

9]g\cW\_Ym!G\_UbXU`. '5i g'XYb'6]f\_Yb'i bX  
< Ui \_Y`UbX`]a `A Ub]di `Uh]cbgXfUa U°

8Ubbm'5i g'XYb'6]f\_Ybž'Hcfk Ufh'XYf'8fYgXbYf'9]g`Øk Ybž  
h\Ya Uh]g]Yfh]b'gY]bYa `DcXWUgh'Y]bYb`a Ò[ `]WYb  
A Ub]di `Uh]cbgj cfk i fZ"



8fYgXYbž'8Yi hgW\`UbX`!K Ug]gh'XU`cg]b'XYf'9]g\cW\_YmgnYbY3  
9]b`bYi Yf'G\_UbXU`fi bX`i a `A Ub]di `Uh]cbgj cfk ØfZY`gcf[ h'ZØf  
5i ZfY[ i b[ "Hcfk Ufh'8Ubbm'5i g'XYb'6]f\_Ybž'VY\_Ubbh'Ui g'XYa  
DcXWUgh' 9]g'i bX`@YVYb ž\Uh]b`Y]bYf`U\_hi Y`Yb'9d]gcXY`ØVYf  
Y]bY`\Y`\_Y`B UW f]W h`[ Ygd'fcWYbž'X]Y`]\b`]b`Y]b`gW`YW hYg`@]W h  
fØW\_h`' ð`XYf`' c`[ Y`Yf`\_`Äfh`Yfž`XUgg`<Ybf]\_`< Ui \_Y`UbXž`XYf  
XUa U`][ Y`Hcfk Ufh'XYf'8ØggY`XcfZYf'9; ž]\a `j cf`YbhgWY]XYbXYb  
D`UmcZ]Gd]Y`Yb`Y]bY`]fcb]gWY`6chgW UZh`[ YgW]W\_h`UhhYž]b`XYf  
Yf`]\a `UbVchž`Ui Z`X]Y`B]YXYf`U[ Y`ni `j Yfn]W hYb`" ð `; Y[ Ybni [ j  
Yfg]WYfhY`< Ui \_Y`UbXž`\a `Y]bYb`æV`U`g`Hcfk Ufh'fU]bYf`]b  
8ØggY`XcfZ`ni `g]WYfbž`ZU`g`gY]bY`8fYgXbYf'9]g`Øk Yb`j Yf`]YfYb  
k ØfXYb`"8]Yg`\ÄhhY`]a `; U`Y`Y]bYf`B]YXYf`U[ Y`ZØf`X]Y`8ØggY`XcfZYf  
89; `UhUgh'fcd`U`Y`' c`[ Yb`VYXYi hYhž`XYbb`Y]b`5Vgh]Y[ `k ÄfY`X]Y

?cbgYei Ybn[ Yk YgYbžbUWXYa 'g]W\F Uj YbgVi f[ 'b]W h'ZØf'X]Y  
89@[ Ya Y'XYh\ UhY"06]XQVYf]W hYhž XUgg'5i g'XYb'6]f\_Yb'bUW  
gY]bYf'DcXWUgh!5i ggU[ Y'j cb'XYf'5bh]!A Ub]di 'Uh]cbgcf[ Ub]gUh]cb  
XYf'89@\_cbhU\_h]Yfh'k i fXYž'k Ug'X]Y'G]hi Uh]cb'k Y]hYf'Ub\Y]nhY"

8cW'k ]Y'\_Ua 'Yg'ni 'X]YgYb'J cfk ØfZYb3'5i g'XYb'6]f\_Yb'Yfk Å\bhY  
]b'gY]bYa 'DcXWUghž XUgg'<Ui \_Y'UbXg'B UWf]W h'a ]h'a Y\fyfYb  
@UW!Ga ]'Ymg[ Ygd]W\_h'k Ufž'k Ug'XYb'gWYfn\UZhYb'7\UfU\_hYf'XYf  
?ca a i b]\_Uh]cb'\ÅhY'i bhYfghfY]WYb'gc''Yb"9f'gY'Vgh'gU\X]Y  
BUWf]W h'U'g'i a cfj c''Ub'i bX'VYhcbhYž XUgg'Yf  
A Ub]di 'Uh]cbgUb[ YVchY'ghYhg'UV'Y\bh" C\ bY'X]Y'gdcfh]WY  
: U]fbYgg'a UW h'9]g\cW\_Ym\_Y]bYb'GdU» žYf'\_ÀfhY'Yf'\_Uf''5i W  
<Ui \_Y'UbX'Ài »YfhY'g]W'XUni 'i bX'gU[ hYž'XUgg'X]Y'GUWY  
ØVYfhf]YVYb'XUf[ YghY'h'k i fXY" ÆW'V]b'ØVYffUgW h'ØVYf'X]Y  
9fbgh\UZh][ \_Y]h'XYf'J cfk ØfZY ž'gc'<Ui \_Y'UbXž'XYf'gY]bY'Uff]Yfy  
Ui Z: U]fd'Um'Ui Z/UI h"

## 5i ZUfVY]hi b[ 'XYf'J cfk ØfZY

æa 'FU\ a Yb'XYf'i bhYfgi W'i b[ Yb'\_Ua Yb'X]Y'89@i bX'89@&'ni  
XYa 'GW' i ggž'XUgg'Yg'g]W' i a 'Y]b'A ]ggj YfghÅbXb]g'\UbXY'h''8 ]Y  
Y]b[ Y'Y]hYhYb'5bh]a Ub]di 'Uh]cbgj YfZU\fyb'k i fXYb'bUW  
Y]b[ Y\YbXYf'DfØZ b[ 'U'Yf'6Yk Y]ga ]hhY'Y]b[ YghY'h''8 ]YgY  
G]hi Uh]cb'hfÅ[ h'ni f'8 ]g\_i gg]cb'i a 'i: U]fbYgg'a 'Gdcfh'VY]ž'X]Y  
]a a Yf'k ]W'h][ Yf'k ]fX"

Ni 'XYb'[ fi bXgÅhn']WYb'FU\ a YbVYX]b[ i b[ Yb.'8 ]Y'8Yi hgWY  
9]g\cW\_Ym'@[ U'fB9@ž[ Y[ fØbXYh%- - ( ž]gh'X]Y'\ØW ghY  
Gd]Y'\_UggY'ja 'XYi hgWYb'9]g\cW\_Ym'i bX'ØghY'X]Y'9]g\cW\_Ym  
6i bXYg][ U'UV''8 ]Y'@[ U'UfVY]hYh'Ui g'Y]bYf  
VYhf]YVgk ]fhgW UZh]WYb'DYfgdY\_h]j Y'i bX'X]Y'a Y]ghYb'7'i Vg'g]bX  
U'g'?Ud]hU[ YgY'gW UZhYb'cf[ Ub]g]Yfh''8Yf'YfghY'A Y]ghYf'X]YgYf  
bYi Yb'ŸFU'k UfYb'X]Y'?Ø'bYf'<U]Y''8 ]Y'89@\Uh'g]W'gY]h\Yf'ghUf\_  
k Y]hYfybhk ]W\_Y'h'i bX'n]Y\h'Ui W' ]b'hYfbUh]cbU'6YUW h'i b[ "

K Yf'g]W'ZØf'X]Y'9]g\cW\_Ym'UbXgW UZh']bhYfYgg]Yfhž'XYa 'gY]'XYf  
DcXWUgh' 6i ''m' 'XYf'9]g\cW\_Ym'dcXWUgh' Ubg'<Yfn'[ Y'Y[ h''b  
k ØWYbh]WYb'5i g[ UVYb'VYgdFYWYb'<Y'a i hž'GhYZUb'i bX

A Uf\_i g`U\_hi Y`Y`H\Ya Yb`XYf`8 9@i bX`UbU`mg]YfYb`j YfgWk]YXYbY  
 HYUa g" `b`a cbUh]WkYb` : cfa UhYb`k ]Y` Di `g!7\YW!8 9@ `i bX` `W  
 K Uff]cfg. `K ca Yb`cZ`h\Y`8: 9@ `k YfXYb`gdUbbYbXY`9]bV`]W\_Y  
 [ Yk Å\fh" `Cdd`Y`DcXWUghgQ`]YZfh`XUVY` ]bhYfYggUbhY` `bhYfj ]Yk g  
 a ]h`Gd]Y`Yfbž`X]Y`Y]bYb`6`]W\_` \ ]bhYf`X]Y`?i ` `]ggYb`XYf  
 9]g\cW\_Ymk Y`h`Yfa Ò[ `]WkYb"

8Yf`9]g\cW\_Ymgdcfh`\ ]Yfni `UbXY`\Uh`U`gc`b]Wk`h`bi`f`gY]bY`< Ò\Yb  
 i bX`H]YZbž`gcbXYfb`Ui Wk` ]bhYfYggUbhY` ; YgWk]Wk`hYb`ni `YfnÅ`\`Yb"  
 K Å\fybX`X]Y`8 9@k Y]hYf`\ ]b`ZØf`gdcfh]WkY` : U]fbYgg`Y]bghY`\hž  
 V`Y]VYb`k ]f`[ YgdUbbh`Ui Z`X]Y`9bhk ]W\_`i b[ Yb`]b`XYf`@[ U`i bX`]b  
 XYb`8]g\_i gg]cbYb`i a `X]Y` `bhY[ f]hÅh`XYg`Gd]Y`g"

|          |  |
|----------|--|
| 8YhU]`g  |  |
| C fh     | 8 fYgXYbž`8Yi hgWk`UbX   |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• k k k "V]`X"XY</li> <li>• dcXWUghg"Udd`Y"Wc a</li> <li>• k k k "Y]g\cW_Ym`ghUh]gh]_Yb"XY</li> </ul> |

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U[ "bYh