

8 mbUa c`8 fYgXYb`j cf`[fc» Yf
< YfUi gZcfXYfi b[.`HYghgd]Y``[Y[Yb`G`Uj]U
DfU[°

8 mbUa c`8 fYgXYb`hf]hhUa`%&"\$+`&\$&) `]b`DfU[`[Y[Yb`G`Uj]U
DfU[`Ub" `HfU]bYf`GhUa a`g]Y\h< YfUi gZcfXYfi b[Yb`]a
HYghgd]Y``



8 fYgXYbž`8 Yi hgW\`UbX`!`5a`GcbbhU[`i a`%(`l` \f`k]fX`Yg`ZØf
8 mbUa c`8 fYgXYb`Yfbgh`8]Y`A UbbgW\UZh`hf]Zhi]a`Ui`gj`Yf`_Ui`ZhYb
: cfhi`bU`GhUX]cb`Ui`Z`XYb`hgW\YW\]gW\Yb`A`Y]ghYf`G`Uj]U`DfU[``8]Yg
]gh`b]W\h`bi`f`Y]b`k`Y]hYfYg`HYghgd]Y`ž`gcbXYfb`Y]bY`YW\hY
gdcfh]W\Y`< YfUi gZcfXYfi b[ž`k]Y`HfU]bYf`H\ca`Ug`GhUa a`VYhcbh`
8]Y`DUfh]Y`k]fX`XUni`X]YbYbž`k]W\h][`Y`9f`_Ybbhb]ggY`i`bX
@Øgi`b[`gUbG`ÄhnY`ZØf`X]Y`_ca`a`YbXY`GU]gcb`ni`i`[`Yk`]bbYb``

GhUa a`]gh`g]W\`Y]b][`ž`XUgg`U`Y`DfcZ]gž`k]Y`Ui`W\`]a`Y`hnhYb
HYghgd]Y``[Y[Yb`XYb`GJ`F]YXž`Y]bY`\U`VY`Ghi`bXY`U`_h]`gY]b
gc`hYb``8 YbbcW\`Äi`»`Yfh`Yf`6YXYb`_Yb.`9]bY`:`YghY[`i`b[`Ui`Z`Y`Z

Gd]Y`Yf`_ÖbbhY`ni`DfcV`Ya`Yb`ZØ\fybž`ZU``g`Y]b][`Y`b]W`h]j`YfZØ[`VUF`
g]bX" `9f`\ÀhhY`g]W`[`YfbY`Äb[`YfY`Gd]Y`nY]hYb`[`Yk`ØbgW`hž`XcW`
G`Uj`]U`bi`hnh`XUg`8i`Y``U`g`;`YbYfU`dfcVY`j`cf`XYa`GhUfh`XYf`
hgW`YW`]gW`Yb`A`Y]ghYfgW`UZhž`k`Ug`Äb[`YfY`Gd]Y`nY]hYb`i`ba`Ö[`]W`
a`UW`h"

H]W_Yhg`i`bX`Ni`gW`Ui`YfnU`\`Yb

:`Øf`X]Y`6Y[`Y[`bi`b[`]b`DfU[`]g]bX`X]Y`?`UfhYb`Ui`ggW`Y]Y`»`]W`]a`
Cb`)bYg\cd`i`bX`U`g`df]bh4` \ca`Y!`C`dh]cb`Yf\`Ä`h]W`ž`k`Ug`Y]bY`
VYe`i`Ya`Y`@Ögi`b[`]ZØf`X]Y`:`Ubg`XUfghY``h" `č`XYf`YfghYb`D\`UgY`
_cb`bhYb`A`]h[`]Y`XYf`]\fY`H]W_Yhg`VYfY]hg`Ua``%`,`" `ž`b]`Yfk`YfVYbž`XYf`
ZfY]Y`J`Yf`_Ui`Z`ghUfhYhY`Ua``%-`" `ž`b]"`8`Yf`DfY]g`ZØf`Y]bYb`G]hnd`Uhn`
]Y[`h`VY]`%`%`9i`fcž`fc``ghi` \[`YfY`W`hY`D`Ä`hnY`g]bX`YVYb`ZU``g`ni`
X]YgYa`DfY]g`Yf\`Ä`h]W`ž`k`]Y`X]Y`c`Z]n]Y``Y`K`YVgY]hY`j`cb`8`mb`Ua`c`
8`mb`Ua`c`8`fY`g`X`Y`b`VYf]W`hYh" `9g`k`]fX`X`Ua`]h[`]YfY`W`bYhž`X`Ugg`g]W`
Yhk`U`&`\$`\$`\$`Ni`gW`Ui`Yf`]a`GhUX]cb`j`Yfg`Ua`a`Y`bž`X`Ufi`bhYf`fi`bX`
&`\$`\$`\$`8`mb`Ua`c`!:`Ubg"

HfU]bYf`H\ca`Ug`GhJa`a` \YVh`Ui`W`X]Y`6YXYi`hi`b[`]XYf`?`i`]ggY`ZØf`
X]Y`Gd]Y`Yf`\Yfj`cf" `8]Y`<`YfUi`gZcfXYfi`b[`]Yb`]b`XYf`?`ca`a`i`b]_Uh]cb`
Ui`ZXYa`D`Uhn`_ÖbbhYb`Xi`fW`X]Y`Ui`hghUf`_Y`I`bhYfghØhni`b[`]XYg`
Di`V`]i`a`g`j`YfghÄf`_h`k`YfXYb" `K`Ä`fYbX`8`mb`Ua`c`]b`XYf`nk`Y]hYb`
<`U`VnY]h]b`bYi`Yb`5i`gk`Ä`fhghf]_c`hg`UbhfYhYb`k`]fXž`_ÖbbYb`X]Y`
Ni`gW`Ui`Yf`Y]b`gd`UbbYb`XYg`Gd]Y`Yfk`UfhYbž`X`Ug`U`g`HY]`XYf`
J`cfVYfY]hi`b[`]Ui`Z`X]Y`bYi`Y`GU]gcb`

J`cfVYfY]hi`b[`]Ui`Z`X]Y`bYi`Y`GU]gcb

8]Y`6i`bXYg`][`U!`GU]gcb`&`\$`&) `#`&`*`ghY`\h]j`cf`XYf`HØf`i`bX`X]Y`
a`Y]ghYb`7`i`Vg`\UVYb`]fY`Gca`a`YfZU\fd`ÄbY`VYfY]hg`
j`YfÖZYb`h]W`h" `K`Ä`fYbX`8`mb`Ua`c`8`fYg`X`Y`b`Ub`X]YgYa`HYghgd]Y`
hY]b]a`a`hž`ghUfhYb`X]Y`Ub`XYfYb`6i`bXYg`][`]ghYb`]fY`
J`cfVYfY]hi`b[`]Yb`a`Y]gh`9b`XY`ž` `]"`Gc`hfU]b]Yfh`VY]gd]Y`gk`Y]gY`XYf`
:`7`6`UmYfb`A`ØbW`Yb`UV`XYa`&-`" `ž` `ž`k`Ä`fYbX`6`cfi`gg]U`
8`cfha`i`bX`Y]b][`Y`k`]W`h][`Y`HYghgd]Y`Y`]b`XYb`YfghYb`5i`[`i`ghU[`]Yb`
UbgYhnh" `5i`W`X]Y`?`Ö`bYfž`X]Y`]b`6`UX`K`U`hYfg`Xcf`ZY]b`
HfU]b]b[`]g`U[`]Yf`UV`U`hYbž`ghY`\Yb`j`cf`gd`UbbYb`XYb`K`c`W`Yb`]a`

F U\ a Yb']\ fYf'J cfVYfY]hi b[ži a 'a Ò[`]W\ gh[i h]b 'X]Y 'GU]gcb 'ni ghUfhYb"

8 Ug'HYghgd]Y''[Y[Yb'G`Uj]U'DfU['k]fX'gca]h'b]W\ h'bi f'Y]b k]W\ h[Yf'HY]'XYf'J cfVYfY]hi b['ZØf'8 mbUa c'8 fYgXYb'XUfghY''Ybž gcbXYfb'Ui W\ 'Y]bY'; Y`Y[Yb\Y]hž i a 'g]W\ '[Y[Yb'Y]bYb'ghUf_Yb ; Y[bYf'ni 'a YggYb"'8]Y': i bZhY''j cb'8 mbUa c!: Ubg'ja 'GhUX]cb k]fX'g]W\ Yf'XUZØf'gcf[Ybž'XUgg'Yg'Y]b i bj Yf[Ygg`W\ Yg'9f'YVb]g k]fX°

8 YhU]`g	
C fh	8 fYgXYbž'8 Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "V]`X"XY• k k k "XmbUa c!XfYgXYb"XY• k k k "fUb"XY

6Ygi W\ Yb'G]Y'i bg'Ui Z.'b!U["bYh