

8 mbUa c '8 fYgXYb ' [Y [Yb 'A U]bn '\$) . '8: 6!
Dc _U`!DfYa]YfY 'ja 'GhUX]cb °

8 mbUa c '8 fYgXYb 'hf]Zh'ja '8: 6!Dc _U`Ui Z'A U]bn '\$) "'8 Ug
Gd]Y`Z]bXYh'ja '5i [i gh'ja 'Fi Xc`Z<UfV][!GhUX]cb 'ghUhh"



8 fYgXYb ž'8 Yi hgWk `UbX '!'8]Y 'J cfZfYi XY 'jb '8 fYgXYb ']gh'gdØfVUf°
5a '%) " ' † b] ' & \$ &) 'k i fXY 'X]Y 'YfghY 'Fi bXY 'XYg'8: 6!Dc _U`g
Ui g[Y`cghž'i bX'8 mbUa c '8 fYgXYb 'hf]Zh'Ui Z'XYb '6i bXYg`][]ghYb
: GJ 'A U]bn '\$) "'8]Yg'k i fXY 'Ua 'GcbbhU[UVYbX 'ja 'i »VU`a i gYi a
j cb'8cfha i bX'VY_Ubbh[Y[YVYbž'k c'X]Y '@cgZYY'Ck Yb'5bgU\ 'i a
%+. & (' \ f'XUg'YfghY '@cg'nc ["'8 fYgXYb ž'U`g'8 f]hh'][U!J]nY 'XYf
j Yf[Ub[YbYb'GU]gcb 'ja '5a UhYi fhcdZž'\Uh'g]Wk 'ni ' <Ui gY 'U`g
; Y[bYf'XUg' <Y]a fYW'h [Yg]WYfh"

: Øf'8 mbUa c '8 fYgXYb ']gh'XYf'8: 6!Dc _U`Y]bY 'YW'hY '7\UbWž'b]Wk h
bi f'gdcfh]Wk ž'gcbXYfb 'Ui Wk 'Z]bUbn]Y`"'8 Yf':]bUbn!
; YgW`ÅZhgZØ\ fYf'GhYd\Ub'N]a a Yfa Ubb'Ài »YfhY 'XYb'K i bgWk
bUWk 'Y]bYa 'a UWk VUfYb'; Y[bYfž'i a 'gck c'\`gdcfh]Wk Yb'9fZc`[

U`g`Ui W`a`cbYhÅfY`J`cfhY]`Y`ni`Y`fn]Y`Yb"9]b`G]Y[`]b`XYf`YfghYb
F`i`bXY`Vf]b[`h`XYb`J`YfY]b`Yhk`U`&\$\$"\$\$\$`9i`fcži`bX`X]Y`Gi`a`a`Y
j`YfXcddY`h`g]W`a`]h`YXYa`k`Y]hYfYb`GW`f]hh]a`k`YhhVYk`YfV"
GdcfhW`YZH\ca`Ug`6fYbXY`g]Y`h`X]Y`A`UbbgW`UZh`U`g`5i`»`YbgY]hYfž
VYhc`bh`Y`XcW`ž`XUgg`g]Y`]b`X]YgYa`8i`Y`a`i`h][`Ui`ZhYhYb`k`c`Yb"
8U`Y[`h`k`Ug`Ub`ž`gc`6fYbXY`ž`XYf`Uba`Yf`hž`XUgg`X]Yg`XUg`YfghY
5i`ZY]b`UbXYfhfYZZYb`XYf`VY]XYb`HYUa`g]gh`]b`XYf`J`Yf[`Ub[`Yb\Y]h
[`UV`Yg`bi`f`6Y[`Y[`bi`b[`Yb`nk`]gW`Yb`XYb`Nk`Y]hj`YfhfYhi`b[`Yb"

8Yf`8: 6!Dc_U`]a`:`c`_i`g

9]b`6`]W`_`Ui`Z`XYb`8: 6!Dc_U`gY`Vgh`nY][`hž`XUgg`Yf`gY]h`%-`'`)`j`ca
8Yi`hgW`Yb`:`i`»`VU`!6i`bX`fB: 6E`Ui`g[`YhfU[`Yb`k`]fX`i`bX`XYf
nk`Y]hk`]W`h][`ghY`H]hY`]a`XYi`hgW`Yb`J`YfY]bgZ`»`VU`]gh`8Yf
K`YhhVYk`YfV`k`]fX`]a`?`"!c"!GmghYa`[`Ygd]Y`h`i`bX`V]YhYh
]bgVYgcbXYfY`5a`UhYi`fj`YfY]bYb`Y]bY`i`_`fUh]j`Y`D`UhhZcfa`ž`Ui`W`
k`Ybb`X]Y`HY]`b`U`a`Y`a`]h`c`Yb`5i`ZU[`Yb`j`YfVi`bXYb`]gh`"b`XYf
U`hi`Y`Yb`GU]gcbž`XYf`,`&"`5i`ghfU[`i`b[`ž`XØfZYb`%,`J`YfY]bY`Ui`g`XYf
6i`bXYg`][`U`i`bX`&"`6i`bXYg`][`U`gck`]Y`X]Y`YfghYb`j`]Yf
A`UbbgW`UZhYb`XYf`"@"[`U`hY]`bY`a`Yb`i`bX`Ui`W`&(`HYUa`g`Ui`g
i`bhYfYb`@[`Yb"

8]Y`YfghY`F`i`bXY`XYg`8: 6!Dc_U`g`k`]fX`nk`]gW`Yb`XYa`%)`"i`bX`%,`"
5i`[`i`gh`&\$&)`ghUhhZ]bXYbž`k`Å`fYbX`XYf[`Yb`Ui`Y`HYfa`]b`bc`W`
Ui`gghY`h`8]Y`DUfh]Y`j`cb`8`mb`Ua`c`8`fYgXYb`[`Y[`Yb`A`U]bn`\$)`k`]fX
]a`F`i`Xc`Z<`UfV][`!GhUX]cb`Ui`g[`YhfU[`Yb`ž`XUg`X]Y`:`Ubg`XYf
A`UbbgW`UZh]b`XYb`gh]a`a`i`b[`gj`c`Yb`5VYbXghi`bXYb`VY[`fØ`Yb
k`]fX"

:`Å`h`XYf`6`]W`_`Ui`Z`X]Y`<]ghcf]Y`XYg`K`YhhVYk`YfVgž`gc`nY][`h`g]W`ž
XUgg`XYf`8: 6!Dc_U`VYfY]hg`j`]Y`Y`VYk`Y[`Yb`XY`:`YgW`]W`hYb
[`YgW`f]YVYb`U`h`F`Y`_`c`f`X`g]Y[`Yf`]gh`XYf`:`7`6`UmY`fb`A`Ø`b`W`Yb`a`]h
&\$`H]hY`b`ž`k`Å`fYbX`XUg`Hi`fb]Yf]a`6Yf]bYf`C`ma`d]UghUX]cb`gY]bY
<Ø`Y`di`b`_`hY`Z]bXYh`B`U`W`k`]Y`j`c`f`ZUgn]b]Yfh`XYf`8: 6!Dc_U`Gd]Y`Yf
i`bX`:`Ubg`[`Y]W`Yfa`U`»`Yb"

8]Y`8`fYgXbYf`:`Ubg`_`Ø`b`Yb`g]W`_`Ui`Z`Y]b`gd`Ubb`Yb`XYg`A`UhW`
ZfYi`Yb`ž`XUg`Ø`VYf`X]Y`A`Ø[`]W`_`Y]hYb`]a`:`i`»`VU```\]b`Ui`g[`Y`h`i`Yg`]gh

Y]bY'6Y[Y[bi b['nk]gWYb'HfUX]h]cb'i bX'5a V]h]cb"8Yf'8: 6!
Dc_U`k]fX'ni a 'GWUi d`Uhn'ZØf'Y]bY'Ui ZfY[YbXY'; YgW]W hYž'X]Y
8mbUa c'8fYgXYb']b'Y]bYa '[Ubn'bYi Yb'@]W h'YfghfU\`Yb'`UggYb
_ÖbbhY"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni 'X]YgYa 'gdUbbYbXYb'8i Y``i bX'XYa
8: 6!Dc_U`]bg[YgUa h'VYgi WYb'G]Y'X]Y'6Yf]W hYfghUhh b['Ui Z'
6]'Xž'?]W_Yf'i bX'YfZU\`fYb'G]Y'a Y\`f'ØVYf'X]Y'<]ghcf]Y'XYg
K YhhVYk YfVg'X]fY_h'VY]'K]_]dYX]U"

8YhU]`g	
C fh	8fYgXYbž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "V]'X"XY• k k k "_]W_Yf"XY• XY"a "k]_]dYX]U"cf[

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh