

8 mbUa c '8 fYgXYb . 'G][Zf]YX ' < Y`X `fYhhYh
X]Y`GU]gcb`a]h'fi \][Yf` < UbX °

8 mbUa c '8 fYgXYb`g]WYfhY`g]W`Ua`%, "\$*"&\$&)`XYb
?`UggYbYf\U`h`i bhYf`HfU]bYf`G][Zf]YX`<Y`X`i bX`V`]W`h`Ui Z
Y]bY`hi fVi`YbhY`GU]gcb`ni fØW`"



8 fYgXYb ž`8 Yi hgW`UbX`!`8]Y`YmhYb`A cbUhY`\UVYb`8 mbUa c
8 fYgXYb`Ui ZY]bY`gdUbbYbXY`FY]gY`[YgW]W`hž`X]Y`Ua`'9bXY`a]h
XYa`?'`UggYbYf\U`h`i b`XYf`6i bXYg`][U`[]dZY`hY`"9]b`A Ubbž`XYf
a U» [YV`]W`ni`X]YgYa`'9fZc`[`VY][YhfU [Yb`\Uhž`]gh`G][Zf]YX` `G][[]
<Y`Xž`XYf`j cb`%-`-`' `V]g`%-`-`)`HfU]bYf`XYg`?'`i Vg`k Uf`"9fgh`_Øfn`]W
fYZY`_h]YfhY`XYf`?]W`Yf`ØVYf`X]Y`YmhYb`<YfUi`gZcfXYfi`b [Ybž`X]Y
8 mbUa c`a Y]ghYfb`a i`gghYž`i a`i`]b`XYf`\ØW`ghYb`XYi hgW`Yb
Gd]Y`_`UggY`ni`j`YfV`Y]VYb`"

9g`k Uf`_Y]b`Y]bZUW`Yf`K`Y ["8Yf`J`YfY]b`\Uh]b`XYf`Øb [Yfyb
J`Yf [Ub [Yb\Y]h`i]a`a`Yf`k]YXYf`a]h`UhYbhYf`i bfi` \Y`ni`_`Åa`dZYb
[Y\UVh`8cW`<Y`Xž`XYf`Y]bY`VYY]bXfi`W`YbXY`?`Uff]Yfy`U`g`Gd]Y`Yf
i bX`HfU]bYf`\]bhYf`g]W`\Uhž`k Uf`a]h`gY]bYf`ghc]gW`Yb

; Y`UggYb\Y]h`XYf`f]W\h][Y`A`Ubb`ni`f`f]W\h][Yb`nY]h`Z0f`XUg`HYUa` " GY]bY` :` Å\][_Y]h`ž`F`i` \Y`]b`hi`fVi` `YbhY`D\`UgYb`ni` `Vf]b[Yb`ž`nY][hY g]W\`j`cf`U`Y`a` ` [Y[Yb`9bXY`XYf`GU]gcb`"

6YUW\h`]W\Y`Gd]Y`Yf`_Uff]YfY

G][Zf]YX`<Y`Xž` [YVcfYb`Ua` `+`"5i` [i`gh`%-` (`&`]a` `: fYi`XYbh\U`ž Gi`XYhYb`UbXž`ZUbX`gY]bYb`K`Y[`ni`a` `: i` »VU` ``ni`b`ÅW\gh`VY]?]W`_Yfg C`ZYbVUW\`"6YfY]hg` %-` *)` `XYV0h]YfhY`Yf`]b`XYf`6i`bXYg`][U`a`]h 6cfi`gg]U`8cfha`i`bX`i`bX`\]bhYf`]Y»`a`]h` (`(&`Gd]Y`Yb`i`bX`+`&`HcfYb Y]bYb`V`Y]VYbXYb`9]bXfi`W`_`B`YVYb`gY]bYb`J`YfY]bgghUh]cbYb`k`Uf <Y`X`Ui`W\`Y]b`k`Yfhj`c`Y`f`Gd]Y`Yf`Z0f`X]Y`K`YghXYi`hgW\Y BUh]cbU`a`UbbgW\UZh`i`bX`bU\`a` `%-`*`*`Ua` `K`A`!`:]bU`Y`hY]"`9f UVgc`j`]YfhY`]bg[YgUa`h`(`%`@`ÅbXYfgd]Y`Y`i`bX`Yfn]Y`hY`XUVY]`Z0bZ HcfY`"

8]Y`<][\`][\hg`gY]bYf`?`Uff]YfY`U`g`Gd]Y`Yf`g]bX`nU`\fY]W\`"A`]h 8cfha`i`bX`[Yk`Ubb`Yf`XYb`9i`fcdUW`d`XYf`Dc`_U`g]Y[Yf`i`bX`Z0\fhY X]Y`i`&`!BUh]cbU`a`UbbgW\UZh`U`g`?`Ud]h`Åb`"B`UW\`gY]bYa` `F`0W`_ni` [Ui`g`XYa` `U`_hj`Yb`Gd]Y`VYhf]YV`]a` `š\`f`%-` ,`%`k`U[hY`<Y`X`XYb Gdfi`b[`]bg`HfU]bYf[YgW\`ÅZh`"J`cb`XYf`6i`bXYg`][U`V]g`\]b`ni]bhYfbUh]cbU`Yb`9]bg`Åhnyb` `gY]bY`VYY]bXfi`W`_YbXY`@]ghY`Ub GhUh]cbYb`nY][hž`k`]Y`j`]Y`gY]h][`XYf`: i` »VU` ``dfcZ]`k`Uf`"

9fZc`[`U`g`HfU]bYf

<Y`Xg`HfU]bYf`_Uff]YfY`Z0\fhY`]b`i`bhYf`UbXYfYa` `ni` `GW\U`_Y`\$` (ž ni`f`]g`ÅbX]gW\Yb`BUh]cbU`a`UbbgW\UZh`gck`]Y`ni` `;`U`UhUgUfUm` GY]bY`9fZU\fi`b[Yb`]b`XYf`6i`bXYg`][U`a`UW\hYb`]b`ni` `Y]bYa [YZfU[hYb`HfU]bYfž`i`bX`Ui`W\`]b`8fYgXYb`_cbbhY`Yf`k`Yfhj`c`Y` ða`di`gY`gYhmYb`"8]Y`GU]gcb`%-`-` `#`(`k`Uf`[YdfÅ[hij`cb`9fZc`[Ybž X]Y`XYb`?`i`V`ghUV]`]g]YfhYbž`VYj`cf`Yf`gW\`]Y»` `]W\`Z0f`UbXYfY <YfUi`gZcfXYfi`b[Yb`bUW\`š`dUb`i`bX`@Y]dn][`k`Y]hYf[]b[`"

K`Ug`<Y`X`Y`XcW\`j`cb`j`]Y`Yb`UbXYfYb`HfU]bYfb`i`bhYfgW\Y]XYhž`]gh gY]bY` :` Å\][_Y]hž`HYUa`g`0VYf`š\`fY`\]bk`Y[`ni` `dfÅ[Yb`"5i`W\`k`Ybb Yf`b]W\`h`a`Y`\`f`X]fY`_h`Ub`XYf`GY]hYb`]b]Y`ghY`\hž`V`Y]Vh`gY]b`9]bZi`gg Ui`ZXYb` :` i` »VU` ``]b`8Yi`hgW\`UbX`i`bX`XUf0VYf`\]bUi`g`gd0fVUf`"

5_hi Y`Zi b[]YfhYf`U`g': UbVYUi ZhfU[hYf`VY]'6cfi gg]U`8cfha i bXž
 k Ug`nY][hžXUgg`gY]bY`6Yn]Y\i b[`ni a `: i » VU``Ui W`ja `Fi \YghUbX
 k Y]hYf\]b`]bb][`V`Y]Vh"

8]Y`ØVYf'' \$`Ŧ\fY`ja `: i » VU``žgck c\`U`g`Gd]Y`Yf`U`g`Ui W`U`g
 HfU]bYfžg]bX`Y]b`Y]bXfi W_gj c``Yg`NYi [b]g`ZØf`<Y`Xg`@Y]XYbgW`UZh
 i bX`9b[U[Ya Ybh`ZØf`XYb`Gdcfh``5i W`k Ybb`X]Y`GU]gcbg`ZØf
 8mbUa c`8fYgXYb`a]h`<YfUi gZcfXYfi b[Yb`[Ygd]W_h`k UfYbž`]gh
 a Ub`g]W`]b`XYf': Ub[Ya Y]bXY`Y]b][.`9]b`[i hYf`HY]`XYg`U_hi Y``Yb
 9fZc`[Yg`]gh`XYa `i bYfa ØX`]W`Yb`9]bgUhn`j cb`G][Zf]YX`<Y`X
 ni ni gW`fY]VYb"

8YhU]`g	
C fh	8fYgXYbž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_]W_Yf"XY • Yb"k]_]dYX]U"cf[• XY"k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh