

8 mbUa c `8 fYgXYb. `F ØW__Y\ f`]b `X]Y `&"
6i bXYg`][U! `GdUbbi b[`di f`Yfk UfhYh`

8 mbUa c `8 fYgXYb`_Y\ fh`&\$&) `bUW`XfY]`>\ fYb`]b `X]Y `&"
6i bXYg`][U`ni fØW`"K]W h][Y`Gd]Y`Y`i bX`\]ghcf]gWXY
F ØW_V`]W_Y"



8 fYgXYb ž`8 Yi hgW`UbX`!`8]Y`5i ZfY[i b[`]b`8 fYgXYb`]gh`[fc» .
8 mbUa c`_Y\ fh`bUW`ØVYf`XfY]`>\ fYb`]b `X]Y `&"`6i bXYg`][U`ni fØW`_`
`b`XYf`YmhYb`GU]gcb`\UVYb`X]Y`gW`k Ufn![Y`VYb`XUg`HYUa`Ui Z
JcfXYfa Ubb`[YVfUW`hi bX`g]W`a`]hVYY]bXfi W_YbXYb`@Y]ghi b[Yb
XYb`5i Zgh]Y[`] Yg]W`Yfh`8 Yf`YbhgW`Y]XYbXY`GW`f]h`_Ua`Ua`" +"
Gd]Y`hU[ž`U`g`XYf`@GJ`GUUfvfØW_Yb`Y]bY`B]YXYf`U[Y`\]bbY`a`Yb
a`i gghY`ž`k`À`fYbX`8 mbUa c`[Y[Yb`K`U`X`\cZ`A`Ubb`\Y]a`YbXYhY`"
5i W`k`Ybb`a`Ub`gY`Vgh]`Yf`cfYb`\UhY`ž`fY]W`hY`XUg`ž`i`a`X]Y
F ØW__Y\ f`]b `X]Y`nk`Y]h`ØW`ghY`@[U`ni`ZY]Yfb`"9g`k`Uf`X]Y
6Y`c`bi b[`ZØf`X]Y`\UfhY`5fVY]hi bhYf`HfU]bYf`H`ca`Ug`GhUa`a`ž`XYf
XUg`HYUa`ni`Y]bYf`ghUV]Yb`Gd]Y`nY]h`ZØ`fhY`i bX`U`Yg`[YVYb
a`i gghY`ž`i`a`]a`FYbbYb`ni`V`Y]VYb`"

6Y]`XYf'8: @\Uh'a Ub'i bhYfXYggYb`XYb`bYi Yb`Gd]Y`d`Ub
dfÅgYbh]Yfhž`Ui ZXYb`g]W`X]Y: Ubg`gW`cb`Ub[Y`[YZfYi h`\UhhYb"
8]Y`YfghY`Nk Y]h][U!DUfh]Y`bUW`XYf`Ub[Yb`DUi`gY`YfZc`[h`[Y[Yb
; fYi h\Yf': Øfh\`ni`6Y[]bb`5i [i gh"8]YgY`6Y[Y[bi b[`k]fX
g]W`Yf`]W`Y]b`<][\`][\hž`i bX`j]Y`Y`k YfXYb`g]W`X]YgYg`8i Y`fch
]a`?U`YbXYf`a Uf_]YfYb"8Ug`nk Y]hY`K`cW`YbYbXY`Vf]b[h`XUbb`Y]b
k U\`fYg`GdY`hU`Y`XYf`9`V!7`Ug]W`[Y[Yb`XYb`%": 7`A U[XYVi f[
]a` \Y]a`]gW`Yb`Fi Xc`Z<UfV][!GhUX]cb"8Ug`g]bX`9fY][b]ggYž`XU
`Y[h`k Ug`Ub`i bX`XUg`GhUX]cb`k]fX`j cfUi gg]W`h`W`Ui`g`U`Yb
BÅ\hYb`d`UhnYb`

GdUbbYbXY`6Y[Y[bi b[Yb`ghY\Yb`VYj cf

8]Y`8mbUa`c!: Ubg`_ØbbYb`g]W`Ui`W`Ui ZY]b`k Y]hYfYg`gW`]`YfbXYg
<Y]a`gd]Y`ZfYi Yb.`5a`&-`"V]g`" %"5i [i gh`k]fX`GW`U`_Y`ni` ; Ugh]b
8fYgXYb`gY]b"`, VYf` "\$\$\$\$8fYgXbYf`k YfXYb`g]W`g]W`Yf`]W`]bg
GhUX]cb`VY[VYbž`i a`]\fY`A`UbbgW`UZh`ni`i`bhYfghØhnYb"i`bX
b]W`h`ni`j`Yf[YggYbž`XUg`C`ghXYfVmi[Y[Yb`<Yfh\U`6G7`6Yf`]b`Ua
`%"`C`_hcVYf`XUg`]gh`Y]b`k Y]hYfYg`<][\`][\hž`XUg`X]Y`J`cfZfYi`XY
bcW`ghY][Yfh"@Ufg`6Øbb]b[`gdFUW`gW`cb`VY[Y]ghYfh]j`cb`X]YgYb
6Y[Y[bi b[Ybž`[YfUXY`[Y[Yb`GW`U`_Y`i`bX`6Yf`]b"

5VYf`b]W`h`bi`f`VY]`XYb`<Y]a`gd]Y`Yb`k]fX`X]Y`Gh]a`a`i`b[`ni`a
G]YXYb`_ca`a`Yb"8Ug`HYUa`k]fX`Ui`W`Ui`gk`Åfhg`[YZcfXYfhž
]bgVYgcbXYfY`VY]a`5i`ZY]b`UbXYfhfYZZYb`a`]h`5fa`]b]U`6]Y`YZ`X`
i`bX`XYf`Hcfk`Ufh`H]a`GW`fY]VYf`Yfk`UfhYh`VY]`X]YgYa`F`ØW`gd]Y`Y]b
gdUbbYbXYg`A`UhW`ž`XU`Yg`]b`_i`fn`j`cf`K`Y]\bUW`hYb`ni`gY]bYa
U`hYb`J`YfY]b`n]Y`h`

9]b`F`ØW`V`]W`_`Ui`Z`X]Y`Y`hnhYb`>U\`fY

8mbUa`c`8fYgXYb`V`]W`h`Ui`ZY]bY`VYk`Y[hY`J`Yf[Ub[Yb\Y]h`ni`fØW`"
⊕`XYb`Y`hnhYb`UW`h`>U\`fYb`k`Uf`a`Ub`XfY]a`U`]b`X]Y`8f]h`_`Ugg][`_Y]h
UV[Ygh]Y[Ybž`XcW`XYf`J`YfY]b`\Uh`g]W`ghYhg`k]YXYfUi`Z[YfUZZh`A`]h
]bg[YgUa`h`UW`h`88F!A`Y]ghYfgW`UZhYbž`g]YVYb`88F!Dc`_U`g]Y[Yb
i`bX`XYa`<U`VZ]bU`Y]bni`[`]a`i`9: 5!Dc`_U`%-` ,` ,`#`-` \UVYb`X]Y
8fYgXbYf`Y]bY`ghc`nY` ; YgW`]W`hY"7`f]ghc`d`\8UZfYbYf`k`Uf`]b`XYf
`"@[U`a`]h`%,`HcfYb`XYf`VYghY`GW`ØhnY`i`bX`nY][h`XUa`]hž`XUgg`XUg

HYUa`XUg`cZYZbg] ghÀf_ghY`XYf`@[U`k Uf`"8]Y`YhnhYb`VY]XYb
 Gd]Y`nY]hYb`k UfYb`j cb`_cbghUbhYb`@Y]ghi b[Yb`[YdfÀ[hžk Ug
 gW`]Y»`]W`ni f`F ØW__Y`f`]b`X]Y`&`"6i bXYg`][U`ZØ\fhY"

Bi bžXU`X]Y`bYi Y`GU]gcb`j cf`XYf`HØf`ghY`hž]gh`XUg`N]Y`_`Uf. `XYf`
 ?`UggYbYf\U`h`"8]Y`YhnhYb`ZØbZGd]Y`hU[Y`_ØbbhYb`Yb hgW`Y]XYbX
 k YfXYbžXU`g]Y`Ui Z`Yh`]W`Y`< YfUi gZcfXYfYf`hfYZZYbžXUfi bhYf`J Z@
 6cW`i a ž: cfhi bU`8ØggY`XcfZ`i bX`9]bhfUW`h`6fUi bgW`k Y]["
 K À\fybX`X]Y` : Ubg`a]h`Ni j Yfg]W`h`]b`X]Y`bYi Y`Gd]Y`nY]h`V`]W`Ybž
]gh`ZYghni \U`hYb. `8mbUa c`8fYgXYb`]ghni fØW`ž`i bX`XUg`a]h`Y]bYa
 UhhfU`_hj] Yb`GhUfhd`fc[fUa a žXUg`X]Y`< YfnYb`XYf` : Ubg
 \Ø\YfgW`U[Yb`"Àggh`"»XYf`_Ubb`g]W`Yf`gY]bžXUgg`X]Y`F ØW__Y`f`
]b`X]Y`&`"6i bXYg`][U`Y]b`[fc»Yg`9j Ybh`k]fX`°

: Øf`k Y]hYfY`8YhU]`g`ni `8mbUa cg`F ØW__Y`f`i bX`XYf`U`_hi Y`Yb
 GU]gcbd`Ubi b[ž`gW`Ui Yb`G]Y` \]Yf`i bX` \]Yf`"

8YhU]`g	
C fh	8fYgXYbž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "Vi bXYg`][U"W`a • k k k "XmbUa c!XfYgXYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `b!U["bYh