

8 mbUa c '8 fYgXYb 'ghÀf_h'HYUa [Y]gh.
F UZh]b [!5 VYb hYi Yf ']a 'HfU]b]b [g`U[Yf°

8 mbUa c '8 fYgXYb 'ghÀf_h']a 'HfU]b]b [g`U[Yf']b '2 ghYffY]W\`XYb
HYUa [Y]gh'a]h'F UZh]b [!5_h]j]hÀhYb`Ua ' ' '\$"\$* "&\$&)" "



K]bX]gW\ [UfghYbž'2 ghYffY]W\ '!'8]Y`A UbbgW\ UZh]j cb'8 mbUa c
8 fYgXYb \Uh'g]W\]bhYbg]j 'Ui Z`X]Y`VYj cfghY\YbXY`Nk Y]h][U!
GU]gcb`j cfVYfY]hYh" '5_hi Y`VYZ]bXYb`g]W\`X]Y`Gd]Y`Yf`]b`Y]bYa
HfU]b]b [g`U[Yf']b '2 ghYffY]W\ žk c`XUg`HYUa Vi]`X]b [` [Ubn
[fc» [YgW\ f]YVYb`k]fX" `HfU]bYf`H\ca Ug`GhUa a `VYhc`bh`X]Y
YggYbh]Y`Y`F c`Y`gc`W\Yf`A U» bU\`a Yb`ZØf`XYb`Ni gUa a Yb`U`h`XYg
HYUa g" '5i g`X]YgYa ; fi bX`ghUbX`F UZh]b [`Ui Z`XYf`GU`nU`Ui Z`XYa
Dfc [fUa a ži a `XYb`HYUa [Y]gh`ni `ghÀf`_Yb`i bX`XYb
Ni gUa a Yb`U`h`ni `ZYgh][Yb" '8 Ug`A chhc.` G]W\` [Ya Y]bgUa `ØVYf
K UggYf`U`hYb "

5a `A cbhU[bUW\ a]hU[`ghf`Òa hYb`X]Y`Gd]Y`Yf`bUW\
K]bX]gW\ [UfghYbž'i a `Ub`X]YgYa `gdcfh]W\Yb`5VYbhYi Yf

hY]`ni bY\`a Yb"8]Y`5bfY]gY`]bg`F UZh]b[`7Ua d`DU`ZUi`XUi YfhY`a]h
XYa`6i g`Yhk U`Y]bY`Ghi bXY"8Yb`Gd]Y`Yfb`k i fXY`b]W`h`bi f`X]Y
5i gfØghi b[`ni f`J YfZØ[i b[`[YghY`hž`gcbXYfb`g]Y`a i gghYb`Ui W`
gY`Vgh`X]Y`6cchY`ni a`K UggYf`hfUb`gdcfh]YfYb"8]YgYf`GW`f]hh
gma`Vc`g]YfhY`VYfY]hg`ni`6Y[]bb`XYg`9j Ybhgž`k]Y`k]W`h][
HYUa`UfVY]h]`gh"≠`gW`k Ufn![Y`VYb`6cchYb`[]b[`Yg`XUbb`ZØf`fi bX
nk Y]`Ghi bXYb`ØVYf`XYb`; YV]f[gZi ggž`XYf`]b`X]Y`9bbg`a ØbXYh"

9]b`9f`YVb]g`j c``Yf`GdU»`i bX

< YfUi gZc fXYfi b[Yb

8Yf`5i gZi [`Z]Y`Ui Z`Y]bYb`dYfZY`hYb`Gca`a YfhU[`i bX`X]Y`Gd]Y`Yf
k UfYb`\cW`a`ch]j]Yfh`Hc`fk Ufh`H]a`GW`fY]VYf`VYf]W`hYhY
VY[Y]ghYfh]j cb`XYf`VYY]bXfi W`YbXYb`@UbXgW`UZh`i bX`XYa
GdU» ZU`hc`f`XYg`F UZh]b[g" : Øf`j]Y`Y`k Uf`XUg`_U`hY`K UggYf`Y]bY
k]`_ca`a YbY`5V`_Ø\`i b["8Yf`HYUa`Vi]`X]b[!9j Ybh`X]YbhY`b]W`h
bi f`XUni ž`X]Y`Ni gUa`a YbUfVY]h`ni`ZØfXYfbž`gcbXYfb`Vch`Ui W`X]Y
A Ø[`]W`_Y]hž`gW`ØbY`9f]bbYfi b[Yb`ni`gW`UZZYbž`k]Y`VYfY]hg`ZfØ`Yf
VY]`Y]bYa`À`b`]W`Yb`9j Ybh]b`6UX`<Åf]b["

C Vk c\`X]Y`DfYggY`b]W`h`ni`X]YgYa`9j Ybh`ni [Y`UggYb`k Ufž`k]fX
XUg` : YYXVUW`_]bhYfb`U`g`Xi fW`k Y[`dcg]h]j`k U\`f[Ybca`a Yb"
K`À`fYbX`Y]b][Y`Gd]Y`Yf`k]Y`X`_cV`N]W`_Yf`i bX`@U`_cV`@Ya`a Yfž`X]Y
g]W`[YfUXY`]b`XYf`F`Y\`UV]`]h]h]cbgd`UgY`VY]Z]bXYbž`Y]bY`gYdUfUHy
HfU]b]b[gY]b\`Y]h`a]h`BYi`ni [Ub[`B]`g` : fØ]b[`UVgc`j]YfhYbž`ghUbX
ZØf`XYb`; fc» hY]`XYf`Hfi ddY`XYf`Ni gUa`a Yb\`U`h]a`J`cfXYf[fi bX"
≠`XYb`_ca`a YbXYb`HU[Yb`Yfk UfhYb`X]Y`Gd]Y`Yf`k Y]hYfY
HfU]b]b[gY]b\`Y]hYbž`XUfi bhYf`Y]bY`?fUZhY]b\`Y]h`Ua
8]YbghU[j`c`fa]hhU[`]a` :]hbYggfUi`a`XYg`<chY`g`U`g`b`ÅW`ghYb
GW`f]h`Ui Z`XYa`K Y[`ni f`ic`dh]a`U`Yb`GU]gcbj`cfVYfY]hi b["

F UZh]b[` `A Y\`f`U`g`bi f`Y]b`5VYbhYi Yf

F UZh]b[`]gh`b]W`h`bi f`Y]b`gdUbbYbXYg`GdcfhYfY][b]gž`gcbXYfb`Ui W`
Y]bY`\Yfj`c`ffU[YbXY`A`Ø[`]W`_Y]hž`X]Y`HYUa`XmbUa`_]`ni`gh`Åf`_Yb"
8]Y`C`f[Ub]gUh]cb`gc`W`Yf`HYUa`Yj Ybhg`YfZcfXYfh`YXcW`Y]bY
gcf[Z`À`h][Y`D`Ubi b[ž`VY]`XYf`N]Y`Yž`6i X[Yh`i bX`X]Y`≠`hYfYggYb`XYf

HY]`bY\`a Yf`VYfØW_g]W`h][h`k YfXYb`a ØggYb" `8 Ug`HYUa `j cb
 8 mbUa c`8 fYgXYb` \Uh`X]Yg`c ZYbg]W`h]W` [i h`Xi fW`XUW`hž`i a
 gck c\`XYb`GdU» ZU_`hcf`U`g`Ui W`XYb`Bi hnYb`ZØf`XYb
 HYUa ni gUa a Yb\`U`h`ni `a UI]a]YfYb" `BUW`Y]bYa `fUi gW`YbXYb
 F]h`Ui Z`XYa `K UggYf`Zc`[h`Y]b`k Y]hYfYg`i » VU`hfU]b]b[ž`i a `X]Y
 J cfVYfY]hi b[Yb`Ui Z`X]Y`bYi Y`GU]gcb`b]W`h`Ui g`XYb`5i [Yb`ni
 j Yf`]YfYb"

A]h`X]YgYa `Zf]gW` [Ygh`Åf`_hYb`HYUa [Y]gh`]gh`8 mbUa c`8 fYgXYb
 VYfY]hž`g]W`XYb` <YfUi gZcfXYfi b[Yb`XYf`_ca a YbXYb`Gd]Y`nY]h`ni
 ghY`Yb" `8 Ug`F UZh]b[!9j Ybh`\Uh`[YnY][hž`XUgg`Y]b` [i hYg
 A]hY]bUbXYf`Ui W`Ui » Yf\`U`V`XYg`D`UhnYg`YbhgW`Y]XYbX`ZØf`XYb
 gdcfh]W`Yb`9fZc`[`]gh" `K Yf`k Y]» ž`j]Y`Y]W`h`k]fX`g]W`X]YgYf
 Ni gUa a Yb\`U`h`gW`cb`VU`X`Ui Z`XYa `Gd]Y`ZY`X`Ui gnU`Yb"

A Y\`f`ϕZcfa Uh]cbYb`ØVYf`X]Y`J cfVYfY]hi b[Yb`j cb`8 mbUa c
 8 fYgXYb`Z]bXYb`G]Y`i bhYf`6]`X`i bX`8 B B" `ϕhYfYgg]YfhY`_ØbbYb
 Ui W`VY]`Ni gUa a Ybgd]Y`a Y\`f`ØVYf`HYUa Vi]`X]b[!9j Ybhg`k]Y
 F UZh]b[`YfZU`fYb"

8 YhU]`g	
C fh	K]bX]gW` [UfghYbž`2`ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "Xbb"XY • k k k "ni gUa a Ybgd]Y`! hYUa Yj Ybh"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh