Y`Ni`\_i`bZh

8]Y`F`ØW`\_`Y`\f`]b`X]Y`&"`6i`bXYg`][ U`]gh`Y]b`VYXYi`hYbXYf`GW`f]h`h`ZØf`  
8 mbUa c`ž`XYf`HfU]bYf`H\ca`Ug`GhUa`a`Ui`W\`ni`j`Yfg]W`h]W\`gh]a`a`h`  
9f`V`Y]Vh`Ui`W\`]b`XYf`\_ca`a`YbXYb`GU]gcb`]a`5a`h`i`bX`\Uh`\_`UfY`  
N]Y`Y`Zcfa`i`]Yfh`"7c!HfU]bYf`<Y`\_c`GW`c`n`hfÀi`a`hgc[ Uf`XUj`cbž`  
]bbYf`\U`V`XYf`b`AW`ghYb`XfY]`V]g`j`]Yf`ϕ\`fY`]b`X]Y`6i`bXYg`][ U  
Ui`Zni`ghY][ Yb`"<]ghcf]gW\`[ YgY\Yb`k`Uf`8 mbUa c`ni`Y`hnh`nk`]gW`Yb`  
%-`-`%i`bX`%-`-`)]b`XYf`\`ØW`ghYb`XYi`hgW\`Yb`Gd]Y`\_`UggY`j`YfhYhYb`"

9fZFYi `jWYfk Y]gY`k i fXY`X]Y`@]nYbn`ZØf`X]Y`&""6i bXYg`][ U`c`bY  
 6YX]b[ i b[ Yb`YfhY]`h"5`YfX]b[ g[ ]Vh`Yg`bcW`\_`Y]bYfY`5fVY]hYb  
 Ua`GhUX]cbž`X]Y`V]g`ni a`%\*""ž`]`UV[ YgW`cggYb`gY]b`a`ØggYb"  
 6YgcbXYfg`X]Y`a`YX]YbhYW`b]gW`Y`ϑZfUghfi`\_hi`f`gc```a`cXYfb]g]Yfh  
 k YfXYbž`i a`X]Yb`k UW`gYbXYb`5bZcfXYfi b[ Yb`[ YfYW`h`ni`k`YfXYb"

8]Y` : Ubg`XØfZYb`U`gc`[ YgdUbb`h`gY]bž`k Ug`X]Y`\_ca`a`YbXY`GU]gcb  
 Vf]b[ Yb`k`]fX""9]b`ghUf`\_Yg`HYUa`a`]h`j`]Y`DchYbn]U`i`bX`XYf  
 i`bVYX]b[ hY`K`]`Yž`g]W`]a`XYi`hgW`Yb` : i » VU``ni`VY`Ui`dhYbž  
 \_ØbbhYb`XYa`J`YfY]b`Y`ZYbž`YfZc`[ fY]W`]b`X]Y`bYi`Y`Y`fU`ni  
 ghUfhYb"

8YhU]`g	
C fh	8fYgXYbž`8Yi`hgW`_UbX
E i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "h]d]W`"XY</li> <li>• k k k "hfUbgZYfa`Uf`_h"W`a</li> <li>• k k k ""[ U`!cb`]bY"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh