

8 mbUa c`8 fYgXYb`hfchnh`(* `; fUX.
9]ghcbbYb`U`g`\\Y]»`VY[Y\\fhY`5V_Ø`\\`i b[°

8 mbUa c`8 fYgXYb`hfU]b]Yfh`VY]`YI hfYa Yf`<]hnY`]b`² ghYffY]W ž
VYfY]h`ZØf`X]Y`Nk Y]h][U!GU]gcb"9]ghcbbYb`gcf[Yb`ZØf
5V_Ø`\\`i b["



K]bX]gW [UfghYbž`² ghYffY]W `!`6Y]`ØVYf` \$`; fUX`7Y`g]i g
hfU]b]Yfh`X]Y` : i » VU`a UbbgW UZh] c b`8 mbUa c`8 fYgXYb`XYfnY]h`]a
]Xm`]gW Yb`K]bX]gW [UfghYbž`² ghYffY]W "`8]YgY`6YX]b[i b[Yb`g]bX
Y]bY`YW hY`<YfUi gZcfXYfi b[ž]bgVYgcbXYfY`XU`g]Y`g]W`Ui ZX]Y
_ca a YbXY`GU]gcb`]b`XYf`&"`6i bXYg][U`j cfVYfY]hYb"K]Y`@F!
**C b`]bY`VYf]W hYhž`hfU]b]Yfh`X]Y`A UbbgW UZh`nk Y]a U`hÄ[`]W ž`hfch
XYf`XfØW_YbXYb`<]hnY"l a `]`\\fY` :]hbYgg`b]W h`ni `[YZ`\\fXYbž`g]bX
9]ghcbbYb`i bX`fY[Y`a`À»][Y`Hf]b_dUi gYb`ZYghYf`6YghUbxhY]`XYg
HfU]b]b[gdfc[fUa`a`g"**

BYi ni [Ub[`B]` : fØ`]b[žXYf`Ui g`Y]bYa`_Ø`\\YfYb`?`]a U`ghUa`a`hž
\\Uh]g]W`Ub`X]Y`\\]m][Yb`HYa`dYfUhi`fYb`bcW`b]W`h[Yk`Ø`\\bh" `9g
]gh`k]Y`Y]bY`<YfUi gZcfXYfi b[`ZØf`a]W ž[YghY`h`Yfž`k`Ä`\\fYbX`Yf

Ui ZgWk bY`Y`5bdUggi b[`cZn`GY]b`HfU]bYfz`H\ca Ug`GhUa a ž
Yf]bbYfh`XUfUbž`k`jY`k`jWk h][`X]YgY`HfU]b]b[gVY`Ughi b[`gY`Vghi bhYf
Yi hfYa Yb`6YX]b[i b[Yb`]gh`a a Yf`k`jYXYf`[`jVh`Yg`ZØf`X]Y`Gd]Y`Yf
_i fnY`Hf]b_dUi gYb`j`cb`nk`Y`A`]bi hYbž`i a`g]Wk Yfni ghY`Ybž`XUgg
g]Y`mXfUh]g]Yfh`V`Y]VYb"

GWk bY`Y`5V_Ø\`i b[`Xi fWk`9]ghc`b`b`Yb

9]bY`XYf`VYghYb`A`Yh\cXYb`ni f`5V_Ø\`i b[`g]bX`X]Y`9]ghc`b`b`Ybž`X]Y
Ui ZY]bY`HYa`dYfUhi`f`j`cb`Ub[YbY\`a`Yb`nY\`b`]; fUX
\Yfi bhYf[Y_Ø\`h`g]bX`"8]YgY`_ca`a`Yb`ni`a`9]bgUhnž`bUWkXYa`X]Y
Gd]Y`Yf`X]Y`UbghfYb[YbXYb`HfU]b]b[gY]b\Y]hYb`UVgc`j`jYfh`\UVYb"
G]Y`\Y`ZYbž`X]Y`5VZU`dfcXi`_hY`Ui`g`XYf`A`i`g_i`Uhi`f
UVni hfUbgdcfh]YfYb`ž`Yf`_`Åfh`7c!HfU]bYf`<Y]_c`GWk`c`nž`XYf`X]Y
K`jWk h][`_Y]h`XYf`9f\`c`i b[`i`bhYfghfY]Wk h"

9]b`k`Y]hYfYg`VYa`Yf`_Yb`gk`YfhYg`6Y]gd]Y`gh`B]_`Ug`<Ui`d`ha`Ubbž
XYf`b`UWk`Y]bYf`6`]b`XXUfa`!C`D`ni`fØW_[`Y`_Y\`fh]`gh`i`b`X`a`]`h`gY]b`Yb
HYUa`_c`Y[`Yb`X]Y`<]hnYgWk`UWk`h`Xi`fWk`YVh`"B`UWk`XYa`HfU]b]b[
[`Y\`h`Yg`ZØf`X]Y`Gd]Y`Yf`c`Zh`a`]h`XYa`i`U\`ffUX`ni`fØW_`ni`a
HYUa`chY`"8]`m`ž`k`Ug`]\`b`Yb`ni`g`Åhn`]Wk`]\`Zhž`g]Wk`UVni`_Ø\`Yb
i`bX`Z]h`ni`V`Y]VYb"

J`c`f`V`Y`f`Y]hi b[`Ui Z`X`Y`b`K`Y`hh`V`Y`k`Y`f`V

8`mb`Ua`c`8`f`Y`g`XYbž`U`g`Nk`Y]h][`U!5i`ZghY][`Yfž`ghY\`h]`c`f`Y]b`Yf
VYgcbXYfYb`<YfUi`gZc`fXYfi`b[`"8]Y`YfghY`GU]gcb`d`Ufh]Y`[`Y[`Yb
;`fYi`h\Yf`i`Øfh\`ghY\`h`Ua`YfghYb`5i`[`i`gh!K`c`Wk`Yb`Yb`XY`Ub`"Dck`Yf!
HfU]bYf`H\ca`Ug`GhUa`a`gY`hnh`Ui`Z`Y]bY`HfU]b]b[gY]b\Y]h]b`XYb
[`Y]Wk`Yb`NY]hZ`Yb`ghY`fb`k`jY`X]Y`VY]`c`f`ghY\`Yb`XYb`Gd]Y`Yž`XUa`]h`g]Wk
X]Y`Gd]Y`Yf`Ub`X]Y`6YX]b[i b[Yb`[`Yk`Ø\`b`Yb"

æ`K`]bX]gWk`[`UfghYb`Vf]b[`h`X]Y`<]hnY`gh`ÅbX][`Y`<YfUi`gZc`fXYfi`b[`Yb
a`]h`g]Wk`"@Ui`h`XYf`6]`X`_Ubb`X]Y`HYa`dYfUhi`f`k`Å\`fYb`X`XYf
HfU]b]b[gY]b\Y]hYb`gc[`Uf`Ui`Z`V]g`ni`(`*`;`fUX`7Y`g]i`g`ghY][`Yb`i`Øf
X]Y`b`ÅWk`ghYb`HU[`Y`g]b`X`;`Yk`]hhYf`i`b`X`Y]b`Y`5V_Ø\`i`b[
Ub[`Y_Øb`X][`hž`k`Ug`X]Y`Gd]Y`Yf`g]Wk`Yf`Ui`Wk`gY\`f`VY[`fØ»`Yb`k`Yf`XYb"

8]Y'<YfUi gZcfXYfi b[Yb'Xi fW'X]Y'\c\Y'HYa dYfUhi f'a UWXYb'XUg
HfU]b]b['nk Uf'gWk]Yf][ž'XcW'X]Y'Bchk YbX][_Y]hž]b': cfa 'ni
V'Y]VYb'i bX'g]W'Ui Z'X]Y'bYi Y'GU]gcb'cdh]a U`j cfni VYfY]hYbž'\Uh
ZØf'X]Y'?]W_Yf'j cb'8mbUa c'8fYgXYb'\ØWghY'Df]cf]hÅh"8Ug'[Y\h
Ui W'Y]b\Yf'a]h'9a dZY\`i b[Yb'ZØf'gdcfh]W'Y'6YhÅh][i b['i bhYf
gc`W'\UfhYb'6YX]b[i b[Ybž'k]Y'g]Y'Ui ZXYf'K YVgY]hY'XYg'8CG6
Ub[Y[YVYb'g]bX"8cfh'k]fX'[YfUhYbž'X]Y'f]W'h][Yb'HU[YgnY]hYb'ZØf
XUg'HfU]b]b['ni 'k Å\`Ybž'Ui gfY]W'YbX'ni 'hf]b_Yb'i bX'VYk i gghY
DUi gYb'ja 'GWUhYb'Y]bni `Y[Yb"

8YhU]`g	
C fh	K]bX]gW [UfghYbž'2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`f!cb`]bY"XY • k k k "V]`X"XY • k k k "XcgV"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh