

8 mbUa c '8 fYgXYb . 'H]W_YhW\ Ucg'j cf'XYa HYghgd]Y` `]b 'DfU[°

8 mbUa c '8 fYgXYb'gd]Y`h'Ua ' % ' " † `]' &\$&) 'Y]b 'HYghgd]Y`
[Y[Yb 'G`Uj]U'DfU[" 'Bi f' %\$&('H]W_Yhg'ZØf': Ub'g'j YfZØ[VUf"



8 fYgXYb ž'8 Yi hgW\ `UbX '!5a ' % ' " † `]' gh'Yg'YbX`]W\ 'gck Y]h
8 mbUa c '8 fYgXYb 'hf]Zh'a 'HYghgd]Y`Ui Z'G`Uj]U'DfU[" '8]Y
J cfZfYi XY'VY]XYb': Ub'g]gh[fc» ž'VYgcbXYfg'k Ybb'a Ub'VYXYb_hž
XUgg'XUg'YhnhY'8i Y`nk]gW\Yb'XYb'VY]XYb'HYUa g'a 'Gca a Yf
&\$&' 'bcW\]b'VYghYf'9f]bbYfi b[']gh"8Ua U'g'Yf'YVhYb' ("\$\$\$
8 mbUa c!5b\Äb[Yf'i bhYf' %+ "\$\$\$'Ni gW\Ui Yfb'Y]b'dUW_YbXYg' %.%ž
VY]XYa 'X]Y'8fYgXbYf': Ub_i 'hi f'a]h'Y]bYa 'gdY_hU_i `ÄfYb
Gh]a a i b[gl: Yi Yfk Yf_' [`ÄbnhY"8cW\ ZØf'XUg'_ca a YbXY'Gd]Y`
n]Y\h'g]W\ 'Y]b'GW\UhhYb'ØVYf'X]Y'J cfZfYi XY. '8 mbUa c'Yf\Ä'h
'YX][`]W\ '%\$&('H]W_Yhgž'k Ug'ZØf'X]Y'hfYi Yb': Ub'g'Y]b'YW\hYg
8]Ya a U'XUfghY`h' , VYf' ("\$\$\$'5b\Äb[Yf'\UhhYb'YW\hY '@ gh'Ui Z
X]Y'DUfh]Yž'i bX'X]Y'I 'hfUg'\UVYb'VYfY]hg'Ub[Y_ØbX][hž'XUgg'g]Y
b]W\h'fY]gYb'k YfXYbž'i a ']\fYf'I bni Zf]YXYb\Y]h'5i gXfi W_ ni

j YfY]\Yb"

5VYf'k c\Yf'_ca a h'X]Y'[fc»Y': Ub!@YVY'ni '8 mbUa c'8 fYgXYb3
8]Y'A UbbgW\UZh'\Uh'i]b'XYf'J Yf[Ub[Yb\Y]h'j]Y'ZØf'\fY'5b\Åb[Yf
[YhUb"@YhnhYg'»\f'[UV'Yg'VY]gd]Y'gk Y]gY'Y]b'ZFYi bXgW\UZh]W\Yg
8i Y''[Y[Yb'G'Uj]U]a 'FU\ a Yb'XYg'+\$!Å\ f][Yb
J YfY]bgVYghY\Ybgž'i bX'X]Y': Ubg'a cV]`g]YfhYb'hUi gYbXY
I bhYfghØhnYfž'X]Y'a]h'NØ[Yb' bUW\ DfU['fY]ghYb''9g'k Uf'Y]b': Ygh
XYf': Ub_i 'hi fž'XYf'5i ghUi gW\`nk]gW\Yb'XYb': Ub[fi ddYb'k i fXY
j cb'Dmfcg\ck g'i bX'cdh]gW\Yb'5_h]cbYb'VY['Y]hYhž'k Ug'XUg'Gd]Y`
ni 'Y]bYa 'i bj Yf[Ygg`]W\Yb'9f'YVb]g'a UW\hY''8Yb'bcW\`]gh'X]Y
F YU`]hÅh'ZØf'X]Y': Ubg'XYfnY]h'V]hYfž'XU'X]Y'H]W_Yhj Yf[UVY'b]W\h
X]Y'Yf\cZhY'5bnU\`XYf'D`ÅhY'V]YhYb'_Ubbž'k Ug'X]Y'HY]'bU\ a Y
j]Y'Yf'@YV\UVYf'XYg': i »VU`g'j YfY]hY'h''Ni XYa 'ghY`hY'G'Uj]U'DfU[
Y]b'ni gÅh`]W\Yg'H]W_Yh_cbh]b[Ybh]b'5i gg]W\hž'YXcW\`bi f'VY]
J YfZØ[VUf_Y]h"

8]Y': YgW\]W\ hY '\]bhYf'XYf': Ub_i 'hi f

8]Y''YVYbX][Y': Ub_i 'hi fž'X]Y'8 mbUa c'8 fYgXYb'dfÅ[hž']gh'Y]b
k YgYb'h]W\Yf'6YghUbXhY]'XYf': i »VU``[YgW\]W\ hY]b'8Yi hgW\`UbX"
8]YgY'?i 'hi f'\Uh]\fY'K i fnY'b']b'XYb'gdÅhYb'%- (\$Yf'»\fYbž'U`g
g]W\`X]Y': Ubg'ni bY\ a YbX'a]h']\fYb'A UbbgW\UZhYb']XYbh]Z]n]YfhYb"
Gc`W\Y'6Yn]Y\i b[Yb'nY][Yb'g]W\`b]W\h'bi f']b'XYf'6Y[Y]ghYfi b[
ZØf'X]Y'Gd]Y'Yž'gcbXYfb'Ui W\`]b'XYf'gcn]U`Yb
8 UgY]bgVYfYW\h][i b["'8]Y': Ubg'g]bX'cZh]b`c_U`Yb'Dfc'Y_hYb'U_hj]
i bX'Yb[U[]YfYb'g]W\`ghUf_ž'i a ']\fY'A UbbgW\UZh'ni 'i bhYfghØhnYb
i bX'»Øb[YfYb'Y]bY'DYfgdY_hj] Y'ni 'V]YhYb''8Yf'9]bZi gg'XYf
'i »VU``_i hYb ž'X]Y'a]h'5i ZbÅ\Yfb'i bX': UbUfh_Y'b']\fY'HfYi Y
ni f'A UbbgW\UZh'nY][Ybž']gh'YVYbZU`g'b]W\h'ni 'i bhYfgW\ÅhYb"

8 Ugg'X]Y'I bhYfghØhni b['XYf` hfUg'ZØf'8 mbUa c'i bYf'Ågg`]W\`]ghž
nY][h'g]W\`b]W\h'bi f']b'XYf'?ca V]bUh]cb'Ui g'@Y]XYbgW\UZh'i bX
<]b[UVYž'gcbXYfb'Ui W\`]b'XYf'fY'Uh]j Yb'BÅ\Y'XYf'GhÅXhY'8 fYgXYb
i bX'DfU[ž'X]Y'k Yb][Yf'U'g'%) \$'?'`ca YhYf'j cbY]bUbXYf'YbhZYfbh
g]bX''8]Yg'\Uh'Ui W\`XUni 'VY][YhfU[Ybž'XUgg'X]Y': Ub[Ya Y]bXY
j cb'8 mbUa c'VY]'bhYfbUh]cbU`Yb'6Y[Y[bi b[Yb'cZh'ghUf_
j YfhfYhYb']gh''8Yf'HfUi a 'j]Y'Yf': Ubgž'k]YXYf'ja '9i fcdUdc_U`ni

gd]Y`Ybž`XYf`gY]h`XYf`YmhYb`6Y[Y[bi b[`]b `]bhYfbUh]cbU`Yb
 DZ]W`hg d]Y`Ybž`VY]`XYf`Yg`%- - %ni `a Ugg]j Yb`5i ggW`fY]hi b[Yb
 _Ua ž`ZYfb`i bX`XcW`gc`bU\`YfgW`Y]bhž`]gh`Y]b`5bgdcfb`ZØf`U`Y
 6YhY]][hYb"

9]b`6`]W_`]b`X]Y`Ni`_i`bZh

5b[Yg]W`hg`XYf`<YfUi`gZc`fXYfi`b[Yb`i`bX`XYf`]a`]h]YfhYb
 H]W`Yhj`Yf[UVY`k`]fX`Yg`ZØf`8`mbUa`c`8`fYgXYb`gdUbbYbXž`X]Y` : Ub`g
 XYbbcW`ni`a`cV]`]g]YfYb`i`bX`Y]b`GhØW_` : Ub`_i`hi`f`]b`DfU[`ni
 fYdf`ÅgYbh]YfYb`"CV`a`]h`cXYf`c`b`Y`X]Y`i`hfUgž`Y]bY`i`bhYfghØ`hnYbXY
 : Ub[Ya`Y]bXY`k`]fX`Ui`Z`YXYb` : U`VYbØh] [hž`XYbb`X]Y`5ha`cgd`\`ÅfY
]b`XYf`9XYb`5fYbU`]gh]a`a`Yf`Y]bn][Ufh]["8]Y`J`YfU`b`k`c`f`h]W`Yb
 VY]`8`mbUa`c`i`bX`G`Uj`]U`XØf`ZhYb`X]Y`U`_hi`Y`Yb`9`b`h`k`]W_`i`b[Yb
 [YbUi`]a`6`]W_`\UVYb`i`bX`\c`ZYb`h]W`Y]bY`@Øgi`b[`Z]bXYb`"

9]b`gc`W`Yf`HYgh]`gh`b]W`h`bi`f`ZØf`X]Y`Gd]Y`Yf`j`cb`6YXYi`hi`b[ž
 gcbXYfb`Ui`W`ZØf`X]Y`5b`\`Åb[Yfž`X]Y`g]W`Ui`ZY]bY`6Y[Y[bi b[`]a
 <YfnYb`XYf`hgW`YW`]gW`Yb`<Ui`dhghUX`h`ZfYi`Yb`"8`Ug`k`]fX`Y]b
 k`Y]hYfYg`?`Ud]hY`]b`XYf` ; YgW`]W`hY`VY]XYf`7`i`Vgž`XUg`\c`ZYb`h]W`
 a`]h`Y]bYa`d`cg]h]j`Yb`9f`YVb]g`ZØf`X]Y` : Ub[Ya`Y]bXY`UVgW`Y]Y`»`h"

Æ`X]YgYa`G]bbY`V`Y]Vh`ni`\c`ZYbž`XUgg`X]Y`C`f[Ub]gUh]cb`i`bX
 J`c`f`V`Y`f`Y]hi`b[Yb`]b`j`c`Y`a` ; Ub[Y`g]bXž`XUa`]h`X]Y`Gh]a`a`i`b[`Ua
 %`" `đ`]b]W`h`bi`f`Ui`Z`XYa`D`Uhnž`gc`bXYfb`Ui`W`Ui`Z`XYb`F`Åb[Yb
 ?`c`W`Yb`_`Ubb"

K`Y]hYfY`Æ`Zcfa`Uh]cbYb`i`bX`8`YhU]`g`ni`f`DUfh]Y`_ca`a`Yb`j`cb`6]`X
 i`bX` : Ugn]bUh]cb` : Ub`_i`fj`Y"

8YhU]`g	
C`f`h	8fYgXYbž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "ZUgn]bUh]cb!ZUb`_i`fj`Y"XY • k k k "gd`c`f`h`YI`_]`_cb"W`a

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh