

8 mbUa c '8 fYgXYb. 'J cfVYfY]hi b['VY[]bbh
! ' < Ui dha Ubb 'dUi g]Yfh'k Y[Yb 'C D °

8 mbUa c '8 fYgXYb 'ghUfhYh'Ua ' &&" ' † b] ' &\$ &) ']b 'X]Y
GU]gcbj cfVYfY]hi b[ž'HYghgd]Y'Y'UV'XYa ' &+" ' † b] ']b
² ghYffY]Wx 'i bX'XYf'FY[]cb"



8 fYgXYb ž'8 Yi hgWx `UbX '! '8]Y ` \Y}» 'Yfk UfhYhY
GU]gcbj cfVYfY]hi b['j cb'8 mbUa c '8 fYgXYb 'ghY \h'j cf'XYf'HØf° '5a
GcbbhU[ž'XYb' &&" ' † b] ' &\$ &) ž'k YfXYb 'X]Y 'G; '8 !DfcZ]g']bg'HfU]b]b[
ghUfhYb" 'J cfUV ` \UVYb 'X]Y 'Gd]Y'Yf'YXcWx 'X]Y 'A Ø[']Wx_Y]hž' \fY
:]hbYgg'VY] ']bX]j]Xi Y`Yb '@Ui ZY]b \Y]hYb 'ni 'hYghYb" '8]Y
gdcfha YX]n]b]gWxYb 'l bhYfgi Wx i b[Yb 'ZUbXYb 'VYfY]hg']a
l b]j Yfg]hÅhg_]b]_i a '7Uf` ; i ghUj '7Ufi g']b'8 fYgXYb 'ghUhhž'i a
g]WxYfni ghY `Yb ž'XUgg'U`Y 'Gd]Y'Yf'Z]hi bX'VYfY]h'ZØf'X]Y
UbgH \YbXYb '< YfUi gZc fXYfi b[Yb 'g]bXž'k]Y '@F!Cb`]bY 'VYf]Wx hYh"

5`YfX]b[g'b]Wx h'U`Y ; Yg]Wx hYf'k YfXYb 'VY]a 'HfU]b]b[gUi ZhU_h'ni
gY \Yb 'gY]b" 'B]_Ug' <Ui dha Ubb 'a i gg'Ui Z[fi bX'Y]bYf'CdYfUh]cb
]a '6Ui Wx ! 'i bX' < ØZhVYfY]Wx 'dUi g]YfYb" '8 Yf' & , ! Å \f] [Y

Gd]Y`a UWYf`k]fX`j cfYfgh`b]W`h`a]h`fU]b]YfYb`_`ÖbbYb``5i W
7`Ui X]c`?Ua a Yf_bYW`h`k]fX`ZY`Ybž`XU`Yf`g]W`bUW`Y]bYf
@`ÀbXYfgd]Y`fY]gY`Y]bY`_`Y]bY`5i gnY]h`[`Öbbh``8Ybb]g`8i U`_`ÖbbhY
a `Ò[`]W`Yfk`Y]gY`gc[Uf`Ui`g[Y`Y]Y`Yb`k`YfXYb`i`bX`k]fX`VY]a`YfghYb
HfU]b]b[`YVYbZU`g`b]W`h`XUVY]`gY]b`

9fghY`HYghgd]Y`Y`i`bX`HfU]b]b[g`U[Yf`

8]Y`YfghYb`HYghgd]Y`Y`g]bX`VYfY]hg`hYfa`]b]Yfh`5a`i`fY]hU[ž`XYb`&+`
`ž`b]`&\$&) ž`ghY`h`XUg`8i`Y`[Y[Yb`XYb`i`7`H`Øf]b[Yb`K`Y]XU`Ui`Z
XYa`Dfc[fUa`a`ž[YZc`[h]`cb`Y]bYa`k`Y]hYfYb`Gd]Y`[Y[Yb`XYb`GJ
9]b`Y]h`?Ua`Ybn`Ua`GUa`ghU[ž`XYb`&,"`ž`b]`&\$&)``8]YgY`Gd]Y`Y
g]bX`HY]`XYf`]bhYbg]j`Yb`J`cfVYfY]hi`b[`Ui`ZX]Y`_ca`a`YbXY`GU]gcbž
k]Y`8mbUa`c`8fYgXYb`Uba`Yf`h`9]b`YfUi`gfU[YbXYf`<`Ò`Ydi`b_h
k]fX`XUg`HfU]b]b[g`U[Yf`]b`^`ghYffY]W`gY]bž`XUg`j`ca`i`&-``ž`b]`V]g
*``ž`]`]b`K`]bX]gW`[UfghYb`ghUhhZ]bXYb`k`]fX`ž`k`À`fYbX`X]Y
A`UbbgW`UZh]a`8]`m`8Ug`B`Uh]cb`U`dUf`_`F`Ygcfh`i`bhYf[YVfUW`h
]gh`8`cfh`ghY`h`Ui`W`Y]b`HYghgd]Y`[Y[Yb`GJ`C`VYfVU`b`_`F]YX`Ui`Z
XYa`Dfc[fUa`a`

9]b`k`Y]hYfYg`5i`[Yba`Yf`_`k`]fX`]a`HfU]b]b[g`U[Yf`Ui`ZX]Y
;`YbYfU`dfcVY`[Y`Y[h`5a`i)``ž`]`k`]fX`8mbUa`c`[Y[Yb`XYb`GJ
;`i`bhUa`Uh]WF`]YX`gd]Y`Ybž`VYj`cf`X]Y`F`ØW`_`Y`f`bUW`8fYgXYb
UbghY`h`i`bX`k`Y]hYfY`HYghgd]Y`Y`[Yd`Ub`h`g]bX`A`Ò[`]W`Y`;`Y[bYf
g]bX`i`bhYf`UbXYfYa`G?`G`Uj`]U`DfU[`]b`XYf`i`cfhi`bU`5fYbU`]b`DfU[
Ua`%``ž`]`gck`]Y`XYf`J`c`_`gk`U[Yb`7i`d`Ua`i`&\$``ž`]`&\$&)`]b
Nk`]W`Ui`ž`k`c`8mbUa`c`Ui`Z`GJ`Nk`]W`Ui`i`bX`J`Z@`K`c`ZgVi`f[`hfYZYb
k`]fX`

J`cfZfYi`XY`Ui`ZX]Y`bYi`Y`GU]gcb`

8Yf`?`UXYf`ZØf`X]Y`GU]gcb`&\$&)`#&*`ghY`h`VYfY]hg`ZYgh`A`]h`Gd]Y`Yfb
k`]Y`H]a`GW`fY]VYfž`7`f]ghc`d`8`UZfYbYf`i`bX`GhY`ZUb`?`i`hgW`_`Y`[Y`h
X]Y`G`8`c`dh]a`]gh]gW`]b`X]Y`J`cfVYfY]hi`b[Yb``8]Y`@[`U`ghUfhYh
XUbb`]a`YfghYb`5i`[i`gh`K`cW`YbYbXYž`k`cVY]`XYf`[YbUi`Y
F`U`a`Yb`hYfa`]bd`Ub`bcW`j`cb`XYf`8Yi`hgW`Yb`i`»`VU``@[`U
VY`_`Ubbh`[Y[YVYb`k`YfXYb`gc`ž`k`]Y`8]Y`GUW`gYb`VYf]W`hYb`

8]Y': Ubg'g]bX'[YgdUbbh'Ui Z'X]Y' _ca a YbXYb'K cWXYb'i bX'\cZZYb
Ui ZY]bY'YfZc'[fY]WXY'GU]gcb" 'K]f'V`Y]VYb'XfUb'i bX'VYf]W hYb
ØVYf'U`Y'9bhk]W_`i b[Yb'fi bX'i a '8mbUa c'8fYgXYb''

8YhU]`g	
C fh	8fYgXYbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "`f!cb`]bY"XY• k k k "XmbUa c!XfYgXYb"XY• k k k "X]YgUW gYb"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh