

8 mbUa c `8 fYgXYb `n]hhYfh. `8: 6!Dc_U`!
5i g`cgi b[`j Yfgdf]W h`B Yfj Yb_]hnY`°

5a `%("\$*"&\$&) `Z]bXYh`ja `8cfha i bXYf`i »VU``a i gYi a `X]Y
5i g`cgi b[`ni f`%"`Fi bXY`ja `8: 6!Dc_U``ghUhh`8mbUa c
8fYgXYb` \cZzh`Ui ZY]bYb`[Øbgh][Yb`; Y[bYfž`i a `Z]bUbn]Y`Y
<YfUi gZcfXYfi b[Yb`ni `a Y]ghYfb"



8 fYgXYbž`8 Yi hgW\`UbX`!5a `GcbbhU[žXYa `%(" ' ě b] ' & \$ &) ž
V`]W_h`X]Y`i »VU`k Y`h`[YgdUbbh`bUW\`8cfha i bXž`k c`UV`%+.%) `I` \f
X]Y`5i g`cgi b[`XYf`%"`Fi bXY`ja `8: 6!Dc_U``a `Xcfh][Yb
: i »VU`a i gYi a `ghUhhZ]bXYh`8]Y`GdUbbi b[`]gh`VYgcbXYfg`VY]
8mbUa c `8fYgXYb`gdØfVufž`X]Y`U`g`Nk Y]h`][U!5i ZghY][Yf`ja
5a UhYi fhcdZj YfhfYhYb`g]bX`i bX`<Y]a fYW\h`UVYb`"8]Y`7`UbW\ž
Y]bYb`9fgh`cXYf`Nk Y]h`][]ghYb`U`g`; Y[bYf`ni `n]Y\Ybž`_ØbbhY`ZØf
X]Y`G; `8mbUa c`Y]bY`VYXYi hYbXY`A Ò[`]W\Y]h`XUfghY`Ybž`g]W\`ja
bUh]cbU`Yb`i »VU`ni `dfcZ]`YfYb`i bX`a Ò[`]W\Yfk Y]gY`]b`X]Y
bÀW\ghY`Fi bXY`Y]bni `n]Y\Ybž`k]Y`6]`X`VYf]W\hYh"

8]Y`5i g`cgi b[`k]fX`j cb`Ck Yb`5bgU\`Xi fW\ [YZØ\fhž`Y]bYa

\YfUi gfU[YbXYb`Gdf]bhYf`i bX`XYa` YfghYb`8Yi hgWXYbž`XYf`]b
i bhYf`%\$`GY`_i bXYb`X]Y`%\$`\$!A YhYf!A Uf`_Y`_bUW`Yb`_cbbhY"
8mbUa`c`8fYgXYb`_cZž`Y]bYb`a`UWVUFYb`; Y[bYf`ni [Y`cgh`ni
VY`_ca`a`Ybž`i`a`X]Y`Y][YbYb`7\UbWb`Ui`Z`Y]b`K`Y]hYf`_ca`a`Yb`ni
Yf\`0\`Yb`"9]b`[i`hYf`@Ui`Z]a`Dc`_U`_`0bbhY`Z0f`XYb`J`YfY]b`b]W`h`bi`f
gdcfh]WXY`9fZc`[Y`Vf]b[Ybž`gcbXYfb`Ui`W`Xf]b[YbX`VYb`0h][hY
Z]bUbn]Y`Y`A`]hY`"

:]bUbn]Y`Y`< YfUi`gZcfXYfi`b[Yb`i`bX
Dc`_U`df`Aa`]Yb

8]Y`HY]`bU\`a`Y`Ub`XYf`YfghYb`F`i`bXY`XYg`8: 6!Dc`_U`g`g]WXYfh
8mbUa`c`VYfY]hg`&\$`- "\$\$\$`9i`fc`"6Y]`Y]bYa`K`Y]hYf`_ca`a`Yb`]b`X]Y
b`W`ghY`F`i`bXY`k`]b`_Yb`0VYf`(\$`\$`\$`\$`9i`fc`ž`i`bX`X]YgY`Gi`a`a`Y
j`YfX`cdd`Y`h`g]W`V]g`ni`a`<U`VZ]bU`Y`"J`]Y`; Y`Xž`XUg`XYf`J`YfY]b
Xi`fW`Ui`g`[i`h[YVfUi`WXYb`_0bbhY`"0`X`Yf`j`Yf[Ub[YbYb`GU]gcb
gWXY]hYfhYb`X]Y`8fYgXbYf`]b`XYf`YfghYb`F`i`bXY`Ub`J`Z6`Ghi`h[Ufh
f\$.%ž`i`bX`F`U`Z`6YW`Yfž`XYf`Gdcfh[YgW`A`žgZ0\`fYfž`[UV`Ubž`XUgg
XUg`:`Y\`Yb`X]YgYf`9]bbU\`a`Yb`XUg`HYUa`gW`a`Yfnhž`XU`XYf`8: 6!
Dc`_U`Ui`W`Y]bY`Yfj`c`ffU[YbXY`A`0[`]W`_Y]h`ni`f`Df`A`gYb`hU]cb`XYg
J`YfY]bg`XUfghY`h`fHU[&(`ž`"

0`XYf`Xf]hYb`@][U`ZY`\`hYb`8mbUa`c`j`]Yf`Hc`fYž`i`a`XYb`D`Uhn`ni
YffY]WXYbž`XYf`Z0f`X]Y`Dc`_U`hY]`bU\`a`Y`YfZc`fXYf`]W`]gh`"8]YgYg`ž\`f
k`]fX`XYf`9`hU]j`Yf[`Y]W`VUf`a`]h`XYf`J`c`fgU]gcb`gY]bž`UVYf`6YW`Yf
fYW`bYh`XY`bbcW`a`]h`Y]bYa`J`Yf`i`gh`j`cb`a`U]a`U`%`A`]`cb`9i`fc`"
; fi`bX`ni`f`6Ygcf[b]g`[]Vh`Yg`Ui`W`X`]bg]W`h]W`Y]bYg`[YgW`A`hnhYb
A]bi`g`j`cb`V]g`ni`(`ž`A`]`cb`Yb`9i`fc`ž`XUg`0f[Yb`K`Y\`YbX`Ui`Z`XYf
A]h[`]YXYfj`YfgUa`a`i`b[`]a`Y`hnhYb`B`cj`Ya`VYf`_U`_i`]YfhY"

8]Y`6YXYi`hi`b[`XYf`:`Ub`!`i`bhYfgh0hni`b[

Hfchn`X]YgYf`< YfUi`gZcfXYfi`b[Yb`]gh`XYf`J`YfY]b`c`dh]a`]gh]gW`"8Yf
ghUf`_Y`Ni`Ui`Z`XYf`:`Ubg`]a`ž\`f`&\$`&`VfUW`hY`Z]bUbn]Y`Y`GhUV]`]h`h
i`bX`\`U`ž`X]Y`J`Yf`i`ghY`ni`VY[fYbnYb`"8]Y`F`0W`_Y`f`ni`Y]bYa
j`Yf`Ägg]WXYb`Di`V`_]i`a`\`Uh`X`Uni`[YZ0\`fhž`XUgg`X]Y`:`Ubg`XUg
J`Yfhf`Ui`Yb`]b`X]Y`A`UbbgW`UZh`ni`f`0W`_Y`k`c`bbYb`\`UVYb`Y]bY

9bYf[]YžX]Y'6YW_Yf']b'XYf'_ca a YbXYb'GU]gcb'a]hbY\ a Yb
a ÒW hY"

8Yf'8: 6!Dc_U`\Uh'ZØf'_Y]bYfY'JYfY]bY'k]Y'8mbUa c'Y]bY'Ybcfa Y
Z]bUbn]Y`Y'F'Y'Yj Ubn"'8]Y'DfÀa]Yb'ZØf'X]Y'j YfgW]YXYbYb'Fi bXYb
g]bX']b'XYb`YhnhYb'U\fyb'ghYh] ['Ygh]Y[Yb"' : Øf'X]Y'GU]gcb
&\$&(#&\$&) 'g]bX'X]Y'DfÀa]Yb'k]Y'Zc`[h'ZYgh[Y'Y[h'&\$- "&(+'9i fc
ZØf'X]Y'%"'Fi bXYž(%, "(- ('9i fc'ZØf'X]Y'&"'Fi bXYži bX'VY]'Y]bYa
J c f g h c » Yb']bg'J]YfhY'Z]bU'Y'k]b_Yb'gc [Uf'%ž* +) 'A]`]cbYb'9i fc"
8Yf'G]Y[Yf'XYg'8: 6!Dc_U'g'Yf\À'h'ni XYa 'ni gÀh'W]'(ž &
A]`]cbYb'9i fc"'5i W'X]YgY'NU\Yb'nY][Ybžk]Y'gY\ f'XYf'Dc_U'
XYa 'JYfY]b'\Y'ZYb'_ÒbbhY'fi i ggVU`!; Y`XŁ"

8]Y'J cfZFYi XY'Ui ZX]Y'5i g`cgi b['gh[fc» "K Ubb'YfZU\fyb'k]fž
[Y[Yb'k Yb'8mbUa c'UbhfYhYb'k]fX'3'8]Y'<cZZbi b['Ui ZY]bYb
a UWVUfYb'; Y[bYf'V'Y]Vh'YVYbX][ži bX'cV'X]Y'G; 8'ni gW'U[Yb
_Ubbžk]fX']b'bU\Yf'Ni _i bZh'ni 'VYcVUW hYb'gY]b"

8YhU]`g	
C fh	8fYgXYbž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "V]'X"XY• k k k "hU[&("XY• Zi ggVU`![Y`X"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh