

8 mbUa c '8 fYgXYb 'ghUfhYh'I &%. 'HU`Yb hY  
ZØf`X]Y`DfcZ]g`j cb`a cf[ Yb`°

8 mbUa c '8 fYgXYb 'ghUfhYh'gY]bY`I &%`]b`XYf`@UbXYg`][ Už`n]Y`h  
Ui Z`HU`YbhY]bhY[ fUh]cb`i bX`XYb`5i Zgh]Y[ `]b`X]Y`C VYf`][ U"



8 fYgXYb ž`8 Yi hgWk`UbX`!`B UWk`nY`b`š`fYb`5Vgh]bYbn`ZØ`fh  
8 mbUa c '8 fYgXYb`YbX`]Wk`k ]YXYf`Y]bY`I &%!A UbbgWk`UZh`]b`XYf  
@UbXYg`][ U`Y]b`"8 ]YgYg`Ui ZfY[ YbXY`J cf`UVYb`U`h`XUg`N]Y`ž`a`Y`f  
hU`Ybh]YfhY`Gd]Y`Yf`Ui g`XYf`F`Y[ ]cb`]b`X]Y`DfcZ]a`UbbgWk`UZh`ni  
]bhY[ f]YfYb`"A UfWk`<`Ufha`Ubbž`XYf`U`g`š`[ YbX!7`Y`Z]`cb`8 mbUa`c  
Y]bY`nYbhfU`Y`F`c`Y`gd]Y`hž`i`bhYfghfY]Wk`h`X]Y`K`]Wk]h[\_Y]h`XYf  
B UWk`k`i`Wk`gUfVY]h`i`bX`k`]`XYb`K`Y[ `ZØf`†`b[ Y`HU`YbhY`YVbYb`"  
; Yd`Ubh]ghž`a`]h`XYf`I`&%`gWk`bY`gha`Ò[ `]Wk`]b`X]Y`C VYf`][ U  
Ui`Zni`ghY][ Ybž`XcWk`<`Ufha`Ubb`[ ]Vh`ni`ž`XUgg`XUg`YfghY`š`f`Y]bY  
<`YfUi`gZcfXYfi`b[ `gY]b`k`]fX`"8`Yf`K`Y[ `]gh`Ub[ ž`UVYf`ZØf`X]Y  
Gdcfhj`YfY]b][ i`b[ ]`cb`YbhgWk`Y]XYbXYf`6`YXYi`hi`b[ "

K ]Y`X]Y`6`]X`VYf]Wk`hYhž`k`YfXYb`]b`X]YgYa`š`f`Y`YX][ `]Wk`nk`Y ]

YfZU\ fYbY'Gd]Y'Yf' 'DUi`'A ]XY'i bX'æbUg'6O\ a Yfh' 'ni f  
J YfZØ[ i b[ 'ghY\Ybžk Å\ fYbX'ZØbZ'hu'Ybh]YfhY' l %- !ž b]cfYb' ]b'X]Y  
l &%'\cW [ Ync[ Yb'k YfXYb"'6YgcbXYfg'XUg'5i [ Y'gWY]bh'Ui Z  
: f]YXf]W' A Ø`Yfž'Y]bYa' %- !Å\ f][ Yb' l %, !B.Uh]cbU`gd]Y'Yfž  
[ Yf]W.hYh'ni 'gY]b"'A Ø`Yf'\UhhY'nk Uf'a ]h'J Yf'Yhni b[ gdfcV`Ya Yb  
ni '\_Åa dZYbžk ]fX'YXcW' U'g'Y]b'dchYbn]Y`Yg'9][ Yb[ Yk ÅW.g'ZØf  
X]Y'DfcZ]a UbbgW.UZh'Ub[ YgY\Yb"

## GhUfh'XYf'J cfVYfY]hi b [

8]Y' l &%]j cb'8mbUa c'8fYgXYb'\Uh'Ua' '%(' 'ž `']\ fY'J cfVYfY]hi b [   
Ui Z'X]Y'bYi Y'GU]gcb'Ui Z[ Ybca' a Yb"'A UfW' < Ufha Ubb'gdf]W'hj cb  
Y]bYf'dcg]h]j Yb'YfghYb'HfUbgZYfd\UgY'i bX'j Yfk Y]gh'Ui Z'Y]bY'\c\Y  
E i chY'Ub'[ Yk ØbgW.hYb'Gd]Y'Yfbž'X]Y' ]b'X]Y'? UXYfd'Ubi b [   
]bhY[ f]Yfh'k YfXYb'\_cbbhYb"'8UVY]'k i fXY'VYgcbXYfg'Ui Z'`c\_U'Y  
HU'YbhY'[ YUW.hYhž'i a'X]Y'æYbh]Z\_Uh]cb'a ]h'XYa' J YfY]b'ni  
ghÅf\_Yb"'æ'Ni gUa' a YbUfVY]h'a ]h'DUi`'K U[ bYfž'XYa' l &%!HfU]bYfž  
i bX'XYf'gdcfh]W.Yb'@Y]hi b[ 'k i fXY'Y]b'? cbnYdh'Ybhk ]W\_Y'hž'XUg  
Ui Z'BUW\U'h][ \_Y]h'i bX'`Ub[ Y'G]W.h'Ui g[ Yf]W.hYh']gh' < Ufha Ubb' ]gh  
c\ bY\ ]b'g\_Ydh]gW' [ Y[ YbØVYf'XYa' '9]bgUhn'j cb'DfcZ]g]a  
GUW.gYb' ][ U!HYUa ž'Yg'gY]'XYbbž'g]Y'g]bX'j cb'`Åb[ YfYb  
J Yf'Yhni b[ gdUi gYb'VYhfcZYb"

8 Ug`Ub[ Zf]gh][ Y'N]Y'V'Y]Vh'\_Uf.'8]Y' l &%gc``U'g'6]bXY[ `]YX  
nk ]gW.Yb'XYf'5!ž [ YbX'i bX'XYf'DfcZ]a UbbgW.UZh'Zi b[ ]YfYb"'5i Z  
Y]bYb'5i Zgh]Y[ ' ]b'X]Y'C VYf' ][ U'k ]fX'ghUf'\_\ ]b[ YUfVY]hYhž'k Å\ fYbX  
[ 'Y]W.nY]h][ 'X]Y'æhY[ fUh]cb'j cb'Gd]Y'Yfb'Ui g'XYf' l &%]b'X]Y'YfghY  
A UbbgW.UZh'Ub[ YghfYVh'k ]fX"'9g' [ ]Vh'nk Uf'\_Y]bY'ZYgh[ Y'Y[ hY  
E i chY'ZØf'XYb'5i Zgh]Y[ ž'UVYf' < Ufha Ubb'i bX'gY]b'HYUa' gYhnYb  
U`Yg'XUfUbž'a Ø[ `]W.gh'j ]Y'Y'HU'YbhY' ]b'X]Y'DfcZ]a UbbgW.UZh'ni  
VY\_ca' a Ybžk ]Y'Ui W'X]Y' **HU[ &( 'ZYghghY`h"**

## 8 ]Y' < YfUi gZcfXYfi b [ Yb'XYf B UWk i W.gUfVY]h

8 ]Y' < YfUi gZcfXYfi b [ Yb' ]a' 5a UhYi f! 'i bX'BUWk i W.gVYfY]W'g]bX  
b]W.h'ni 'i bhYfgW.ÅhnYb"'8Yf'8: 6'ZØfXYfh'gY]h'æ\ fYb'HU'YbhY

Xi fW`Y]b`ghfi`\_hi`f]YfhYg`Dfc[`fUa`a`ž`XUg`]b`8Yi`hgW`UbX  
 Z`A`W`Y`b`X`Y`W`\_`Y`b`X`\_`Ub`[`Y`\_`Y`[`h`]`gh`"8`]YgYg`HU`Y`b`hZ`0`f`X`Y`fi`b`[`ggmghY`a  
 gc`"g]W`Y`f`ghY`"Y`b`ž`X`U`gg`Y`X`Y`f`h`U`Y`b`h]Y`fhY`Gd]Y`Y`f`X]Y`7`Ub`W`\_`Ui`Z  
 :`0`f`X`Y`fi`b`[`Y`f`\_`A`h`"A`]h`fi`b`X`%(`"\$`\$`\$`[`Y`g]W`h`Y`h`b`Gd]Y`Y`fb`i`b`X`" ` -  
 Gh0hndi`b`\_`h`Y`b`0`V`Y`f`U`"b`8Yi`hgW`UbX`[`]V`h`Y`g`\_`U`f`Y`G`h`fi`\_`hi`f`Y`b`ž  
 i`a`\_`b]W`h`b`i`f`gd]Y`Y`f]g`W`Y`:`A`\_][`\_`Y]h`Y`b`ž`g`c`b`X`Y`fb`\_`Ui`W`\_`h`Y`W`b]g`W`Y  
 i`b`X`\_`f`Y`U`h]j`Y`:`Y`fh][`\_`Y]h`Y`b`ni`\_`Y`b`hk`]W`\_`Y`b"

8`mb`Ua`c`8`f`Y`g`X`Y`b`\_`U`h`g]W`\_`ni`a`\_`N]Y`"Y`g`Y`h`h`ž`X]Y`V`Y`g`h`Y`b`HU`Y`b`h`Y  
 Ui`g`X`Y`f`\_`F`Y`[`]c`b`\_`Ub`g]W`\_`ni`\_`V]b`X`Y`b`i`b`X`g]Y`\_`b]W`h`Ub`[`f`0»`Y`f`Y`7`i`V`g  
 UVni`[`Y`V`Y`b`"<`U`f`h`a`\_`Ub`b`\_`V`Y`h`c`b`h`ž`X`U`gg`X`Y`f`K`Y`[`]b`\_`X`Y`b`\_`D`f`c`Z]V`Y`f`Y]W`  
 c`ž`h`0`V`Y`f`X]Y`nk`Y`h`Y`i`b`X`\_`X`f]h`h`Y`\_`@][`U`\_`Z`0`\_`f`h`"9`g`\_`V`\_`Y]V`h`gd`Ub`b`Y`b`X`ni  
 V`Y`c`V`U`W`h`Y`b`ž`k`]Y`g]W`\_`X]Y`i`&%]b`\_`X`Y`f`\_`ca`a`Y`b`X`Y`b`\_`GU]g`c`b  
 g`W`\_`U[`Y`b`k`]f`X`i`b`X`\_`c`V`\_`X]Y`[`Y`g`Y`h`h`Y`b`\_`N]Y`\_`Y`\_`Ui`W`\_`Y`f`f`Y]W`h`k`Y`f`X`Y`b  
 \_`0`b`b`Y`b`"9]b`Y`g`g`h`Y`\_`h`Z`Y`g`h`\_`8]Y`\_`HU`\_`Y`b`h`Y`\_`Ui`g`8`f`Y`g`X`Y`b`\_`U`V`Y`b`\_`Y`b  
 [`i`h`Y`g`\_`G`d`f`i`b`[`V`f`Y`h`h`ž`i`a`\_`[`U`b`n`c`V`Y`b`\_`Ub`ni`\_`ca`a`Y`b"

8`Y`h`U]`g`	
C`f`h`	8`f`Y`g`X`Y`b`ž`8`Y`i`hgW`UbX`
E`i`Y`"Y`b`	<ul style="list-style-type: none"> <li>• k`k`k`"V]`X`"XY`</li> <li>• k`k`k`"hU[`&amp;(`"XY`</li> <li>• k`k`k`"X`Z`V`"XY`</li> </ul>

6`Y`gi`W`\_`Y`b`\_`G]Y`i`b`g`\_`Ui`Z`\_`b`!`U[`"b`Y`h`