

8 mbUa c '8 fYgXYb ' \ c `h ; f] ` . ' B Yi Yf
Hc fk Ufh ' Zc fXYfh ' G W fY] VYf ` \ YfUi g °

8 mbUa c '8 fYgXYb ' j YfdZ] W hYh ' Hc f \ Ø hYf ' @ YbbUfh ; f] ` ' j cb
l b] cb ' 6 Yf '] b " ' HfUbgZYfXYhU] ' g ' i bX ' a Ø [`] W Y ' 5i gk] f _ i b [Yb
Ui ZXUg ' HYUa "



8 fYgXYb ž ' 8 Yi hgW ` UbX ' ! ' 8 mbUa c ' 8 fYgXYb ' \ Uh ' g] W
YbhgW] YXYb ž '] a ' Hc fk Ufh ! 6 YfY] W ' Zf] gW Yb ' K] bX ' fY] bni Vf] b [Yb "
8 Yf ' 7 ' i V ' j YfdZ] W hYh ' Hc f \ Ø hYf ' @ YbbUfh ; f] ` ž ' k Ug ' X] Y ' : Ubg ' i bX
A YX] Yb [' Y] W Yfa U » Yb ' Ui Z c fW Yb ' ` Äggh " @ Ui h ' @ [U & ! c b `] b Y ' k] fX
XYf ' HfUbgZYf '] b ' XYf ' _ ca a YbXYb ' K cW Y ' cZZ] n] Y ` ` VY _ Ubbh
[Y [YVYb " ; f] ` ž ' ni ` Yhnhj cb ' l b] cb ' 6 Yf '] b ' j Yf '] Y \ Yb ž ' VfUW hY ' V] g \ Yf
bi f ' a Å » [Yb ' 9fZc ` [' i bX ' ghY \ h ' bi b ' j cf ' Y] bYf ' bYi Yb
< YfUi gZc fXYfi b ['] b ' 8 fYgXYb "

⊕ XYb ` YhnhYb ' nk Y] ` \ fYb ' k Uf ' XYf ' & * ! Å \ f] [Y ' VY] ' j YfgW] YXYbYb
J YfY] bYb ' Ui Z ' @ Y \ VUg] g ' U _ h] ž ' XUfi bhYf ' XYf ' J Z @ C gbUVfØW ž
9] bhfUW h ' 6fUi bgWk Y] [' i bX ' X] Y ' GdJ [[' ; fYi h \ Yf ' : Øfh "
⊕ g [YgUa h ' _ Ubb ' Yf ' Ui Z & , ' 9] bgÅhnY '] b ' XYf ' nk Y] hYb ' @ [U

ni f0W_V]W_Yb"8]Y : fU[Y`V`Y]VhřcV`8fYgXYb ; f]`ZYghj YfdZ]WxhYh
cXYf`YX][`]W`Ui g`Y]\h"GY]b`U_hi Y`Yf`A Uf_hk Yfh`Y[h`VY]
() "\$\$\$9i fcži bX`Yf`gc``j cf`U`Ya `XYb`V]g\Yf][Yb
GhUa a hcfk Ufh`H]a `GW`fY]VYf`ZcfXYfbž`XYf`bUW`Y]bYf`ghUf_Yb
GU]gcb`&\$&(#&) `U`g : Uj cf]h[]`h"

B Yi Yf`? cb_i ffYbn_Ua dZ]a `Hcf

8]Y`9bhgW`Y]Xi b[`j cb`8mbUa c`8fYgXYb`n]Y`h`XUfUi ZUVž
?cb_i ffYbn_Ua dZi bX`E i U]h`h]a `Hcf`ni `Z0fXYfb" GdcfhW`YZ
H\ca Ug`6fYbXY``\Uh`VY]a `HfU]b]b[gUi ZhU_h`VYhcbhř`XUgg`XYf`7`i V
bUW`k Y]hYfYb`Hcf\0hYfb`5i ggW`Ui ``Ä`h" B YVYb`GW`fY]VYf`i bX
XYa `&-!`Ä`f][Yb`8Ub]Y`A YgYb`0`Yf`]gh ; f]`XYf`YfghY`bYi Y
Gd]Y`Yfž`XYf`g]W`XYa `?UXYf`UbgW`Y]»h" K]f`k c`Yb`]a `Hcf`b]W`hg
XYa `Ni ZU``0VYf`UggYb ž`gc`6fYbXY``8]Y`cZZ]n]Y`Y`J c fghY``i b[`j cb
; f]`]gh`Z0f`A cbhU[`[Yd`Ubh`XUg`HfU]b]b[`ghUfhYh`Ua `8]YbghU["

H]a `GW`fY]VYfž`XYf`]a `j Yf[Ub[YbYb`š`f`]b`XYf`" `@[U` , `Gd]Y`Y
UVgc`j]YfhY`i bX`bi f`(\$; Y[Ybhc`fY`\]bbY`a Yb`a i gghYž`\Uh`g]W`
ni f`Bi a a Yf`9]bg[Ya Ui gYfh`8YbbcW`]gh ; f]``i bhYf`8fi W`ž
gY]bYb`D`Uhn]a `Hcf`ni `j YfhY]X][Yb" `š`XYb`YhnhYb`š`f`Yb`_c`bbhY
g]W` ; f]``VY]`gY]bYb`j Yf[Ub[YbYb`J YfY]bYb`_Ui a `Y]bYb
GhUa a d`Uhn`Yf`_Äa dZYbž`UV[YgY`Yb`j cb`Y]bYf`@Y]\Y`ni a `G?
6fUbb`]b`Bcfk Y[Ybž`k c`Yf`%) `9]bg`ÄhnY`j YfnY]W`bYhY"

8 Yf`<]bhYf[fi bX`XYf`HfUbgZYfgU]gcb

8]Y`Ui ZYbXY`HfUbgZYfgU]gcb`]gh`HY]`Y]bYg`XmbUa `]gW`Yb`A Uf`hYgž
]b`XYa `J YfY]bY`Gd]Y`Yf`Y]\Ybž`_Ui ZYb`cXYf`j Yf`Ui ZYb`_0bbYb"
K]Y`GhUh]ghU`Ui ZnY][hřj Uf]]YfYb`X]Y`5V`0gYgi a a Yb`Yf`YV`]W`" `š
XYf`6i bXYg`][Už`ni `XYf`Ui W`8fYgXYb`[Y`0fhř`\UVYb`X]Y`?`i Vg`]b
XYf`GU]gcb`&\$&(#&\$&) `Y]b`HfUbgZYfXYZ]n]h" `6UmYfbg
FY`cfXUi g[UVYb`j cb`%(- `A `]`cbYb`9i fc`nY][Ybž`k]Y`]bhYbg]j `XYf
A Uf`h]b`XYf`YfghYb`@[U`]gh`Hfchm`\c`Yf`š] Ygh]h]cbYb
[UfUbh]YfYb`5i g[UVYb`Y`XcW`_Y]bYb`gdcfh]W`Yb`9fZc`["

Ni g`Ähn`]W`Y`GdUbbi b[`Y`ffgW`h`Ui Z`XYf`Hcf\0hYf!Dcg]h]cb`VY]
I b]cb`6Yf`]bž`X]Y`bUW`XYa `5V[Ub[`j cb`5`YI UbXYf`GW`k c`ck

Xf]b[YbX'9fgUhn'gi WXYb"i bhYf'XYb'a Ò[`]WXYb'BYi ni [Àb[Yb
_i fg]YfYb'B Ua Yb'k]Y'A Uhh\]Yi '9dc`c'j cb'GhUbXUfX'@Øh]WXYb' bX
9`]Ug'6Yh_Y'j cb'9bYf[]Y'7chhVi g"8fYgXYb'\]b[Y[Yb'_ØbbhY'a]h
@YbbUfh; f]``i bX'Y]bYa 'k Y]hYfYb'Hcf\ØhYf'a '?UXYf'[i h
Ui Z[YghY``hgY]b'ZØf'X]Y'VYj c fghY\YbXYb'<YfUi gZcfXYfi b[Yb"

A]h'XYa '9]bgh]Y['j cb'; f]``nY][h'8mbUa c'8fYgXYbž'XUgg'g]Y'VYfY]h
g]bXž'g]WXYb'a '?Ua dZi a 'XYb'5i Zgh]Y['ni 'VYk Y]gYb'i bX'Zf]gWXYb
K]bX'j]b'X]Y'A UbbgWUZh'ni 'Vf]b[Yb"'8]Y': Ubg'XØfZYb'[YgdUbbh
gY]b'Ui Z'X]Y'9bhk]W_i b[Yb']b'XYf'_ca a YbXYb'GU]gcb°

8YhU]`g	
C fh	8fYgXYbž'8Yi hgWXYb'UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "``[U&!cb`]bY"XY• k k k "hfUbgZYfa Uf_h"XY• XY"ghUh]ghU"Wca

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh