

9]bVfYW\Yfhf]c`]b`8fYgXYb`Yfk`]gW\h. Dc`]nY]`gW`À[h`ni`°

5a`%"`đ`]'&\$&)`k`i`fXY`]b`8fYgXYb`Y]b`9]bVfYW\Yfhf]c`]c`b`XYf`Dc`]nY]`[`YghY`"h`"9fZU`fYb`G]Y`a`Y`f`ØVYf`XYb`J`cfZU`"i`bX`X]Y`J`YfX`W\h]`[`Yb`"



8fYgXYb`ž`8`Yi`hgW`U`b`X`!`"đ`XYf`g`W\g]gW`Yb`@`U`b`X`Y`g`U`i`d`h`g`h`U`X`h`8fYgXYb`U`h`X]Y`Dc`]nY]`U`a`U`Y`i`h]`[`Y`b`8`c`b`b`Y`f`g`h`U`[`ž`X`Y`a`%"`đ`]'&\$&)`ž`Y]b`a`i`h`a`U`»`]`W\Y`g`9]bVfYW\Yfhf]c`Z`Y`g`h`[`Y`b`c`a`a`Y`b`"8`]Y`J`Y`f`X`W\h]`[`Y`b`"Y]b`Y`&`,`!`À`f`[`Y`:`f`U`i`"i`b`X`n`k`Y]`A`À`b`b`Y`f`]`a`"5`h`Y`f`j`c`b`&\$`i`b`X`&%`đ`U`f`Y`b`"k`i`f`X`Y`b`j`c`b`U`i`Z`a`Y`f`_`g`U`a`Y`b`5`b`k`c`b`Y`f`b`]`a`"Y`"Y`f`Y]b`Y`g`A`Y`f`Z`U`a`]"Y`b`U`i`g`Y`g`U`b`X`Y`f`G`Y`X`b`]`h`n`Y`f`G`h`f`U`»`Y`Y`b`h`X`Y`W`_`h`"i`@`U`i`h`G`W\g]gW`Y`"X`Y`g`i`W`h`X]Y`Dc`]nY]`Y]b`[`i`h`Y`g`<`À`b`X`W`Y`b`Z`Ø`f`X]Y`5`i`Z`_`À`f`i`b`[`"X`Y`g`:`U`"g`ž`X`U`X]Y`J`Y`f`X`W\h]`[`Y`b`U`i`[`Y`b`g`W`Y]b`]`W`U`i`Z`X`Y`f`G`i`W`Y`b`U`W`"K`Y`f`h`g`U`W`Y`b`k`U`f`Y`b`"

8]Y`:`Y`g`h`b`U`a`Y`X`Y`g`H`f]c`g`k`]f`Z`h`Y]b`@]W`h`U`i`Z`X]Y`U`_`h`i`Y`"Y`?`f`]`a`]b`U`]h`À`h`g`g]h`i`U`h]c`b`]b`8`Yi`hgW`U`b`X`"B`U`W`"đ`Z`c`f`a`U`h]c`b`Y`b`j`c`b`Dc`]nY]h]W`_`Y`f`"c`b`]b`Y`[`]V`h`Y`g`]b`X`Y`b`X`Y`i`hgW`Y`b`G`h`X`h`Y`b`

nU\`fY]WXY`A Y`Xi b[Yb`ØVYf`Ä\`b`]WXY`J cfZÄ`Y"8 Ug`DcfhU`
]bZcfa]Yfh`hÄ[`]W`ØVYf`?`f]a]bU`]hÄ`hž`l bZÄ`Y`ž`gck]Y
J Yfa]ggha Y`Xi b[Yb`i bX`i bhYfghØhnh`X]Y`² ZZb`h`]W`_Y]h`XUVY]ž`Y]b
k UW`gUa Yg`5i [Y`Ui ZX]Y`Y][YbY`G]WXYf\`Y]h`ni ` \UVYb"

9]bV`]W`_Y`]b`X]Y`?`f]a]bU`]hÄ`hgY`b`hk]W`_i`b`[

K]Y`X]Y`GhUh]ghU`UbU`mg]Yfhž`]gh`X]Y`U`[Ya`Y]bY
?`f]a]bU`]hÄ`hgY`b`hk]W`_i`b`[]b`8Yi hgW`X`UbX`gW`k Yf`ni `VYk YfhYb" `a
>\f`&\$&(`j YfnY]W`bYhY`X]Y`Dc`nY]`]WXY`?`f]a]bU`ghUh]gh]_`fD?`GŁ
Y]bYb`F`ØW`_ [Ub[`XYf`?`f]a]bU`]hÄ`h`i`a`%ž+`i` `Ui`ZYhk`U`) ž`(
A`])`cbYb`:`Ä`Y"8Yf`F`ØW`_ [Ub[`k`i`fXY`\`Ui`dhgÄW`X`]W`_Xi`fW`
k`Yb][Yf`7`UbbUV]g!`8Y`_`hY`]bZc`[Y`XYf`HY]`Y`[U`]g]Yfi`b`[`]a`5df`
&\$&(`VYY]bZi`ggh"

8Y`bbcW`[]Vh`Yg`Y]bY`Ni`bU`a`Y`VY]`GhfUZhUhYbž`X]Y`XUg
G]WXYf\`Y]hg[YZØ`\`XYf`6Yj`Ö`_Yfi`b`[`VYY]bhfÄW`h][Yb"8]Y
\`Äi`Z][ghYb`GhfUZhUhYbž`X]Y`&\$&(`fY[]ghf]Yfh`k`i`fXYbž`i`a`ZUggYb
8]YVghÄ`\`Yž`J`Yfa`Ö[YbgXY`_`hY`i`bX`F`c`\`Y]hgXY`_`hY"6YgcbXYfg
VYgcf[b]gYffY[YbX`g]bX`X]Y`NU`\`Yb`ni`GYI`i`U`ghfUZhUhYbž`X]Y`a`h
ØVYf`(`&`,`\$\$`C`dZYfb`Y]bYb`<`ÖW`ghghUbX`YffY]W`Yb"5i`W`X]Y
K`U`fgW`Y]b`]W`_Y]hž`]b`ghÄXh]gW`Yb`;`YV]YhYb`k`]Y`6Yf`b`cXYf
<`Ua`Vi`f[`C`dZYf`Y]bYg`J`YfVfYW`Ybg`ni`k`YfXYbž`\`Uh`ni`[Ybca`a`Yb"

8]Y`NU`\`XYf`HUh]`YfXÄW`h][Yb`]gh]a`>\f`&\$&(`i`a`" `i` ` [Ygi`b`_Ybž
k`Ä`\fYbX`XYf`5bhY]`b]W`hXYi`hgW`Yf`HUh]`YfXÄW`h][Yf`[Ygh]Y[Yb
]gh"8]YgY`9bhk]W`_i`b`[Yb`k`YW`_Yb`:`fU[Yb`ni`f`gc`n]U`Yb`@U[Y`i`bX
ni`f`9ZZ]n]Ybn`XYf`GhfUž`YfZc`[i`b`[]b`8Yi`hgW`X`UbX`ž`k`cVY]`X]Y
5i`Z`Äfi`b`[gei`chY`VY]`), `i`"Y[hž`k`Ug`Y]b`Y]W`hYg`5Vg]b`_Yb`]a
J`Yf[`Y]W`_ni`a` `J`cf`U`\f`VYXYi`hYh"

8]Y`\`Yi`h][Yb`9fY][b]ggY`]b`8fYgXYb`nY][Yb`YfbYi`hž`k`]Y`k`]W`h][
J][]`Ubni`bX`Ni`gUa`a`YbUfVY]h`nk`]gW`Yb`6Øf[Yfb`i`bX`Dc`nY]
g]bX"8]Y`:`YghbU`a`Yb`X]YgYf`a`i`ha`U»`]W`Yb`9]bVfYW`Yf`[YVYb
XYb`5bk`c`\`bYfb`Y]b`k`Yb][`<`c`ZZbi`b`[ž`XUgg`X]Y`G]WXYf\`Y]h]b`]fYb
K`c`\`b`[Y[YbXYb`k`]YXYf`UbghY][hi`bX`[YZÄ`\f`]W`Y`9`Ya`YbhY
gW`bY`"Ui`g`XYa` `J`Yf`_Y`\f`[Ync[Yb`k`YfXYb`_ÖbbYb"

8]Y`Dc`nY]`UfVY]hYh`Zc`fh`Ui`ZYbX`XUfUbž`X]Y`G]WXYf\Y]hg`U[`Y`ni
j`YfVYggYfbž`k`À\`fYbX`XUg`6Yk`i`gghgY]b`]b`XYf`6Yj`Ò`_Yfi`b[
[`YgW`ÀfZ`h`k`]fXž`i`a`_f]a`]bY`Ya``<`UbXY`b`Ybh[`Y[`Ybni`k`]f_Yb`"

8YhU]`g	
C`fh	8`fYgXYbž`8`Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none">• k`k`k`"gUYW`g]gW`Y`"XY• dc`nY]h]W_Yf`"c`b`]bY• XY`"ghUh]ghU`"W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh